

We Are Sweet Home

Tonight's Meeting

- Thank you Parent Volunteers!
- Welcome Sweet Home Education Foundation
- Strategic Plan Unveiling
- Superintendent's Report





SWEET HOME
EDUCATION
FOUNDATION

OUR MISSION

To enhance the educational experiences of students in the Sweet Home Central School District by providing financial support and other resources for enrichment in academics, athletics, extra-curricular activities, and community outreach.

SHEF PROGRAMS



WEEKEND BACKPACK FOOD PROGRAM

Provides non-perishable food items & toiletries for families on the weekends



ATHLETE SNACKS

Provides nutritious snacks for athletes before and after matches, games, tournaments, and practices



STAFF MINI-GRANTS

Provides funding for innovative ideas in and out of classroom



SPONSOR A MUSICIAN

Provides instruments and other items to aspiring musicians



PROM DRESS GIVEBACK PROGRAM

Provides prom dresses, shoes, jewelry, and purses for that special evening



BOOKS FOR BARBERS & BEAUTICIANS

Provides children's books to local barbers and salons for their waiting areas



SHEF STAFF AWARD

KRISTINA PINKOWSKI

Kristina is currently a high school science teacher who devotes her life to making Sweet Home students' days brighter through her various roles in the district. In addition to being a stellar science teacher, Kristina is a senior class advisor and coordinator for the Therapy Dog Program. She has been the lead organizer and creative director for SHEF's Prom Dress Give Back Program for many years. Kristina is also a Sweet Home alum.

Congratulations Kristina!



FAVORITES
Pizza & Wings

SHEF COMMUNITY AWARD

FAVORITES PIZZA & WINGS AMHERST

Favorite's Pizza & Wings in Amherst has been a community supporter of not only SHEF but of the Sweet Home district. In addition to always being a "favorite" of our district because of their delicious and affordable food, the Favorites staff is friendly and dedicated to our students. This business has been a supporter of SHEF by generously donating to our Staff / Faculty Basketball Game in January.

Congratulations Favorites!

THANK YOU STUDENTS

Angelina Abbott

Maryan Ahmadzai

Na'dia Austin

Jaxson Bass

Bella Beal

Morgan Brand

Brianna Brown

Vaidehi Dhurandhare

W'Rayona Hardy

Thomas Hayter

Megan Henel

Tessa Kielbasa

Zoey Korman

Katelyn Bechtel

Kalaia Cain

Kaylee Hasseler

Alicia LaBrake

Alexander Mitchell

Mackenzie Mroz

Raylynn Mullane

Aaron Shareef

Alyssa Wright

Elena Zilsberger

Natalie Zwelling

Joseph LaBrake

Emma Lavocat

Gabriella Mancino

Connor McGuire

Reagan Mullen

Clayton Naughton

Isaiah Peay

Addison Powell

Noah Ridgeway

Eli Silsby

Marleigh Szymendera

Vivian Veneziano

THANK YOU

Jessica Andriatch

Nagham ArRawi

Kirsten Baetzhold

Elizabeth Bechtel

Steve Becker

Jennifer Bennett

Kelli Bogacz

Mariya Burnam

Jon Campolo

Matt Capriotto

Tim Cardinal

Kim Caruana

Lisa Cazes

Kendra Ciezki

Laurie Coccionitti

Liz Cohan

Debbi Coniglio

Sheila Connors

Bruce Corris

Lyn Custodi

Anthony Day

Jenna DePasquale

Julie Eberle

Sadeq Elbaneh

Don Feldmann

Josh Feldmann

Sarah Fenner

Alicia Fiebelkorn

TJ Geraci

Marcy Gerlach

Michael Ginestre

Sal Glorioso

Jennifer Hiller

Lauren Hiller

Pam Hornung

Mark Izydorczak

Scott Johnson

Wendy Januchowski

Colleen Juliano

Lynn Kawa

Brian Koziol

Alysia LaPenna

Sarah Lindemann

Melissa Liska

Keli Koran Luchey

Rebecca Mansell

Neal McLoughlin

Karen McMahon

Margaret McDonald

Karin McGowan

Matt McGowan

Morgan Messineo

Almaris Miranda

THANK YOU

Benjamin Morton

Jeremy Murphy

Anne Nowak

Sarah Nowak

Erin Nugent

Naryan Padmanabha

Cheryl Palmer

Kristine Pieper

Kristina Pinkowski

Dawn Rydzynski

Kristi Sajdak

Melissa Skurzewski

Debra Spence

Darcy Spengler

Krista Stephan

Jessica Stephens

Paul Szymendera

Jeremy Traverse

Zachary Trunzo

Brianna VanHarrison

Kate Van Volkenberg

Milissa Williams

Lauren Wills

Jessica Whitcomb

Brandon Woods



SWEET HOME
EDUCATION
FOUNDATION

Dedicated to helping Sweet Home families

P.O. Box 455 Amherst, NY 14226

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SweetHomeEF



sweethomefoundation/



sweethomeef



Sweet Home Strategic Plan

2023 -2026





Sweet Home Central School District

"EVERY STUDENT, ONE COMMUNITY, READY FOR THE FUTURE."

Our Mission

Every student, one community, ready for the future.

Our Vision

Inspiring students to be:

- Innovative
- Self-Directed
- Curious
- Compassionate
- Resilient
- Persistent
- Lifelong Learners



The Sweet Home Way

*We Take Care of Our Kids;
We Take Care of Each Other.
We Dare to Dream.
We Do What is Hard.
We Look in the Mirror.
We Study; We Learn.
We Listen to Each Other.*

*We Respect Each Other.
We Work Together.
We Change Trajectories.
I am a Champion for My Kids.
We are the Champions for All Our Kids.
We Can Do It.
We Are Sweet Home.*

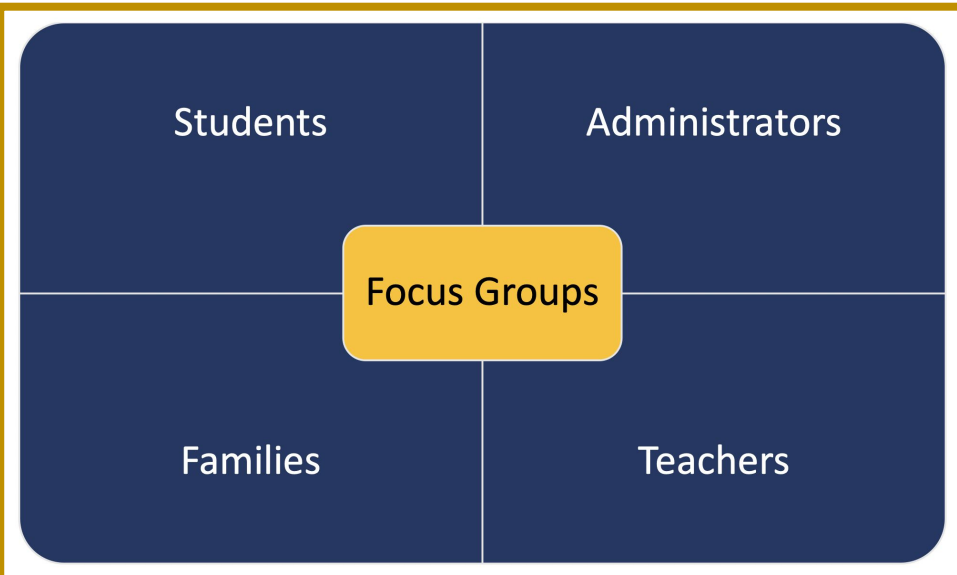
Community Engagement

Sweet Home Teaching & Learning
Erie 1 BOCES

Thought Exchange

Sweet Home Schools asks

What are the most important skills and experiences we can provide to our Sweet Home students to prepare them for success in learning and in life?
What are we doing well and what can we do differently?



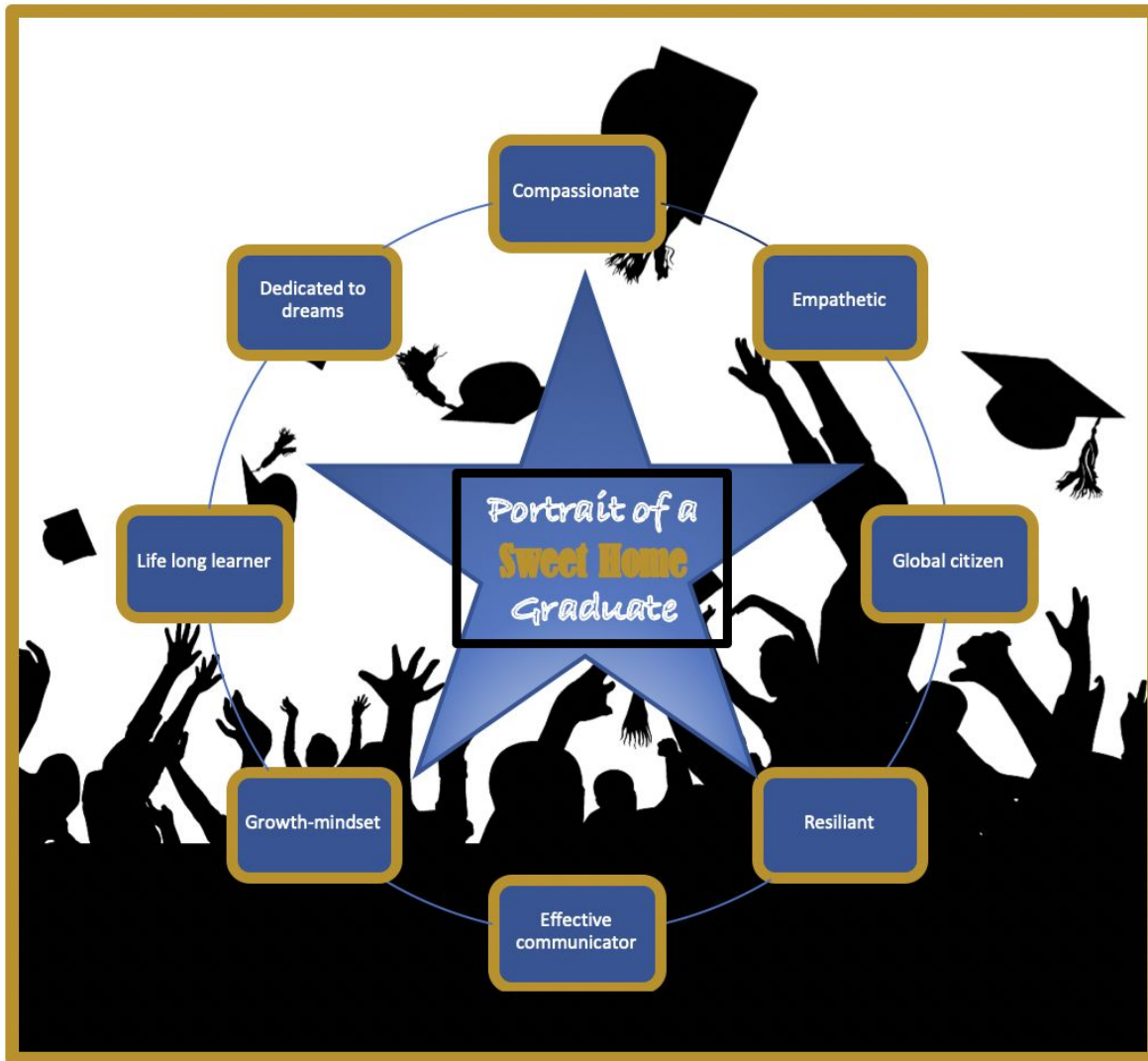
 1308 participants

 1034 thoughts

 29308 ratings



Every student, one community, ready for the future.



Every student, one community, ready for the future.

Our Process



- Thought Exchange
 - Future Focused, Teaching & Learning, and Whole Child
- Focus group data
- District data connected to area
 - Academic, attendance, behavioral, SEL, course catalog, etc
- Developed overarching goal, rationale & action steps
- Revise, revise, revise

*Example used to anchor our work
"Portrait of a Sweet Home Graduate"*

Teaching & Learning Sub-Committee

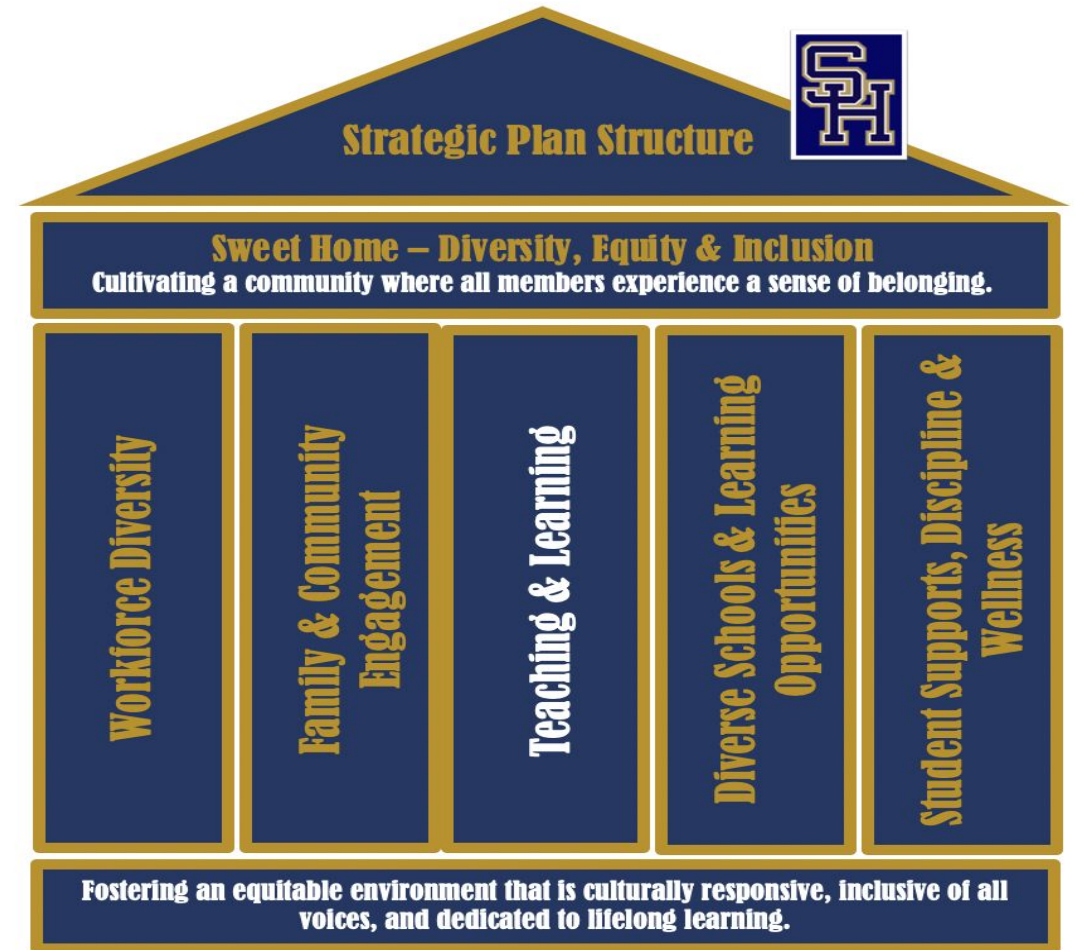
Dr. Blythe Anderson, Parent & Community Member - UB
JoAnn Balazs, Assistant Superintendent for Talent & Equity
Erica Chan, Student
Matt Clemens, Parent
Stefanie Franko, Parent
Dr. Michael Ginestre, Superintendent of Schools
Brian Laible, Board Member
Bonnie Lorentz, Teacher
Debbie Opala, Administrative Assistant
Jordan Payne, Student
Robert Polino, Principal
Natasha Popovic, Assistant Principal
Patience Richards, Student
Julie Roberto, Teacher

Shakwana Shelton, Parent
Stephen Shepherd, Teacher on Assignment
Avionna Shimmel, Student
Paul Szymendera, Sweet Home Education Association (SHEA) President
Tiffany Trabold, Parent
Hunter Tryloff, Student
Jayden Vendura, Student
Dr. Toyia Wilson, Assistant Superintendent for Curriculum & Instruction
Scott Wolf, Principal for Curriculum & Instruction



Diversity, Equity & Inclusion Alignment

- DEI committee kicked off 5 sub-committees
- Teaching & Learning identified to use the DEI lens to develop the Strategic Plan
- Connections to all sub-committees



Every student, one community, ready for the future.

Research Driven Strategies

Using the 8 Habits to support the Sweet Home Strategic Plan implementation.

Habit 1: Be Proactive

- Listen! Involve all stakeholders in the planning, implementation and monitoring of the Sweet Home Strategic Plan.

Habit 2: Begin with the End in Mind

- Stay focused on student centered strategies, plans and supports.

Habit 5: Seek First to Understand, then to be Understood

- Support and expand collaborative partnerships while clearly communicating the Strategic Plan.

Habit 4: Think Win-Win

- To support common goals, align all decisions, plans and efforts to the implementation of the Sweet Home Strategic plan while focusing on mutual respect.

Habit 3: Put First Things First

- Align personal growth and school improvement plans to the Sweet Home Strategic Plan.

Habit 6: Synergize

- Intensify the support for individuals by providing aligned and consistent professional learning opportunities.

Habit 7: Sharpen the Saw

- Acknowledge and celebrate successes.

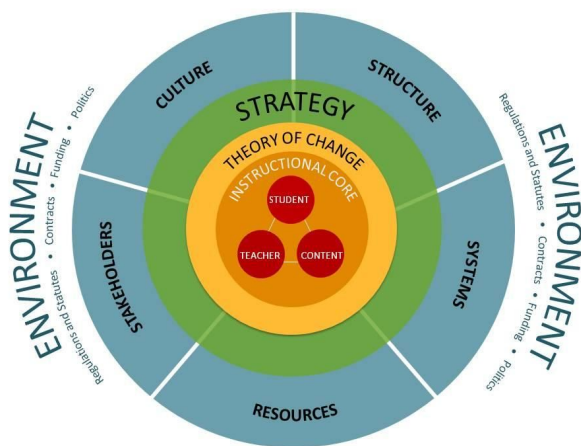
Habit 8: Find your Voice and Inspire Others to Find Theirs

- Empower all stakeholders to amplify their voices, growth and reflection.

Every student, one community, ready for the future.

Research Driven Strategies

- The theory of change, the organization's collective belief about the relationships between certain actions and desired outcomes, is often phrased as an “if... then...” statement or series of such statements.
- This theory provides the link between the mission of increased performance for all students and the strategy the organization will use to achieve that goal.



If **Sweet Home** supports all students in feeling a sense of belonging through the lens of DEI focused on...

High quality **teaching and learning** and...

Future focused opportunities and structures and...

Supporting the **whole child**...

Then, **every student** will graduate, with the feeling of belonging to **one community**, and **ready for the future**.

Every student, one community, ready for the future.

Strategic Goal 1 - Teaching & Learning

Goal 1: Sweet Home provides learning experiences that are focused on supporting students in developing strong academic skills through experiential learning while amplifying student voice.

Rationale: It is important to make connections between real world and classroom experiences that are meaningful. Experiential learning provides the hands-on experiences that are needed for developing lifelong skills that support strong critical thinking attributes.

Objective: Provide students with an intense focus on literacies to support student agency and as a result, students will experience a stronger sense of belonging.

Elementary Action Steps Example - Conduct a curriculum and assessment audit for English Language Arts (ELA) and Math to determine the effectiveness of our program and the need for adoption of new assessments.

Secondary Action Steps Example - Create a curriculum audit cycle along with an audit of the assessments used to ensure all programs support student development across all disciplines of: 21st century literacy skills, experiential learning, student agency, culturally & linguistically responsiveness and content specific standards.



Progress Measurement

3 Year Timeline

Outcomes

Every student, one community, ready for the future.

Strategic Plan Goal 2 - Future Focused

Goal 2: Sweet Home coursework provides real-world experiences that engage students across a series of pathways while teaching and nurturing critical life skills in everyone.

Rationale: Students must be given the opportunity to explore their personal talents, these talents must be presented in ways that do not inhibit unseen aptitudes, skills and gifts of students

Objective: Provide students with choices within a series of experiences tailored to meet their interests that address clearly defined outcomes.

Elementary Action Steps Example -
Provide more opportunities for students to engage in critical thinking and inquiry-based learning.

Secondary Action Steps Example -
Explore and identify a curriculum that supports the development of global citizenship skills in high school.



Progress Measurement

3 Year Timeline

Outcomes

Every student, one community, ready for the future.

Strategic Plan Goal 3 - Whole Child

Goal 3: Sweet Home students grow and learn in an environment that is fully engaging, welcoming, accepting, and safe, where students believe their voices are heard and where they have opportunities to actively engage with each other in all subject areas through relationships and the real world.

Rationale: Schools exist to support the development of students who are self-aware with the capabilities to appropriately interact on a global level. Students need to be equipped with the tools and resources to be better informed about the world.

Objective: Sweet Home will be the vehicle to support students in navigating the social environment and ultimately create a strong sense of community of emotionally strong individuals with healthy habits.

Elementary Action Steps Example -
Establish clear Multi-Tiered Systems and Supports through Intervention (MTSSI) tiers for behavioral interventions and training for Trauma Informed Care for all students.

Secondary Action Steps Example -
Provide professional development to support positive mental health, relationship and community building, ie restorative practices.



Progress Measurement

3 Year Timeline

Outcomes

Every student, one community, ready for the future.

Strategic Plan - Next Steps

Communicate & support
making connections



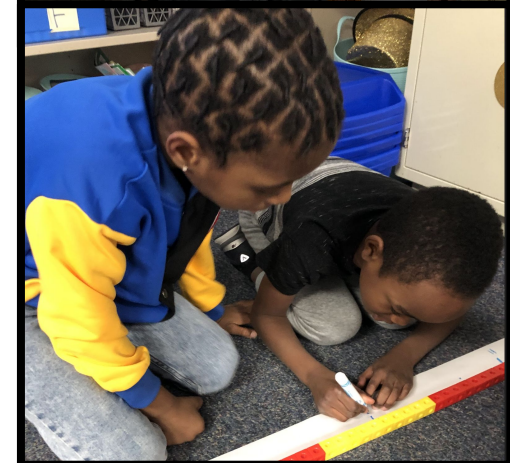
Develop teams to assess
implementation



Develop indicators such
as district performance in
specific areas



Adjust as needed based
on monitoring, community
feedback and progress



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Questions?



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Thank You Musab Abrar!

- Student Board of Education Member
- President of Student Government
- Best Wishes on Your Future!



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Building Use Committee Update

June 20 Presentation/Recommendations:

- Spacing concerns remain.
- Light renovations in 2 buildings opening space.
- Exploring returning students to eat in cafeterias on a rotational basis in each elementary building.
- Plan would create consistent practices across 4 buildings.
- May have room for increase in usage as year progresses.
- Next major capital improvement project intended to address spaces, including cafeterias, in all 4 elementary buildings.



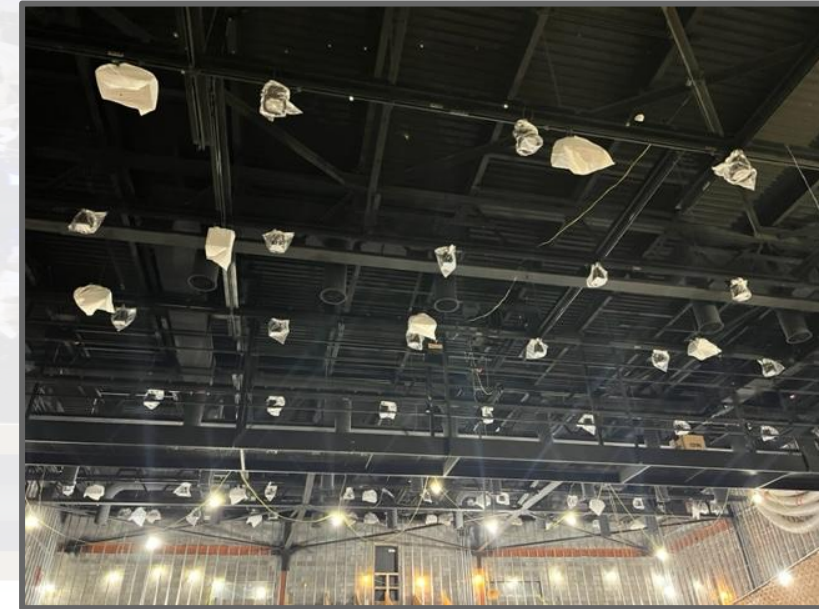
Building Use Committee Update

- Met with Municipal Solutions, District's financial advisor.
- Learning more about maximum cost allowances and site work allowances.
- Working with MS and Young and Wright to build scope of work.
- Concentration of work at elementary level.



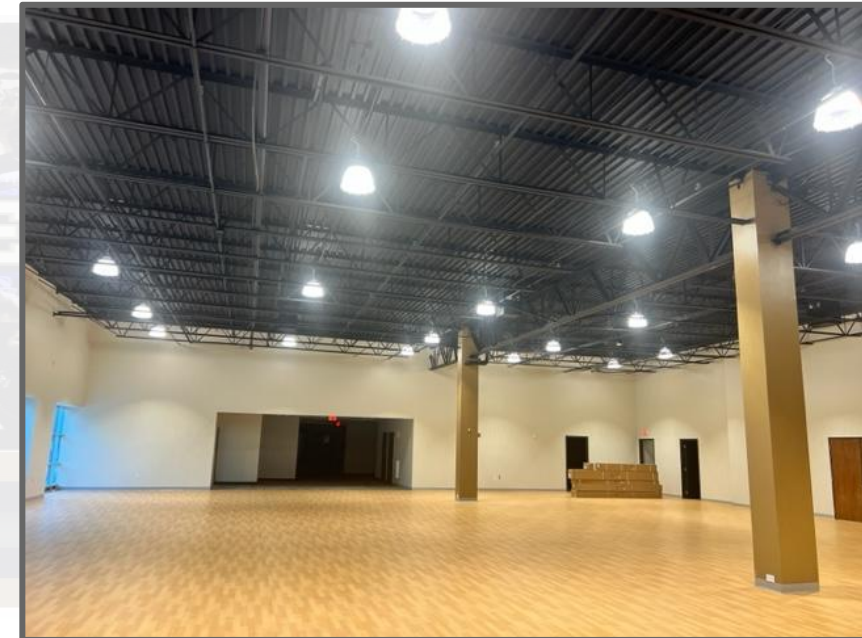
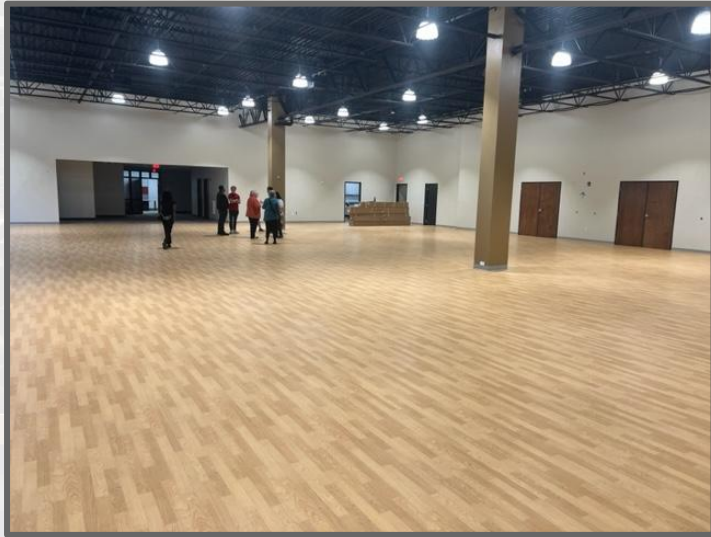
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Auditorium Update



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Northwest Amherst Community Center



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Additional UPK Grant Funding

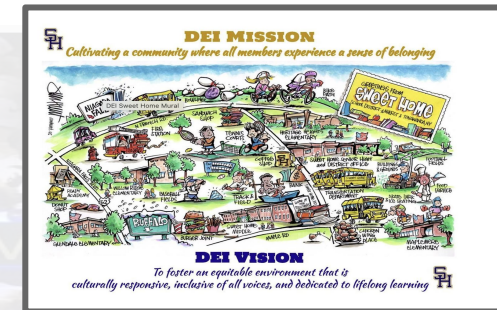


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June 20 Board of Education Meeting

June 20 at the Middle School

- Retirement/Tenure Reception
 - Coach of the Year
- DEI Presentation
- Building Use Committee



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Superintendent's Report

Questions from the Board??

