

Erie 1 BOCES

Budget Book | 2022-2023



COMPONENT DISTRICTS

Akron Central School District

Patrick D. McCabe, Superintendent

Alden Central School District

Adam Stoltman, Superintendent

Amherst Central School District

Anthony J. Panella, Superintendent

Cheektowaga Central School District

Steven L. Wright, Superintendent

Cheektowaga-Sloan Union Free School District

Andrea L. Galenski, Superintendent

Clarence Central School District

Matt Frahm, Ed.D., Superintendent

Cleveland Hill Union Free School District

Jon MacSwan, Superintendent

Depew Union Free School District

Jeffrey R. Rabey, Ph.D., Superintendent

Frontier Central School District

Christopher J. Swiatek, Superintendent

Grand Island Central School District

Brian Graham, Ed.D., Superintendent

Hamburg Central School District

Michael R. Cornell, Superintendent

Kenmore-Tonawanda Union Free School District

Sabatino Cimato, Superintendent

Lackawanna City School District

Keith Lewis, Superintendent

Lancaster Central School District

Michael J. Valley, Ph.D., Superintendent

Maryvale Union Free School District

Joseph D'Angelo, Superintendent

Sweet Home Central School District

Michael Ginestre, Superintendent

Tonawanda City School District

Timothy A. Oldenburg, Ed.D., Superintendent

West Seneca Central School District

Matthew Bystrak, Superintendent

Williamsville Central School District

Darren J. Brown-Hall, Ed.D., Superintendent



CLEVELAND HILL
UNION FREE SCHOOL DISTRICT



Williamsville Central Schools
Encouraging • Nurturing • Challenging

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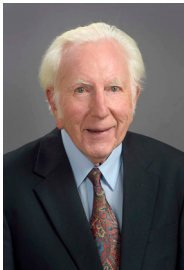
LETTER FROM THE BOARD OF EDUCATION



John Sherman



Edward Cavan



Raymond Carr



Andrew Loeb

April 2022

Dear Colleagues:

We thank you for your continued confidence in Erie 1 BOCES as a trusted partner in your school district classrooms and communities.

We value our long-term relationship and trust that together, we will continue to adapt and evolve with the ever-changing world of technology, reporting and growing fiscal constraints. Ensuring that we do so with integrity and a dedication to the Western New York Community, Erie 1 BOCES will strive to provide your district and its students with new opportunities and improved services.

This booklet details the estimated operating budget for the 2022-2023 school year, based on requests received from the 19 school districts that comprise the Erie 1 BOCES Supervisory District. The total estimate for the 2022-2023 administrative budget is \$3,746,643 representing a 1.98% increase over the current year's administrative budget. The 2022-2023 budget will be voted on by the boards of all 19 component districts of Erie 1 BOCES on Tuesday, April 19, 2022.

As members of the Erie 1 BOCES Board of Education, and on behalf of the staff and administration, we wish you well in the upcoming school year and pledge our continued commitment to quality cost-effective service.

Sincerely,

Members of the Erie 1 BOCES Board of Education

John Sherman, President, City of Tonawanda School District

Edward Cavan, Vice President, Sweet Home Central School District

Raymond Carr, Lancaster Central School District

Andrew Loeb, Hamburg Central School District

Janet MacGregor Plarr, Frontier Central School District

Mary Busse, West Seneca Central School District

Renee Wilson, Cheektowaga Central School District



Janet MacGregor Plarr



Mary Busse



Renee Wilson

Overview

School districts and BOCES all work under the auspices of New York State Education Law and the regulations of the New York State Education Department. However, the rules and regulations differ for school districts and BOCES.

What laws and regulations guide the BOCES budget process?

- Education Law 1950 sets the process for BOCES budget development and approval. This differs from school district budget approval in several fundamental ways:
 - The administrative portion of the budget is the only budget that is subject to a vote of approval and the constituent groups are the component boards of education.
 - The components of the BOCES administrative budget are specified by law and include the personnel costs for the district superintendent, board of education, and business and personnel offices.
 - Program budgets are developed by the BOCES on the basis of requests for services from districts. An initial budget is shared with districts in March based on non-binding requests from districts. A final budget is approved by the BOCES Board of Education in May after the final requests for service are submitted by districts in April.
- All school districts that have joined a BOCES are required to share the costs of central administration of the BOCES and the costs of BOCES capital and rental operations, in addition to the actual services that the district purchases.
- In accordance with Education Law 1950, the costs of both the administrative and capital functions are allocated based on the proportional size of the district. The mechanism that is used is the Resident Weighted Average Daily Attendance (RWADA) of pupils of in each district. This is a figure that is developed by the State Education Department each year based on reports that districts submit.
- Districts in a BOCES make their final decision about participation in the spring proceeding each school year. The costs of services are determined by the number of students each district elects to send to a program or by the amount of a time a district purchases in some other programs. Costs for services to districts are not finalized until May.

Why does a component board of education vote only on the administrative budget?

Education Law 1950 indicates that each district in a BOCES share in the cost of central administration. The law also requires that the vote on the administrative portion of the BOCES budget must take place on the same date in all component districts of a BOCES between April 15 and April 30 of each year. While all the districts must share in the administrative budget, each determines the services they will use. Districts have the opportunity to exercise their “vote” by the purchase or non-purchase of services. This is done through the service request process. Districts submit their final request for services to BOCES by April 29, 2022.

How does the BOCES budget process differ from district budgets?

District	BOCES
Districts can roll over money from fiscal year to fiscal year	Must zero out every budget on June 30 of every year
Maintains a fund balance	May not maintain a fund balance and must return surplus to districts
One total budget with subcomponents (instruction, benefits, operations, etc.)	Individual and independent budgets by program
Can transfer funds with board approval from one budget line to another	Funds may not be transferred from one program to another

What is the budget model for BOCES?

- The budget development model for a BOCES differs significantly from a school district. The New York State Education Department requires that the costs related to BOCES program services to be collected in Cooperative Service Agreements. They are more commonly called CoSers. This methodology allows for the revenues and expenses for each program to be segregated. Funds cannot be transferred between CoSers.
- CoSer budgets are prepared based on requests for “Service” from school districts. The BOCES operates in a dynamic environment. CoSers are expected to respond to the needs of the school districts and often add students or services as requested by school districts throughout the school year.
- Budget amendments which reflect the addition of services to CoSers during the school year are approved by the Erie 1 BOCES Board of Education on a monthly basis.
- A BOCES may not maintain a fund balance. On an annual basis, surpluses generated by CoSers are returned to participating school districts in the same proportion that they participated in a CoSer.
- BOCES budgets are divided into three categories:
 - Administrative:
The administrative budget includes the costs of all personnel and related expenses for the board of education, central administration, including human resources, general counsel, and the business office. On an annual basis, the Boards of Education of the component school districts of Erie 1 BOCES vote on the administrative budget.
 - Programs:
The BOCES program services budget represents the cost of running Erie 1 BOCES’ programs and services. There is no regulatory requirement for school districts to participate in any of our programs. Each year, districts review their needs and make participation decisions. If a district doesn’t need a BOCES service, it doesn’t request it and does not pay for it. As needs arise, BOCES staff develop new programs based on CoSer guidance issued by the New York State Education Department. For many of these new programs, school districts are eligible to receive BOCES services aid.
 - Capital:
The capital budget represents the cost of office/classroom rentals and facility renovation.

Annual Administrative Budget

Budget Account and Description		2020-2021 Final Expenditures	2021-2022 Revised Budget	2022-2023 Proposed Budget
1	Salaries	\$1,687,137	\$1,735,916	\$1,868,828
2	Equipment and Services	63,974	100,796	4,000
3	Supplies and Materials	12,455	7,590	12,600
4	Contractual Services	542,132	656,284	435,591
8	Fringe Benefits	877,483	890,346	1,042,355
9	Transfers	296,097	369,361	383,264
Total GENERAL FUND		\$3,479,278	\$3,760,293	\$3,746,638

Each component district is responsible for a proportionate share of costs included in the administrative budget which includes the expenses of the Board of Education, District Superintendent's Office, Central Administration and facilities costs.

Erie 1 BOCES

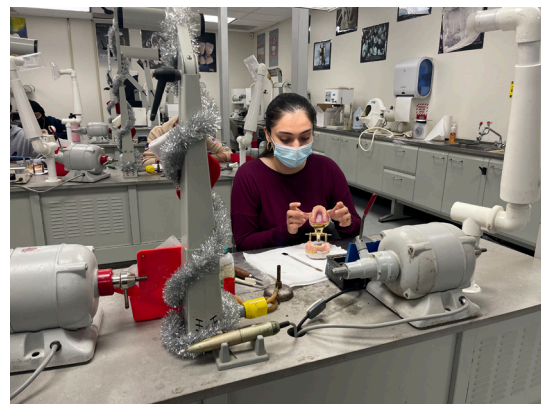
Compensation Disclosure Information
Education Law, Section 1950

District Superintendent

Erie 1 BOCES Salary & Benefits*

Salary	164,751
TRS Contribution	21,417
Health Insurance	8,300
Dental	354
Disability Insurance	405
Worker' Compensation Insurance	1,648
Unemployment Insurance	1,235
LongTerm Care	1,915

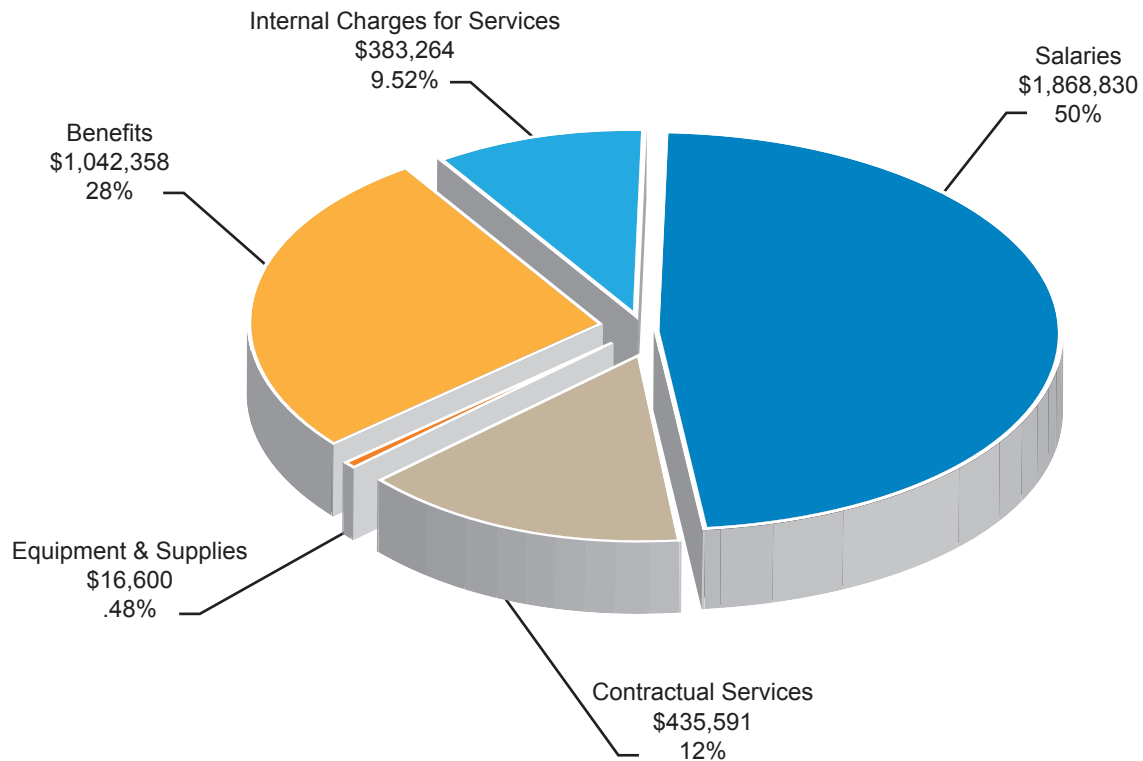
*Benefits are estimated at this time.



ERIE 1 BOCES ADMINISTRATIVE BUDGET BREAKDOWN FOR 2022-23

Description	2022-2023 Proposed Budget	2021-2022 Initial Budget	Dollar Change	Percent Change
Salaries	\$1,868,830	\$1,787,115	\$81,715	4.57%
Benefits	\$16,600	\$15,705	\$895	5.70%
Equipment and Supplies	\$435,591	\$430,776	\$4,815	1.12%
Contractual Services	\$1,042,358	\$1,036,737	\$5,621	0.54%
Internal Charges for Services	\$383,264	\$369,361	\$13,903	3.76%
Admin Budget Sub-Total	\$3,746,643	\$3,639,694	\$106,949	2.94%
Less: Other Revenue	\$214,500	\$213,000	\$1,500	0.70%
Net Admin Budget Allocated to Districts	\$3,532,143	\$3,426,694	\$105,449	2.99%

Proposed 2022-2023 Administrative Budget



	2022-2023	2021-2022	Dollar Change	Percent Change
Rental	\$3,052,583	\$2,935,410	\$117,173	3.99%

Education Campus

- Administrative Services
- Communication Services
- Conference Center and Technology Labs
- School Support and Technology Services
- Human Resources
- Instructional Services
- Labor Relations
- Management Services

Exceptional Education (Alternative and Special Education Services)

EDGE (Cheektowaga)

- Twilight (After School, Evening Academics) (Gr 9-12)
- College Career Readiness Academy, 6:1:1 Classes (Gr 9-12)
- High School (Regents Bound Academics)

Maryvale Academy (Maryvale)

- Functional and Regents Bound Academics (Middle School and High School)

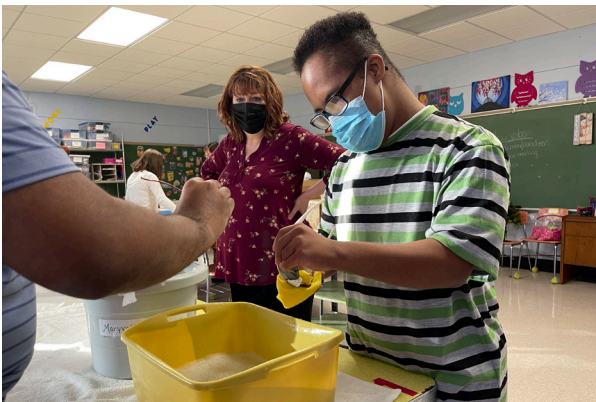
Northtowns Academy (Sweet Home)

- Middle Tech North (Gr 7 and 8)
- RISE (Gr K-8, 6:1:1 Classes)
- Long Term Suspension (Gr 6-12)
- Middle School Programs (Gr 6-8, 6:1:1 Classes)

Winchester Academy (West Seneca)

- Functional Classes and Academic Classes (Gr K-5)
- Functional Classes (Gr 9-12)
- Middle Tech (Gr 7-8)

“ Unique
Opportunities.
Exceptional
Results. ”



	2022-23
Capital Project Charge to Districts	\$7,056,180

At the start of the 2021-2022 fiscal year, Erie 1 BOCES began a three-year renovation project to update and renovate all three of its Career & Technical Centers.

The 2022-2023 Capital Expenditure Charge to districts will be \$7,056,180. In 2022-2023 the Kenton Career & Technical Center will be the area of focus. The work being performed at the Kenton Center will include:

Kenton Center

- Remove and replace full roof, out of warranty
- Renovate the existing vestibule and main office to create a secure entry, improving safety of staff and students
- Remove and replace several existing HVAC systems throughout the building
- Remove and replace several existing roof top units throughout the building

In the subsequent year, similar renovations will be completed at the Potter Career and Technical Center. The Harkness Center renovation was completed in the Summer of 2021.



Harkness Career & Technical Center



Kenton Career & Technical Center



Potter Career & Technical Center

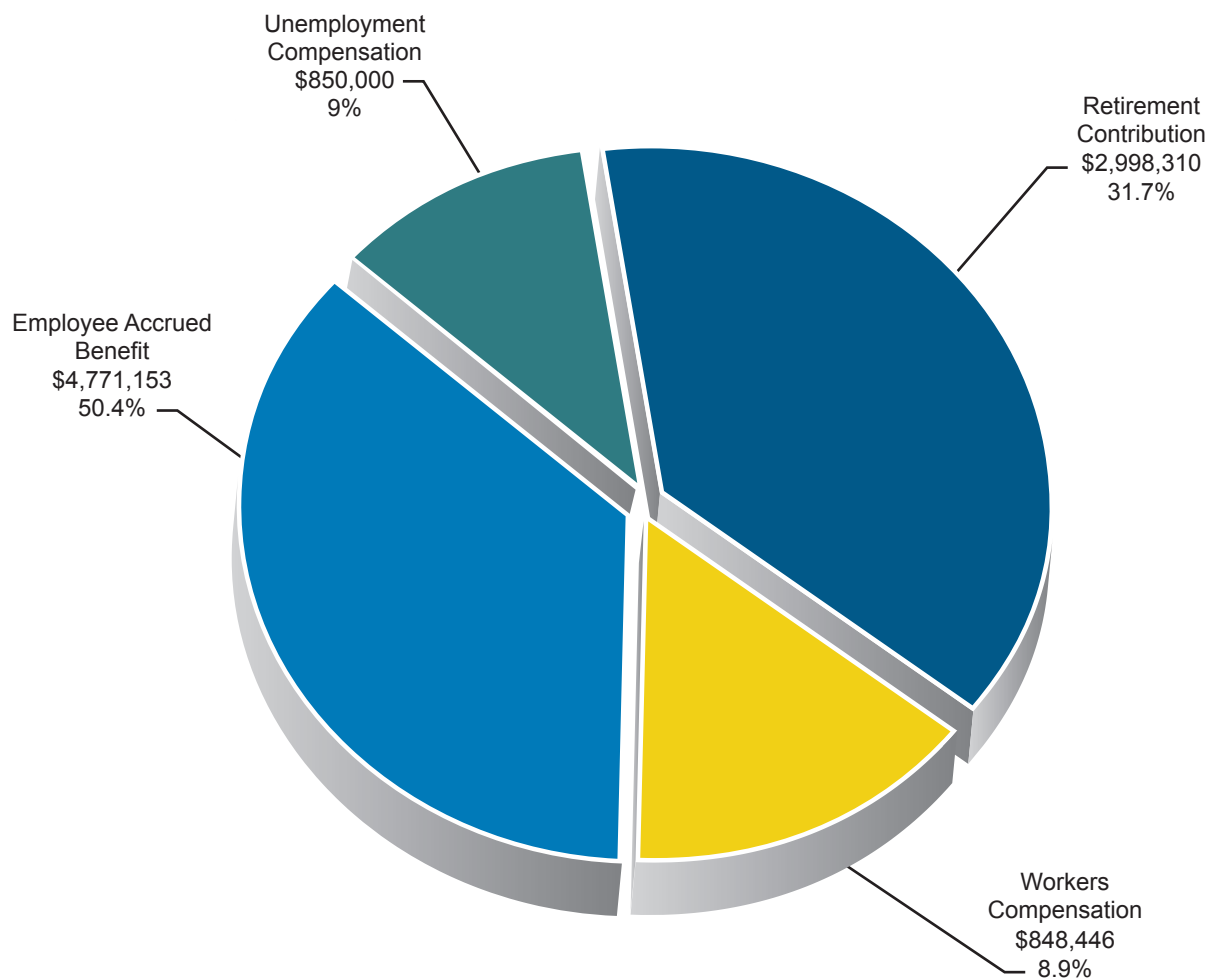
2022-2023 ADMINISTRATIVE BUDGET ALLOCATION

2022-23 Administrative Budget Allocation

District	2022-2023	2022-2023	Dollar Change	Percent Change
Akron	\$67,896	\$70,662	-\$2,766	-3.91%
Alden	\$82,452	\$80,833	\$1,619	2.00%
Amherst	\$164,281	\$150,338	\$13,943	9.27%
Cheektowaga	\$115,517	\$111,826	\$3,691	3.30%
Clarence	\$229,993	\$225,387	\$4,606	2.04%
Cleveland Hill	\$73,199	\$67,770	\$5,429	8.01%
Depew	\$96,957	\$93,365	\$3,592	3.85%
Frontier	\$250,528	\$239,413	\$11,115	4.64%
Grand Island	\$153,467	\$148,748	\$4,719	3.17%
Hamburg	\$177,590	\$177,668	-\$78	-0.04%
Kenmore-Tonawanda	\$368,852	\$369,122	-\$270	-0.07%
Lackawanna	\$135,480	\$125,611	\$9,869	7.86%
Lancaster	\$307,351	\$294,170	\$13,181	4.48%
Maryvale	\$113,697	\$110,139	\$3,558	3.23%
Sloan	\$67,740	\$65,119	\$2,621	4.02%
Sweet Home	\$172,287	\$167,932	\$4,355	2.59%
Tonawanda	\$91,550	\$87,677	\$3,873	4.42%
West Seneca	\$333,501	\$325,597	\$7,904	2.43%
Williamsville	\$529,805	\$515,316	\$14,489	2.81%
Total	\$3,532,143	\$3,426,693	\$105,450	3.08%

ERIE 1 BOCES RESERVE FUND SUMMARY AT JUNE 30, 2021

Overview of Reserve	Beginning Balance July 01, 2020	Additions	Subtractions	Ending Balance June 30, 2021
Retirement Contribution	\$2,115,819	\$1,001,288	\$(118,797)	\$2,998,310
Workers Compensation	647,824	687,707	(487,085)	848,446
Employee Accrued Benefit	2,199,714	3,187,404	(615,965)	4,771,153
Unemployment	849,820	156,980	(156,800)	850,000
Totals	\$5,813,177	\$5,033,379	\$(1,378,647)	\$9,467,909



Program Budgets



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To help meet students' evolving educational needs, BOCES across New York State partner with nearly all of the state's school districts to provide cost-effective and relevant programs.

CAREER AND TECHNICAL EDUCATION

Career and technical course offerings provide necessary programs and resources for career decision-making and technical skills training for high school students.

Workforce Development and Adult Programs offers a wide array of part-time and full-time training programs under the direction of the New York State Education Department. Our highly qualified instructors and state-of-the-art training facilities provide comprehensive training at competitive tuition costs in one year or less.

Budget Account and Description	2020-2021 Final Expenditure	2021-2022 Revised Budget	2022-2023 Proposed Budget
Career and Technical Education			
102 Career Education - Potter	4,178,932	5,276,007	11,075,468
103 Career Education - Harkness	8,372,021	9,451,077	5,168,831
104 Career Education - Kenton	3,964,085	5,581,574	2,803,893
130 Secondary Occupational Education - Other BOCES	47,800	13,060	13,710
131 Career Education	32,680	8,170	
405 P-Tech	2,062,286	3,198,513	4,309,498
484 P-Tech North - Other BOCES	20,200	20,200	
Subtotal of CAREER AND TECHNICAL EDUCATION	18,678,004	23,548,601	23,371,400

COMMUNICATION SERVICES

Communication services are available to school districts in their effort to communicate effectively with their communities. Services range from public relations consultation to newsletter preparation, design and printing services.

Budget Account and Description	2020-2021 Final Expenditure	2021-2022 Revised Budget	2022-2023 Proposed Budget
Communication Services			
522 Printing Graphics	522,215	479,589	450,540
653 Public Information Service	248,546	254,872	286,926
691 School Improvement Planning - Other BOCES	9,030	124,803	
Subtotal of COMMUNICATION SERVICES	779,791	859,264	737,466



EXCEPTIONAL EDUCATION PROGRAMS AND SERVICES

Among services provided to children and young adults 3-21 years of age is special education which includes academic and functional programs during the school year, as well as a six-week summer program. Related services in counseling, speech, occupational and physical therapy along with hearing and vision are also offered for special education programs.

Alternative education services are provided for middle school and high school students. In addition, home hospital instruction, monitoring of home schooling programs, summer school and itinerant academic teaching are available.

Budget Account and Description	2020-2021 Final Expenditure	2021-2022 Revised Budget	2022-2023 Proposed Budget
Special and Alternative Education			
211 Special Class 1:6:2:5	1,545,619	1,787,869	1,889,593
212 12:1+A	1,147,640		
213 6:1+A & 6:1+A Center Based	10,858,552	12,889,877	14,140,827
217 Specialized Program	2,095,483	1,860,796	2,059,524
218 8:1+A	3,341,232	2,653,947	3,157,503
220 12:1+A Other BOCES	30,230	30,780	
221 6:1+A Other BOCES	384,618	283,737	48,430
222 8:1+A Other BOCES	497,049	463,071	119,700
223 Summer School - Other BOCES	44,801	60,457	
225 6:1+A - Other BOCES	683,699	380,280	105,570
226 12:1+4A - Other BOCES	63,869		
227 Summer School - Other BOCES	16,445		
229 6:1+A - Other BOCES	276,577	182,925	
230 12:1+4 - Other BOCES	322,251	343,664	
310 Itinerant Vision Services	1,187,864	1,347,515	261,549
320 Counseling	926,394	948,131	327,769
325 Teacher of the Hard of Hearing	971,865	1,126,361	302,390
326 Teacher of the Speech Impaired	1,921,559	2,051,663	518,493
327 Occupational Therapy	960,726	1,130,880	456,302
328 Physical Therapy	720,758	851,979	191,150
346 Itinerant - ESL	343,004	415,252	164,411
375 School Psychologist - Other BOCES	13,050		
383 Tutoring - Handicapped - Other BOCES	8,938		
390 Speech Therapy - Other BOCES	91,284	97,508	12,608
392 Consultant Teacher - Other BOCES	10,741	1,200	
393 OT - Other BOCES	65,545	69,525	6,880
394 Assistive Technology - Other BOCES	34,692	35,737	11,055
395 School Social Worker - Other BOCES	4,334		4,555
396 Visually Impaired - Other BOCES	4,014		
397 Counseling - Other BOCES	84,595	78,793	9,276
404 Twilight	670,815	649,801	696,298
407 Alternative Education	3,259,645	3,494,756	3,518,325
409 Home/Hospital	741,229	750,777	839,498
455 Remote Learning	386,184	2,396,474	241,537
491 Environmental Education - Other BOCES		2,500	
494 Alternative Education - Other BOCES	214,700	198,891	
565 Master Mind - Other BOCES	6,255		
674 Disable Program Transport - Other BOCES		6,964	
694 Staff Development - Other BOCES	10,500		
Subtotal of SPECIAL AND ALTERNATIVE EDUCATION	33,946,756	36,592,110	29,083,243

HUMAN RESOURCES SERVICES

Certification services are available to school districts.

Budget Account and Description	2020-2021 Final Expenditure	2021-2022 Revised Budget	2022-2023 Proposed Budget
Human Resources			
652 Regional Certification	98,502	122,068	121,291
Subtotal of Human Resources	\$98,502	\$122,068	\$121,291

LABOR RELATIONS AND POLICY SERVICES

In-service, consultation and information regarding school district personnel matters and student relations issues are provided.

Budget Account and Description	2020-2021 Final Expenditure	2021-2022 Revised Budget	2022-2023 Proposed Budget
Labor Relations and Policy Services			
347 Student Attendance Supervisor	\$30,703	40,999	10,000
529 Home Monitoring Service	33,038	176,688	213,899
655 Negotiations Service	870,667	562,774	399,300
659 Policy Service	1,726,208	2,064,846	2,038,134
689 School Board Meeting Management Solutions - Other BOCES	7,188	7,7326	
Subtotal of Labor Relations and Policy Services	\$2,667,804	\$2,852,633	\$2,661,333

MANAGEMENT SERVICES

Services are provided for school districts in the areas of finance and legislation; energy management, health/safety risk management; and facilities planning. Arts in Education and Section VI also are in this division.

Budget Account and Description	2020-2021 Final Expenditure	2021-2022 Revised Budget	2022-2023 Proposed Budget
Management Services			
548 Interscholastic Athletic Coordination	835,216	754,953	759,130
620 Central Business Office Support	225,213	216,919	241,975
633 Staff Development - Bus Driver Training	4,769	2,315	1,695
634 Staff Development - Maintenance	5,194	1,650	1,750
654 Safety Risk Management	754,898	809,797	827,156
657 Finance & Legislation	1,337,279	1,065,752	1,044,332
658 GASB 75	644,726	608,442	610,233
659 Policy Services	275		
660 Substitute Calling Service	490,959	729,722	619,096
679 GASB 75 - Other BOCES	5,552		
692 Financial Data Analysis Service - Other BOCES	60,210	60,210	
696 Instructional Technology - Other BOCES	5,861	200	
Subtotal of MANAGEMENT SERVICES	4,370,152	4,249,960	4,105,367

TECHNOLOGY SERVICES/WNYRIC

The Technology Services Division houses the Western New York Regional Information Center, one of 12 Regional Information Centers statewide. Approximately 250,000 students are served by the WNYRIC across five BOCES and their component districts, providing an electronic network that links schools and BOCES across the region and state. More than 100 districts use administrative and instructional services through this division. Services for professional development, with emphasis on New York State's educational standards for learning and technology, are offered by this division. Included are services in planning, instructional design, assessment, teaching strategies, technology infusion, distance education, library automation, school management, technical and administrative services. For a complete description of each service, please refer to the services link on the WNYRIC website www.wnyric.org.

Budget Account and Description	2020-2021 Final Expenditure	2021-2022 Revised Budget	2022-2023 Proposed Budget
Technology Services			
427 Exploratory Enrichment	20,140	48,140	49,238
447 Arts In Education	164,539	212,215	209,814
454 Distance Education	469,591	489,373	473,229
483 Distance Learning - Other BOCES	543		
486 Distance Learning	116,358	38,711	41,310
492 Instruction - Other BOCES	16,257		
498 Distance Learning - Other BOCES	6,564	7,037	7,364
501 BEEP	61,750	59,026	60,197
514 Instructional Resources	693,560	685,614	719,085
530 Regional Coord School Health Center	18,571	23,925	24,401
531 Community School Resources	412,565	572,467	450,048
535 School Curricular Planning	2,352,209	2,634,969	2,423,838
537 Administrative Professional Development	119,300	185,557	152,301
539 Extra Curricular Activity Coordination		1,800	900
550 Hardware Lease	40,115,704	41,863,067	29,385,553
552 Library Automation	1,651,794	1,821,506	1,830,426
555 IT For Professional Development	1,332,170	1,411,382	1,404,449
556 Online Athletic Application - Other BOCES	83,390	53,409	15,950
557 Project Know - Other BOCES		26,481	
558 School Improvement for Students - Other BOCES	75		
559 Music Library Service - Other BOCES	2,908	2,964	
561 CDOS Online Credentialing - Other BOCES	2,858	4,900	26,150
566 School Improvement - Other BOCES	1,045		
567 School Improvement - Other BOCES	1,450		
572 Effective Schools - Other BOCES	118,234		
576 School Improvement - Other BOCES	90		
580 School Improvement - Other BOCES	115,444	115,450	96,916
583 Instructional Tech - Other BOCES	23,321		
584 School Improvement - Other BOCES	150		
586 School Improvement - Other BOCES	22,000		2,900
587 Staff Development - Other BOCES	28,225		
589 Staff Development - Other BOCES	36,582	34,461	29,470
590 Building Local Capacity - Other BOCES	3,924		
591 Scholastic - Other BOCES	1,865	3,730	3,865
592 Elementary Science - Other BOCES	408,891	272,376	585,642
594 Primary Mental Health - Other BOCES	75		
595 Statewide SDP - Other BOCES	2,250	2,250	
597 School Improvement - Other BOCES	86,500	117,000	
598 Grant Writer - Other BOCES	3,430		
640 Telephone Interconnect Service	58,670	66,630	71,601
650 Computer Management Service	45,201,234	47,365,952	43,169,686

TECHNOLOGY SERVICES/WNYRIC

Budget Account and Description	2020-2021 Final Expenditure	2021-2022 Revised Budget	2022-2023 Proposed Budget
Technology Services			
672 Textbook Loan Service	889,889	1,167,183	1,197,539
678 Election Management - Other BOCES	10,477		
683 CSC - Student Mgt Sys - Base	16,756	10,763	
685 Thought Exchange - Other BOCES		25,200	
686 Planning Services - Other BOCES	6,000		
687 Data Warehousing - Other BOCES	25,624	25,766	
688 E-Communications Service - Other BOCES	2,700		
690 Collateral Services - Other BOCES	96,800		
693 Financial - Monroe 1	429,757	111,434	
697 Cooperative Bidding - Other BOCES	3,839		
Subtotal of TECHNOLOGY SERVICES	95,236,068	99,460,738	82,431,872





Erie 1 BOCES commits to those we serve - students, staff and communities - by understanding, anticipating and responding to their needs.

For 65 years, Erie 1 BOCES has been helping Erie County school districts provide quality instruction to children and adults. The organization also helps schools maximize their resources by assisting with traditional office functions such as cooperative purchasing, payroll, communication, policy development, technology services and more.

Connect with us:

www.e1b.org
webmaster@e1b.org
(716) 821-7000



Erie 1 BOCES does not discriminate. Erie 1 BOCES is a fully inclusive organization that believes in our established values of respect, diversity and pluralism.

See our non-discrimination notices on www.e1b.org.



Board of Cooperative Educational Services

355 Harlem Road, West Seneca, NY 14224 • (716) 821-7000 | www.e1b.org