

**SEIU Salary Schedule
2024-2025**

2024-25 (3.7% IPD+ 0.50%), 25yr Step 3% above 20year)

Position	1-2	3-4	5-9	10-14	15-19	20-24	25+
10 Paraeducator	\$ 20.13	\$ 21.22	\$ 22.35	\$ 23.02	\$ 23.71	\$ 24.42	\$ 25.15
11 High Needs SPED Paraeducator	\$ 21.86	\$ 23.06	\$ 24.27	\$ 24.99	\$ 25.73	\$ 26.49	\$ 27.28
12 Liaison w/o BA	\$ 21.76	\$ 22.97	\$ 24.18	\$ 24.91	\$ 25.65	\$ 26.42	\$ 27.22
13 Liason w/BA	\$ 24.77	\$ 26.15	\$ 27.53	\$ 28.36	\$ 29.21	\$ 30.09	\$ 30.99
14 Certified Support (Interpreter, COTA, PTA, SLPA, Brailist, LPN)	\$ 30.26	\$ 31.95	\$ 33.63	\$ 34.63	\$ 35.67	\$ 36.74	\$ 37.84
15 Direct Services Coordinator w/BA	\$ 37.35	\$ 38.82	\$ 39.79	\$ 41.00	\$ 42.23	\$ 43.49	\$ 44.80
16 Direct Services Coordinator w/MA	\$ 44.77	\$ 46.27	\$ 47.26	\$ 48.67	\$ 50.13	\$ 51.64	\$ 53.19
17 Accompanist	\$ 26.47	\$ 27.92	\$ 29.41	\$ 30.28	\$ 31.19	\$ 32.12	\$ 33.09
20 Food Service Coordinator	\$ 26.95	\$ 27.35	\$ 27.63	\$ 28.45	\$ 29.30	\$ 30.18	\$ 31.09
21 Central Kitchen Supervisor	\$ 24.27	\$ 24.65	\$ 24.88	\$ 25.63	\$ 26.40	\$ 27.19	\$ 28.01
22 Secondary Supervisor	\$ 23.43	\$ 23.78	\$ 24.02	\$ 24.73	\$ 25.48	\$ 26.24	\$ 27.03
23 Production (Baker, Cook, Salad Maker)	\$ 21.72	\$ 22.04	\$ 22.25	\$ 22.91	\$ 23.60	\$ 24.31	\$ 25.04
24 Production Assistant (Assistant Baker, Assistant Cook, Assistant Salad Maker, Packager/Checker)	\$ 20.85	\$ 21.17	\$ 21.37	\$ 22.02	\$ 22.68	\$ 23.36	\$ 24.06
25 Elementary Server	\$ 19.57	\$ 19.89	\$ 20.07	\$ 20.68	\$ 21.30	\$ 21.94	\$ 22.60
26 Kitchen Helper	\$ 18.79	\$ 19.08	\$ 19.28	\$ 19.85	\$ 20.45	\$ 21.06	\$ 21.69
30 Warehouse Coordinator	\$ 29.90	\$ 30.35	\$ 30.64	\$ 31.55	\$ 32.49	\$ 33.47	\$ 34.47
31 Driver/Storekeeper	\$ 26.93	\$ 27.33	\$ 27.59	\$ 28.42	\$ 29.27	\$ 30.15	\$ 31.05
40 Technology Coordinator	\$ 45.24	\$ 45.92	\$ 46.35	\$ 47.73	\$ 49.16	\$ 50.63	\$ 52.15
41 Technology Specialist	\$ 40.74	\$ 41.36	\$ 41.77	\$ 43.02	\$ 44.31	\$ 45.64	\$ 47.01
42 Technology Assistant	\$ 22.21	\$ 22.51	\$ 22.76	\$ 23.46	\$ 24.16	\$ 24.88	\$ 25.63
50 Copy Center Operator I	\$ 29.61	\$ 30.05	\$ 30.34	\$ 31.25	\$ 32.18	\$ 33.15	\$ 34.14
51 Copy Center Operator II	\$ 27.31	\$ 27.74	\$ 28.00	\$ 28.84	\$ 29.71	\$ 30.60	\$ 31.52
52 Copy Center Operator III	\$ 22.85	\$ 23.20	\$ 23.42	\$ 24.12	\$ 24.85	\$ 25.59	\$ 26.36
60 Maintenance Coordinator	\$ 38.61	\$ 39.18	\$ 39.58	\$ 40.75	\$ 41.98	\$ 43.24	\$ 44.53
61 HVAC	\$ 37.01	\$ 37.57	\$ 37.93	\$ 39.07	\$ 40.25	\$ 41.45	\$ 42.70
62 Journey Maintenance (Boiler Tech., Carpenter, Elec., Plumber, Roofer, Painter)	\$ 34.82	\$ 35.32	\$ 35.68	\$ 36.75	\$ 37.85	\$ 38.99	\$ 40.16
63 Maintenance Technician	\$ 31.16	\$ 31.62	\$ 31.94	\$ 32.88	\$ 33.87	\$ 34.88	\$ 35.93
64 Groundsperson / Operator	\$ 28.51	\$ 28.92	\$ 29.20	\$ 30.08	\$ 30.99	\$ 31.92	\$ 32.87
65 Athletic Field Maintenance Person	\$ 29.84	\$ 30.29	\$ 30.60	\$ 31.51	\$ 32.46	\$ 33.43	\$ 34.43
66 Laborer	\$ 17.89	\$ 18.16	\$ 18.32	\$ 18.87	\$ 19.44	\$ 20.02	\$ 20.63
70 Operations Coordinator	\$ 34.58	\$ 35.10	\$ 35.44	\$ 36.51	\$ 37.60	\$ 38.73	\$ 39.89
71 BMP HS	\$ 31.16	\$ 31.62	\$ 31.94	\$ 32.88	\$ 33.87	\$ 34.88	\$ 35.93
72 BMP MS	\$ 27.60	\$ 28.04	\$ 28.30	\$ 29.14	\$ 30.02	\$ 30.92	\$ 31.84
73 BMP Elementary	\$ 26.07	\$ 26.46	\$ 26.70	\$ 27.51	\$ 28.33	\$ 29.18	\$ 30.06
74 Lead MM Pool	\$ 26.06	\$ 26.45	\$ 26.69	\$ 27.50	\$ 28.32	\$ 29.17	\$ 30.04
75 Lead HS	\$ 25.58	\$ 25.96	\$ 26.21	\$ 27.00	\$ 27.81	\$ 28.64	\$ 29.50
76 Lead MS	\$ 25.15	\$ 25.50	\$ 25.77	\$ 26.55	\$ 27.35	\$ 28.17	\$ 29.01
77 Custodian	\$ 23.57	\$ 23.89	\$ 24.15	\$ 24.87	\$ 25.62	\$ 26.39	\$ 27.18
80 Transportation Coordinator	\$ 38.61	\$ 39.18	\$ 39.58	\$ 40.75	\$ 41.98	\$ 43.24	\$ 44.53
81 Journey Trans Technician	\$ 34.82	\$ 35.32	\$ 35.68	\$ 36.75	\$ 37.85	\$ 38.99	\$ 40.16
82 Trainer Dispatcher	\$ 31.68	\$ 32.16	\$ 32.47	\$ 33.45	\$ 34.45	\$ 35.48	\$ 36.55
83 Bus Driver	\$ 25.98	\$ 27.40	\$ 28.85	\$ 29.73	\$ 30.62	\$ 31.54	\$ 32.48
90 Campus Security	\$ 19.31	\$ 21.40	\$ 23.44	\$ 24.15	\$ 24.87	\$ 25.62	\$ 26.39

Effective September 1, 2022, all employees who were hired between September 1 and December 31 will be credited for their first year of experience September 1 of the next September and another year each subsequent September 1 that they work for the District. An additional 11% of an employee's rate of pay will be paid during the time occasional or regular coordinator duties are performed.