

**SWEET HOME CENTRAL SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
TUESDAY, AUGUST 25, 2020**

**APPROVED
by the
BOARD OF EDUCATION
SEPTEMBER 15, 2020**

MINUTES

CALL TO ORDER

A regular meeting of the Sweet Home Board of Education was held on Tuesday, August 25, 2020 at the Norman Vergils Community Center. President of the Board, Mr. Johnson, called the meeting to order at 6:36 pm.

Mr. Johnson led the Pledge of Allegiance to the Flag.

PRESENT: Amy Battaglia, Joshua Feldmann, Marianne Jasen (via Zoom), Scott M. Johnson, Brian Laible, Kailey McDonald, Nadine Ocasio

ABSENT:

Upon motion made by Mrs. Ocasio, seconded by Mrs. Battaglia, the Board of Education accepted the roll as called.

The vote on the foregoing resolution was as follows:

Yes	7	No	0	Absent	0
Carried	X				

Also present: Anthony J. Day, JoAnn, Balazs, Donald G. Feldmann

APPROVAL OF AGENDA

Upon motion made by Mrs. Ocasio, seconded by Mrs. Battaglia, the following resolution was offered:

RESOLVED: That, the agenda set forth for the Board of Education voting meeting held Tuesday, August 25, 2020 is hereby adopted in its entirety.

The vote on the foregoing resolution was as follows:

Yes	7	No	0	Absent	0
Carried	X				

SUPERINTENDENT'S REPORT

A. School Reopening Discussion

Anthony Day, Superintendent of Schools, gave an update to the Board of Education at the voting meeting on Tuesday, August 25, 2020.

NEW BUSINESS

Upon motion made by Mrs. Ocasio, seconded by Mrs. Battaglia, the following resolutions were offered for consent agenda on items A, B, C, D, E, F, and G.

A. Per Diem and Long Term Substitute Rates, 2020-2021 – Policy 6220

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education establishes the rates of compensation for per diem and long term substitutes beginning in the 2020-2021 school year as follows:

Per Diem Substitutes:

Day 1 through 20: \$100.00 per day

Day 21 through 50: \$110.00 per day

After 50 days: \$120.00 per day

Preferred Substitutes: \$120.00 per day

Long Term Substitutes: \$150.00 per day

Encumbered Substitutes: step placement with benefits per contract

and be it further...

NEW BUSINESS-continued...**B. Dispose of Obsolete Property – Policy 5250**

RESOLVED: That, the Board of Education, upon the recommendation of the Superintendent of Schools, authorize the district to participate in competitive bidding procedures for the disposal of obsolete property.

and be it further...

C. Contract Approval for Medical Evaluator

RESOLVED: That, the Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Superintendent to sign the contract with HealthWorks of Western New York to serve as the medical evaluator of requests for enhanced PPE protection as part of the District's reopening plan.

and be it further...

D. St. Leo's Lease

RESOLVED: That, the Board of Education hereby authorizes the Superintendent of Schools to enter into the attached lease agreement with St. Leo's Parish, for use of facilities by the Sweet Home Universal Pre-K program for the 2020-2021 school year.

and be it further...

E. School District Calendars, 2020-2021 – Policy 8410**1. District Attendance Calendar – September 2020**

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education approves the revised September 2020 district calendar as presented.

and be it further...

F. Sweet Home CSD 2020-21 Reopening Plan

RESOLVED: That, the Board of Education, upon the recommendation of the Superintendent of Schools, approve the Sweet Home CSD 2020-21 Reopening Plan as presented, and with revisions discussed at the Tuesday, July 28, 2020, Tuesday, August 11, 2020 and Tuesday, August 25, 2020 meetings.

and be it further...

G. Start/End Times for 2020-2021

RESOLVED: That, upon the recommendation of the Superintendent of Schools the Board of Education approve the start/end times for 2020-2021 as presented.

A statement was read by Mr. Johnson – the text of which follows these minutes.

The vote on the foregoing resolution was as follows:

Yes	7	No	0	Absent	0
Carried	X				

PERSONNEL

Upon motion made by Mrs. Ocasio, seconded by Mrs. Battaglia, the following resolution was offered for consent agenda on personnel items I and II.

I. Teaching and Administrative**A. Regular****1. Discontinuance****b. Resignation**

RESOLVED: That, the *resignation*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 662 dated August 25, 2020** be approved as recommended by the Superintendent of Schools.

Kathryn Hujer		
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2. Appointments**b. Regular**

RESOLVED: That, the *teaching appointment*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 662 dated August 25, 2020** be approved as recommended by the Superintendent of Schools.

Kari Moley		
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g. Leave of Absence

RESOLVED: That, the *leave of absence* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 662 dated August 25, 2020** be approved as recommended by the Superintendent of Schools.

Beth Cornwall-Crawford	Lisa Feyes	Bonnie Lorentz
Amanda MacRae Roesch	Patricia Kumm	

II. Service**A. Regular****1. Discontinuance****b. Resignation**

RESOLVED: That, the *resignation* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 662 dated August 25, 2020** be approved as recommended by the Superintendent of Schools.

Kelly Norton		
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2. Appointment**a. Regular**

RESOLVED: That, the *regular appointment* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 662 dated August 25, 2020** be approved as recommended by the Superintendent of Schools.

Jared Omerhodzic	Mary Jane Eggers	Jeanne Gilbert
Jessica Schmirl (adjust)		

PERSONNEL-continued...

II. Service
A. Regular
2. Appointment
f. Leave of Absence

RESOLVED: That, the *leave of absence* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 662 dated August 25, 2020** be approved as recommended by the Superintendent of Schools.

Barbara Klemann		
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The vote on the foregoing resolution was as follows:

Yes	7	No	0	Absent	0
Carried	X				

ADJOURNMENT

Upon motion made by Mrs. Ocasio, seconded by Mrs. Battaglia, the meeting was adjourned at 7:55 pm.

The vote on the foregoing resolution was as follows:

Yes	7	No	0	Absent	0
Carried	X				



Sherry A. McNamara
Secretary, Board of Education
District Clerk
Sweet Home Central School District

Statement by Mr. Johnson

As we prepare to vote tonight on the various aspects of our re-opening plan, I want to take a few minutes to summarize the process. Starting in May, we assembled a Task Force of nearly 50 people to get this rolling. Since our entire Board of Education was involved, we held public meetings on May 14th and 28th. From there we formed 8 Focus Groups with more than 150 members. Group members included parents, students, teachers, staff, administrators and other community members. These groups met in June and July to focus on individual areas of the overall plan. The Task Force met again, in a public meeting, on July 21st and July 28th to finalize the plan before submission to NYS Education Department and the Department of Health.

Between August 5th and August 17th, we held a total of 14 Communications Meetings which lasted anywhere from an hour to 3 hours. These meetings were held for teachers, staff, parents, students and some narrowly focused meetings for Pre-K, Special Education, Special Areas and broken down by school levels. Some of the meetings were purely held to answer questions. There are more meetings to be held for individual schools.

In addition, the Board of Education made the re-opening the focus of their meetings on August 11th, 18th and tonight. During this time, we have reviewed over 1000 pages of documents. All the required documents have been posted on our web site. In addition, there are several recordings of communications meetings posted on the web site for an additional chance to have questions answered for people who were unable to attend the live meetings.

I want to thank everyone who participated in this process. Your assistance and input were invaluable. We all know that there is no perfect plan for everybody, but we feel this is the best plan for education and safety of everyone. Finally, I wish to commend our administration for their outstanding work the last few months. In addition to all the meetings, they have all been answering phone calls and e-mails on a daily basis. Your efforts are very much appreciated and have positioned us for a successful re-opening, and we are well prepared for wherever Covid-19 takes us next.