

REVISION/CORRECTION TO JUNE 2021 EMPLOYMENT AGREEMENT
between
SWEET HOME CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION (“Board”)
and
MICHAEL V. GINESTRE (“Superintendent”)

WHEREAS, the Board and the Superintendent are parties to a Contract of Employment which commenced on August 2, 2021; and

WHEREAS, the Board and the Superintendent have mutually agreed to revise/correct a provision in the Superintendent’s Contract of Employment to provide for consistency with the District’s other central office administration and employees; and

NOW, THEREFORE, the parties agree to revise/correct Section 10(b) to include Good Friday as a listed holiday and remove the day after Christmas as a listed holiday, as set out below:

10.

(b) Vacation Leave. Each school year, that is from July 1 through June 30, the Superintendent shall be permitted to use Twenty Five (25) paid vacation leave days (in addition to the 13 holidays of New Year’s Day, Martin Luther King Jr. Day, Presidents Day, **Good Friday**, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans’ Day, Thanksgiving Day, the day following Thanksgiving Day, Christmas Eve Day **and** Christmas Day ~~and the Day after Christmas~~). The Superintendent will not use any of his vacation leave days during any period that school is in session, nor shall he take in excess of ten (10) consecutive days of said time, without prior approval by the Board. The Superintendent shall be entitled to carry over up to ten (10) days of unused vacation days which may be used during any subsequent year of his employment, but such vacation leave days will not exceed forty (40) days in any year. Each June 30th that this Agreement is in effect, the Superintendent may turn over up to five (5) accumulated, unused vacation days each year to the District, for which he shall be paid at the rate of 1/240th of his then current annual salary for each day. In the event the Superintendent retires from the

District through the New York State Teachers' Retirement System (without penalty) and has unused, accumulated vacation leave days at the time his employment with the District terminates, he shall be paid 1/240th of his then current salary for each such unused, accumulated leave days up to a maximum of twenty (20) total days at the time his employment with the District terminates. If the Superintendent's employment with the District terminates on a date other than June 30th, his vacation time will be prorated for that year.

IN WITNESS WHEREOF, the parties hereto have signed their names on the day and year first above written.

**BOARD OF EDUCATION OF THE
SWEET HOME CENTRAL
SCHOOL DISTRICT**

SUPERINTENDENT

By: _____
Marianne Jasen
President, Board of Education

By: _____
Michael V. Ginestre

CERTIFICATION OF THE DISTRICT CLERK

This is to certify that this Contract of Employment was approved and the execution hereof on behalf of the Board of Education was authorized by vote of the Board of Education of the Sweet Home Central School District, at a public meeting duly held June ____, 2020 and has been made a part of the minutes of that meeting.

**SWEET HOME CENTRAL SCHOOL
DISTRICT**

By: _____
Sherry McNamara, District Clerk