

**SWEET HOME CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION VOTING MEETING
TUESDAY, JANUARY 19, 2021**

**APPROVED
by the
BOARD OF EDUCATION
FEBRUARY 9, 2021**

MINUTES

A meeting of the Sweet Home Board of Education was held on Tuesday, January 19, 2021 in the Norman Vergils Community Room. President of the Board, Mr. Johnson, called the meeting to order at 6:32 pm.

Mr. Johnson led the Pledge of Allegiance to the Flag.

PRESENT: Amy Battaglia, Joshua Feldmann, Marianne Jasen, Scott M. Johnson, Brian Laible, Kailey McDonald, Nadine Ocasio, Delaney Graham

ABSENT:

Upon motion made by Mrs. Jasen, seconded by Mrs. Ocasio, the Board of Education accepted the roll as called.

The vote on the foregoing resolution was as follows:

Yes	7	No	0	Absent	0
Carried	X				

Also present: Anthony J. Day, JoAnn, Balazs, Donald G. Feldmann

ADJOURN TO EXECUTIVE SESSION

Upon motion made by Mrs. Jasen, seconded by Mrs. Ocasio, the meeting was adjourned to executive session for matters related to the employment history of a particular individual at 6:33 pm.

The vote on the foregoing resolution was as follows:

Yes	7	No	0	Absent	0
Carried	X				

Upon motion made by Mrs. Jasen, seconded by Ms. McDonald, the following resolution was offered to come out of executive session at 7:08 pm.

The vote on the foregoing resolution was as follows:

Yes	7	No	0	Absent	0
Carried	X				

APPROVAL OF AGENDA

Upon motion made by Mrs. Jasen, seconded by Mrs. Ocasio, the following resolution was offered:

RESOLVED: That, the agenda set forth for the regular Board of Education meeting held Tuesday, January 19, 2021 is hereby adopted in its entirety.

The vote on the foregoing resolution was as follows:

Yes	7	No	0	Absent	0
Carried	X				

MINUTES OF THE PREVIOUS MEETING

Upon motion made by Mrs. Jasen, seconded by Mrs. Ocasio, the following resolution was offered:

RESOLVED: That, the reading of the minutes of the regular Board of Education meeting held Tuesday, December 15, 2020 be waived and are hereby adopted in their entirety.

The vote on the foregoing resolution was as follows:

Yes	7	No	0	Absent	0
Carried	X				

COMMUNICATIONS

1. Harris Beach Legal Alert.
2. Board members received an email. from a staff member with COVID-19 concerns.
3. Mrs. Ocasio received a phone call and a letter from a parent with concerns about contact time with teachers.
4. Board members all received a message in appreciation of the ongoing diversity conversation.
5. Mrs. Ocasio also received a message that the spirit of the diversity conversation is appreciated.

OPEN SESSION

N/A

UNFINISHED BUSINESS

None

SUPERINTENDENT'S REPORT**A. Board Goal Discussion**

The Board discussed their 20/21 goals at the study session on Tuesday, January 12, 2021.

B. Appreciation

The Board of Education recognized Administrators & Supervisors for going above & beyond at the voting meeting on Tuesday, January 19, 2021.

C. APPR Variance

Anthony Day, Superintendent of Schools, presented on the 2020-21 Teacher APPR Variance at the voting meeting on Tuesday, January 19, 2021.

D. Budget Priorities

Anthony Day, Superintendent of Schools, led a discussion with the Board of Education regarding budget priorities for the upcoming 2021-22 school year at the voting meeting on Tuesday, January 19, 2021.

NEW BUSINESS

Upon motion made by Mrs. Jasen, seconded by Mrs. Ocasio the following resolutions were offered for consent agenda on items A, B, C, D, E, F, G, and H.

A. Special Education**1. Class placements for 2020 – 2021 - Policy 7613**

WHEREAS, Public Law 94-142, the Individuals with Disabilities Act, and Chapter 853, Laws of 1976 (New York State Education Act), requires Board of Education approval for all placements of students with disabilities, and

NEW BUSINESS-continued...**A. Special Education****1. Class placements for 2020 – 2021 - Policy 7613**

WHEREAS, the District Committee on Special Education has reviewed all placements, and

WHEREAS, all parents have approved said special education class placements, now therefore be it

RESOLVED: That, the 2020-2021 placements for students with disabilities be approved as recommended in a memorandum to Anthony J. Day, Superintendent of Schools, dated January 5, 2021.

2. Preschool class placements for 2020 – 2021 - Policy 7614

WHEREAS, Public Law 94-142, the Individuals with Disabilities Act, as amended by P.L. 99-457, New York State Compliance, Chapter 243 of the Laws of 1989, requires Board of Education approval for all placements of preschool student with disabilities, and

WHEREAS, the District Committee on Preschool Special Education has reviewed all placements, and

WHEREAS, all parents have approved said special education placements, now therefore be it

RESOLVED: That, the 20209-2021 placements for preschool students with disabilities be approved as recommended in a memorandum to Anthony J. Day, Superintendent of Schools, dated January 5, 2021.

and be it further...

B. Monthly Financial Reports-Policy 2140

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the Investment Schedule, the Treasurer's Report, the Budget Appropriation Status Report, the Revenue Budget Status Report and the Budget Transfer Report as provided.

and be it further...

C. Dispose of Obsolete Property – Policy 5250

RESOLVED: That, the Board of Education, upon the recommendation of the Superintendent of Schools, authorize the district to participate in competitive bidding procedures for the disposal of obsolete property.

and be it further...

D. Revised Policy – Policy 1410 – Second Reading

Board of Education By-Law #1410 states that "Board of Education policy and rules and by-laws shall be adopted, amended and/or suspended...only when the addition, amendments or suspension is first introduced in writing and is subsequently moved and seconded at a public meeting at least 27 calendar days prior to the time when such adoption, amendment and/or suspension may be voted upon."

At the regular Board of Education meeting held on December 15, 2020 the Superintendent of Schools recommended the Board of Education accepted the first reading of the following revised policies.

NEW BUSINESS-continued...**D. Revised Policy – Policy 1410 – Second Reading**

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following revised policies as provided in the January 19, 2021 presentation.

a.	1512 – Public Participation at School Board Meetings
b.	6121 – Sexual Harassment in the Workplace
c.	6214 – Probation & Tenure
d.	7530 – Child Abuse & Mistreatment

and be it further...

E. Revised Policy – Policy 1410 – First Reading

Board of Education By-Law #1410 states that “Board of Education policy and rules and by-laws shall be adopted, amended and/or suspended...only when the addition, amendments or suspension is first introduced in writing and is subsequently moved and seconded at a public meeting at least 27 calendar days prior to the time when such adoption, amendment and/or suspension may be voted upon.”

At the regular Board of Education meeting held on January 19, 2021 the Superintendent of Schools recommended the Board of Education accept the first reading of the following revised policies.

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following revised policies as provided in the January 19, 2021 presentation.

a.	5670 - Records Management
b.	5672 – Information Security Breach & Notification
c.	5676 – Privacy & Security for Student Data and Teacher and Principal Data
d.	6550 – Leaves of Absence

and be it further...

F. Board of Education Goals

RESOLVED: That, the Board of Education approve the goals set forth for the Board of Education for the 2020-2021 school year.

and be it further...

G. Excess Worker's Comp Insurance

RESOLVED: That, the Board of Education, upon the recommendation of the Superintendent of Schools, accept the **Midwest Employers Casualty** Excess Worker's Comp Insurance proposal in the amount of **\$58,092.00**.

and be it further...

H. Corrective Action Plan in Response to External Auditor's Report

RESOLVED: That the Board of Education approve the Corrective Action Plan in response to the External Auditor's Report as recommended by the District Audit Committee.

The vote on the foregoing resolution was as follows:

Yes	7	No	0	Absent	0
Carried	X				

INFORMATIONAL ITEMS

D. Graham: Student Government focusing on improving itself, passed two amendments relating to committees and committee chairs.

K. McDonald: Attended Policy Committee meeting. Met with Mrs. Ocasio and Mr. Perry – discussed mask protocols, lockers and current atmosphere at HS. Class of 2012 alumni Alexandria Watts was featured on WBFO's theatre talks. Will attend the ECASB Advocacy event. Attended GL Leadership day – all the kids were acknowledged, talked about the 7 habits. Masking was adhered to. With Mrs. Ocasio attended HS PTSA meeting where we gave a report on our meeting with Mr. Perry.

A. Battaglia: Attended ECASB meeting – first draft of their budget was approved. All future events will be virtual for now, though hoping to have the end of the year dinner in person. HH PTA is in good shape, looking for ideas for virtual family events, also hoping end of the year events will be in person. Renamed a scholarship for Sandra Olejniczak. Also attended GL Leadership day, the kids needed to be cheered on!

B. Laible: Attended WR PTO meeting. Work with the Patrick Lee Foundation and they will be donating \$4000 to SHEF. Their focus is on Mental Health.

J. Feldmann: Attended MS PTSA meeting. Winter sports was mentioned. SHEF had a meeting, hosting a food drive on MLK day from 11-3. Can we figure out a way to have Open Session in the future?

T. Day: Will look into either having people call in or send recorded messages. Before we were sent into the Yellow and Orange Zones, the Governor approved Juneteenth as a holiday. In 2021 it falls on a Saturday, making observance the Friday prior. NYSED has notified districts that there will be no Regents on that day so districts can observe the holiday if they wish. Our calendar is set for the year, so if we would like to observe it we will need Board approval. It falls in line with Board goals. Regionally Superintendents will discuss at their next meeting. In the future would have the calendar committee account for it.

N. Ocasio: Attended the ECASB delegate assembly meeting. Attended HS PTSA meeting, teachers happy to be back in school and have the opportunity to get vaccinated. Attended ECASB Delegate Assembly meeting – the August Law Conference will be virtual. Coordinating with other counties to expand virtual programming options. Looking for a volunteer for the Diversity/Equity Committee – I recommended Kailey. Safety Committee met today, many updates about including pandemic plan in the safety plan. Mrs. Balazs was very thorough. Don spoke about the Capital Project. Thanks to Mr. Hawkins and his students for building the desk requested by the Family Support Center for a family. Would also like to recognize the work of SHEF and students at the MLK day food/hat & glove drive.

M. Jasen: Attended MM PTA meeting – amazed they are doing picture day virtually! How is food pickup going for remote students? Who should we recognize next at our meetings? Administrators? Also at the ECASB Delegate Assembly meeting.

S. Johnson: Attended GL PTA meeting, doing masked reader videos and students have to guess who it is. Upcoming are the ECASB Legislative Team meeting and the Executive Board meeting.

D. Feldmann: Food pickup numbers are low – seems weather dependent. District is partnering with food bank to supplement the weekend backpack program. MLK day SHEF drive was wildly successful.

OPEN SESSION

N/A

PERSONNEL

Upon motion made by Mrs. Jasen, seconded by Mr. Laible, the following resolution was offered for consent agenda on personnel items I and II, excluding item IC1.

- I. Teaching and Administrative**
 - A. Regular**
 - 1. Discontinuance**
 - a. Retirement**

RESOLVED: That, the *retirement*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 670 dated January 19, 2021** be approved as recommended by the Superintendent of Schools.

Patricia Kumm	John Olear	
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PERSONNEL-continued...**I. Teaching and Administrative****A. Regular****2. Appointments****c. Encumbered**

RESOLVED: That, the *encumbered appointment*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 670 dated January 19, 2021** be approved as recommended by the Superintendent of Schools.

Ajani Wall	Zachary Trunzo	Taylor Gibbon
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g. Leave of Absence

RESOLVED: That, the *leave of absence*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 670 dated January 19, 2021** be approved as recommended by the Superintendent of Schools.

Mary Rao	Leigh Ann Hildreth	Keri Davis
Kate Van Volkenburg	Rhonda Lippert	Bonnie Lorentz

h. Reinstatement from Leave

RESOLVED: That, the *reinstatement from leave*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 670 dated January 19, 2021** be approved as recommended by the Superintendent of Schools.

Greg Smorol	Mallory Pisarek	
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B. Substitutes**1. Long Term Substitutes**

RESOLVED: That, the *long term substitutes* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 670 dated January 19, 2021** be approved as recommended by the Superintendent of Schools.

Alexis Ciehonski	Joshua Montalbo	Megan Himes
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II. Service**A. Regular****1. Discontinuance****b. Resignation**

RESOLVED: That, the *resignation* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 670 dated January 19, 2021** be approved as recommended by the Superintendent of Schools.

Ryan Monteleone	Michael Panaro	
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2. Appointment**a. Regular**

RESOLVED: That, the *regular appointment* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 670 dated January 19, 2021** be approved as recommended by the Superintendent of Schools.

Alexis Smith	Nicholas Pordan	Nshimirimana Emmanuel
Molly Teti	Mark Elsie	

PERSONNEL-continued...**II. Service****A. Regular****2. Appointment****c. Permanent Civil Service**

RESOLVED: That, the *permanent civil service appointment* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 670 dated January 19, 2021** be approved as recommended by the Superintendent of Schools.

Kristi Sajdak		
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f. Leave of Absence

RESOLVED: That, the *leave of absence* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 670 dated January 19, 2021** be approved as recommended by the Superintendent of Schools.

Thomas Buckley	Laurie Crissy	
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g. Reinstatement from Leave

RESOLVED: That, the *reinstatement from leave* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 670 dated January 19, 2021** be approved as recommended by the Superintendent of Schools.

Andrew Herb	Rita Costantino	Mary Jane Eggers
Wendy Durkin	Jennifer Rogers	

B. Substitutes

RESOLVED: That, the *substitutes* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 669 dated December 15, 2020** be approved as recommended by the Superintendent of Schools.

The vote on the foregoing resolution was as follows:

Yes	7	No	0	Absent	0
Carried	X				

Upon motion made by Mrs. Jasen, seconded by Mr. Laible, the following resolution was offered:

C. Interscholastic Activities**1. Interscholastic Activities, High School, (WINTER) 2020-2021**

RESOLVED: That, the *interscholastic activities appointments, High School* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 670 dated January 19, 2021** be approved as recommended by the Superintendent of Schools.

Tom Smith	Jim Russo	Dan McCarthy
Vince McCarthy	Christina Mack	Mia Banks

The vote on the foregoing resolution was as follows:

Yes	5	No	1 (Ocasio)	Absent	0
Carried	X	Abstain	1 (McDonald)		

ADJOURNMENT

Upon motion made by Mrs. Jasen, seconded by Mrs. Battaglia, the meeting was adjourned at 9:18 pm.

The vote on the foregoing resolution was as follows:

Yes	7	No	0	Absent	0
Carried	X				



Sherry A. McNamara
Secretary, Board of Education
District Clerk
Sweet Home Central School District