

Norwalk-La Mirada Unified School District
Classified Monthly Salary Schedule
Effective: 07/01/2023

Range	Longevity Increment	Step A	Step B	Step C	Step D	Step E
214	Base	\$3,164.00	\$3,194.00	\$3,345.00	\$3,521.00	\$3,700.00
	After 13 Years	\$3,227.28	\$3,257.88	\$3,411.90	\$3,591.42	\$3,774.00
	After 15 Years	\$3,322.20	\$3,353.70	\$3,512.25	\$3,697.05	\$3,885.00
	After 20 Years	\$3,417.12	\$3,449.52	\$3,612.60	\$3,802.68	\$3,996.00
	After 25 Years	\$3,480.40	\$3,513.40	\$3,679.50	\$3,873.10	\$4,070.00
215	Base	\$3,174.00	\$3,225.00	\$3,391.00	\$3,564.00	\$3,746.00
	After 13 Years	\$3,237.48	\$3,289.50	\$3,458.82	\$3,635.28	\$3,820.92
	After 15 Years	\$3,332.70	\$3,386.25	\$3,560.55	\$3,742.20	\$3,933.30
	After 20 Years	\$3,427.92	\$3,483.00	\$3,662.28	\$3,849.12	\$4,045.68
	After 25 Years	\$3,491.40	\$3,547.50	\$3,730.10	\$3,920.40	\$4,120.60
216	Base	\$3,183.00	\$3,268.00	\$3,433.00	\$3,608.00	\$3,792.00
	After 13 Years	\$3,246.66	\$3,333.36	\$3,501.66	\$3,680.16	\$3,867.84
	After 15 Years	\$3,342.15	\$3,431.40	\$3,604.65	\$3,788.40	\$3,981.60
	After 20 Years	\$3,437.64	\$3,529.44	\$3,707.64	\$3,896.64	\$4,095.36
	After 25 Years	\$3,501.30	\$3,594.80	\$3,776.30	\$3,968.80	\$4,171.20
217	Base	\$3,192.00	\$3,305.00	\$3,477.00	\$3,654.00	\$3,840.00
	After 13 Years	\$3,255.84	\$3,371.10	\$3,546.54	\$3,727.08	\$3,916.80
	After 15 Years	\$3,351.60	\$3,470.25	\$3,650.85	\$3,836.70	\$4,032.00
	After 20 Years	\$3,447.36	\$3,569.40	\$3,755.16	\$3,946.32	\$4,147.20
	After 25 Years	\$3,511.20	\$3,635.50	\$3,824.70	\$4,019.40	\$4,224.00
218	Base	\$3,200.00	\$3,345.00	\$3,521.00	\$3,700.00	\$3,889.00
	After 13 Years	\$3,264.00	\$3,411.90	\$3,591.42	\$3,774.00	\$3,966.78
	After 15 Years	\$3,360.00	\$3,512.25	\$3,697.05	\$3,885.00	\$4,083.45
	After 20 Years	\$3,456.00	\$3,612.60	\$3,802.68	\$3,996.00	\$4,200.12
	After 25 Years	\$3,520.00	\$3,679.50	\$3,873.10	\$4,070.00	\$4,277.90
219	Base	\$3,225.00	\$3,391.00	\$3,564.00	\$3,746.00	\$3,938.00
	After 13 Years	\$3,289.50	\$3,458.82	\$3,635.28	\$3,820.92	\$4,016.76
	After 15 Years	\$3,386.25	\$3,560.55	\$3,742.20	\$3,933.30	\$4,134.90
	After 20 Years	\$3,483.00	\$3,662.28	\$3,849.12	\$4,045.68	\$4,253.04
	After 25 Years	\$3,547.50	\$3,730.10	\$3,920.40	\$4,120.60	\$4,331.80
220	Base	\$3,268.00	\$3,433.00	\$3,608.00	\$3,792.00	\$3,984.00
	After 13 Years	\$3,333.36	\$3,501.66	\$3,680.16	\$3,867.84	\$4,063.68
	After 15 Years	\$3,431.40	\$3,604.65	\$3,788.40	\$3,981.60	\$4,183.20
	After 20 Years	\$3,529.44	\$3,707.64	\$3,896.64	\$4,095.36	\$4,302.72
	After 25 Years	\$3,594.80	\$3,776.30	\$3,968.80	\$4,171.20	\$4,382.40
221	Base	\$3,305.00	\$3,477.00	\$3,654.00	\$3,840.00	\$4,037.00
	After 13 Years	\$3,371.10	\$3,546.54	\$3,727.08	\$3,916.80	\$4,117.74
	After 15 Years	\$3,470.25	\$3,650.85	\$3,836.70	\$4,032.00	\$4,238.85
	After 20 Years	\$3,569.40	\$3,755.16	\$3,946.32	\$4,147.20	\$4,359.96
	After 25 Years	\$3,635.50	\$3,824.70	\$4,019.40	\$4,224.00	\$4,440.70
222	Base	\$3,345.00	\$3,521.00	\$3,700.00	\$3,889.00	\$4,084.00
	After 13 Years	\$3,411.90	\$3,591.42	\$3,774.00	\$3,966.78	\$4,165.68
	After 15 Years	\$3,512.25	\$3,697.05	\$3,885.00	\$4,083.45	\$4,288.20
	After 20 Years	\$3,612.60	\$3,802.68	\$3,996.00	\$4,200.12	\$4,410.72
	After 25 Years	\$3,679.50	\$3,873.10	\$4,070.00	\$4,277.90	\$4,492.40

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223	Base	\$3,391.00	\$3,564.00	\$3,746.00	\$3,938.00	\$4,136.00
	After 13 Years	\$3,458.82	\$3,635.28	\$3,820.92	\$4,016.76	\$4,218.72
	After 15 Years	\$3,560.55	\$3,742.20	\$3,933.30	\$4,134.90	\$4,342.80
	After 20 Years	\$3,662.28	\$3,849.12	\$4,045.68	\$4,253.04	\$4,466.88
	After 25 Years	\$3,730.10	\$3,920.40	\$4,120.60	\$4,331.80	\$4,549.60
224	Base	\$3,433.00	\$3,608.00	\$3,792.00	\$3,984.00	\$4,190.00
	After 13 Years	\$3,501.66	\$3,680.16	\$3,867.84	\$4,063.68	\$4,273.80
	After 15 Years	\$3,604.65	\$3,788.40	\$3,981.60	\$4,183.20	\$4,399.50
	After 20 Years	\$3,707.64	\$3,896.64	\$4,095.36	\$4,302.72	\$4,525.20
	After 25 Years	\$3,776.30	\$3,968.80	\$4,171.20	\$4,382.40	\$4,609.00
225	Base	\$3,477.00	\$3,654.00	\$3,840.00	\$4,037.00	\$4,241.00
	After 13 Years	\$3,546.54	\$3,727.08	\$3,916.80	\$4,117.74	\$4,325.82
	After 15 Years	\$3,650.85	\$3,836.70	\$4,032.00	\$4,238.85	\$4,453.05
	After 20 Years	\$3,755.16	\$3,946.32	\$4,147.20	\$4,359.96	\$4,580.28
	After 25 Years	\$3,824.70	\$4,019.40	\$4,224.00	\$4,440.70	\$4,665.10
226	Base	\$3,521.00	\$3,700.00	\$3,889.00	\$4,084.00	\$4,292.00
	After 13 Years	\$3,591.42	\$3,774.00	\$3,966.78	\$4,165.68	\$4,377.84
	After 15 Years	\$3,697.05	\$3,885.00	\$4,083.45	\$4,288.20	\$4,506.60
	After 20 Years	\$3,802.68	\$3,996.00	\$4,200.12	\$4,410.72	\$4,635.36
	After 25 Years	\$3,873.10	\$4,070.00	\$4,277.90	\$4,492.40	\$4,721.20
227	Base	\$3,564.00	\$3,746.00	\$3,938.00	\$4,136.00	\$4,344.00
	After 13 Years	\$3,635.28	\$3,820.92	\$4,016.76	\$4,218.72	\$4,430.88
	After 15 Years	\$3,742.20	\$3,933.30	\$4,134.90	\$4,342.80	\$4,561.20
	After 20 Years	\$3,849.12	\$4,045.68	\$4,253.04	\$4,466.88	\$4,691.52
	After 25 Years	\$3,920.40	\$4,120.60	\$4,331.80	\$4,549.60	\$4,778.40
228	Base	\$3,608.00	\$3,792.00	\$3,984.00	\$4,190.00	\$4,399.00
	After 13 Years	\$3,680.16	\$3,867.84	\$4,063.68	\$4,273.80	\$4,486.98
	After 15 Years	\$3,788.40	\$3,981.60	\$4,183.20	\$4,399.50	\$4,618.95
	After 20 Years	\$3,896.64	\$4,095.36	\$4,302.72	\$4,525.20	\$4,750.92
	After 25 Years	\$3,968.80	\$4,171.20	\$4,382.40	\$4,609.00	\$4,838.90
229	Base	\$3,654.00	\$3,840.00	\$4,037.00	\$4,241.00	\$4,457.00
	After 13 Years	\$3,727.08	\$3,916.80	\$4,117.74	\$4,325.82	\$4,546.14
	After 15 Years	\$3,836.70	\$4,032.00	\$4,238.85	\$4,453.05	\$4,679.85
	After 20 Years	\$3,946.32	\$4,147.20	\$4,359.96	\$4,580.28	\$4,813.56
	After 25 Years	\$4,019.40	\$4,224.00	\$4,440.70	\$4,665.10	\$4,902.70
230	Base	\$3,700.00	\$3,889.00	\$4,084.00	\$4,292.00	\$4,512.00
	After 13 Years	\$3,774.00	\$3,966.78	\$4,165.68	\$4,377.84	\$4,602.24
	After 15 Years	\$3,885.00	\$4,083.45	\$4,288.20	\$4,506.60	\$4,737.60
	After 20 Years	\$3,996.00	\$4,200.12	\$4,410.72	\$4,635.36	\$4,872.96
	After 25 Years	\$4,070.00	\$4,277.90	\$4,492.40	\$4,721.20	\$4,963.20
231	Base	\$3,746.00	\$3,938.00	\$4,136.00	\$4,344.00	\$4,569.00
	After 13 Years	\$3,820.92	\$4,016.76	\$4,218.72	\$4,430.88	\$4,660.38
	After 15 Years	\$3,933.30	\$4,134.90	\$4,342.80	\$4,561.20	\$4,797.45
	After 20 Years	\$4,045.68	\$4,253.04	\$4,466.88	\$4,691.52	\$4,934.52
	After 25 Years	\$4,120.60	\$4,331.80	\$4,549.60	\$4,778.40	\$5,025.90

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Range	Longevity Increment	Step	Step	Step	Step	Step
		A	B	C	D	E
232	Base	\$3,792.00	\$3,984.00	\$4,190.00	\$4,399.00	\$4,624.00
	After 13 Years	\$3,867.84	\$4,063.68	\$4,273.80	\$4,486.98	\$4,716.48
	After 15 Years	\$3,981.60	\$4,183.20	\$4,399.50	\$4,618.95	\$4,855.20
	After 20 Years	\$4,095.36	\$4,302.72	\$4,525.20	\$4,750.92	\$4,993.92
	After 25 Years	\$4,171.20	\$4,382.40	\$4,609.00	\$4,838.90	\$5,086.40
233	Base	\$3,840.00	\$4,037.00	\$4,241.00	\$4,457.00	\$4,680.00
	After 13 Years	\$3,916.80	\$4,117.74	\$4,325.82	\$4,546.14	\$4,773.60
	After 15 Years	\$4,032.00	\$4,238.85	\$4,453.05	\$4,679.85	\$4,914.00
	After 20 Years	\$4,147.20	\$4,359.96	\$4,580.28	\$4,813.56	\$5,054.40
	After 25 Years	\$4,224.00	\$4,440.70	\$4,665.10	\$4,902.70	\$5,148.00
234	Base	\$3,889.00	\$4,084.00	\$4,292.00	\$4,512.00	\$4,741.00
	After 13 Years	\$3,966.78	\$4,165.68	\$4,377.84	\$4,602.24	\$4,835.82
	After 15 Years	\$4,083.45	\$4,288.20	\$4,506.60	\$4,737.60	\$4,978.05
	After 20 Years	\$4,200.12	\$4,410.72	\$4,635.36	\$4,872.96	\$5,120.28
	After 25 Years	\$4,277.90	\$4,492.40	\$4,721.20	\$4,963.20	\$5,215.10
235	Base	\$3,938.00	\$4,136.00	\$4,344.00	\$4,569.00	\$4,802.00
	After 13 Years	\$4,016.76	\$4,218.72	\$4,430.88	\$4,660.38	\$4,898.04
	After 15 Years	\$4,134.90	\$4,342.80	\$4,561.20	\$4,797.45	\$5,042.10
	After 20 Years	\$4,253.04	\$4,466.88	\$4,691.52	\$4,934.52	\$5,186.16
	After 25 Years	\$4,331.80	\$4,549.60	\$4,778.40	\$5,025.90	\$5,282.20
236	Base	\$3,984.00	\$4,190.00	\$4,399.00	\$4,624.00	\$4,862.00
	After 13 Years	\$4,063.68	\$4,273.80	\$4,486.98	\$4,716.48	\$4,959.24
	After 15 Years	\$4,183.20	\$4,399.50	\$4,618.95	\$4,855.20	\$5,105.10
	After 20 Years	\$4,302.72	\$4,525.20	\$4,750.92	\$4,993.92	\$5,250.96
	After 25 Years	\$4,382.40	\$4,609.00	\$4,838.90	\$5,086.40	\$5,348.20
237	Base	\$4,037.00	\$4,241.00	\$4,457.00	\$4,680.00	\$4,922.00
	After 13 Years	\$4,117.74	\$4,325.82	\$4,546.14	\$4,773.60	\$5,020.44
	After 15 Years	\$4,238.85	\$4,453.05	\$4,679.85	\$4,914.00	\$5,168.10
	After 20 Years	\$4,359.96	\$4,580.28	\$4,813.56	\$5,054.40	\$5,315.76
	After 25 Years	\$4,440.70	\$4,665.10	\$4,902.70	\$5,148.00	\$5,414.20
238	Base	\$4,084.00	\$4,292.00	\$4,512.00	\$4,741.00	\$4,982.00
	After 13 Years	\$4,165.68	\$4,377.84	\$4,602.24	\$4,835.82	\$5,081.64
	After 15 Years	\$4,288.20	\$4,506.60	\$4,737.60	\$4,978.05	\$5,231.10
	After 20 Years	\$4,410.72	\$4,635.36	\$4,872.96	\$5,120.28	\$5,380.56
	After 25 Years	\$4,492.40	\$4,721.20	\$4,963.20	\$5,215.10	\$5,480.20
239	Base	\$4,136.00	\$4,344.00	\$4,569.00	\$4,802.00	\$5,045.00
	After 13 Years	\$4,218.72	\$4,430.88	\$4,660.38	\$4,898.04	\$5,145.90
	After 15 Years	\$4,342.80	\$4,561.20	\$4,797.45	\$5,042.10	\$5,297.25
	After 20 Years	\$4,466.88	\$4,691.52	\$4,934.52	\$5,186.16	\$5,448.60
	After 25 Years	\$4,549.60	\$4,778.40	\$5,025.90	\$5,282.20	\$5,549.50
240	Base	\$4,190.00	\$4,399.00	\$4,624.00	\$4,862.00	\$5,108.00
	After 13 Years	\$4,273.80	\$4,486.98	\$4,716.48	\$4,959.24	\$5,210.16
	After 15 Years	\$4,399.50	\$4,618.95	\$4,855.20	\$5,105.10	\$5,363.40
	After 20 Years	\$4,525.20	\$4,750.92	\$4,993.92	\$5,250.96	\$5,516.64
	After 25 Years	\$4,609.00	\$4,838.90	\$5,086.40	\$5,348.20	\$5,618.80

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241	Base	\$4,241.00	\$4,457.00	\$4,680.00	\$4,922.00	\$5,173.00
	After 13 Years	\$4,325.82	\$4,546.14	\$4,773.60	\$5,020.44	\$5,276.46
	After 15 Years	\$4,453.05	\$4,679.85	\$4,914.00	\$5,168.10	\$5,431.65
	After 20 Years	\$4,580.28	\$4,813.56	\$5,054.40	\$5,315.76	\$5,586.84
	After 25 Years	\$4,665.10	\$4,902.70	\$5,148.00	\$5,414.20	\$5,690.30
242	Base	\$4,292.00	\$4,512.00	\$4,741.00	\$4,982.00	\$5,237.00
	After 13 Years	\$4,377.84	\$4,602.24	\$4,835.82	\$5,081.64	\$5,341.74
	After 15 Years	\$4,506.60	\$4,737.60	\$4,978.05	\$5,231.10	\$5,498.85
	After 20 Years	\$4,635.36	\$4,872.96	\$5,120.28	\$5,380.56	\$5,655.96
	After 25 Years	\$4,721.20	\$4,963.20	\$5,215.10	\$5,480.20	\$5,760.70
243	Base	\$4,344.00	\$4,569.00	\$4,802.00	\$5,045.00	\$5,305.00
	After 13 Years	\$4,430.88	\$4,660.38	\$4,898.04	\$5,145.90	\$5,411.10
	After 15 Years	\$4,561.20	\$4,797.45	\$5,042.10	\$5,297.25	\$5,570.25
	After 20 Years	\$4,691.52	\$4,934.52	\$5,186.16	\$5,448.60	\$5,729.40
	After 25 Years	\$4,778.40	\$5,025.90	\$5,282.20	\$5,549.50	\$5,835.50
244	Base	\$4,399.00	\$4,624.00	\$4,862.00	\$5,108.00	\$5,371.00
	After 13 Years	\$4,486.98	\$4,716.48	\$4,959.24	\$5,210.16	\$5,478.42
	After 15 Years	\$4,618.95	\$4,855.20	\$5,105.10	\$5,363.40	\$5,639.55
	After 20 Years	\$4,750.92	\$4,993.92	\$5,250.96	\$5,516.64	\$5,800.68
	After 25 Years	\$4,838.90	\$5,086.40	\$5,348.20	\$5,618.80	\$5,908.10
245	Base	\$4,457.00	\$4,680.00	\$4,922.00	\$5,173.00	\$5,435.00
	After 13 Years	\$4,546.14	\$4,773.60	\$5,020.44	\$5,276.46	\$5,543.70
	After 15 Years	\$4,679.85	\$4,914.00	\$5,168.10	\$5,431.65	\$5,706.75
	After 20 Years	\$4,813.56	\$5,054.40	\$5,315.76	\$5,586.84	\$5,869.80
	After 25 Years	\$4,902.70	\$5,148.00	\$5,414.20	\$5,690.30	\$5,978.50
246	Base	\$4,512.00	\$4,741.00	\$4,982.00	\$5,237.00	\$5,502.00
	After 13 Years	\$4,602.24	\$4,835.82	\$5,081.64	\$5,341.74	\$5,612.04
	After 15 Years	\$4,737.60	\$4,978.05	\$5,231.10	\$5,498.85	\$5,777.10
	After 20 Years	\$4,872.96	\$5,120.28	\$5,380.56	\$5,655.96	\$5,942.16
	After 25 Years	\$4,963.20	\$5,215.10	\$5,480.20	\$5,760.70	\$6,052.20
247	Base	\$4,569.00	\$4,802.00	\$5,045.00	\$5,305.00	\$5,571.00
	After 13 Years	\$4,660.38	\$4,898.04	\$5,145.90	\$5,411.10	\$5,682.42
	After 15 Years	\$4,797.45	\$5,042.10	\$5,297.25	\$5,570.25	\$5,849.55
	After 20 Years	\$4,934.52	\$5,186.16	\$5,448.60	\$5,729.40	\$6,016.68
	After 25 Years	\$5,025.90	\$5,282.20	\$5,549.50	\$5,835.50	\$6,128.10
248	Base	\$4,624.00	\$4,862.00	\$5,108.00	\$5,371.00	\$5,642.00
	After 13 Years	\$4,716.48	\$4,959.24	\$5,210.16	\$5,478.42	\$5,754.84
	After 15 Years	\$4,855.20	\$5,105.10	\$5,363.40	\$5,639.55	\$5,924.10
	After 20 Years	\$4,993.92	\$5,250.96	\$5,516.64	\$5,800.68	\$6,093.36
	After 25 Years	\$5,086.40	\$5,348.20	\$5,618.80	\$5,908.10	\$6,206.20
249	Base	\$4,680.00	\$4,922.00	\$5,173.00	\$5,435.00	\$5,713.00
	After 13 Years	\$4,773.60	\$5,020.44	\$5,276.46	\$5,543.70	\$5,827.26
	After 15 Years	\$4,914.00	\$5,168.10	\$5,431.65	\$5,706.75	\$5,998.65
	After 20 Years	\$5,054.40	\$5,315.76	\$5,586.84	\$5,869.80	\$6,170.04
	After 25 Years	\$5,148.00	\$5,414.20	\$5,690.30	\$5,978.50	\$6,284.30

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250	Base	\$4,741.00	\$4,982.00	\$5,237.00	\$5,502.00	\$5,787.00
	After 13 Years	\$4,835.82	\$5,081.64	\$5,341.74	\$5,612.04	\$5,902.74
	After 15 Years	\$4,978.05	\$5,231.10	\$5,498.85	\$5,777.10	\$6,076.35
	After 20 Years	\$5,120.28	\$5,380.56	\$5,655.96	\$5,942.16	\$6,249.96
	After 25 Years	\$5,215.10	\$5,480.20	\$5,760.70	\$6,052.20	\$6,365.70
251	Base	\$4,802.00	\$5,045.00	\$5,305.00	\$5,571.00	\$5,858.00
	After 13 Years	\$4,898.04	\$5,145.90	\$5,411.10	\$5,682.42	\$5,975.16
	After 15 Years	\$5,042.10	\$5,297.25	\$5,570.25	\$5,849.55	\$6,150.90
	After 20 Years	\$5,186.16	\$5,448.60	\$5,729.40	\$6,016.68	\$6,326.64
	After 25 Years	\$5,282.20	\$5,549.50	\$5,835.50	\$6,128.10	\$6,443.80
252	Base	\$4,862.00	\$5,108.00	\$5,371.00	\$5,642.00	\$5,931.00
	After 13 Years	\$4,959.24	\$5,210.16	\$5,478.42	\$5,754.84	\$6,049.62
	After 15 Years	\$5,105.10	\$5,363.40	\$5,639.55	\$5,924.10	\$6,227.55
	After 20 Years	\$5,250.96	\$5,516.64	\$5,800.68	\$6,093.36	\$6,405.48
	After 25 Years	\$5,348.20	\$5,618.80	\$5,908.10	\$6,206.20	\$6,524.10
253	Base	\$4,922.00	\$5,173.00	\$5,435.00	\$5,713.00	\$6,005.00
	After 13 Years	\$5,020.44	\$5,276.46	\$5,543.70	\$5,827.26	\$6,125.10
	After 15 Years	\$5,168.10	\$5,431.65	\$5,706.75	\$5,998.65	\$6,305.25
	After 20 Years	\$5,315.76	\$5,586.84	\$5,869.80	\$6,170.04	\$6,485.40
	After 25 Years	\$5,414.20	\$5,690.30	\$5,978.50	\$6,284.30	\$6,605.50
254	Base	\$4,982.00	\$5,237.00	\$5,502.00	\$5,787.00	\$6,079.00
	After 13 Years	\$5,081.64	\$5,341.74	\$5,612.04	\$5,902.74	\$6,200.58
	After 15 Years	\$5,231.10	\$5,498.85	\$5,777.10	\$6,076.35	\$6,382.95
	After 20 Years	\$5,380.56	\$5,655.96	\$5,942.16	\$6,249.96	\$6,565.32
	After 25 Years	\$5,480.20	\$5,760.70	\$6,052.20	\$6,365.70	\$6,686.90
255	Base	\$5,045.00	\$5,305.00	\$5,571.00	\$5,858.00	\$6,155.00
	After 13 Years	\$5,145.90	\$5,411.10	\$5,682.42	\$5,975.16	\$6,278.10
	After 15 Years	\$5,297.25	\$5,570.25	\$5,849.55	\$6,150.90	\$6,462.75
	After 20 Years	\$5,448.60	\$5,729.40	\$6,016.68	\$6,326.64	\$6,647.40
	After 25 Years	\$5,549.50	\$5,835.50	\$6,128.10	\$6,443.80	\$6,770.50
256	Base	\$5,108.00	\$5,371.00	\$5,642.00	\$5,931.00	\$6,233.00
	After 13 Years	\$5,210.16	\$5,478.42	\$5,754.84	\$6,049.62	\$6,357.66
	After 15 Years	\$5,363.40	\$5,639.55	\$5,924.10	\$6,227.55	\$6,544.65
	After 20 Years	\$5,516.64	\$5,800.68	\$6,093.36	\$6,405.48	\$6,731.64
	After 25 Years	\$5,618.80	\$5,908.10	\$6,206.20	\$6,524.10	\$6,856.30
257	Base	\$5,173.00	\$5,435.00	\$5,713.00	\$6,005.00	\$6,311.00
	After 13 Years	\$5,276.46	\$5,543.70	\$5,827.26	\$6,125.10	\$6,437.22
	After 15 Years	\$5,431.65	\$5,706.75	\$5,998.65	\$6,305.25	\$6,626.55
	After 20 Years	\$5,586.84	\$5,869.80	\$6,170.04	\$6,485.40	\$6,815.88
	After 25 Years	\$5,690.30	\$5,978.50	\$6,284.30	\$6,605.50	\$6,942.10
258	Base	\$5,237.00	\$5,502.00	\$5,787.00	\$6,079.00	\$6,391.00
	After 13 Years	\$5,341.74	\$5,612.04	\$5,902.74	\$6,200.58	\$6,518.82
	After 15 Years	\$5,498.85	\$5,777.10	\$6,076.35	\$6,382.95	\$6,710.55
	After 20 Years	\$5,655.96	\$5,942.16	\$6,249.96	\$6,565.32	\$6,902.28
	After 25 Years	\$5,760.70	\$6,052.20	\$6,365.70	\$6,686.90	\$7,030.10

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Range	Longevity Increment	Step A	Step B	Step C	Step D	Step E
259	Base	\$5,305.00	\$5,571.00	\$5,858.00	\$6,155.00	\$6,468.00
	After 13 Years	\$5,411.10	\$5,682.42	\$5,975.16	\$6,278.10	\$6,597.36
	After 15 Years	\$5,570.25	\$5,849.55	\$6,150.90	\$6,462.75	\$6,791.40
	After 20 Years	\$5,729.40	\$6,016.68	\$6,326.64	\$6,647.40	\$6,985.44
	After 25 Years	\$5,835.50	\$6,128.10	\$6,443.80	\$6,770.50	\$7,114.80
260	Base	\$5,371.00	\$5,642.00	\$5,931.00	\$6,233.00	\$6,549.00
	After 13 Years	\$5,478.42	\$5,754.84	\$6,049.62	\$6,357.66	\$6,679.98
	After 15 Years	\$5,639.55	\$5,924.10	\$6,227.55	\$6,544.65	\$6,876.45
	After 20 Years	\$5,800.68	\$6,093.36	\$6,405.48	\$6,731.64	\$7,072.92
	After 25 Years	\$5,908.10	\$6,206.20	\$6,524.10	\$6,856.30	\$7,203.90
261	Base	\$5,435.00	\$5,713.00	\$6,005.00	\$6,311.00	\$6,631.00
	After 13 Years	\$5,543.70	\$5,827.26	\$6,125.10	\$6,437.22	\$6,763.62
	After 15 Years	\$5,706.75	\$5,998.65	\$6,305.25	\$6,626.55	\$6,962.55
	After 20 Years	\$5,869.80	\$6,170.04	\$6,485.40	\$6,815.88	\$7,161.48
	After 25 Years	\$5,978.50	\$6,284.30	\$6,605.50	\$6,942.10	\$7,294.10
262	Base	\$5,502.00	\$5,787.00	\$6,079.00	\$6,391.00	\$6,715.00
	After 13 Years	\$5,612.04	\$5,902.74	\$6,200.58	\$6,518.82	\$6,849.30
	After 15 Years	\$5,777.10	\$6,076.35	\$6,382.95	\$6,710.55	\$7,050.75
	After 20 Years	\$5,942.16	\$6,249.96	\$6,565.32	\$6,902.28	\$7,252.20
	After 25 Years	\$6,052.20	\$6,365.70	\$6,686.90	\$7,030.10	\$7,386.50
263	Base	\$5,571.00	\$5,858.00	\$6,155.00	\$6,468.00	\$6,798.00
	After 13 Years	\$5,682.42	\$5,975.16	\$6,278.10	\$6,597.36	\$6,933.96
	After 15 Years	\$5,849.55	\$6,150.90	\$6,462.75	\$6,791.40	\$7,137.90
	After 20 Years	\$6,016.68	\$6,326.64	\$6,647.40	\$6,985.44	\$7,341.84
	After 25 Years	\$6,128.10	\$6,443.80	\$6,770.50	\$7,114.80	\$7,477.80
264	Base	\$5,642.00	\$5,931.00	\$6,233.00	\$6,549.00	\$6,883.00
	After 13 Years	\$5,754.84	\$6,049.62	\$6,357.66	\$6,679.98	\$7,020.66
	After 15 Years	\$5,924.10	\$6,227.55	\$6,544.65	\$6,876.45	\$7,227.15
	After 20 Years	\$6,093.36	\$6,405.48	\$6,731.64	\$7,072.92	\$7,433.64
	After 25 Years	\$6,206.20	\$6,524.10	\$6,856.30	\$7,203.90	\$7,571.30
265	Base	\$5,713.00	\$6,005.00	\$6,311.00	\$6,631.00	\$6,971.00
	After 13 Years	\$5,827.26	\$6,125.10	\$6,437.22	\$6,763.62	\$7,110.42
	After 15 Years	\$5,998.65	\$6,305.25	\$6,626.55	\$6,962.55	\$7,319.55
	After 20 Years	\$6,170.04	\$6,485.40	\$6,815.88	\$7,161.48	\$7,528.68
	After 25 Years	\$6,284.30	\$6,605.50	\$6,942.10	\$7,294.10	\$7,668.10
266	Base	\$5,787.00	\$6,079.00	\$6,391.00	\$6,715.00	\$7,059.00
	After 13 Years	\$5,902.74	\$6,200.58	\$6,518.82	\$6,849.30	\$7,200.18
	After 15 Years	\$6,076.35	\$6,382.95	\$6,710.55	\$7,050.75	\$7,411.95
	After 20 Years	\$6,249.96	\$6,565.32	\$6,902.28	\$7,252.20	\$7,623.72
	After 25 Years	\$6,365.70	\$6,686.90	\$7,030.10	\$7,386.50	\$7,764.90
267	Base	\$5,858.00	\$6,155.00	\$6,468.00	\$6,798.00	\$7,144.00
	After 13 Years	\$5,975.16	\$6,278.10	\$6,597.36	\$6,933.96	\$7,286.88
	After 15 Years	\$6,150.90	\$6,462.75	\$6,791.40	\$7,137.90	\$7,501.20
	After 20 Years	\$6,326.64	\$6,647.40	\$6,985.44	\$7,341.84	\$7,715.52
	After 25 Years	\$6,443.80	\$6,770.50	\$7,114.80	\$7,477.80	\$7,858.40

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Range	Longevity Increment	Step A	Step B	Step C	Step D	Step E
268	Base	\$5,931.00	\$6,233.00	\$6,549.00	\$6,883.00	\$7,234.00
	After 13 Years	\$6,049.62	\$6,357.66	\$6,679.98	\$7,020.66	\$7,378.68
	After 15 Years	\$6,227.55	\$6,544.65	\$6,876.45	\$7,227.15	\$7,595.70
	After 20 Years	\$6,405.48	\$6,731.64	\$7,072.92	\$7,433.64	\$7,812.72
	After 25 Years	\$6,524.10	\$6,856.30	\$7,203.90	\$7,571.30	\$7,957.40
269	Base	\$6,005.00	\$6,311.00	\$6,631.00	\$6,971.00	\$7,325.00
	After 13 Years	\$6,125.10	\$6,437.22	\$6,763.62	\$7,110.42	\$7,471.50
	After 15 Years	\$6,305.25	\$6,626.55	\$6,962.55	\$7,319.55	\$7,691.25
	After 20 Years	\$6,485.40	\$6,815.88	\$7,161.48	\$7,528.68	\$7,911.00
	After 25 Years	\$6,605.50	\$6,942.10	\$7,294.10	\$7,668.10	\$8,057.50
270	Base	\$6,079.00	\$6,391.00	\$6,715.00	\$7,059.00	\$7,415.00
	After 13 Years	\$6,200.58	\$6,518.82	\$6,849.30	\$7,200.18	\$7,563.30
	After 15 Years	\$6,382.95	\$6,710.55	\$7,050.75	\$7,411.95	\$7,785.75
	After 20 Years	\$6,565.32	\$6,902.28	\$7,252.20	\$7,623.72	\$8,008.20
	After 25 Years	\$6,686.90	\$7,030.10	\$7,386.50	\$7,764.90	\$8,156.50
271	Base	\$6,155.00	\$6,468.00	\$6,798.00	\$7,144.00	\$7,507.00
	After 13 Years	\$6,278.10	\$6,597.36	\$6,933.96	\$7,286.88	\$7,657.14
	After 15 Years	\$6,462.75	\$6,791.40	\$7,137.90	\$7,501.20	\$7,882.35
	After 20 Years	\$6,647.40	\$6,985.44	\$7,341.84	\$7,715.52	\$8,107.56
	After 25 Years	\$6,770.50	\$7,114.80	\$7,477.80	\$7,858.40	\$8,257.70
272	Base	\$6,233.00	\$6,549.00	\$6,883.00	\$7,234.00	\$7,604.00
	After 13 Years	\$6,357.66	\$6,679.98	\$7,020.66	\$7,378.68	\$7,756.08
	After 15 Years	\$6,544.65	\$6,876.45	\$7,227.15	\$7,595.70	\$7,984.20
	After 20 Years	\$6,731.64	\$7,072.92	\$7,433.64	\$7,812.72	\$8,212.32
	After 25 Years	\$6,856.30	\$7,203.90	\$7,571.30	\$7,957.40	\$8,364.40
273	Base	\$6,311.00	\$6,631.00	\$6,971.00	\$7,325.00	\$7,698.00
	After 13 Years	\$6,437.22	\$6,763.62	\$7,110.42	\$7,471.50	\$7,851.96
	After 15 Years	\$6,626.55	\$6,962.55	\$7,319.55	\$7,691.25	\$8,082.90
	After 20 Years	\$6,815.88	\$7,161.48	\$7,528.68	\$7,911.00	\$8,313.84
	After 25 Years	\$6,942.10	\$7,294.10	\$7,668.10	\$8,057.50	\$8,467.80
274	Base	\$6,391.00	\$6,715.00	\$7,059.00	\$7,415.00	\$7,794.00
	After 13 Years	\$6,518.82	\$6,849.30	\$7,200.18	\$7,563.30	\$7,949.88
	After 15 Years	\$6,710.55	\$7,050.75	\$7,411.95	\$7,785.75	\$8,183.70
	After 20 Years	\$6,902.28	\$7,252.20	\$7,623.72	\$8,008.20	\$8,417.52
	After 25 Years	\$7,030.10	\$7,386.50	\$7,764.90	\$8,156.50	\$8,573.40
275	Base	\$6,468.00	\$6,798.00	\$7,144.00	\$7,507.00	\$7,892.00
	After 13 Years	\$6,597.36	\$6,933.96	\$7,286.88	\$7,657.14	\$8,049.84
	After 15 Years	\$6,791.40	\$7,137.90	\$7,501.20	\$7,882.35	\$8,286.60
	After 20 Years	\$6,985.44	\$7,341.84	\$7,715.52	\$8,107.56	\$8,523.36
	After 25 Years	\$7,114.80	\$7,477.80	\$7,858.40	\$8,257.70	\$8,681.20
276	Base	\$6,549.00	\$6,883.00	\$7,234.00	\$7,604.00	\$7,991.00
	After 13 Years	\$6,679.98	\$7,020.66	\$7,378.68	\$7,756.08	\$8,150.82
	After 15 Years	\$6,876.45	\$7,227.15	\$7,595.70	\$7,984.20	\$8,390.55
	After 20 Years	\$7,072.92	\$7,433.64	\$7,812.72	\$8,212.32	\$8,630.28
	After 25 Years	\$7,203.90	\$7,571.30	\$7,957.40	\$8,364.40	\$8,790.10

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Range	Longevity Increment	Step A	Step B	Step C	Step D	Step E
277	Base	\$6,631.00	\$6,971.00	\$7,325.00	\$7,698.00	\$8,090.00
	After 13 Years	\$6,763.62	\$7,110.42	\$7,471.50	\$7,851.96	\$8,251.80
	After 15 Years	\$6,962.55	\$7,319.55	\$7,691.25	\$8,082.90	\$8,494.50
	After 20 Years	\$7,161.48	\$7,528.68	\$7,911.00	\$8,313.84	\$8,737.20
	After 25 Years	\$7,294.10	\$7,668.10	\$8,057.50	\$8,467.80	\$8,899.00
278	Base	\$6,715.00	\$7,059.00	\$7,415.00	\$7,794.00	\$8,192.00
	After 13 Years	\$6,849.30	\$7,200.18	\$7,563.30	\$7,949.88	\$8,355.84
	After 15 Years	\$7,050.75	\$7,411.95	\$7,785.75	\$8,183.70	\$8,601.60
	After 20 Years	\$7,252.20	\$7,623.72	\$8,008.20	\$8,417.52	\$8,847.36
	After 25 Years	\$7,386.50	\$7,764.90	\$8,156.50	\$8,573.40	\$9,011.20
279	Base	\$6,798.00	\$7,144.00	\$7,507.00	\$7,892.00	\$8,293.00
	After 13 Years	\$6,933.96	\$7,286.88	\$7,657.14	\$8,049.84	\$8,458.86
	After 15 Years	\$7,137.90	\$7,501.20	\$7,882.35	\$8,286.60	\$8,707.65
	After 20 Years	\$7,341.84	\$7,715.52	\$8,107.56	\$8,523.36	\$8,956.44
	After 25 Years	\$7,477.80	\$7,858.40	\$8,257.70	\$8,681.20	\$9,122.30
280	Base	\$6,883.00	\$7,234.00	\$7,604.00	\$7,991.00	\$8,398.00
	After 13 Years	\$7,020.66	\$7,378.68	\$7,756.08	\$8,150.82	\$8,565.96
	After 15 Years	\$7,227.15	\$7,595.70	\$7,984.20	\$8,390.55	\$8,817.90
	After 20 Years	\$7,433.64	\$7,812.72	\$8,212.32	\$8,630.28	\$9,069.84
	After 25 Years	\$7,571.30	\$7,957.40	\$8,364.40	\$8,790.10	\$9,237.80
281	Base	\$6,971.00	\$7,325.00	\$7,698.00	\$8,090.00	\$8,503.00
	After 13 Years	\$7,110.42	\$7,471.50	\$7,851.96	\$8,251.80	\$8,673.06
	After 15 Years	\$7,319.55	\$7,691.25	\$8,082.90	\$8,494.50	\$8,928.15
	After 20 Years	\$7,528.68	\$7,911.00	\$8,313.84	\$8,737.20	\$9,183.24
	After 25 Years	\$7,668.10	\$8,057.50	\$8,467.80	\$8,899.00	\$9,353.30
282	Base	\$7,059.00	\$7,415.00	\$7,794.00	\$8,192.00	\$8,610.00
	After 13 Years	\$7,200.18	\$7,563.30	\$7,949.88	\$8,355.84	\$8,782.20
	After 15 Years	\$7,411.95	\$7,785.75	\$8,183.70	\$8,601.60	\$9,040.50
	After 20 Years	\$7,623.72	\$8,008.20	\$8,417.52	\$8,847.36	\$9,298.80
	After 25 Years	\$7,764.90	\$8,156.50	\$8,573.40	\$9,011.20	\$9,471.00
283	Base	\$7,144.00	\$7,507.00	\$7,892.00	\$8,293.00	\$8,714.00
	After 13 Years	\$7,286.88	\$7,657.14	\$8,049.84	\$8,458.86	\$8,888.28
	After 15 Years	\$7,501.20	\$7,882.35	\$8,286.60	\$8,707.65	\$9,149.70
	After 20 Years	\$7,715.52	\$8,107.56	\$8,523.36	\$8,956.44	\$9,411.12
	After 25 Years	\$7,858.40	\$8,257.70	\$8,681.20	\$9,122.30	\$9,585.40
284	Base	\$7,234.00	\$7,604.00	\$7,991.00	\$8,398.00	\$8,824.00
	After 13 Years	\$7,378.68	\$7,756.08	\$8,150.82	\$8,565.96	\$9,000.48
	After 15 Years	\$7,595.70	\$7,984.20	\$8,390.55	\$8,817.90	\$9,265.20
	After 20 Years	\$7,812.72	\$8,212.32	\$8,630.28	\$9,069.84	\$9,529.92
	After 25 Years	\$7,957.40	\$8,364.40	\$8,790.10	\$9,237.80	\$9,706.40
285	Base	\$7,325.00	\$7,698.00	\$8,090.00	\$8,503.00	\$8,936.00
	After 13 Years	\$7,471.50	\$7,851.96	\$8,251.80	\$8,673.06	\$9,114.72
	After 15 Years	\$7,691.25	\$8,082.90	\$8,494.50	\$8,928.15	\$9,382.80
	After 20 Years	\$7,911.00	\$8,313.84	\$8,737.20	\$9,183.24	\$9,650.88
	After 25 Years	\$8,057.50	\$8,467.80	\$8,899.00	\$9,353.30	\$9,829.60

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Range	Longevity Increment	Step A	Step B	Step C	Step D	Step E
286	Base	\$7,415.00	\$7,794.00	\$8,192.00	\$8,610.00	\$9,046.00
	After 13 Years	\$7,563.30	\$7,949.88	\$8,355.84	\$8,782.20	\$9,226.92
	After 15 Years	\$7,785.75	\$8,183.70	\$8,601.60	\$9,040.50	\$9,498.30
	After 20 Years	\$8,008.20	\$8,417.52	\$8,847.36	\$9,298.80	\$9,769.68
	After 25 Years	\$8,156.50	\$8,573.40	\$9,011.20	\$9,471.00	\$9,950.60
287	Base	\$7,507.00	\$7,892.00	\$8,293.00	\$8,714.00	\$9,161.00
	After 13 Years	\$7,657.14	\$8,049.84	\$8,458.86	\$8,888.28	\$9,344.22
	After 15 Years	\$7,882.35	\$8,286.60	\$8,707.65	\$9,149.70	\$9,619.05
	After 20 Years	\$8,107.56	\$8,523.36	\$8,956.44	\$9,411.12	\$9,893.88
	After 25 Years	\$8,257.70	\$8,681.20	\$9,122.30	\$9,585.40	\$10,077.10
288	Base	\$7,604.00	\$7,991.00	\$8,398.00	\$8,824.00	\$9,274.00
	After 13 Years	\$7,756.08	\$8,150.82	\$8,565.96	\$9,000.48	\$9,459.48
	After 15 Years	\$7,984.20	\$8,390.55	\$8,817.90	\$9,265.20	\$9,737.70
	After 20 Years	\$8,212.32	\$8,630.28	\$9,069.84	\$9,529.92	\$10,015.92
	After 25 Years	\$8,364.40	\$8,790.10	\$9,237.80	\$9,706.40	\$10,201.40
289	Base	\$7,698.00	\$8,090.00	\$8,503.00	\$8,936.00	\$9,388.00
	After 13 Years	\$7,851.96	\$8,251.80	\$8,673.06	\$9,114.72	\$9,575.76
	After 15 Years	\$8,082.90	\$8,494.50	\$8,928.15	\$9,382.80	\$9,857.40
	After 20 Years	\$8,313.84	\$8,737.20	\$9,183.24	\$9,650.88	\$10,139.04
	After 25 Years	\$8,467.80	\$8,899.00	\$9,353.30	\$9,829.60	\$10,326.80
290	Base	\$7,794.00	\$8,192.00	\$8,610.00	\$9,046.00	\$9,509.00
	After 13 Years	\$7,949.88	\$8,355.84	\$8,782.20	\$9,226.92	\$9,699.18
	After 15 Years	\$8,183.70	\$8,601.60	\$9,040.50	\$9,498.30	\$9,984.45
	After 20 Years	\$8,417.52	\$8,847.36	\$9,298.80	\$9,769.68	\$10,269.72
	After 25 Years	\$8,573.40	\$9,011.20	\$9,471.00	\$9,950.60	\$10,459.90

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Range	Longevity Increment	Step A	Step B	Step C	Step D	Step E
214	Base	\$18.19	\$18.35	\$19.24	\$20.21	\$21.27
	After 13 Years	\$18.55	\$18.72	\$19.62	\$20.61	\$21.70
	After 15 Years	\$19.10	\$19.27	\$20.20	\$21.22	\$22.33
	After 20 Years	\$19.65	\$19.82	\$20.78	\$21.83	\$22.97
	After 25 Years	\$20.01	\$20.19	\$21.16	\$22.23	\$23.40
215	Base	\$18.24	\$18.53	\$19.46	\$20.46	\$21.54
	After 13 Years	\$18.60	\$18.90	\$19.85	\$20.86	\$21.97
	After 15 Years	\$19.15	\$19.46	\$20.43	\$21.48	\$22.61
	After 20 Years	\$19.70	\$20.01	\$21.01	\$22.09	\$23.26
	After 25 Years	\$20.06	\$20.38	\$21.40	\$22.50	\$23.69
216	Base	\$18.29	\$18.79	\$19.73	\$20.74	\$21.79
	After 13 Years	\$18.66	\$19.16	\$20.13	\$21.16	\$22.23
	After 15 Years	\$19.20	\$19.73	\$20.72	\$21.78	\$22.88
	After 20 Years	\$19.75	\$20.29	\$21.31	\$22.40	\$23.54
	After 25 Years	\$20.12	\$20.67	\$21.71	\$22.82	\$23.97
217	Base	\$18.34	\$19.01	\$19.97	\$21.00	\$22.05
	After 13 Years	\$18.71	\$19.39	\$20.37	\$21.42	\$22.49
	After 15 Years	\$19.26	\$19.96	\$20.97	\$22.05	\$23.15
	After 20 Years	\$19.81	\$20.53	\$21.57	\$22.68	\$23.82
	After 25 Years	\$20.17	\$20.92	\$21.97	\$23.10	\$24.26
218	Base	\$18.40	\$19.24	\$20.21	\$21.27	\$22.34
	After 13 Years	\$18.77	\$19.63	\$20.61	\$21.69	\$22.79
	After 15 Years	\$19.32	\$20.20	\$21.22	\$22.33	\$23.46
	After 20 Years	\$19.87	\$20.78	\$21.83	\$22.97	\$24.13
	After 25 Years	\$20.24	\$21.16	\$22.23	\$23.40	\$24.57
219	Base	\$18.53	\$19.46	\$20.46	\$21.54	\$22.63
	After 13 Years	\$18.90	\$19.85	\$20.86	\$21.97	\$23.08
	After 15 Years	\$19.46	\$20.43	\$21.48	\$22.61	\$23.76
	After 20 Years	\$20.01	\$21.01	\$22.09	\$23.26	\$24.44
	After 25 Years	\$20.38	\$21.40	\$22.50	\$23.69	\$24.89
220	Base	\$18.79	\$19.73	\$20.74	\$21.79	\$22.90
	After 13 Years	\$19.16	\$20.13	\$21.16	\$22.23	\$23.35
	After 15 Years	\$19.73	\$20.72	\$21.78	\$22.88	\$24.04
	After 20 Years	\$20.29	\$21.31	\$22.40	\$23.54	\$24.73
	After 25 Years	\$20.67	\$21.71	\$22.82	\$23.97	\$25.19
221	Base	\$19.01	\$19.97	\$21.00	\$22.05	\$23.19
	After 13 Years	\$19.39	\$20.37	\$21.42	\$22.49	\$23.65
	After 15 Years	\$19.96	\$20.97	\$22.05	\$23.15	\$24.34
	After 20 Years	\$20.53	\$21.57	\$22.68	\$23.82	\$25.04
	After 25 Years	\$20.92	\$21.97	\$23.10	\$24.26	\$25.50
222	Base	\$19.24	\$20.21	\$21.27	\$22.34	\$23.47
	After 13 Years	\$19.63	\$20.61	\$21.69	\$22.79	\$23.94
	After 15 Years	\$20.20	\$21.22	\$22.33	\$23.46	\$24.65
	After 20 Years	\$20.78	\$21.83	\$22.97	\$24.13	\$25.35
	After 25 Years	\$21.16	\$22.23	\$23.40	\$24.57	\$25.82

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Range	Longevity Increment	Step A	Step B	Step C	Step D	Step E
223	Base	\$19.46	\$20.46	\$21.54	\$22.63	\$23.77
	After 13 Years	\$19.85	\$20.86	\$21.97	\$23.08	\$24.25
	After 15 Years	\$20.43	\$21.48	\$22.61	\$23.76	\$24.96
	After 20 Years	\$21.01	\$22.09	\$23.26	\$24.44	\$25.67
	After 25 Years	\$21.40	\$22.50	\$23.69	\$24.89	\$26.15
224	Base	\$19.73	\$20.74	\$21.79	\$22.90	\$24.07
	After 13 Years	\$20.13	\$21.16	\$22.23	\$23.35	\$24.55
	After 15 Years	\$20.72	\$21.78	\$22.88	\$24.04	\$25.27
	After 20 Years	\$21.31	\$22.40	\$23.54	\$24.73	\$26.00
	After 25 Years	\$21.71	\$22.82	\$23.97	\$25.19	\$26.48
225	Base	\$19.97	\$21.00	\$22.05	\$23.19	\$24.35
	After 13 Years	\$20.37	\$21.42	\$22.49	\$23.65	\$24.84
	After 15 Years	\$20.97	\$22.05	\$23.15	\$24.34	\$25.57
	After 20 Years	\$21.57	\$22.68	\$23.82	\$25.04	\$26.30
	After 25 Years	\$21.97	\$23.10	\$24.26	\$25.50	\$26.78
226	Base	\$20.21	\$21.27	\$22.34	\$23.47	\$24.66
	After 13 Years	\$20.61	\$21.69	\$22.79	\$23.94	\$25.15
	After 15 Years	\$21.22	\$22.33	\$23.46	\$24.65	\$25.89
	After 20 Years	\$21.83	\$22.97	\$24.13	\$25.35	\$26.63
	After 25 Years	\$22.23	\$23.40	\$24.57	\$25.82	\$27.12
227	Base	\$20.46	\$21.54	\$22.63	\$23.77	\$24.97
	After 13 Years	\$20.86	\$21.97	\$23.08	\$24.25	\$25.47
	After 15 Years	\$21.48	\$22.61	\$23.76	\$24.96	\$26.22
	After 20 Years	\$22.09	\$23.26	\$24.44	\$25.67	\$26.96
	After 25 Years	\$22.50	\$23.69	\$24.89	\$26.15	\$27.46
228	Base	\$20.74	\$21.79	\$22.90	\$24.07	\$25.28
	After 13 Years	\$21.16	\$22.23	\$23.35	\$24.55	\$25.78
	After 15 Years	\$21.78	\$22.88	\$24.04	\$25.27	\$26.54
	After 20 Years	\$22.40	\$23.54	\$24.73	\$26.00	\$27.30
	After 25 Years	\$22.82	\$23.97	\$25.19	\$26.48	\$27.80
229	Base	\$21.00	\$22.05	\$23.19	\$24.35	\$25.61
	After 13 Years	\$21.42	\$22.49	\$23.65	\$24.84	\$26.12
	After 15 Years	\$22.05	\$23.15	\$24.34	\$25.57	\$26.89
	After 20 Years	\$22.68	\$23.82	\$25.04	\$26.30	\$27.65
	After 25 Years	\$23.10	\$24.26	\$25.50	\$26.78	\$28.17
230	Base	\$21.27	\$22.34	\$23.47	\$24.66	\$25.91
	After 13 Years	\$21.69	\$22.79	\$23.94	\$25.15	\$26.43
	After 15 Years	\$22.33	\$23.46	\$24.65	\$25.89	\$27.21
	After 20 Years	\$22.97	\$24.13	\$25.35	\$26.63	\$27.99
	After 25 Years	\$23.40	\$24.57	\$25.82	\$27.12	\$28.51
231	Base	\$21.54	\$22.63	\$23.77	\$24.97	\$26.27
	After 13 Years	\$21.97	\$23.08	\$24.25	\$25.47	\$26.79
	After 15 Years	\$22.61	\$23.76	\$24.96	\$26.22	\$27.58
	After 20 Years	\$23.26	\$24.44	\$25.67	\$26.96	\$28.37
	After 25 Years	\$23.69	\$24.89	\$26.15	\$27.46	\$28.89

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Range	Longevity Increment	Step A	Step B	Step C	Step D	Step E
232	Base	\$21.79	\$22.90	\$24.07	\$25.28	\$26.58
	After 13 Years	\$22.23	\$23.35	\$24.55	\$25.78	\$27.12
	After 15 Years	\$22.88	\$24.04	\$25.27	\$26.54	\$27.91
	After 20 Years	\$23.54	\$24.73	\$26.00	\$27.30	\$28.71
	After 25 Years	\$23.97	\$25.19	\$26.48	\$27.80	\$29.24
233	Base	\$22.05	\$23.19	\$24.35	\$25.61	\$26.92
	After 13 Years	\$22.49	\$23.65	\$24.84	\$26.12	\$27.46
	After 15 Years	\$23.15	\$24.34	\$25.57	\$26.89	\$28.27
	After 20 Years	\$23.82	\$25.04	\$26.30	\$27.65	\$29.08
	After 25 Years	\$24.26	\$25.50	\$26.78	\$28.17	\$29.62
234	Base	\$22.34	\$23.47	\$24.66	\$25.91	\$27.26
	After 13 Years	\$22.79	\$23.94	\$25.15	\$26.43	\$27.81
	After 15 Years	\$23.46	\$24.65	\$25.89	\$27.21	\$28.63
	After 20 Years	\$24.13	\$25.35	\$26.63	\$27.99	\$29.45
	After 25 Years	\$24.57	\$25.82	\$27.12	\$28.51	\$29.99
235	Base	\$22.63	\$23.77	\$24.97	\$26.27	\$27.61
	After 13 Years	\$23.08	\$24.25	\$25.47	\$26.79	\$28.17
	After 15 Years	\$23.76	\$24.96	\$26.22	\$27.58	\$29.00
	After 20 Years	\$24.44	\$25.67	\$26.96	\$28.37	\$29.82
	After 25 Years	\$24.89	\$26.15	\$27.46	\$28.89	\$30.38
236	Base	\$22.90	\$24.07	\$25.28	\$26.58	\$27.95
	After 13 Years	\$23.35	\$24.55	\$25.78	\$27.12	\$28.51
	After 15 Years	\$24.04	\$25.27	\$26.54	\$27.91	\$29.35
	After 20 Years	\$24.73	\$26.00	\$27.30	\$28.71	\$30.19
	After 25 Years	\$25.19	\$26.48	\$27.80	\$29.24	\$30.75
237	Base	\$23.19	\$24.35	\$25.61	\$26.92	\$28.29
	After 13 Years	\$23.65	\$24.84	\$26.12	\$27.46	\$28.86
	After 15 Years	\$24.34	\$25.57	\$26.89	\$28.27	\$29.71
	After 20 Years	\$25.04	\$26.30	\$27.65	\$29.08	\$30.56
	After 25 Years	\$25.50	\$26.78	\$28.17	\$29.62	\$31.12
238	Base	\$23.47	\$24.66	\$25.91	\$27.26	\$28.65
	After 13 Years	\$23.94	\$25.15	\$26.43	\$27.81	\$29.23
	After 15 Years	\$24.65	\$25.89	\$27.21	\$28.63	\$30.09
	After 20 Years	\$25.35	\$26.63	\$27.99	\$29.45	\$30.95
	After 25 Years	\$25.82	\$27.12	\$28.51	\$29.99	\$31.52
239	Base	\$23.77	\$24.97	\$26.27	\$27.61	\$29.02
	After 13 Years	\$24.25	\$25.47	\$26.79	\$28.17	\$29.60
	After 15 Years	\$24.96	\$26.22	\$27.58	\$29.00	\$30.47
	After 20 Years	\$25.67	\$26.96	\$28.37	\$29.82	\$31.34
	After 25 Years	\$26.15	\$27.46	\$28.89	\$30.38	\$31.92
240	Base	\$24.07	\$25.28	\$26.58	\$27.95	\$29.36
	After 13 Years	\$24.55	\$25.78	\$27.12	\$28.51	\$29.94
	After 15 Years	\$25.27	\$26.54	\$27.91	\$29.35	\$30.82
	After 20 Years	\$26.00	\$27.30	\$28.71	\$30.19	\$31.70
	After 25 Years	\$26.48	\$27.80	\$29.24	\$30.75	\$32.29

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Range	Longevity Increment	Step A	Step B	Step C	Step D	Step E
241	Base	\$24.35	\$25.61	\$26.92	\$28.29	\$29.73
	After 13 Years	\$24.84	\$26.12	\$27.46	\$28.86	\$30.32
	After 15 Years	\$25.57	\$26.89	\$28.27	\$29.71	\$31.21
	After 20 Years	\$26.30	\$27.65	\$29.08	\$30.56	\$32.10
	After 25 Years	\$26.78	\$28.17	\$29.62	\$31.12	\$32.70
242	Base	\$24.66	\$25.91	\$27.26	\$28.65	\$30.11
	After 13 Years	\$25.15	\$26.43	\$27.81	\$29.23	\$30.71
	After 15 Years	\$25.89	\$27.21	\$28.63	\$30.09	\$31.61
	After 20 Years	\$26.63	\$27.99	\$29.45	\$30.95	\$32.52
	After 25 Years	\$27.12	\$28.51	\$29.99	\$31.52	\$33.12
243	Base	\$24.97	\$26.27	\$27.61	\$29.02	\$30.48
	After 13 Years	\$25.47	\$26.79	\$28.17	\$29.60	\$31.09
	After 15 Years	\$26.22	\$27.58	\$29.00	\$30.47	\$32.00
	After 20 Years	\$26.96	\$28.37	\$29.82	\$31.34	\$32.92
	After 25 Years	\$27.46	\$28.89	\$30.38	\$31.92	\$33.53
244	Base	\$25.28	\$26.58	\$27.95	\$29.36	\$30.88
	After 13 Years	\$25.78	\$27.12	\$28.51	\$29.94	\$31.50
	After 15 Years	\$26.54	\$27.91	\$29.35	\$30.82	\$32.42
	After 20 Years	\$27.30	\$28.71	\$30.19	\$31.70	\$33.35
	After 25 Years	\$27.80	\$29.24	\$30.75	\$32.29	\$33.97
245	Base	\$25.61	\$26.92	\$28.29	\$29.73	\$31.25
	After 13 Years	\$26.12	\$27.46	\$28.86	\$30.32	\$31.88
	After 15 Years	\$26.89	\$28.27	\$29.71	\$31.21	\$32.81
	After 20 Years	\$27.65	\$29.08	\$30.56	\$32.10	\$33.75
	After 25 Years	\$28.17	\$29.62	\$31.12	\$32.70	\$34.38
246	Base	\$25.91	\$27.26	\$28.65	\$30.11	\$31.62
	After 13 Years	\$26.43	\$27.81	\$29.23	\$30.71	\$32.25
	After 15 Years	\$27.21	\$28.63	\$30.09	\$31.61	\$33.20
	After 20 Years	\$27.99	\$29.45	\$30.95	\$32.52	\$34.15
	After 25 Years	\$28.51	\$29.99	\$31.52	\$33.12	\$34.78
247	Base	\$26.27	\$27.61	\$29.02	\$30.48	\$32.05
	After 13 Years	\$26.79	\$28.17	\$29.60	\$31.09	\$32.69
	After 15 Years	\$27.58	\$29.00	\$30.47	\$32.00	\$33.66
	After 20 Years	\$28.37	\$29.82	\$31.34	\$32.92	\$34.62
	After 25 Years	\$28.89	\$30.38	\$31.92	\$33.53	\$35.26
248	Base	\$26.58	\$27.95	\$29.36	\$30.88	\$32.43
	After 13 Years	\$27.12	\$28.51	\$29.94	\$31.50	\$33.08
	After 15 Years	\$27.91	\$29.35	\$30.82	\$32.42	\$34.06
	After 20 Years	\$28.71	\$30.19	\$31.70	\$33.35	\$35.03
	After 25 Years	\$29.24	\$30.75	\$32.29	\$33.97	\$35.68
249	Base	\$26.92	\$28.29	\$29.73	\$31.25	\$32.85
	After 13 Years	\$27.46	\$28.86	\$30.32	\$31.88	\$33.50
	After 15 Years	\$28.27	\$29.71	\$31.21	\$32.81	\$34.49
	After 20 Years	\$29.08	\$30.56	\$32.10	\$33.75	\$35.47
	After 25 Years	\$29.62	\$31.12	\$32.70	\$34.38	\$36.13

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Range	Longevity Increment	Step A	Step B	Step C	Step D	Step E
250	Base	\$27.26	\$28.65	\$30.11	\$31.62	\$33.26
	After 13 Years	\$27.81	\$29.23	\$30.71	\$32.25	\$33.92
	After 15 Years	\$28.63	\$30.09	\$31.61	\$33.20	\$34.92
	After 20 Years	\$29.45	\$30.95	\$32.52	\$34.15	\$35.92
	After 25 Years	\$29.99	\$31.52	\$33.12	\$34.78	\$36.58
251	Base	\$27.61	\$29.02	\$30.48	\$32.05	\$33.67
	After 13 Years	\$28.17	\$29.60	\$31.09	\$32.69	\$34.34
	After 15 Years	\$29.00	\$30.47	\$32.00	\$33.66	\$35.35
	After 20 Years	\$29.82	\$31.34	\$32.92	\$34.62	\$36.36
	After 25 Years	\$30.38	\$31.92	\$33.53	\$35.26	\$37.04
252	Base	\$27.95	\$29.36	\$30.88	\$32.43	\$34.06
	After 13 Years	\$28.51	\$29.94	\$31.50	\$33.08	\$34.74
	After 15 Years	\$29.35	\$30.82	\$32.42	\$34.06	\$35.77
	After 20 Years	\$30.19	\$31.70	\$33.35	\$35.03	\$36.79
	After 25 Years	\$30.75	\$32.29	\$33.97	\$35.68	\$37.47
253	Base	\$28.29	\$29.73	\$31.25	\$32.85	\$34.51
	After 13 Years	\$28.86	\$30.32	\$31.88	\$33.50	\$35.20
	After 15 Years	\$29.71	\$31.21	\$32.81	\$34.49	\$36.23
	After 20 Years	\$30.56	\$32.10	\$33.75	\$35.47	\$37.27
	After 25 Years	\$31.12	\$32.70	\$34.38	\$36.13	\$37.96
254	Base	\$28.65	\$30.11	\$31.62	\$33.26	\$34.92
	After 13 Years	\$29.23	\$30.71	\$32.25	\$33.92	\$35.62
	After 15 Years	\$30.09	\$31.61	\$33.20	\$34.92	\$36.66
	After 20 Years	\$30.95	\$32.52	\$34.15	\$35.92	\$37.71
	After 25 Years	\$31.52	\$33.12	\$34.78	\$36.58	\$38.41
255	Base	\$29.02	\$30.48	\$32.05	\$33.67	\$35.38
	After 13 Years	\$29.60	\$31.09	\$32.69	\$34.34	\$36.09
	After 15 Years	\$30.47	\$32.00	\$33.66	\$35.35	\$37.15
	After 20 Years	\$31.34	\$32.92	\$34.62	\$36.36	\$38.21
	After 25 Years	\$31.92	\$33.53	\$35.26	\$37.04	\$38.92
256	Base	\$29.36	\$30.88	\$32.43	\$34.06	\$35.82
	After 13 Years	\$29.94	\$31.50	\$33.08	\$34.74	\$36.54
	After 15 Years	\$30.82	\$32.42	\$34.06	\$35.77	\$37.61
	After 20 Years	\$31.70	\$33.35	\$35.03	\$36.79	\$38.69
	After 25 Years	\$32.29	\$33.97	\$35.68	\$37.47	\$39.41
257	Base	\$29.73	\$31.25	\$32.85	\$34.51	\$36.28
	After 13 Years	\$30.32	\$31.88	\$33.50	\$35.20	\$37.00
	After 15 Years	\$31.21	\$32.81	\$34.49	\$36.23	\$38.09
	After 20 Years	\$32.10	\$33.75	\$35.47	\$37.27	\$39.18
	After 25 Years	\$32.70	\$34.38	\$36.13	\$37.96	\$39.90
258	Base	\$30.11	\$31.62	\$33.26	\$34.92	\$36.71
	After 13 Years	\$30.71	\$32.25	\$33.92	\$35.62	\$37.44
	After 15 Years	\$31.61	\$33.20	\$34.92	\$36.66	\$38.54
	After 20 Years	\$32.52	\$34.15	\$35.92	\$37.71	\$39.65
	After 25 Years	\$33.12	\$34.78	\$36.58	\$38.41	\$40.38

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Range	Longevity Increment	Step A	Step B	Step C	Step D	Step E
259	Base	\$30.48	\$32.05	\$33.67	\$35.38	\$37.18
	After 13 Years	\$31.09	\$32.69	\$34.34	\$36.09	\$37.93
	After 15 Years	\$32.00	\$33.66	\$35.35	\$37.15	\$39.04
	After 20 Years	\$32.92	\$34.62	\$36.36	\$38.21	\$40.16
	After 25 Years	\$33.53	\$35.26	\$37.04	\$38.92	\$40.90
260	Base	\$30.88	\$32.43	\$34.06	\$35.82	\$37.63
	After 13 Years	\$31.50	\$33.08	\$34.74	\$36.54	\$38.38
	After 15 Years	\$32.42	\$34.06	\$35.77	\$37.61	\$39.51
	After 20 Years	\$33.35	\$35.03	\$36.79	\$38.69	\$40.64
	After 25 Years	\$33.97	\$35.68	\$37.47	\$39.41	\$41.39
261	Base	\$31.25	\$32.85	\$34.51	\$36.28	\$38.13
	After 13 Years	\$31.88	\$33.50	\$35.20	\$37.00	\$38.89
	After 15 Years	\$32.81	\$34.49	\$36.23	\$38.09	\$40.04
	After 20 Years	\$33.75	\$35.47	\$37.27	\$39.18	\$41.18
	After 25 Years	\$34.38	\$36.13	\$37.96	\$39.90	\$41.94
262	Base	\$31.62	\$33.26	\$34.92	\$36.71	\$38.59
	After 13 Years	\$32.25	\$33.92	\$35.62	\$37.44	\$39.37
	After 15 Years	\$33.20	\$34.92	\$36.66	\$38.54	\$40.52
	After 20 Years	\$34.15	\$35.92	\$37.71	\$39.65	\$41.68
	After 25 Years	\$34.78	\$36.58	\$38.41	\$40.38	\$42.45
263	Base	\$32.05	\$33.67	\$35.38	\$37.18	\$39.07
	After 13 Years	\$32.69	\$34.34	\$36.09	\$37.93	\$39.85
	After 15 Years	\$33.66	\$35.35	\$37.15	\$39.04	\$41.02
	After 20 Years	\$34.62	\$36.36	\$38.21	\$40.16	\$42.19
	After 25 Years	\$35.26	\$37.04	\$38.92	\$40.90	\$42.97
264	Base	\$32.43	\$34.06	\$35.82	\$37.63	\$39.56
	After 13 Years	\$33.08	\$34.74	\$36.54	\$38.38	\$40.35
	After 15 Years	\$34.06	\$35.77	\$37.61	\$39.51	\$41.54
	After 20 Years	\$35.03	\$36.79	\$38.69	\$40.64	\$42.73
	After 25 Years	\$35.68	\$37.47	\$39.41	\$41.39	\$43.52
265	Base	\$32.85	\$34.51	\$36.28	\$38.13	\$40.05
	After 13 Years	\$33.50	\$35.20	\$37.00	\$38.89	\$40.85
	After 15 Years	\$34.49	\$36.23	\$38.09	\$40.04	\$42.05
	After 20 Years	\$35.47	\$37.27	\$39.18	\$41.18	\$43.25
	After 25 Years	\$36.13	\$37.96	\$39.90	\$41.94	\$44.05
266	Base	\$33.26	\$34.92	\$36.71	\$38.59	\$40.55
	After 13 Years	\$33.92	\$35.62	\$37.44	\$39.37	\$41.36
	After 15 Years	\$34.92	\$36.66	\$38.54	\$40.52	\$42.58
	After 20 Years	\$35.92	\$37.71	\$39.65	\$41.68	\$43.80
	After 25 Years	\$36.58	\$38.41	\$40.38	\$42.45	\$44.61
267	Base	\$33.67	\$35.38	\$37.18	\$39.07	\$41.07
	After 13 Years	\$34.34	\$36.09	\$37.93	\$39.85	\$41.89
	After 15 Years	\$35.35	\$37.15	\$39.04	\$41.02	\$43.12
	After 20 Years	\$36.36	\$38.21	\$40.16	\$42.19	\$44.35
	After 25 Years	\$37.04	\$38.92	\$40.90	\$42.97	\$45.17

Norwalk-La Mirada Unified School District
Classified Hourly Salary Schedule
Effective: 07/01/2023

Range	Longevity Increment	Step A	Step B	Step C	Step D	Step E
268	Base	\$34.06	\$35.82	\$37.63	\$39.56	\$41.57
	After 13 Years	\$34.74	\$36.54	\$38.38	\$40.35	\$42.40
	After 15 Years	\$35.77	\$37.61	\$39.51	\$41.54	\$43.65
	After 20 Years	\$36.79	\$38.69	\$40.64	\$42.73	\$44.90
	After 25 Years	\$37.47	\$39.41	\$41.39	\$43.52	\$45.73
269	Base	\$34.51	\$36.28	\$38.13	\$40.05	\$42.10
	After 13 Years	\$35.20	\$37.00	\$38.89	\$40.85	\$42.94
	After 15 Years	\$36.23	\$38.09	\$40.04	\$42.05	\$44.20
	After 20 Years	\$37.27	\$39.18	\$41.18	\$43.25	\$45.46
	After 25 Years	\$37.96	\$39.90	\$41.94	\$44.05	\$46.31
270	Base	\$34.92	\$36.71	\$38.59	\$40.55	\$42.60
	After 13 Years	\$35.62	\$37.44	\$39.37	\$41.36	\$43.45
	After 15 Years	\$36.66	\$38.54	\$40.52	\$42.58	\$44.73
	After 20 Years	\$37.71	\$39.65	\$41.68	\$43.80	\$46.01
	After 25 Years	\$38.41	\$40.38	\$42.45	\$44.61	\$46.86
271	Base	\$35.38	\$37.18	\$39.07	\$41.07	\$43.16
	After 13 Years	\$36.09	\$37.93	\$39.85	\$41.89	\$44.02
	After 15 Years	\$37.15	\$39.04	\$41.02	\$43.12	\$45.31
	After 20 Years	\$38.21	\$40.16	\$42.19	\$44.35	\$46.61
	After 25 Years	\$38.92	\$40.90	\$42.97	\$45.17	\$47.47
272	Base	\$35.82	\$37.63	\$39.56	\$41.57	\$43.71
	After 13 Years	\$36.54	\$38.38	\$40.35	\$42.40	\$44.59
	After 15 Years	\$37.61	\$39.51	\$41.54	\$43.65	\$45.90
	After 20 Years	\$38.69	\$40.64	\$42.73	\$44.90	\$47.21
	After 25 Years	\$39.41	\$41.39	\$43.52	\$45.73	\$48.08
273	Base	\$36.28	\$38.13	\$40.05	\$42.10	\$44.25
	After 13 Years	\$37.00	\$38.89	\$40.85	\$42.94	\$45.13
	After 15 Years	\$38.09	\$40.04	\$42.05	\$44.20	\$46.46
	After 20 Years	\$39.18	\$41.18	\$43.25	\$45.46	\$47.79
	After 25 Years	\$39.90	\$41.94	\$44.05	\$46.31	\$48.67
274	Base	\$36.71	\$38.59	\$40.55	\$42.60	\$44.79
	After 13 Years	\$37.44	\$39.37	\$41.36	\$43.45	\$45.69
	After 15 Years	\$38.54	\$40.52	\$42.58	\$44.73	\$47.03
	After 20 Years	\$39.65	\$41.68	\$43.80	\$46.01	\$48.38
	After 25 Years	\$40.38	\$42.45	\$44.61	\$46.86	\$49.27
275	Base	\$37.18	\$39.07	\$41.07	\$43.16	\$45.34
	After 13 Years	\$37.93	\$39.85	\$41.89	\$44.02	\$46.25
	After 15 Years	\$39.04	\$41.02	\$43.12	\$45.31	\$47.61
	After 20 Years	\$40.16	\$42.19	\$44.35	\$46.61	\$48.97
	After 25 Years	\$40.90	\$42.97	\$45.17	\$47.47	\$49.87
276	Base	\$37.63	\$39.56	\$41.57	\$43.71	\$45.92
	After 13 Years	\$38.38	\$40.35	\$42.40	\$44.59	\$46.84
	After 15 Years	\$39.51	\$41.54	\$43.65	\$45.90	\$48.21
	After 20 Years	\$40.64	\$42.73	\$44.90	\$47.21	\$49.59
	After 25 Years	\$41.39	\$43.52	\$45.73	\$48.08	\$50.51

Norwalk-La Mirada Unified School District
Classified Hourly Salary Schedule
Effective: 07/01/2023

Range	Longevity Increment	Step A	Step B	Step C	Step D	Step E
277	Base	\$38.13	\$40.05	\$42.10	\$44.25	\$46.49
	After 13 Years	\$38.89	\$40.85	\$42.94	\$45.13	\$47.42
	After 15 Years	\$40.04	\$42.05	\$44.20	\$46.46	\$48.82
	After 20 Years	\$41.18	\$43.25	\$45.46	\$47.79	\$50.21
	After 25 Years	\$41.94	\$44.05	\$46.31	\$48.67	\$51.14
278	Base	\$38.59	\$40.55	\$42.60	\$44.79	\$47.08
	After 13 Years	\$39.37	\$41.36	\$43.45	\$45.69	\$48.02
	After 15 Years	\$40.52	\$42.58	\$44.73	\$47.03	\$49.44
	After 20 Years	\$41.68	\$43.80	\$46.01	\$48.38	\$50.85
	After 25 Years	\$42.45	\$44.61	\$46.86	\$49.27	\$51.79
279	Base	\$39.07	\$41.07	\$43.16	\$45.34	\$47.65
	After 13 Years	\$39.85	\$41.89	\$44.02	\$46.25	\$48.60
	After 15 Years	\$41.02	\$43.12	\$45.31	\$47.61	\$50.03
	After 20 Years	\$42.19	\$44.35	\$46.61	\$48.97	\$51.46
	After 25 Years	\$42.97	\$45.17	\$47.47	\$49.87	\$52.41
280	Base	\$39.56	\$41.57	\$43.71	\$45.92	\$48.26
	After 13 Years	\$40.35	\$42.40	\$44.59	\$46.84	\$49.22
	After 15 Years	\$41.54	\$43.65	\$45.90	\$48.21	\$50.67
	After 20 Years	\$42.73	\$44.90	\$47.21	\$49.59	\$52.12
	After 25 Years	\$43.52	\$45.73	\$48.08	\$50.51	\$53.08
281	Base	\$40.05	\$42.10	\$44.25	\$46.49	\$48.85
	After 13 Years	\$40.85	\$42.94	\$45.13	\$47.42	\$49.83
	After 15 Years	\$42.05	\$44.20	\$46.46	\$48.82	\$51.30
	After 20 Years	\$43.25	\$45.46	\$47.79	\$50.21	\$52.76
	After 25 Years	\$44.05	\$46.31	\$48.67	\$51.14	\$53.74
282	Base	\$40.55	\$42.60	\$44.79	\$47.08	\$49.47
	After 13 Years	\$41.36	\$43.45	\$45.69	\$48.02	\$50.46
	After 15 Years	\$42.58	\$44.73	\$47.03	\$49.44	\$51.94
	After 20 Years	\$43.80	\$46.01	\$48.38	\$50.85	\$53.43
	After 25 Years	\$44.61	\$46.86	\$49.27	\$51.79	\$54.42
283	Base	\$41.07	\$43.16	\$45.34	\$47.65	\$50.08
	After 13 Years	\$41.89	\$44.02	\$46.25	\$48.60	\$51.08
	After 15 Years	\$43.12	\$45.31	\$47.61	\$50.03	\$52.58
	After 20 Years	\$44.35	\$46.61	\$48.97	\$51.46	\$54.08
	After 25 Years	\$45.17	\$47.47	\$49.87	\$52.41	\$55.09
284	Base	\$41.57	\$43.71	\$45.92	\$48.26	\$50.72
	After 13 Years	\$42.40	\$44.59	\$46.84	\$49.22	\$51.73
	After 15 Years	\$43.65	\$45.90	\$48.21	\$50.67	\$53.25
	After 20 Years	\$44.90	\$47.21	\$49.59	\$52.12	\$54.77
	After 25 Years	\$45.73	\$48.08	\$50.51	\$53.08	\$55.79
285	Base	\$42.10	\$44.25	\$46.49	\$48.85	\$51.35
	After 13 Years	\$42.94	\$45.13	\$47.42	\$49.83	\$52.37
	After 15 Years	\$44.20	\$46.46	\$48.82	\$51.30	\$53.91
	After 20 Years	\$45.46	\$47.79	\$50.21	\$52.76	\$55.45
	After 25 Years	\$46.31	\$48.67	\$51.14	\$53.74	\$56.48

Norwalk-La Mirada Unified School District
Classified Hourly Salary Schedule
Effective: 07/01/2023

Range	Longevity Increment	Step A	Step B	Step C	Step D	Step E
286	Base	\$42.60	\$44.79	\$47.08	\$49.47	\$51.98
	After 13 Years	\$43.45	\$45.69	\$48.02	\$50.46	\$53.02
	After 15 Years	\$44.73	\$47.03	\$49.44	\$51.94	\$54.58
	After 20 Years	\$46.01	\$48.38	\$50.85	\$53.43	\$56.14
	After 25 Years	\$46.86	\$49.27	\$51.79	\$54.42	\$57.18
287	Base	\$43.16	\$45.34	\$47.65	\$50.08	\$52.62
	After 13 Years	\$44.02	\$46.25	\$48.60	\$51.08	\$53.68
	After 15 Years	\$45.31	\$47.61	\$50.03	\$52.58	\$55.25
	After 20 Years	\$46.61	\$48.97	\$51.46	\$54.08	\$56.83
	After 25 Years	\$47.47	\$49.87	\$52.41	\$55.09	\$57.88
288	Base	\$43.71	\$45.92	\$48.26	\$50.72	\$53.29
	After 13 Years	\$44.59	\$46.84	\$49.22	\$51.73	\$54.36
	After 15 Years	\$45.90	\$48.21	\$50.67	\$53.25	\$55.96
	After 20 Years	\$47.21	\$49.59	\$52.12	\$54.77	\$57.56
	After 25 Years	\$48.08	\$50.51	\$53.08	\$55.79	\$58.62
289	Base	\$44.25	\$46.49	\$48.85	\$51.35	\$53.98
	After 13 Years	\$45.13	\$47.42	\$49.83	\$52.37	\$55.06
	After 15 Years	\$46.46	\$48.82	\$51.30	\$53.91	\$56.68
	After 20 Years	\$47.79	\$50.21	\$52.76	\$55.45	\$58.30
	After 25 Years	\$48.67	\$51.14	\$53.74	\$56.48	\$59.38
290	Base	\$44.79	\$47.08	\$49.47	\$51.98	\$54.64
	After 13 Years	\$45.69	\$48.02	\$50.46	\$53.02	\$55.73
	After 15 Years	\$47.03	\$49.44	\$51.94	\$54.58	\$57.37
	After 20 Years	\$48.38	\$50.85	\$53.43	\$56.14	\$59.01
	After 25 Years	\$49.27	\$51.79	\$54.42	\$57.18	\$60.11