**SWEET HOME CENTRAL SCHOOL DISTRICT**
**REGULAR BOARD OF EDUCATION MEETING**
**TUESDAY, JULY 5, 2022**

## MINUTES

A regular meeting of the Sweet Home Board of Education was held on Tuesday, July 5, 2022 in the Norman C. Vergils Community Center.

The Pledge of Allegiance to the Flag and Roll Call were dispensed with because the Regular Voting meeting followed the Reorganization meeting and Public Hearing at which time District Clerk, Sherry McNamara, led the Pledge and Roll Call.

## APPROVAL OF AGENDA

Upon motion made by Mrs. Battaglia, seconded by Mr. Johnson, the following resolution was offered:

RESOLVED: That, the agenda set forth for the regular Board of Education meeting held Tuesday, July 5, 2022 is hereby adopted in its entirety.

The vote on the foregoing resolution was as follows:

| | | | | | |
|---|---|---|---|---|---|
| Yes | 7 | No | 0 | Absent | 0 |
| Carried | X | | | | |

## MINUTES OF THE PREVIOUS MEETING

Upon motion made by Mrs. Battaglia, seconded by Mr. Johnson, the following resolution was offered:

RESOLVED: That, the reading of the minutes of the Special Voting Meeting and the Regular Board of Education Meeting held Tuesday, June 21, 2022 are hereby adopted in their entirety.

The vote on the foregoing resolution was as follows:

| | | | | | |
|---|---|---|---|---|---|
| Yes | 7 | No | 0 | Absent | 0 |
| Carried | X | | | | |

## COMMUNICATIONS

1. Hodgson Russ Legal Alert.
2. Board members received an anonymous letter.

## OPEN SESSION – AGENDA TOPICS – POLICY 1512

Jessica Stephens, 855 Edgewater Dr – Congratulations to Mrs. Jasen and Mrs. Battaglia, happy to see them sworn in, and nice to also see Jonathan in the audience here tonight.

## UNFINISHED BUSINESS

None

## SUPERINTENDENT'S REPORT

**A. Therapy Dog Presentation**
Kristina Pinkowski, gave a presentation to the Board of Education at the regular meeting on Tuesday, July 5, 2022.

**B. American Rescue Plan & Foundation Aid Increase**
Don Feldmann, Assisant Superintendent of Finance & Plant Services gave an update to the Board of Education at the regular meeting on Tuesday, July 5, 2022.

**C. Superintendent Update**
Michael Ginestre, Superintendent of Schools, gave an update to the Board of Education at the regular meeting on Tuesday, July 5, 2022.

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**NEW BUSINESS**

Upon motion made by Mrs. Battaglia, seconded by Mr. Johnson, the following resolution was offered for consent agenda on items A, B, C, D, E, F, G, H, I, J, K, L, M, N, O, and P.

**A. Special Education**

**1. Class placements for 2022-2023 – Policy 7613**

WHEREAS, Public Law 94-142, the Individuals with Disabilities Act, and Chapter 853, Laws of 1976 (New York State Education Act), requires Board of Education approval for all placements of students with disabilities, and

WHEREAS, the District Committee on Special Education has reviewed all placements, and

WHEREAS, all parents have approved said special education class placements, now therefore be it

RESOLVED: That, the 2022-2023 placements for special education students be approved as recommended in a memorandum to Michael V. Ginestre, Superintendent of Schools, dated June 27, 2022.

**2. Preschool class placements for 2022-2023 – Policy 7614**

WHEREAS, Public Law 94-142, the Individuals with Disabilities Act, as amended by P.L. 99-457, New York State Compliance, Chapter 243 of the Laws of 1989, requires Board of Education approval for all placements of preschool students with disabilities, and

WHEREAS, the District Committee on Preschool Special Education has reviewed all placements, and

WHEREAS, all parents have approved said preschool special education placements, now therefore be it

RESOLVED: That, the 2021-2022 placements for preschool students with disabilities be approved as recommended in a memorandum to Michael V. Ginestre, Superintendent of Schools, dated June 27, 2022.

and be it further…

**B. Bids – Policy 5410**

**1. Cooperative Bids**

RESOLVED: That, the Sweet Home Central School District grant authorization to have the district participate in cooperative bidding procedures, where appropriate, coordinated by the following:

| | |
|---|---|
| • | Erie #1 BOCES |
| • | Orleans Niagara BOCES |
| • | Erie County |
| • | Amherst Central School District |
| • | Williamsville Central School District |
| • | Other bids as authorized by General Municipal Law, Section 103 |

and be it further…

**C. Dispose of Obsolete Property – Policy 5250**

RESOLVED: That, the Board of Education, upon the recommendation of the Superintendent of Schools, authorize the district to participate in competitive bidding procedures for the disposal of obsolete property.

and be it further…

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**NEW BUSINESS-continued…**

**D. Pre-kindergarten Program**

WHEREAS, Chapter 436 of the Laws of 1997 provides for New York State's Universal Prekindergarten Program, and

WHEREAS, the Sweet Home Board of Education has approved the district's participation in the Universal Prekindergarten Program, and

WHEREAS, under the Universal Prekindergarten regulations require collaboration between the Sweet Home School District and private care agencies are a requirement for grant approval, now therefore be it

RESOLVED: That, the Sweet Home Central School district, and the Four Seasons Day Care West Inc. enter into a contractual agreement to collaborate on the Universal Prekindergarten program for the 2022-2023 school year.

and be it further…

**E. School board meeting dates 2022/23**

RESOLVED: That, the Board of Education schedule its Board of Education Study Session meetings and the Board of Education Regular Voting Meetings on the following dates:

| Study Session & Voting Meeting | | **August 23, 2022** | |
|---|---|---|---|
| Study Session | September 13, 2022 | Voting Meeting | September 20, 2022 |
| Study Session | October 11, 2022 | Voting Meeting | October 18, 2022 |
| Study Session | November 8, 2022 | Voting Meeting | November 15, 2022 |
| Study Session | December 13, 2022 | Voting Meeting | December 20, 2022 |
| Study Session | January 10, 2023 | Voting Meeting | January 17, 2023 |
| Study Session | February 7, 2023 | Voting Meeting | February 14, 2023 |
| Study Session | March 14, 2023 | Voting Meeting | March 21, 2023 |
| Study Session | April 11, 2023 | Voting Meeting | April 18, 2023 |
| Study Session | May 2, 2023 | Voting Meeting | May 9, 2023 |
| Study Session | June 13, 2023 | Voting Meeting | June 20, 2023 |
| Reorganization Meeting & Voting Meeting | | **July 5, 2023 (Wednesday)** | |

and be it further…

**F. Mail Service Provider**

RESOLVED: That, the Board of Education, upon the recommendation of the Superintendent of Schools, award the mail service proposal to **DXO Communications** for the 2022-23 school year.

and be it further…

**G. School Resource Officer Contract**

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Contract with the Town of Amherst and the Amherst Police Department for School Resource Officer services for the 2022-23 school year as provided.

and be it further…

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**NEW BUSINESS-continued…**

**H. Request for Proposal – Uniformed Guard**

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education extend the Uniformed Guard Services agreement for the 2022-2023 school year to **Vista Security Group (formerly Amherst Security Professionals)** in the amount of **$122,587.50.**

and be it further…

**I. School Breakfast/Lunch Prices – 2022/2023**

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education authorize the following prices in the breakfast and school lunch Type A for Sweet Home Schools, BOCES-Dexter Terrace, and St. Christopher's for the 2022-2023 school year. Snack items for the 2022-2023 school year will also be similarly priced as last year.

Breakfast

| | |
|---|---|
| Pre-Kindergarten through Grade 12 | $0.00 |
| St. Christopher (Pre-K through Gr 8) | $2.00 |
| Adult breakfast | $2.71 |

Lunch:

| | |
|---|---|
| Pre-Kindergarten through Grade 12 | $0.00 |
| St. Christopher (Pre-K through Gr 8) | $3.00 |
| Adult lunches | $5.02 |

and be it further…

**J. Contract for Laptops with Apple Inc. – Agreement #1124937 (Lease)**

RESOLVED: That, the Board of Education of the Sweet Home Central School District hereby agrees to enter into the attached contract with the Apple Inc. for a five-year period commencing on July 9, 2022 to authorize Apple Inc. to furnish certain computer services to the District pursuant to Education Law 1950 (4) (JJ) for an amount not to exceed $140,140.00 and authorizes 4 annual payments to be made to Apple Inc. in the amount not to exceed $36,077.23 per year.

Be it further RESOLVED, that the Board of Education of the Sweet Home Central School District hereby authorizes the Board President to execute on behalf of the district.

and be it further…

**K. Contract for iPad with Apple Inc. – Agreement #1124937 (Purchase)**

RESOLVED: That, the Board of Education of the Sweet Home Central School District hereby agrees to enter into the attached contract with the Apple Inc. to authorize Apple Inc. to furnish certain computer services to the District pursuant to Education Law 1950 (4) (JJ) for an amount not to exceed $367,155.00 for student iPads to be paid using Coronavirus Response & Relief Supplemental Appropriations Funding.

Be it further RESOLVED, that the Board of Education of the Sweet Home Central School District hereby authorizes the Board President to execute on behalf of the district.

and be it further…

**L. Collective Bargaining Agreement – Policy 6440 (SHASA)**

RESOLVED: That, the Superintendent of Schools be and is hereby authorized to execute a four year agreement with the Sweet Home Administrators & Supervisors Association to be effective July 1, 2022 to June 30, 2025 and to provide for the payment of salaries and terms of conditions of employment as agreed upon in materials submitted to the Board of Education, and be it further

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**NEW BUSINESS-continued…**

**L. Collective Bargaining Agreement – Policy 6440 (SHASA)**

RESOLVED: That, such an agreement be in the form approved by the district's legal counsel and the Superintendent of Schools with wording necessary to carry out the agreements reached by negotiations.

and be it further…

**M. SHEA Memorandum of Agreement – Policy 6440**

RESOLVED: That, the Superintendent of Schools be and is hereby authorized to execute a one year Memorandum of Agreement with the Sweet Home Educators Association to be effective July 1, 2022 to June 30, 2023.

and be it further…

**N. Revised Policy – Policy 1410 – Second Reading**

Board of Education By-Law #1410 states that "Board of Education policy and rules and by-laws shall be adopted, amended and/or suspended…only when the addition, amendments or suspension is first introduced in writing and is subsequently moved and seconded at a public meeting at least 27 calendar days prior to the time when such adoption, amendment and/or suspension may be voted upon."

At the regular Board of Education meeting held on June 21, 2022 the Superintendent of Schools recommends the Board of Education accept the first reading of the following revised policies.

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following revised policies as provided in the June 21, 2022 presentation.

| | |
|---|---|
| **a.** | **3220 – Use of Assistance Animals** |
| **b.** | **3260 – Use of Service Animals (recommend to delete)** |
| **c.** | **3430 – Diversity, Equity & Inclusion in the District** |

and be it further…

**O. Extracurricular Activity Account – Policy 7410**

The Superintendent of Schools recommends that the following extracurricular activities accounts be closed.

RESOLVED: That, the Board of Education authorizes the Superintendent of Schools to take the appropriate action regarding the following extracurricular activities accounts.

ACCOUNTS TO BE CLOSED:

- HS Chess Club
- HS Drama/Theater Arts Club
- HS Jazz Ensemble
- HS SOUL
- HS Technology Club
- MS Band
- MS Music Club
- WR Student Council

and be it further…

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**NEW BUSINESS-continued…**

**P. SUPERINTENDENT FIRST AMENDMENT**

WHEREAS, the Board of Education of the Sweet Home Central School District and Superintendent Michael Ginestre are parties to a valid, binding employment agreement which commenced on August 2, 2021(and amended on August 17, 2021); and

WHEREAS, in accordance with the Employment Agreement, the Board completed its performance evaluation of Superintendent Ginestre and determined he will be provided with a new term for his employment, his compensation was set for the 2022-2023 school year and the legal holiday of Juneteenth was added as a holiday.

NOW THEREFORE, BE IT RESOLVED as follows:

1. The Board hereby authorizes entering into a First Amendment to the Employment Agreement with Superintendent Ginestre, attached hereto; and,
2. The Board hereby directs the Board President to execute the Employment Agreement with Superintendent Ginestre, effective July 1, 2022.

The vote on the foregoing resolution was as follows:

| | | | | | |
|---|---|---|---|---|---|
| Yes | 7 | No | 0 | Absent | 0 |
| Carried | X | | | | |

**INFORMATIONAL ITEMS**

***P. Bellanti:*** First time attending graduation on stage, it was great.
***J. Feldmann:*** Nice to be back at Center for the Arts for graduation.
***B. Laible:*** Also at graduation, nice to see the photos of graduation in the Amherst Bee.
***A. Battaglia:*** Attended graduation.
***S. Johnson:*** Graduation is always the highlight of the year!
***M. Jasen:*** Signed off on our BAN for phase 2 today. The diversity of our graduating class was notable.

**OPEN SESSION – POLICY 1512**

Jessica Stephens, 855 Edgewater Dr – Sweet Home response to the pandemic was amazing. Don't understand how we could change everything then and not be able to bring kids back to the lunch room now. Know it's not an easy fix. Appreciate what we are doing to address this but if we don't change this my daughter will not have a cafeteria experience until 4th grade. Believe in this district, hope we can make something work over the summer.

John Radens – 25 Kaymar Dr. – Disappointed to see the creation of a strategic plan, doesn't one exist that can be modified. Is the graduation rate going down? You may want to consider dimming some of the lights in this room so as to better see the screen. Will the therapy dog deployment be going forward? Saw today's Buffalo News article – hope science is a factor in decision making.

**PERSONNEL**

Upon motion made by Mrs. Battaglia, seconded by Mr. Johnson, the following resolution was offered for consent agenda on personnel items I and II.

**I. Teaching and Administrative**
**A. Regular**
**2. Appointments**
**b. Regular**

RESOLVED: That, the *regular appointment,* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 694 dated July 5, 2022** be approved as recommended by the Superintendent of Schools.

| | | |
|---|---|---|
| Amanda Fox | Julia Ryan | Kathryn Barillari |

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**PERSONNEL-continued…**

**I. Teaching and Administrative**

**A. Regular**

**2. Appointments**

**c. Encumbered**

RESOLVED: That, the *encumbered appointment* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 694 dated July 5, 2022** be approved as recommended by the Superintendent of Schools

| | | |
|---|---|---|
| Kristen Noltee | | |

**f. Transfer**

RESOLVED: That, the *transfer,* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 694 dated July 5, 2022** be approved as recommended by the Superintendent of Schools.

| | | |
|---|---|---|
| Melissa Campbell | Maggi McDonald | Joelle VanDewater |
| Nicole Eckler | | |

**l. Summer School, 2022**

RESOLVED: That, the *summer school appointments* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 694 dated July 5, 2022** be approved as recommended by the Superintendent of Schools.

| | | |
|---|---|---|
| Lisa Feyes | Cheyon Cross | Steve Becker |
| Tim Cardinal | Nick Newman | Kristina Pinkowski |
| Pam Hornung | Dan Hammonds | Jon Campolo |
| Jessica Whitcomb | Heidi Jones | Trish Reich |
| Michelle Marczak | Nikki Hattersley | Jordan Martin |
| Suzanne Rizzo | Don Stephans | Sarah Fenner |
| Jenine Nowakowski | Caitlin Rizzo | Maggi McDonald |
| Kamryn Romanow | Tanya Barbic | Stephanie Bickelman |
| Sarah Nowak | Jill Grugnale | Lindsey Perry |
| Allie Ciehomski | Kailee Humbert | Elaina Blenk |
| Jessica Andriatch | Maureen Gorenflo | Kim Potkalitsky |
| Sarah Heslin | Jane Truesdell | Joelle Loughrey |
| Andrea Jarvis | Kassandra Magin | Mallory Pisarek |
| Trish Miranda | Julie Eberle | Lisa Cheskin-Brzeeczkowski |
| Karen Meltser | Lauren Gelz | Kara Meredith |

**II. Service**

**A. Regular**

**1. Discontinuance**

**b. Resignation**

RESOLVED: That, the *resignation* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 694 dated July 5, 2022** be approved as recommended by the Superintendent of Schools

| | | |
|---|---|---|
| Alexander Gradle | | |

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**PERSONNEL-continued…**

**II. Service**

**A. Regular**

**1. Discontinuance**

**c. Termination**

RESOLVED: That, the *termination* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 694 dated July 5, 2022** be approved as recommended by the Superintendent of Schools

| | | |
|---|---|---|
| Peter Heilemann | | |

**2. Appointment**

**a. Regular**

RESOLVED: That, the *regular appointment* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 694 dated July 5, 2022** be approved as recommended by the Superintendent of Schools

| | | |
|---|---|---|
| Scott Kennedy | Jessie Galbo | |

**b. Temporary, Summer School 2022**

RESOLVED: That, the *temporary appointment, summer school 2022* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 694 dated July 5, 2022** be approved as recommended by the Superintendent of Schools.

| | | |
|---|---|---|
| Diane Schueler | Peter Korte | Leah Pattie |
| Sam Herrmann | Kelly Orlikowski | Jessica Visone |
| Shumona Hoque | Kris Pieper | Maria Ginsburg |
| Lori Pusateri | Lisa Maurin | Carly Hardick |
| Collin Polyachyk | Krista Zimmerman | Ashley McCabe |
| Justin Boucher | Diana Hyland | Theresa Moore |

**g. Reinstatement from leave**

RESOLVED: That, the *reinstatement from leave* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 694 dated July 5, 2022** be approved as recommended by the Superintendent of Schools.

| | | |
|---|---|---|
| Nanette Previte | Jim Nowicien | |

**B. Substitutes**

RESOLVED: That, the *substitutes* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 694 dated July 5, 2022** be approved as recommended by the Superintendent of Schools.

**ADJOURNMENT**

Upon motion made by Mrs. Battaglia, seconded by Mr. Johnson, the meeting was adjourned at pm.

The vote on the foregoing resolution was as follows:

| | | | | | |
|---|---|---|---|---|---|
| Yes | 7 | No | 0 | Absent | 0 |
| Carried | X | | | | |

Sherry A. McNamara
Secretary, Board of Education
District Clerk
Sweet Home Central School District

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