

**Norwalk-La Mirada Unified School District
Certificated Management Salary Schedule
2023-2024 School Year**

<u>Rng</u>	<u>Title</u>	<u>Longevity Increment</u>	<u>Mo/Da</u>	MONTHLY SALARY				ANNUAL SALARY			
				Step	Step	Step	Step	Step	Step	Step	Step
				A	B	C	D	A	B	C	D
4	Executive Director, Special Education (V)	Base	12 Mo	\$ 16,004	\$ 16,326	\$ 16,650	\$ 16,986	\$ 192,048	\$ 195,912	\$ 199,800	\$ 203,832
		After 13 Years		\$ 16,324	\$ 16,653	\$ 16,983	\$ 17,326	\$ 195,888	\$ 199,836	\$ 203,796	\$ 207,912
		After 15 years		\$ 16,804	\$ 17,142	\$ 17,483	\$ 17,835	\$ 201,648	\$ 205,704	\$ 209,796	\$ 214,020
		After 20 Years		\$ 17,284	\$ 17,632	\$ 17,982	\$ 18,345	\$ 207,408	\$ 211,584	\$ 215,784	\$ 220,140
		After 25 Years		\$ 17,604	\$ 17,959	\$ 18,315	\$ 18,685	\$ 211,248	\$ 215,508	\$ 219,780	\$ 224,220
5	Director, Alternative Programs & Support (V) Director, College & Career Pathways (V) Director, Curriculum, Instruction, and Assessment (TK-12) (V) Director, Human Resources (V) Director, Professional Development, Innovation & Improvement (V) Director, State and Federal Programs (V) Director, Student & Family Services (V) Director, Special Education (V)	Base	12 Mo	\$ 14,956	\$ 15,256	\$ 15,560	\$ 15,873	\$ 179,472	\$ 183,072	\$ 186,720	\$ 190,476
		After 13 Years		\$ 15,255	\$ 15,561	\$ 15,871	\$ 16,190	\$ 183,060	\$ 186,732	\$ 190,452	\$ 194,280
		After 15 years		\$ 15,704	\$ 16,019	\$ 16,338	\$ 16,667	\$ 188,448	\$ 192,228	\$ 196,056	\$ 200,004
		After 20 Years		\$ 16,152	\$ 16,476	\$ 16,805	\$ 17,143	\$ 193,824	\$ 197,712	\$ 201,660	\$ 205,716
		After 25 Years		\$ 16,452	\$ 16,782	\$ 17,116	\$ 17,460	\$ 197,424	\$ 201,384	\$ 205,392	\$ 209,520
5	Director, Adult School Director, HeadStart/State Preschool Principal, High School	Base	12/223	\$ 14,956	\$ 15,256	\$ 15,560	\$ 15,873	\$ 179,472	\$ 183,072	\$ 186,720	\$ 190,476
		After 13 Years		\$ 15,255	\$ 15,561	\$ 15,871	\$ 16,190	\$ 183,060	\$ 186,732	\$ 190,452	\$ 194,280
		After 15 years		\$ 15,704	\$ 16,019	\$ 16,338	\$ 16,667	\$ 188,448	\$ 192,228	\$ 196,056	\$ 200,004
		After 20 Years		\$ 16,152	\$ 16,476	\$ 16,805	\$ 17,143	\$ 193,824	\$ 197,712	\$ 201,660	\$ 205,716
		After 25 Years		\$ 16,452	\$ 16,782	\$ 17,116	\$ 17,460	\$ 197,424	\$ 201,384	\$ 205,392	\$ 209,520
15	Principal, Middle School	Base	12/212	\$ 13,521	\$ 13,793	\$ 14,069	\$ 14,352	\$ 162,252	\$ 165,516	\$ 168,828	\$ 172,224
		After 13 Years		\$ 13,791	\$ 14,069	\$ 14,350	\$ 14,639	\$ 165,492	\$ 168,828	\$ 172,200	\$ 175,668
		After 15 years		\$ 14,197	\$ 14,483	\$ 14,772	\$ 15,070	\$ 170,364	\$ 173,796	\$ 177,264	\$ 180,840
		After 20 Years		\$ 14,603	\$ 14,896	\$ 15,195	\$ 15,500	\$ 175,236	\$ 178,752	\$ 182,340	\$ 186,000
		After 25 Years		\$ 14,873	\$ 15,172	\$ 15,476	\$ 15,787	\$ 178,476	\$ 182,064	\$ 185,712	\$ 189,444
20	Principal, Elementary	Base	12/212	\$ 13,146	\$ 13,412	\$ 13,681	\$ 13,954	\$ 157,752	\$ 160,944	\$ 164,172	\$ 167,448
		After 13 Years		\$ 13,409	\$ 13,680	\$ 13,955	\$ 14,233	\$ 160,908	\$ 164,160	\$ 167,460	\$ 170,796
		After 15 years		\$ 13,803	\$ 14,083	\$ 14,365	\$ 14,652	\$ 165,636	\$ 168,996	\$ 172,380	\$ 175,824
		After 20 Years		\$ 14,198	\$ 14,485	\$ 14,775	\$ 15,070	\$ 170,376	\$ 173,820	\$ 177,300	\$ 180,840
		After 25 Years		\$ 14,461	\$ 14,753	\$ 15,049	\$ 15,349	\$ 173,532	\$ 177,036	\$ 180,588	\$ 184,188

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				Step	Step	Step	Step	Step	Step	Step	Step
				A	B	C	D	A	B	C	D
24	Coordinator, Assessment Services Coordinator, Instructional Technology (V) Coordinator, Supplemental Education Programs	Base	12/223	\$ 13,578	\$13,854	\$ 14,127	\$ 14,405	\$ 162,936	\$ 166,248	\$ 169,524	\$ 172,860
		After 13 Years		\$ 13,850	\$14,131	\$ 14,410	\$ 14,693	\$ 166,200	\$ 169,572	\$ 172,920	\$ 176,316
		After 15 years		\$ 14,257	\$14,547	\$ 14,833	\$ 15,125	\$ 171,084	\$ 174,564	\$ 177,996	\$ 181,500
		After 20 Years		\$ 14,664	\$14,962	\$ 15,257	\$ 15,557	\$ 175,968	\$ 179,544	\$ 183,084	\$ 186,684
		After 25 Years		\$ 14,936	\$15,239	\$ 15,540	\$ 15,846	\$ 179,232	\$ 182,868	\$ 186,480	\$ 190,152
40	Assistant Director, Adult School Assistant Director/Principal, Alternative Education	Base	12/223	\$ 13,022	\$13,286	\$ 13,547	\$ 13,825	\$ 156,264	\$ 159,432	\$ 162,564	\$ 165,900
		After 13 Years		\$ 13,282	\$13,552	\$ 13,818	\$ 14,102	\$ 159,384	\$ 162,624	\$ 165,816	\$ 169,224
		After 15 years		\$ 13,673	\$13,950	\$ 14,224	\$ 14,516	\$ 164,076	\$ 167,400	\$ 170,688	\$ 174,192
		After 20 Years		\$ 14,064	\$14,349	\$ 14,631	\$ 14,931	\$ 168,768	\$ 172,188	\$ 175,572	\$ 179,172
		After 25 Years		\$ 14,324	\$14,615	\$ 14,902	\$ 15,208	\$ 171,888	\$ 175,380	\$ 178,824	\$ 182,496
41	Assistant Principal, High School	Base	12/212.5	\$ 12,408	\$12,663	\$ 12,910	\$ 13,175	\$ 148,896	\$ 151,956	\$ 154,920	\$ 158,100
		After 13 Years		\$ 12,656	\$12,916	\$ 13,168	\$ 13,439	\$ 151,872	\$ 154,992	\$ 158,016	\$ 161,268
		After 15 years		\$ 13,028	\$13,296	\$ 13,556	\$ 13,834	\$ 156,336	\$ 159,552	\$ 162,672	\$ 166,008
		After 20 Years		\$ 13,401	\$13,676	\$ 13,943	\$ 14,229	\$ 160,812	\$ 164,112	\$ 167,316	\$ 170,748
		After 25 Years		\$ 13,649	\$13,929	\$ 14,201	\$ 14,493	\$ 163,788	\$ 167,148	\$ 170,412	\$ 173,916
44	Program Administrator, Special Education Specialist, Alternative Programs & Support	Base	12/202	\$ 11,562	\$11,796	\$ 12,031	\$ 12,271	\$ 138,744	\$ 141,552	\$ 144,372	\$ 147,252
		After 13 Years		\$ 11,793	\$12,032	\$ 12,272	\$ 12,516	\$ 141,516	\$ 144,384	\$ 147,264	\$ 150,192
		After 15 years		\$ 12,140	\$12,386	\$ 12,633	\$ 12,885	\$ 145,680	\$ 148,632	\$ 151,596	\$ 154,620
		After 20 Years		\$ 12,487	\$12,740	\$ 12,993	\$ 13,253	\$ 149,844	\$ 152,880	\$ 155,916	\$ 159,036
		After 25 Years		\$ 12,718	\$12,976	\$ 13,234	\$ 13,498	\$ 152,616	\$ 155,712	\$ 158,808	\$ 161,976
46	Assistant Director, Preschool Program	Base	12/214	\$ 12,163	\$12,405	\$ 12,656	\$ 12,910	\$ 145,956	\$ 148,860	\$ 151,872	\$ 154,920
		After 13 Years		\$ 12,406	\$12,653	\$ 12,909	\$ 13,168	\$ 148,872	\$ 151,836	\$ 154,908	\$ 158,016
		After 15 years		\$ 12,771	\$13,025	\$ 13,289	\$ 13,556	\$ 153,252	\$ 156,300	\$ 159,468	\$ 162,672
		After 20 Years		\$ 13,136	\$13,397	\$ 13,668	\$ 13,943	\$ 157,632	\$ 160,764	\$ 164,016	\$ 167,316
		After 25 Years		\$ 13,379	\$13,646	\$ 13,922	\$ 14,201	\$ 160,548	\$ 163,752	\$ 167,064	\$ 170,412

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				A	B	C	D	A	B	C	D
55	Assistant Principal, Middle School	Base	11/192.5	\$ 12,081	\$12,321	\$ 12,570	\$ 12,822	\$ 132,891	\$ 135,531	\$ 138,270	\$ 141,042
		After 13 Years		\$ 12,323	\$12,567	\$ 12,821	\$ 13,078	\$ 135,553	\$ 138,237	\$ 141,031	\$ 143,858
		After 15 years		\$ 12,685	\$12,937	\$ 13,199	\$ 13,463	\$ 139,535	\$ 142,307	\$ 145,189	\$ 148,093
		After 20 Years		\$ 13,047	\$13,307	\$ 13,576	\$ 13,848	\$ 143,517	\$ 146,377	\$ 149,336	\$ 152,328
		After 25 Years		\$ 13,289	\$13,553	\$ 13,827	\$ 14,104	\$ 146,179	\$ 149,083	\$ 152,097	\$ 155,144
60	Dean of Students, Secondary	Base	11/183	\$ 10,230	\$10,569	\$ 10,916	\$ 11,276	\$ 112,530	\$ 116,259	\$ 120,076	\$ 124,036
		After 13 Years		\$ 10,435	\$10,780	\$ 11,134	\$ 11,502	\$ 114,785	\$ 118,580	\$ 122,474	\$ 126,522
		After 15 years		\$ 10,742	\$11,097	\$ 11,462	\$ 11,840	\$ 118,162	\$ 122,067	\$ 126,082	\$ 130,240
		After 20 Years		\$ 11,048	\$11,415	\$ 11,789	\$ 12,178	\$ 121,528	\$ 125,565	\$ 129,679	\$ 133,958
		After 25 Years		\$ 11,253	\$11,626	\$ 12,008	\$ 12,404	\$ 123,783	\$ 127,886	\$ 132,088	\$ 136,444
61	Dean of Students, Elementary	Base	11/183	\$ 9,945	\$10,144	\$ 10,345	\$ 10,551	\$ 109,395	\$ 111,584	\$ 113,795	\$ 116,061
		After 13 Years		\$ 10,144	\$10,347	\$ 10,552	\$ 10,762	\$ 111,584	\$ 113,817	\$ 116,072	\$ 118,382
		After 15 years		\$ 10,442	\$10,651	\$ 10,862	\$ 11,079	\$ 114,862	\$ 117,161	\$ 119,482	\$ 121,869
		After 20 Years		\$ 10,741	\$10,956	\$ 11,173	\$ 11,395	\$ 118,151	\$ 120,516	\$ 122,903	\$ 125,345
		After 25 Years		\$ 10,940	\$11,158	\$ 11,380	\$ 11,606	\$ 120,340	\$ 122,738	\$ 125,180	\$ 127,666

Longevity Increments

2% adjustment is available after completion of 13 years of creditable service.
 5% adjustment is available after completion of 15 years of creditable service.
 8% adjustment is available after completion of 20 years of creditable service.
 10% adjustment is available after completion of 25 years of creditable service.

(V) - Vacation