

Leading EXCELLENCE

Join Highline Academy Charter Schools Board of Directors



HighlineAcademy
Charter Schools

WHAT SETS US APART?

- Emphasis on inclusive excellence, creating academic, personal, and civic excellence for all students
- Rigorous, content-rich, academically challenging liberal arts curriculum
- Named among 2024 Best Elementary Schools and Middle Schools by US News
- 2020 National Blue Ribbon School recipient
- Recipient of Governors Distinguished Improvement award for outstanding academic performance three years in a row
- Outperforming district and state in English Language Acquisition growth for English Language Learners.
- Early Childhood Education program rated 4 out of 5 stars by Colorado Shines

WHY SHOULD YOU CONSIDER SERVICE WITH HIGHLINE ACADEMY'S BOARD?

As a member of the Board of Directors at Highline Academy, you will experience a unique opportunity to serve Highline Academy's students and help expand educational opportunities for children in Denver.

Highline Academy currently serves over 950 children in both Southeast Denver through a K-8 educational program and in Northeast Denver through an ECE-5 educational program that emphasizes academic excellence and character development. Our school is characterized both by its strong track record of academic success and by its highly diverse, purposefully integrated, and inclusive environment. Our Board also focuses on other strategic priorities — ensuring sound operations, including robust fiscal health; monitoring the school's positive culture; and overseeing progress made against our high academic goals and standards.

If you are looking for a way to enrich your service to our communities, to Highline Academy, or educational reform, board involvement is an option to consider. We hope you'll consider service with Highline's Board of Directors.

LEARN MORE

For more information, or to inquire about a tour of our school, please contact Executive Director Chris Ferris:

 818.983.5950

 cferris@highlineacademy.org

QUALIFICATIONS

The Board of Directors of Highline Academy currently seeks candidates for Board service who have strong community connections in Denver and/or skills and expertise that will help facilitate the replication process, including solid planning, organizational, strategic, and/or financial skills. We seek diverse backgrounds to reflect the schools we serve including those with Spanish-speaking skills.

www.HighlineAcademy.org



MAKE AN IMPACT

What are the duties of Board Members?

First and foremost, members of the Board are expected to uphold the mission and vision of Highline Academy: "Highline Academy exists to foster a diverse and equitable community of youth and adults striving together for academic, personal, and civic excellence."

TIME COMMITMENT

Board members can expect to spend at least 8 to 10 hours per month working on Highline business, including preparation for and attendance at Board meetings, which are held at 6:15 p.m. on the third Monday of each month, except in July and December.

COMMITTEE WORK

Highline's Board uses a committee structure to conduct legwork on key issues and facilitate due diligence to attain our strategies.

In light of our strategic goals as well as the main responsibilities of the Board, we have developed a committee structure that focuses on our community's core REACH values of responsibility, empowerment, aspiration, citizenship, and honesty. Our students strive to achieve the following Reach values:

- **REACH Up:** Recognition of academic excellence
- **REACH In:** Recognition of self-growth
- **REACH Out:** Recognition of service to the community

THE PROCESS

Highline Academy's Board of Directors uses a multi-step process, which is shepherd by its REACH In Committee.

1. The process begins with a formal, written application for service. Applications are available at www.highlineacademy.org or by emailing Christine Ferris, Executive Director, at cferris@highlineacademy.org
2. The REACH In Committee will review each candidate's application and determine any subsequent steps and interviews. Candidates are encouraged to ask questions of the REACH In Committee, the Board, and parent and staff representatives, as well as to attend one of the Board meetings.
3. The REACH In Committee will conduct reference checks for finalists and also ask them to complete criminal background checks, as required by Denver Public Schools.
4. The REACH In Committee will provide written nominations for successful candidates to the full Board.
5. The Board will vote to appoint new directors at one of the monthly Board meetings.

BOARD MEMBERS ARE EXPECTED TO SERVE ON AT LEAST ONE OF THESE COMMITTEES:

REACH Up Committee: Leads the Board's efforts to provide oversight for the academic program and the civic and personal excellence programs that are central to the mission. This committee develops and maintains a board dashboard to look at academic civic and personal data with a particular focus on monitoring the achievement gap.

REACH In Committee: Leads the Board's efforts to ensure all leadership (Board and Administrative) are working to create an organization-wide culture that empowers all stakeholders. This committee works on identifying, recruiting, and onboarding new Board members, evaluating the E.D., supporting the principal evaluations and ongoing training and self-assessment of the Board.

REACH Out Committee: Leads the Board's effort to become a known charter brand throughout Denver for serving a diverse and inclusive student body in a program that creates academic, personal, and civic excellence for all students. This committee develops the marketing, outreach, and fundraising plans to help us better tell our story to a larger community.

Financial Committee: Oversees fiscal duties, such as budgeting and audits

At Highline we meet every learner where they are and help them to discover who they can become.

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