

**SWEET HOME CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION VOTING MEETING  
TUESDAY, MARCH 16, 2021**

**APPROVED  
by the  
BOARD OF EDUCATION  
APRIL 20, 2021**

**MINUTES**

A meeting of the Sweet Home Board of Education was held on Tuesday, March 16, 2021 in the Norman Vergils Community Room. President of the Board, Mr. Johnson, called the meeting to order at 6:43 pm.

The Pledge of Allegiance to the Flag and Roll Call were dispensed with because the Voting meeting followed the Smart Schools Investment Plan Public Hearing at which time Mr. Johnson led the Pledge and Roll Call. All Board Members were present.

**ADJOURN TO EXECUTIVE SESSION**

Upon motion made by Mrs. Jasen, seconded by Mrs. Ocasio, the meeting was adjourned to executive session for matters related to the employment history of particular individuals and legal matters at 6:43 pm.

The vote on the foregoing resolution was as follows:

|         |   |    |   |        |   |
|---------|---|----|---|--------|---|
| Yes     | 7 | No | 0 | Absent | 0 |
| Carried | X |    |   |        |   |

Upon motion made by Mrs. Jasen, seconded by Mrs. Ocasio, the following resolution was offered to come out of executive session at 7:10 pm.

The vote on the foregoing resolution was as follows:

|         |   |    |   |        |   |
|---------|---|----|---|--------|---|
| Yes     | 7 | No | 0 | Absent | 0 |
| Carried | X |    |   |        |   |

**APPROVAL OF AGENDA**

Upon motion made by Mrs. Jasen seconded by Mrs. Ocasio, the following resolution was offered:

RESOLVED: That, the agenda set forth for the regular Board of Education meeting held Tuesday, March 16, 2021 is hereby adopted in its entirety.

The vote on the foregoing resolution was as follows:

|         |   |    |   |        |   |
|---------|---|----|---|--------|---|
| Yes     | 7 | No | 0 | Absent | 0 |
| Carried | X |    |   |        |   |

**MINUTES OF THE PREVIOUS MEETING**

Upon motion made by Mrs. Jasen, seconded by Mrs. Ocasio, the following resolution was offered:

RESOLVED: That, the minutes of the regular voting meeting held Tuesday, February 9, 2021 be waived and are hereby adopted in their entirety.

The vote on the foregoing resolution was as follows:

|         |   |    |   |        |   |
|---------|---|----|---|--------|---|
| Yes     | 7 | No | 0 | Absent | 0 |
| Carried | X |    |   |        |   |

**COMMUNICATIONS**

1. Letter from Renee Wilson.
2. Letter from Kennedy Schultz.
3. Public Hearing Notice from Amherst IDA.
4. Hodgson Russ Legal Alerts.
5. Harris Beach Legal Alert.
6. Letter from Dirk Rabenold.

**COMMUNICATIONS-continued...**

7. Ms. McDonald heard from a parent who thanked the Board for reopening schools.
8. Mrs. Ocasio was asked by a parent about elementary students going from remote to in-person instruction.
9. Mr. Johnson received a letter from Congressman Higgins.
10. Mr. Day forwarded an email with a survey conducted by the student publication, the Panther Eye.

**OPEN SESSION – Agenda Topics: Policy 1512**

Dirk Rabenold – 5 Jeffrey Drive: I want to let you know I appreciate you having me on the agenda as a nominee for the BOCES Board of Education. There will be two nominees from Sweet Home this year. I will be sending more information to Districts about why I want to serve on the BOCES board and why I think I can add value. I want to build on what's been done thus far.

**UNFINISHED BUSINESS**

None

**SUPERINTENDENT'S REPORT****A. NYSSBA Banner Presentation**

Barry Entwistle, NYSSBA Member Relations Representative, presented a banner to the Board of Education at the study session on Tuesday, March 9, 2021.

**B. Athletics Update**

Anthony Day, Superintendent of Schools, gave an update to the Board of Education at the study session on Tuesday, March 9, 2021.

**C. Schooling Update**

Anthony Day, Superintendent of Schools, gave an update to the Board of Education at the study session on Tuesday, March 9, 2021.

**D. 21/22 Budget Update**

Donald Feldmann, Director of Finance & Plant Services, gave an update to the Board of Education at the voting meeting on Tuesday, March 16, 2021.

**E. Schooling Update**

Anthony Day, Superintendent of Schools, gave an update to the Board of Education at the voting meeting on Tuesday, March 16, 2021.

**F. Superintendent Search Survey Results**

Dr. Lynn Fusco and Nancy Bojanowski of Erie 1 BOCES gave a presentation to the Board of Education at the voting meeting on Tuesday, March 16, 2021.

**NEW BUSINESS**

Upon motion made by Mrs. Jasen, seconded by Mrs. Ocasio, the following resolution was offered for consent agenda on items A, B, C, D, E, F, G, H, I, J, K and L.

**A. Rules for Use of Optical Scan Voting Machines**

NOTICE IS HEREBY GIVEN that at a meeting of the Board of Education of the Sweet Home Central School District the following rules were adopted:

Rules for use of Optical Scan Voting Machines and the Submission of Questions or Propositions to be Placed Thereon:

The form of ballot and the voting procedure shall conform substantially with the operational requirements of the optical scan voting machines to be used by the District, and with any requirements prescribed by the Election Law of the State of New York for use of optical scan voting machines applicable to school districts.

**NEW BUSINESS**

Upon motion made by Mrs. Jasen, seconded by Mrs. Ocasio, the following resolution was offered for consent agenda on items A, B, C, D, E, F, G, H, I, J, K and L.

**A. Rules for Use of Optical Scan Voting Machines**

1. The optical scan voting machines shall be those supplied by the Erie County Board of Elections, but if voting machines are not available from that source, voting machines may be obtained from some other source satisfactory to the Board of Education.
2. For each optical scan voting machine used, two (2) qualified voters of the District shall be appointed by the Board of Education to act as Election Inspectors.
3. The Board of Education shall pay all expenses necessary or incidental to the use or rental, as the case may be, of optical scan voting machines, including but not limited to the operation, calibration, maintenance and securing thereof and the training of the Election Inspectors in the use thereof.
4. Immediately before any optical scan voting machine is used at meetings, elections or votes, annual, special or however otherwise denominated or designated, the Election Inspectors shall examine and calibrate it and see that the machine is, in all respects, in proper condition for use. The Election Inspectors shall also ensure that the configuration of the voting area provides for voter privacy.
5. Each optical scan voting machine shall remain locked against voting, and the paper ballots cast through the optical scan voting machine shall be secured and retained, for the period of thirty days following the meeting, election or vote at which same has been used and as much longer as may be necessary or advisable because of existing or threatened contest over the result of the meeting, election or vote, except as otherwise provided by the Education Law of the State of New York.
6. Any proposition to be voted upon, when presented other than by the Board of Education, must be set forth in such manner as to conform to the requirements of the Education Law of the State of New York, and must be presented in a petition bearing the signatures of twenty-five (25) qualified voters, or 5% of the number of qualified voters voting in the previous annual vote - whichever is greater, of the School District (except where the number of signatures is specified in said Education Law in which case the provisions of the Education Law shall apply) and filed with the Board of Education not less than sixty (60) days before the meeting, election or vote, unless otherwise prescribed by law.
7. Any question or proposition to be presented by the Board of Education must be set forth in a resolution adopted at a meeting of the Board not less than fourteen (14) days prior to the meeting, election or vote, except as to a question or proposition required by law to be stated in the published notice of the meeting, election or vote, in which event such resolution must be adopted at a meeting of the Board not less than fifty (50) days before the meeting, election or vote, except that the fifty (50) day time limitation shall not apply to a special meetings called under the provisions of Section 2007 subdivision 3, paragraph a. of the Education Law of the State of New York.
8. In the event that any question or proposition to be voted upon is too lengthy to be placed upon the ballot to be used in conjunction with the optical scan voting machines, an abstract of such question or proposition shall be placed thereon in such form as may be prescribed by the Board of Education of the District, concisely stating the purpose and effect and setting forth and indicating generally and briefly the subject matter of the question or proposition. Wherever the question is excessively lengthy as above described, a sufficient number of copies thereof shall be available at the voting place in order that each voter may be furnished with a copy thereof before voting.

**NEW BUSINESS-continued...****A. Rules for Use of Optical Scan Voting Machines**

9. Except as may be otherwise required by law, the District Clerk shall have sole discretion in determining when optical scan voting machines shall be used. Paper ballots may be used if so determined by the District Clerk, including under circumstances where optical scan voting machines are unavailable or not operational, in which case the use of paper ballots shall be consistent with applicable legal requirements, as well as consistent with these Rules to the extent practicable as determined by the District Clerk.

and be it further...

**B. Annual Public Hearing and District Vote – Policy 1610**

RESOLVED: THAT NOTICE OF A PUBLIC HEARING AND DISTRICT VOTE OF THE SWEET HOME CENTRAL SCHOOL DISTRICT OF AMHERST AND TONAWANDA, NEW YORK, BE GIVEN AS FOLLOWS:

NOTICE IS HEREBY GIVEN that the annual meeting and election of the Sweet Home Central School District, Erie County, New York, will be held on Tuesday, May 18, 2021 from 7:00 am (EDST) to 9:00 pm (EDST) at the Norman Vergils Community Center, located at the north end of the high school behind the District Office for the purpose of electing one member of the Board of Education, voting on the budget of the District for the 2021-22 fiscal year, and voting on any other proposition(s) authorized by law and the rules of the Board to be voted on at such time.

TAKE FURTHER NOTICE, that the election of members of the Board shall be held to fill one (1) at-large position on the Board. The candidate receiving the highest vote total shall each be elected to a five-year term (commencing July 1, 2021 and ending on June 30, 2026.)

TAKE FURTHER NOTICE, that voting at the Annual Vote shall consist of the Board election, voting on the following propositions, and voting on any other propositions authorized by law and the rules of the Board to be voted on at such time:

**PROPOSITION NO. 1 (2021-22 BUDGET)**

*Shall the following resolution be adopted?*

RESOLVED, that the basic budget for the Sweet Home Central School District of Amherst and Tonawanda ("the District") for the fiscal year commencing July 1, 2021 and ending June 30, 2022, as presented by the Board of Education, is hereby approved and adopted, and the required funds therefor are hereby appropriated and the necessary real property taxes required shall be raised by a tax on the taxable property in the District to be levied and collected as required by law.

TAKE FURTHER NOTICE, that a Public Hearing of the inhabitants of the Sweet Home Central School District of Amherst and Tonawanda, qualified to vote at School Meetings of said District will be held at the Sweet Home High School, 1901 Sweet Home Road, in said school district on Tuesday, May 4, 2021 at 7:00 p.m. (EDST), for the purpose of discussion on the expenditure of funds and the budgeting thereof for the year 2021–2022.

TAKE FURTHER NOTICE, that applications for absentee ballots may be obtained from the Office of the School District Clerk, 1901 Sweet Home Road, Amherst, New York or on the District website, [www.sweethomeschools.org](http://www.sweethomeschools.org). A list of persons to whom absentee ballots have been issued will be available in the Office of the School District Clerk on each of the five days prior to the election during regular office hours Monday through Friday, 8:30 a.m. to 4:00 p.m. Completed applications for absentee ballots must be received by the School District Clerk's Office on or before May 11, 2021 if the absentee ballot is to be mailed to the voter for completion. Applications may be filed on or before May 17, 2021 if the absentee ballot is to be picked up by the voter at the District Clerk's Office. Completed absentee ballots must be received by the District Clerk's Office by 5:00 p.m. on the day of the vote.

**NEW BUSINESS-continued...****B. Annual Public Hearing and District Vote – Policy 1610**

TAKE FURTHER NOTICE, that military voters who are qualified voters of the School District may apply for a military ballot by requesting an application from the District Clerk or via the District website, [www.sweethomeschools.org](http://www.sweethomeschools.org). For a military voter to be issued a military ballot, the District Clerk must have received a valid ballot application no later than 5:00 pm on April 22, 2021. In a request for a military ballot application or ballot, the military voter may indicate their preference for receiving the application or ballot by mail, facsimile transmission or electronic mail.

TAKE FURTHER NOTICE, that the petitions nominating candidates for the office of member of the Board of Education must be filed with the Clerk of the District between the hours of 8:00 a.m. (EDST) and 5:00 p.m. (EDST) no later than Monday, April 19, 2021. Each petition shall be signed by at least twenty-five (25) qualified voters of the District, or 2% of the number of qualified voters voting in the 2019 annual vote - whichever is greater, and shall state the name and residence of the candidate, and shall state the residence of each signer.

TAKE FURTHER NOTICE that optical scan voting machines will be used to record the votes on the Board election, the budget, and the other proposition(s) presented, pursuant to the District's Rules for the Use of Voting Machines and the Submission of Questions of Propositions to be Placed Thereon. Printed copies of the Rules are available at the Office of the District Clerk located at 1901 Sweet Home Road, Amherst, New York.

TAKE FURTHER NOTICE, that copies of the Budget for the school year 2021 – 2022 will be available to any taxpayer of the District from April 27, 2021 until and including the date of the election, excluding Saturdays, Sundays, and holidays, at any school of the district between the hours of 8:00 a.m. (EDST) and 3:00 p.m. (EDST).

TAKE FURTHER NOTICE, that the Board of Education meetings in May will be held on May 4, 2021 and May 11, 2021.

RESOLVED, that the Sweet Home Central School District Board of Education hereby authorizes the District Clerk to amend and publish a revised Notice of Annual School District Meeting and Vote as may be necessary to comply with any requirements set forth in an Executive Order of the Governor of New York State, other federal or state legislation, or applicable guidance related to the COVID-19 pandemic.

TAKE FURTHER NOTICE, that due to the ongoing COVID-19 pandemic, the deadlines and procedures stated herein may change as required by law or further state guidance. All District residents are encouraged to closely monitor the District's website for any updated information regarding the District's annual meeting and vote.

For publication during the weeks of: March 31, 2021, April 14, 2021, April 28, 2021, and May 12, 2021.

and be it further...

**C. Special Education****1. Class placements for 2020-2021 – Policy 7613**

WHEREAS, Public Law 94-142, the Individuals with Disabilities Act, and Chapter 853, Laws of 1976 (New York State Education Act), requires Board of Education approval for all placements of students with disabilities, and

WHEREAS, the District Committee on Special Education has reviewed all placements, and

WHEREAS, all parents have approved said special education class placements, now therefore be it

**NEW BUSINESS-continued...****C. Special Education****1. Class placements for 2020-2021 – Policy 7613**

RESOLVED: That, the 2020-2021 placements for students with disabilities be approved as recommended in a memorandum to Anthony J. Day, Superintendent of Schools, dated March 1, 2021.

**2. Preschool class placements for 2020-2021 – Policy 7614**

WHEREAS, Public Law 94-142, the Individuals with Disabilities Act, as amended by P.L. 99-457, New York State Compliance, Chapter 243 of the Laws of 1989, requires Board of Education approval for all placements of preschool student with disabilities, and

WHEREAS, the District Committee on Preschool Special Education has reviewed all placements, and

WHEREAS, all parents have approved said preschool special education placements, now therefore be it

RESOLVED: That, the 2020-2021 placements for preschool students with disabilities be approved as recommended in a memorandum to Anthony J. Day, Superintendent of Schools, dated March 1, 2021.

and be it further...

**D. Monthly Financial Reports – Policy 2140**

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education accept the Investment Schedule, the Treasurer's Report, the Budget Appropriation Status Report, the Revenue Budget Status report and the Budget Transfer Report as provided.

and be it further...

**E. Dispose of Obsolete Property – Policy 5250**

RESOLVED: That, the Board of Education, upon the recommendation of the Superintendent of Schools, authorize the district to participate in competitive bidding procedures for the disposal of obsolete property.

and be it further...

**F. Capital Improvement Project****1. Phase 1A – Hazardous Materials Testing & Monitoring Bid**

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education award the Hazardous Materials Testing & Monitoring Bid to **Paradigm Environmental** at the base hourly rate of **\$40/hr.** for Phase 1 of the Capital Improvement Project.

and be it further...

**G. Revised Policy – Policy 1410 – Second Reading**

Board of Education By-Law #1410 states that "Board of Education policy and rules and by-laws shall be adopted, amended and/or suspended...only when the addition, amendments or suspension is first introduced in writing and is subsequently moved and seconded at a public meeting at least 27 calendar days prior to the time when such adoption, amendment and/or suspension may be voted upon."

**NEW BUSINESS-continued...****G. Revised Policy – Policy 1410 – Second Reading**

At the regular Board of Education meeting held on February 9, 2021 the Superintendent of Schools recommended the Board of Education accept the first reading of the following revised policies.

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following revised policies as provided in the March 16, 2021 presentation.

|           |                                                                       |
|-----------|-----------------------------------------------------------------------|
| <b>a.</b> | <b>7223 – Participation in Graduation Ceremonies &amp; Activities</b> |
| <b>b.</b> | <b>7240 – Student Records: Access &amp; Challenge</b>                 |

and be it further...

**H. Revised Policy – Policy 1410 – First Reading**

Board of Education By-Law #1410 states that “Board of Education policy and rules and by-laws shall be adopted, amended and/or suspended...only when the addition, amendments or suspension is first introduced in writing and is subsequently moved and seconded at a public meeting at least 27 calendar days prior to the time when such adoption, amendment and/or suspension may be voted upon.”

At the regular Board of Education meeting held on March 16, 2021 the Superintendent of Schools recommended the Board of Education accept the first reading of the following revised policies.

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following revised policies as provided in the March 16, 2021 presentation.

|           |                                                                                                                    |
|-----------|--------------------------------------------------------------------------------------------------------------------|
| <b>a.</b> | <b>5633 – Gender Neutral Bathrooms</b>                                                                             |
| <b>b.</b> | <b>5681 – School Safety Plans</b>                                                                                  |
| <b>c.</b> | <b>7411 – Censorship of School Sponsored Student Publications &amp; Activities –</b><br><i>recommend to delete</i> |
| <b>d.</b> | <b>7420 – Sports &amp; the Athletic Program</b>                                                                    |
| <b>e.</b> | <b>8241 – Patriotism, Citizenship, and Human Rights Education</b>                                                  |
| <b>f.</b> | <b>Index –</b> <i>recommend to delete</i>                                                                          |

and be it further...

**I. Extracurricular Activity Account – Policy 7410**

The Superintendent of Schools recommends that the following extracurricular activities accounts be opened.

RESOLVED: That, the Board of Education authorizes the Superintendent of Schools to take the appropriate action regarding the following extracurricular activities accounts.

ACCOUNTS TO BE OPENED:

- o Girls Basketball

and be it further...

**J. Final Smart Schools Investment Plan**

RESOLVED: That, the Board of Education, upon the recommendation of the Superintendent of Schools, will approve the Sweet Home Schools Smart Schools Investment Plan as presented.

and be it further...

**NEW BUSINESS-continued...****K. Corrective Action Plan in Response to Internal Auditor's Report**

RESOLVED: That the Board of Education approve the Corrective Action Plan in response to the Internal Auditor's Report as recommended by the District Audit Committee.

and be it further...

**L. Erie 1 BOCES – Board of Education Nominees**

RESOLVED: That, the Board of Education of the Sweet Home Central School District will nominate candidates for two open positions for the office of trustee of the Board of Education of the Erie 1 Board of Cooperative Educational Services on this date March 16, 2021.

|                    |   |              |   |               |
|--------------------|---|--------------|---|---------------|
| <b>Candidates:</b> | • | Edward Cavan | • | Dirk Rabenold |
|--------------------|---|--------------|---|---------------|

The vote on the foregoing resolution was as follows:

|         |   |    |   |        |   |
|---------|---|----|---|--------|---|
| Yes     | 7 | No | 0 | Absent | 0 |
| Carried | X |    |   |        |   |

**INFORMATIONAL ITEMS**

**D. Graham:** Student government sent out an academic survey.

**K. McDonald:** Congratulations to Delaney and her fellow students for their exhibits at the Daemen Art Show, the artwork was stunning. Shout out also to the Panther Eye – they are doing very cool journalistic work. Attended the HS PTSA meeting – the Wonderful Wednesday lunches are well received and have been extended to the MS staff. They are also working on a plant sale for Mother's Day. Will be the ECASB legislative meeting with Assemblywoman Karen McMahon.

**A. Battaglia:** Kudos to our athletes for what they have done to make their seasons successful, especially the wearing of masks. What Dr. Fusco said about the results of the Superintendent Search Survey are a testament to our community and Mr. Day's legacy – he put blood, sweat and tears in and it shows.

**N. Ocasio:** Also attended the HS PTSA meeting: the Wednesday lunch program is a great partnership with local businesses. A true win-win, supports local businesses and serves as a fundraiser for Dollars For Scholars. The HS PTSA has hit their fundraising goal. Attended the Safety Committee meeting – talked about the Public Health Emergency Plan, the Mass Notification System being on hold due to COVID, an update on the Capital Project and an update on N95 fittings. Looking ahead to the Code of Conduct and District Safety Plan presentations at the next Safety Committee meeting. Reflected back to 1 year ago and having 10 minutes to put together packets for my students when school was closing – very emotional. Learned many skills this last year. I know we need kids back in the classroom and I thank the community for their grace and the students who worked with us.

**M. Jasen:** Sat in on MS & HS meetings Tony conducted. Some good feedback, great job by Tony. Many new vocabulary words learned and familiar this year, who'd have thought? A pink postcard will be going out soon to recruit transportation workers. Picture in the Bee of our masked kids playing basketball vs. South. Very proud of our kids. Great job by athletes, coaches and staff.

**B. Laible:** Attended WR PTO meeting – continuing to try and hold events, virtual dance party with a DJ, donations for prizes, for 2 hours kids got to see other kids, teachers and Mr. Polino and his family having fun. Had a 10 minute update call with Mr. Polino – scheduling for next year is happening later than normal due to covid and the uncertainty around next year's schooling model. Would like to know alternatives for extra capital funds other than the auditorium refurb. Thinking back to a year ago and closing schools, know it's been difficult for many and hoping for a better year. Wishing all a Happy St. Patrick's Day.

**J. Feldmann:** Attended MS PTSA meeting – preparing for next year. They will be recognizing Jessica Stephens for her work getting folks the vaccine. Big thanks to her. SHEF had a board meeting, mini grants have been received. Hosting a food drive this Saturday, serving about 40 families, 90 students.

**INFORMATIONAL ITEMS-continued...**

**D. Feldmann:** Concrete work will be done at WR/GL, maybe HH. Building Condition survey will be this year and those concerns will be addressed with excess funds in phase 2.

**A. Day:** Other concept is moving Ready to the District Office idea and moving DO there. Possibly if extra money in the next phase.

**S. Johnson:** GL PTA held a zoom dance party and bingo game. ECASB legislative team meetings are coming up, so far had Conrad, Burke and Gallivan. Conrad mentioned reaching out to the County Executive about getting vaccine clinics set up in schools. Gallivan talked about the budget, understood our interests. He's working to make sure the Governor's office doesn't sweep up all the recovery money. Missed the GL PTA meeting. Dr. Fusco did ask Mrs. Jasen and I for our input on community stakeholders for the Superintendent search. She was more effusive about Mr. Day in person! Had 2 more meetings with legislators. State Senator Rath was taking many notes. Seemed very committed. Will be following up with all the legislators.

**OPEN SESSION**

Called

**PERSONNEL**

Upon motion made by Mrs. Jasen, seconded by Mr. Laible, the following resolution was offered for consent agenda on personnel items I and II.

**I. Teaching and Administrative**  
**A. Regular**  
**2. Appointments**  
**a. Tenure**

RESOLVED: That, the *tenure appointment* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 673 dated March 16, 2021** be approved as recommended by the Superintendent of Schools.

|               |  |  |
|---------------|--|--|
| Cheryl Palmer |  |  |
|---------------|--|--|

**g. Leave of Absence**

RESOLVED: That, the *leave of absence* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 673 dated March 16, 2021** be approved as recommended by the Superintendent of Schools.

|                  |                      |                    |
|------------------|----------------------|--------------------|
| Sharon Notaro    | Dawn Kauderer-Kromer | Kristina Pinkowski |
| Jenna DePasquale | Carol Kamph          | Kristin Piurek     |
| Karin Pierce     |                      |                    |

**j. Co-curricular Activities**

**j. Co-Curricular Activities, High School, 2020-2021 school year**

RESOLVED: That, the *co-curricular activities, high school*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 673 dated March 16, 2021** be approved as recommended by the Superintendent of Schools.

|              |                   |             |
|--------------|-------------------|-------------|
| Rachel Ross  | Bobby Cooke       | Cory Morrow |
| Lori DePoint | Bobby Cooke       | Paula Adams |
| Paula Adams  | Christine Steward | Cory Morrow |
| Tim Cardinal |                   |             |

**PERSONNEL-cont'd...****I. Teaching and Administrative****A. Regular****2. Appointments****j. Co-curricular Activities****j. Co-Curricular Activities, Elementary, 2020-2021 school year**

RESOLVED: That, the *co-curricular activities, elementary*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 673 dated March 16, 2021** be approved as recommended by the Superintendent of Schools.

|                   |  |  |
|-------------------|--|--|
| Margaret Kruchten |  |  |
|-------------------|--|--|

**B. Substitutes****1. Long Term Substitutes**

RESOLVED: That, the *long term substitutes* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 673 dated March 16, 2021** be approved as recommended by the Superintendent of Schools.

|                  |                |                |
|------------------|----------------|----------------|
| Lindsey Spengler | Yohan Andraud  | Andrew Brunner |
| Rachel Polanski  | Whitney Atkins | Megan Himes    |

**2. Substitute teachers for 2020-2021 school year**

RESOLVED: That, the *substitutes* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 673 dated March 16, 2021** be approved as recommended by the Superintendent of Schools.

**C. Interscholastic Activities****1. Interscholastic Activities, High School, (FALL II) 2020-2021**

RESOLVED: That, the *interscholastic activities appointments, High School* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 673 dated March 16, 2021** be approved as recommended by the Superintendent of Schools.

|                     |                  |                   |
|---------------------|------------------|-------------------|
| Amanda Glenn        | Kelsey Johnson   | Jeremy Zimmer     |
| Jon Campolo         | Stephen Phillips | Derek Dunstan     |
| Austin Wilson       | Kevin Schleicher | Rich Cicero       |
| Steven Becker       | Dave Graham      | Breann Martin     |
| Kathy Neelon        | Paul Strefeler   | Luke Pappagallo   |
| Andrew Murak (chg.) | Cory Mitchum     | Mark Basehart     |
| Gina Lunetta        | Sarah Herrmann   | Mike Faulks       |
| Lauren Wills        | Brad Neupert     | Anthony Calabrese |

**II. Service****A. Regular****1. Discontinuance****a. Retirement**

RESOLVED: That, the *retirement* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 673 dated March 16, 2021** be approved as recommended by the Superintendent of Schools.

|                |               |  |
|----------------|---------------|--|
| Linda Vandette | Maggie Bonito |  |
|----------------|---------------|--|

**PERSONNEL-cont'd...****II. Service****A. Regular****1. Discontinuance****b. Resignation**

RESOLVED: That, the *resignation* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 673 dated March 16, 2021** be approved as recommended by the Superintendent of Schools.

|                   |             |                  |
|-------------------|-------------|------------------|
| Paul Bryniarski   | Alex Gradle | Deana Richardson |
| Krista Hangartner | Jim Murray  | Barbara Klemann  |
| Julie Shorette    |             |                  |

**2. Appointments****a. Regular**

RESOLVED: That, the *regular appointment* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 673 dated March 16, 2021** be approved as recommended by the Superintendent of Schools.

|                  |                  |             |
|------------------|------------------|-------------|
| Michael Costello | Mae Fisher (chg) | Alex Gradle |
| Dominic Genau    | Natalie Corbine  |             |

**c. Permanent Civil Service**

RESOLVED: That, the *permanent civil service appointment* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 673 dated March 16, 2021** be approved as recommended by the Superintendent of Schools.

|                 |              |  |
|-----------------|--------------|--|
| Jessica Schmiri | Angela Himes |  |
|-----------------|--------------|--|

**f. Leave of Absence**

RESOLVED: That, the *leave of absence* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 673 dated March 16 2021** be approved as recommended by the Superintendent of Schools.

|              |              |                  |
|--------------|--------------|------------------|
| Nick Pordan  | Wendy Durkin | Helen Bainbridge |
| Debbie Foore |              |                  |

**g. Reinstatement from Leave**

RESOLVED: That, the *reinstatement from leave* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 673 dated March 16 2021** be approved as recommended by the Superintendent of Schools.

|              |                |  |
|--------------|----------------|--|
| Kristen Puff | Laura Kliemann |  |
|--------------|----------------|--|

The vote on the foregoing resolution was as follows:

|         |   |    |   |        |   |
|---------|---|----|---|--------|---|
| Yes     | 7 | No | 0 | Absent | 0 |
| Carried | X |    |   |        |   |

**ADJOURNMENT**

Upon motion made by Mrs. Jasen, seconded by Mrs. Ocasio, the meeting was adjourned at 8:42 pm.

The vote on the foregoing resolution was as follows:

|         |   |    |   |        |   |
|---------|---|----|---|--------|---|
| Yes     | 7 | No | 0 | Absent | 0 |
| Carried | X |    |   |        |   |



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Sherry A. McNamara  
Secretary, Board of Education  
District Clerk  
Sweet Home Central School District