2024-2025 LEA Salary Schedule
Appendix 13

2024-2025 IPD 3.7% + .75%
IPD: 1.0445
Total hours: 1300
(Base 180 days = 1260 hrs; PLD = 21 hrs, Prof Enrich = 19 hrs)

Years of Service	Salary Breakdown	I BA-0	II BA-30	III BA-45	IV BA-90	V MA+0	VI MA+45	VII MA+90 OR Ph.D.
0	**Total Salary**	**$ 60,069**	**$ 61,705**	**$ 63,348**	**$ 68,608**	**$ 70,122**	**$ 75,388**	**$ 78,779**
	Base (180 Instr. Days)	$ 58,220	$ 59,807	$ 61,399	$ 66,497	$ 67,964	$ 73,068	$ 76,355
	Base (3 PLD)	$ 970	$ 997	$ 1,023	$ 1,108	$ 1,133	$ 1,218	$ 1,273
	Prof Enrich Time (19 hrs)	$ 878	$ 902	$ 926	$ 1,003	$ 1,025	$ 1,102	$ 1,151
1	**Total Salary**	**$ 60,879**	**$ 62,538**	**$ 64,247**	**$ 69,568**	**$ 70,902**	**$ 76,220**	**$ 79,590**
	Base (180 Instr. Days)	$ 59,006	$ 60,613	$ 62,270	$ 67,427	$ 68,720	$ 73,875	$ 77,142
	Base (3 PLD)	$ 983	$ 1,010	$ 1,038	$ 1,124	$ 1,145	$ 1,231	$ 1,286
	Prof Enrich Time (19 hrs)	$ 890	$ 914	$ 939	$ 1,017	$ 1,036	$ 1,114	$ 1,163
2	**Total Salary**	**$ 61,643**	**$ 63,319**	**$ 65,164**	**$ 70,467**	**$ 71,687**	**$ 76,991**	**$ 80,397**
	Base (180 Instr. Days)	$ 59,746	$ 61,371	$ 63,159	$ 68,299	$ 69,481	$ 74,622	$ 77,923
	Base (3 PLD)	$ 996	$ 1,023	$ 1,053	$ 1,138	$ 1,158	$ 1,244	$ 1,299
	Prof Enrich Time (19 hrs)	$ 901	$ 925	$ 952	$ 1,030	$ 1,048	$ 1,125	$ 1,175
3	**Total Salary**	**$ 62,432**	**$ 64,126**	**$ 66,028**	**$ 71,321**	**$ 72,432**	**$ 77,721**	**$ 81,212**
	Base (180 Instr. Days)	$ 60,511	$ 62,153	$ 63,996	$ 69,127	$ 70,203	$ 75,329	$ 78,713
	Base (3 PLD)	$ 1,009	$ 1,036	$ 1,067	$ 1,152	$ 1,170	$ 1,255	$ 1,312
	Prof Enrich Time (19 hrs)	$ 912	$ 937	$ 965	$ 1,042	$ 1,059	$ 1,136	$ 1,187
4	**Total Salary**	**$ 63,262**	**$ 64,965**	**$ 66,934**	**$ 72,257**	**$ 73,212**	**$ 78,535**	**$ 82,051**
	Base (180 Instr. Days)	$ 61,316	$ 62,966	$ 64,875	$ 70,033	$ 70,959	$ 76,118	$ 79,527
	Base (3 PLD)	$ 1,022	$ 1,049	$ 1,081	$ 1,167	$ 1,183	$ 1,269	$ 1,325
	Prof Enrich Time (19 hrs)	$ 925	$ 949	$ 978	$ 1,056	$ 1,070	$ 1,148	$ 1,199
5	**Total Salary**	**$ 64,053**	**$ 65,773**	**$ 67,853**	**$ 73,156**	**$ 74,004**	**$ 79,310**	**$ 82,895**
	Base (180 Instr. Days)	$ 62,082	$ 63,749	$ 65,766	$ 70,905	$ 71,727	$ 76,870	$ 80,345
	Base (3 PLD)	$ 1,035	$ 1,062	$ 1,096	$ 1,182	$ 1,195	$ 1,281	$ 1,339
	Prof Enrich Time (19 hrs)	$ 936	$ 961	$ 992	$ 1,069	$ 1,082	$ 1,159	$ 1,212
6	**Total Salary**	**$ 64,819**	**$ 66,599**	**$ 68,783**	**$ 74,062**	**$ 74,817**	**$ 80,096**	**$ 83,698**
	Base (180 Instr. Days)	$ 62,824	$ 64,550	$ 66,667	$ 71,783	$ 72,515	$ 77,631	$ 81,123
	Base (3 PLD)	$ 1,047	$ 1,076	$ 1,111	$ 1,196	$ 1,209	$ 1,294	$ 1,352
	Prof Enrich Time (19 hrs)	$ 947	$ 973	$ 1,005	$ 1,082	$ 1,093	$ 1,171	$ 1,223
7	**Total Salary**	**$ 66,258**	**$ 68,062**	**$ 70,362**	**$ 75,720**	**$ 76,339**	**$ 81,693**	**$ 85,400**
	Base (180 Instr. Days)	$ 64,220	$ 65,968	$ 68,197	$ 73,390	$ 73,990	$ 79,179	$ 82,772
	Base (3 PLD)	$ 1,070	$ 1,099	$ 1,137	$ 1,223	$ 1,233	$ 1,320	$ 1,380
	Prof Enrich Time (19 hrs)	$ 968	$ 995	$ 1,028	$ 1,107	$ 1,116	$ 1,194	$ 1,248
8	**Total Salary**	**$ 68,424**	**$ 70,268**	**$ 72,758**	**$ 78,190**	**$ 78,733**	**$ 84,162**	**$ 88,002**
	Base (180 Instr. Days)	$ 66,318	$ 68,106	$ 70,519	$ 75,784	$ 76,310	$ 81,572	$ 85,294
	Base (3 PLD)	$ 1,105	$ 1,135	$ 1,175	$ 1,263	$ 1,272	$ 1,360	$ 1,422
	Prof Enrich Time (19 hrs)	$ 1,000	$ 1,027	$ 1,063	$ 1,143	$ 1,151	$ 1,230	$ 1,286
9	**Total Salary**	**$ 70,663**	**$ 72,600**	**$ 75,180**	**$ 80,737**	**$ 81,153**	**$ 86,711**	**$ 90,682**
	Base (180 Instr. Days)	$ 68,489	$ 70,366	$ 72,867	$ 78,253	$ 78,656	$ 84,043	$ 87,892
	Base (3 PLD)	$ 1,141	$ 1,173	$ 1,214	$ 1,304	$ 1,311	$ 1,401	$ 1,465
	Prof Enrich Time (19 hrs)	$ 1,033	$ 1,061	$ 1,099	$ 1,180	$ 1,186	$ 1,267	$ 1,325
10	**Total Salary**		**$ 74,960**	**$ 77,727**	**$ 83,358**	**$ 83,700**	**$ 89,332**	**$ 93,433**
	Base (180 Instr. Days)		$ 72,653	$ 75,335	$ 80,793	$ 81,124	$ 86,583	$ 90,558
	Base (3 PLD)		$ 1,211	$ 1,256	$ 1,347	$ 1,352	$ 1,443	$ 1,509
	Prof Enrich Time (19 hrs)		$ 1,096	$ 1,136	$ 1,218	$ 1,223	$ 1,306	$ 1,366
11	**Total Salary**			**$ 80,346**	**$ 86,099**	**$ 86,319**	**$ 92,074**	**$ 96,257**
	Base (180 Instr. Days)			$ 77,874	$ 83,450	$ 83,663	$ 89,241	$ 93,296
	Base (3 PLD)			$ 1,298	$ 1,391	$ 1,394	$ 1,487	$ 1,555
	Prof Enrich Time (19 hrs)			$ 1,174	$ 1,258	$ 1,262	$ 1,346	$ 1,407
12	**Total Salary**			**$ 82,884**	**$ 88,917**	**$ 89,045**	**$ 94,888**	**$ 99,200**
	Base (180 Instr. Days)			$ 80,333	$ 86,181	$ 86,306	$ 91,969	$ 96,148
	Base (3 PLD)			$ 1,339	$ 1,436	$ 1,438	$ 1,533	$ 1,602
	Prof Enrich Time (19 hrs)			$ 1,211	$ 1,300	$ 1,301	$ 1,387	$ 1,450
13	**Total Salary**				**$ 91,802**	**$ 91,862**	**$ 97,776**	**$ 102,214**
	Base (180 Instr. Days)				$ 85,391	$ 85,447	$ 94,767	$ 99,069
	Base (3 PLD)				$ 1,423	$ 1,424	$ 1,516	$ 1,651
	Prof Enrich Time (19 hrs)				$ 1,288	$ 1,288	$ 1,371	$ 1,494
14	**Total Salary**				**$ 94,702**	**$ 94,764**	**$ 100,866**	**$ 105,341**
	Base (180 Instr. Days)				$ 91,788	$ 91,849	$ 97,762	$ 102,100
	Base (3 PLD)				$ 1,530	$ 1,531	$ 1,629	$ 1,702
	Prof Enrich Time (19 hrs)				$ 1,384	$ 1,385	$ 1,474	$ 1,540
15	**Total Salary**				**$ 97,165**	**$ 97,229**	**$ 103,487**	**$ 108,079**
	Base (180 Instr. Days)				$ 94,175	$ 94,237	$ 100,303	$ 104,754
	Base (3 PLD)				$ 1,570	$ 1,571	$ 1,672	$ 1,746
	Prof Enrich Time (19 hrs)				$ 1,420	$ 1,421	$ 1,512	$ 1,580
16	**Total Salary**				**$ 99,109**	**$ 99,171**	**$ 105,557**	**$ 110,241**
	Base (180 Instr. Days)				$ 96,059	$ 96,120	$ 102,309	$ 106,849
	Base (3 PLD)				$ 1,601	$ 1,602	$ 1,705	$ 1,781
	Prof Enrich Time (19 hrs)				$ 1,449	$ 1,449	$ 1,543	$ 1,611
25	**Total Salary**							**$ 111,343**
	Base (180 Instr. Days)							$ 107,917
	Base (3 PLD)							$ 1,799
	Prof Enrich Time (19 hrs)							$ 1,627