

**MENLO PARK CITY SCHOOL DISTRICT**  
**CLASSIFIED PERSONNEL (CSEA) SCHEDULE SALARY RANGES for 2023-2024**

**2.0% ongoing + Para Reclassifications from Range 8 to 9+ One time Stipend for Para only**

Range		A	B	C	D	E	F	7	9	11	13	15	16
Longevity Steps													
1		22.08	23.18	24.34	25.56	26.84	28.18	29.03	29.90	30.80	31.72	32.67	33.65
2		22.63	23.77	24.95	26.19	27.51	28.88	29.74	30.63	31.55	32.50	33.48	34.48
3		23.19	24.35	25.57	26.85	28.19	29.60	30.49	31.40	32.35	33.32	34.31	35.34
4	Teacher Workroom Aide	23.79	24.96	26.21	27.53	28.90	30.35	31.26	32.19	33.16	34.15	35.18	36.23
5		24.37	25.58	26.86	28.21	29.62	31.11	32.04	33.00	33.99	35.01	36.07	37.15
6	Instructional Aide	24.98	26.22	27.54	28.93	30.38	31.88	32.83	33.82	34.83	35.88	36.95	38.06
*	Yard Duty I: Playground												
	Crossing Guard												
	Univ Food Asst												
7		25.61	26.88	28.22	29.63	31.12	32.69	33.67	34.68	35.72	36.79	37.90	39.03
8		26.24	27.56	28.94	30.39	31.91	33.49	34.49	35.53	36.59	37.69	38.82	39.98
	Ins Aide Bilingual												
	Science Lab Assist.												
9	Paraeducator I	26.89	28.24	29.65	31.14	32.71	34.33	35.36	36.42	37.52	38.64	39.80	41.00
9.5	Preschool Aide	27.24	28.60	30.03	31.53	33.09	34.76	35.80	36.88	37.98	39.12	40.30	41.51
10	Library Aide	27.58	28.96	30.41	31.93	33.52	35.20	36.26	37.34	38.46	39.62	40.81	42.03
	Yard Duty II: Campus Monitor												
10.5	Custodian II	27.92	29.31	30.78	32.32	33.94	35.65	36.72	37.82	38.95	40.12	41.33	42.57
	Night Custodian	27.92	29.31	30.78	32.32	33.94	35.65	36.72	37.82	38.95	40.12	41.33	42.57
**	Night Shift Differential	1.40	1.46	1.54	1.61	1.69	1.79	1.84	1.89	1.95	2.01	2.07	2.13
	Total Night Custodian Compensation	29.31	30.78	32.32	33.94	35.65	37.41	38.54	39.69	40.88	42.11	43.37	44.67
11	Van Driver	28.26	29.68	31.16	32.73	34.35	36.08	37.16	38.27	39.42	40.61	41.82	43.08
11.5	Bilingual Preschool Aide	28.63	30.06	31.56	33.15	34.79	36.53	37.62	38.75	39.91	41.11	42.34	43.61
12	ELC Program Assistant	28.98	30.44	31.95	33.54	35.23	36.99	38.09	39.24	40.41	41.63	42.88	44.16
12.5		29.34	30.81	32.34	33.97	35.67	37.44	38.57	39.72	40.92	42.14	43.41	44.71
13	Day Custodian	29.71	31.19	32.76	34.39	36.12	37.91	39.05	40.22	41.43	42.67	43.95	45.27
13.5	Gardener	30.08	31.59	33.17	34.82	36.58	38.39	39.54	40.73	41.95	43.21	44.51	45.84
	TK Extender Care Provider												
	TK Instructional Aide												
14	Custodian/Maintenance	30.46	31.99	33.58	35.26	37.04	38.87	40.04	41.24	42.48	43.75	45.06	46.42
	ASB Banker/Clerk												
14.5	Science Mtls Splclst	30.84	32.39	33.99	35.70	37.49	39.36	40.54	41.76	43.01	44.30	45.63	47.00
	Paraeducator II - BTA												
15		31.21	32.78	34.43	36.15	37.95	39.86	41.06	42.29	43.56	44.86	46.21	47.60
16	Asst Office Manager	32.01	33.62	35.28	37.06	38.91	40.84	42.07	43.33	44.63	45.97	47.35	48.77
17		32.80	34.44	36.17	37.98	39.88	41.87	43.13	44.42	45.75	47.13	48.54	50.00
18	Accts Pbl/Acct Tech	33.64	35.30	37.08	38.93	40.86	42.90	44.19	45.51	46.88	48.29	49.73	51.23
	Student Health: Records Asst												
19	FNS/Business Off Asst	34.46	36.19	38.01	39.90	41.89	43.99	45.31	46.67	48.07	49.51	51.00	52.53
	Bilingual ELC Program Mgr												
20	Student Health: LVN	35.32	37.10	38.95	40.89	42.93	45.08	46.44	47.83	49.26	50.74	52.26	53.83
	Bilingual District Admin Asst & DO Receptionist												
	Bus Driver												
	Office Manager												
	Admin Asst to Asst Supt												
	SLPA												
	Registrar/DO Admin Asst												
21	Maint. Mechanic	36.21	38.03	39.92	41.92	44.01	46.21	47.59	49.02	50.49	52.01	53.57	55.17
	HR Technician												
	BO Admin Asst/Benefits Tech												
22	Family Engagement Coordinator & Interpreter	37.12	38.97	40.93	42.96	45.11	47.38	48.80	50.26	51.77	53.33	54.93	56.57
23		38.05	39.94	41.94	44.03	46.25	48.55	50.01	51.51	53.05	54.65	56.29	57.97
24		38.99	40.95	43.00	45.15	47.40	49.77	51.26	52.80	54.38	56.01	57.69	59.42
24.5		39.47	41.45	43.53	45.70	47.99	50.39	51.90	53.46	55.06	56.71	58.41	60.17
25	Accountant	39.96	41.96	44.07	46.29	48.59	51.02	52.55	54.13	55.75	57.42	59.15	60.92
	IS Support Tech I												
	Payroll/Accounting Tech												
26		40.97	43.03	45.18	47.43	49.80	52.29	53.85	55.47	57.13	58.85	60.61	62.43
27	Stu Svs Spec Project Coord.	41.98	44.09	46.31	48.61	51.05	53.60	55.21	56.87	58.57	60.33	62.14	64.00
28	IS Support Tech II	43.05	45.20	47.46	49.84	52.33	54.94	56.59	58.28	60.03	61.83	63.69	65.60
29		44.34	46.34	48.42	50.60	52.88	55.25	56.91	58.62	60.38	62.19	64.05	65.98
30		45.45	47.49	49.63	51.87	54.20	56.64	58.34	60.09	61.89	63.75	65.66	67.63
31		46.58	48.68	50.87	53.16	55.55	58.05	59.79	61.58	63.43	65.33	67.29	69.31
32	IS Support Tech III	47.75	49.90	52.14	54.49	56.95	59.51	61.29	63.13	65.02	66.98	68.98	71.05

\* Employees employed in higher classification in District paid at rate of higher classification

\*\* Night Shift Differential Compensation

\*\*\* Reclassifications are effective on the day of board approval of the new positions

Date of Board Meeting Proposal: May 9, 2024

2.0% salary increase effective July 1, 2023 +Para I & II reclassified to Range 9. One time stipend of \$1,580 or \$790 for Para only subject to qualifications per TA. Starting 2024-25 Para II will move to Range 11