MONONA GROVE
SCHOOL DISTRICT

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HUMAN RESOURCES DEPARTMENT

2024-25 Substitute Rates

Type	23-24 Rates	24-25 Proposal
Teacher	$150/day	$165/day
Long Term Teacher (11+ days)	$225/day	$235/day
District Retiree Teacher	------	$235/day
EA	$15/hour	$18/hour
Long Term EA	------	$18.50/hour
Teacher subbing for SEA	$18.67/hour	$165/day
SEA	$16/hour	$20/hour
Long Term SEA	------	$20.50/hour
Admin Asst	------	$18/hour
Long Term Admin Asst	------	$19/hour
Health Room Asst	------	$21/hour
LT Health Room Asst	------	$21.50/hour
Custodial	------	$19/hour
Long Term School Counselor	$225/day	$250/day
Long Term School Psych	$225/day	$275/day
Long Term School Social Worker	$225/day	$250/day
Long Term School Nurse	$225/day	$250/day
Long Term SLP	$225/day	$250/day
Long Term Occupational Therapist	$225/day	$250/day
Long Term Physical Therapist	$225/day	$275/day

Building Substitute

Compensation: $235/day

Sick Leave

The Building Substitute shall be entitled to 10 days of sick leave for illness and/or health emergency. The 10 days are prorated based on the Building Substitute's start date and FTE; these hours do not roll over and are not paid out if not used. Please reference the Teacher Handbook for eligible use of sick leave.

If the Building Substitute leaves during the year, the amount of sick leave accrued through the last day of employment will be prorated and if the Building Substitute has overused sick leave earned to date, the Building Substitute will be required to pay that amount back.

Personal Leave

The Building Substitute will be allowed two (2) personal days per school year. The 2 days are prorated based on start date and FTE; these hours do not roll over and are not paid out if not used.

If the Building Substitute leaves during the year, the amount of personal leave accrued through the last day of employment will be prorated and if the Building Substitute has overused personal leave earned to date, the Building Substitute will be required to pay that amount back.