SWEET HOME CENTRAL SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
TUESDAY, NOVEMBER 16, 2021

MINUTES

A meeting of the Sweet Home Board of Education was held on Tuesday, November 16, 2021 at Heritage Heights Elementary School. President of the Board, Mrs. Jasen, called the meeting to order at 6:30 pm.

Mrs. Jasen led the Pledge of Allegiance to the Flag.

PRESENT: Amy Battaglia, Peter Bellanti, Joshua Feldmann Marianne Jasen, Scott M. Johnson, Brian Laible, Kailey McDonald, Roman Haen (student ex-officio)

ABSENT:

Upon motion made by Mrs. Battaglia, seconded by Mr. Johnson, the Board of Education accepted the roll as called.

The vote on the foregoing resolution was as follows:

Yes	7	No	0	Absent	0
Carried	X				

Also present: Michael V. Ginestre, JoAnn, Balazs, Donald G. Feldmann

APPROVAL OF AGENDA

Upon motion made by Mrs. Battaglia, seconded by Ms. McDonald, the following resolution was offered:

RESOLVED: That, the agenda set forth for the Board of Education voting meeting held Tuesday, November 16, 2021 is hereby adopted in its entirety.

The vote on the foregoing resolution was as follows:

Yes	7	No	0	Absent	0
Carried	X				

MINUTES OF THE PREVIOUS MEETING

Upon motion made by Mrs. Battaglia, seconded by Ms. McDonald, the following resolution was offered:

RESOLVED: That, the reading of the minutes of the Board of Education meeting held Tuesday, October 12, 2021 and Tuesday, October 19, 2021 be waived and are hereby adopted in their entirety.

The vote on the foregoing resolution was as follows:

Yes	7	No	0	Absent	0
Carried	X				

COMMUNICATIONS

1. Harris Beach Legal Alerts
2. Phillips Lytle Legal Alert
3. Ms. McDonald passed along that ECASB wanted to report out on how the Erie County Board of Elections assists with our student government elections.
4. Mrs. Jasen reported that parents were inquiring about a clinic for young student vaccinations.
5. Mr. Johnson was asked about per diem rates for teachers.
6. Mrs. Jasen was asked how one would get on the DEI Committee.

DRAFT

OPEN SESSION

Jessica Stephens – 855 Edgewater Dr.: Thank you for setting up the vaccination clinic for 5-11 year old students. Is there another clinic in the works?

UNFINISHED BUSINESS

None

SUPERINTENDENT'S REPORT

A. Superintendent Update
Michael V. Ginestre, Superintendent of Schools, gave an update to the Board of Education at the study session on Tuesday, November 9, 2021.

B. Self Study Discussion
The Board of Education discussed the results of their 2020-21 Self Study at the study session on Tuesday, November 9, 2021.

C. Heritage Heights Leadership Presentation
The Heritage Heights Lighthouse Team gave a presentation to the Board of Education at the voting meeting on Tuesday, November 16, 2021.

D. Superintendent Update
Michael V. Ginestre, Superintendent of Schools, gave an update to the Board of Education at the voting meeting on Tuesday, November 16, 2021.

NEW BUSINESS

Upon motion made by Mrs. Battaglia, seconded by Mr. Johnson, the following resolution was offered for consent agenda on items A, B, C, D, E, F, and G.

A. Special Education

1. Class placements for 2021-2022 –Policy #7613

Whereas, Public Law 94-142, the Individuals with Disabilities Act, and Chapter 853, Laws of 1976 (New York State Education Act), requires Board of Education approval for all placements of students with disabilities, and

Whereas, the District Committee on Special Education has reviewed all placements, and

Whereas, all parents have approved said special education class placements, now therefore be it

Resolved: That, the 2021-2022 placements for students with disabilities be approved as recommended in a memorandum to Michael V. Ginestre, Superintendent of Schools, dated November 1, 2021.

2. Preschool class placements for 2021-2022 – Policy #7614

Whereas, Public Law 94-142, the Individuals with Disabilities Act, as amended by P.L. 99-457, New York State Compliance, Chapter 243 of the Laws of 1989, requires Board of Education approval for all placements of preschool student with disabilities, and

Whereas, the District Committee on Preschool Special Education has reviewed all placements, and

Whereas, all parents have approved said preschool special education placements, now therefore be it

Resolved: That, the 2021-2022 placements for preschool students with disabilities be approved as recommended in a memorandum to Michael V. Ginestre, Superintendent of Schools, dated November 1, 2021.

and be it further…

DRAFT

NEW BUSINESS-continued…

B. Monthly Financial Reports – Policy #2140

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education accept the Investment Schedule, the Treasurer's Report, the Budget Appropriation Status Report, the Revenue Budget Status Report and the Budget Transfer Report as provided.

and be it further…

C. Dispose of Obsolete Property – Policy 5250

RESOLVED: That, the Board of Education, upon the recommendation of the Superintendent of Schools, authorize the district to participate in competitive bidding procedures for the disposal of obsolete property.

and be it further…

D. Board of Education Goals

RESOLVED: That, the Board of Education approve the goals set forth for the Board of Education for the 2021-2022 school year.

and be it further…

E. Corrective Action Plan in Response to External Auditor's Report

RESOLVED: That the Board of Education approve the Corrective Action Plan in response to the External Auditor's Report as recommended by the District Audit Committee.

and be it further…

F. Deferred Compensation Plan

Whereas, the Sweet Home CSD wishes to adopt the Deferred Compensation Plan for Employees of the State of New York and Other Participating Jurisdictions (the "Plan") for the voluntary participation of all eligible employees; and

Whereas, the Sweet Home CSD is a local public employer eligible to adopt the Plan pursuant to section 5 of the State Finance Law; and

Whereas, the Sweet Home CSD has reviewed the Plan established in accordance with Section 457 of the Internal Revenue Code and section 5 of the State Finance Law of the State of New York; and

Whereas, the purpose of the Plan is to encourage employees to make and continue careers with the Sweet Home CSD by providing eligible employees with a convenient and tax favored method of saving on a regular and long-term basis and thereby provide for their retirement;

NOW, THEREFORE, it is hereby:

RESOLVED, that the Sweet Home CSD hereby adopts the Plan for the voluntary participation of all eligible employees; and it is further

RESOLVED, that the appropriate officials of the Sweet Home CSD are hereby authorized to take such actions and enter such agreements as are required or necessary for the adoption, implementation, and maintenance of the plan; and it is further

RESOLVED, that the Administrative Services Agency is hereby authorized to file copies of these resolutions and other required documents with the President of the State of New York Civil Service Commission.

and be it further…

DRAFT

NEW BUSINESS-continued…

G. Bid – Transportation Emergency Contracts

RESOLVED: That, the Board of Education, upon the recommendation of the Superintendent of Schools, enter into transportation contracts for the remainder of the 2021-22 school year to the vendors listed below for a total of **$123,093.75**.

Vendor	Run	Cost
Erie Bus Inc dba WNY Bus Co.	King Charter School	$30,750.00
Erie Bus Inc dba WNY Bus Co.	Rebecca Park	$49,500.00
Transpo Bus Service LLC.	Zelmer Street	$42,843,75
	TOTAL	**$123,093.75**

The vote on the foregoing resolution was as follows:

Yes	7	No	0	Absent	0
Carried	X				

INFORMATIONAL ITEMS

R. Haen: Student government has established its committees, chairs, senators. Rosalise K., chair of environmental committee is working on creating a school garden. Haley S., a freshman senator, found a Farm to School grant program. Halloween spirit week was a success, higher than normal level of participation. Lexi H. and Fatima H. are working with Dr. Luchey on ways to increase mental health awareness – possibly assemblies. The Winter Dance poll is being worked on, will send results to BOE. New goals are not fully formed. Food & Nutrition committee wants to open HS vending machines for after school. Athletics committee looking into increasing access to locker rooms. Tech committee is looking to expand peer help. DEI committee looking into diversity spirit week – perhaps having a multicultural night in March to end that week.

B. Laible: WR PTO is thinking about a community garden. Students submitted applications for the leadership program. Time to sign up for conferences. Kudos to Anne Nowak for all the workshops going on for families. Work with a foundation that will be making a donation to Sweet Home – will work with Mike to determine best use the funds. Open to being on any committee if someone is overextended. Currently serve on Audit Committee and ECASB Finance Committee. Mike had a nice article in the Bee!

P. Bellanti: Attended the Supt Conf Day zoom call. GL holding Pumpkin Run/Wellness walk. GL singing "Shout" song video was on the Bflo News website. Scott did a great job with the presentation at the Legislative Breakfast. Test to stay was a hot topic. GL has virtual Bingo coming up. Sock donation during Pumpkin Run received over 300 donations of pairs of socks.

J. Feldmann: MM PTA met last week, finances look good. Holding a turkey trot on Nov. 12. SHEF mini grant announcements will be out soon.

K. McDonald: Legislative meeting was very informative. Working on a legislative handbook – a guide for BOE members on how to advocate for your district. Learned a great deal at the Legislative Breakfast. Legislators from both sides of the aisle and senate and assembly in attendance. HS PTSA meeting is upcoming.

S. Johnson: NYSSBA convention was shorter, 5 speakers, best one was on Leading with Empathy. Attended safe schools seminar. Legislators thought this year's breakfast was the best so far.

A. Battaglia: Kudos to girls volleyball team – lost in an intense battle. Missed the MS PTSA meeting.

M. Jasen: HH PTA getting ready for the Winter Dance. Sat down with Mr. Smorol regarding plans for Supt Conf. Day. Perhaps we can have concerts live on the website?

OPEN SESSION

Called

DRAFT

PERSONNEL

Upon motion made by Mrs. Battaglia, seconded by Mr. Johnson, the following resolution was offered for consent agenda on personnel items I and II.

I. Teaching and Administrative

A. Regular

2. Appointments

d. Mentor

RESOLVED: That, the *mentor appointment* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 684 dated November 16, 2021** be approved as recommended by the Superintendent of Schools.

Tom Roberts	Katie Barillari	Caitlin Rizzo

e. Continuing Activities

PLC, Glendale, 2021-2022

RESOLVED: That, *PLC, Glendale*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 684 dated November 16, 2021** be approved as recommended by the Superintendent of Schools.

Jessica Wander	Sandy Piatek	Michelle Murray
Dominique Dibble	Megan Land	Chandra Kling
Danielle Kawa	Joelle Loughrey	Molly DiPirro
Lynn Kawa		

PLC, Heritage Heights, 2021-2022

RESOLVED: That, *PLC, Heritage Heights*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 684 dated November 16, 2021** be approved as recommended by the Superintendent of Schools.

Amanda Glenn	Maggi McDonald	Jill Grugnale
Monica McDowell	Heather Reichmuth	Misti Long
Travis Denman	Kim Gugino	

PLC, Maplemere, 2021-2022

RESOLVED: That, *PLC, Maplemere*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 684 dated November 16, 2021** be approved as recommended by the Superintendent of Schools.

Julie Eberle	Heather Pfeiffer	Angela Mackowiak
Kirsten Baetzhold	Sarah Nowak	Michele Sionko
Karen Bassano	Jessica Sears	Mallory Pisarek

PLC, Willow Ridge, 2021-2022

RESOLVED: That, *PLC, Willow Ridge*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 684 dated November 16, 2021** be approved as recommended by the Superintendent of Schools.

Wendy Januchowski	Kim Potkalitsky	Sarah Giese
Lauren Hiller	Lauren Courtade	Ashley Bell
Karen Johel	Jacquie Stablewski	Jamie Riddoch

DRAFT

PERSONNEL-continued…

I. Teaching and Administrative

A. Regular

2. Appointments

e. Continuing Activities

PLC, Middle School, 2021-2022

RESOLVED: That, *PLC, Middle School*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 684 dated November 16, 2021** be approved as recommended by the Superintendent of Schools.

Michelle Dorobiala	Nicole Niezgoda	Alan Baczkiewicz
Mike Ehman	Sarah Brach	Jayme Kelly
Denea Czapla	Lindsay Crimmins	Heidi Muck
Ashlee Lipka	Jason Scheer	Jennifer Heidinger
Kathy Neelon		

Building Improvement Team, Heritage Heights, 2021-2022 school year

RESOLVED: That, the *Building Improvement Team, Heritage Heights,* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 684 dated November 16, 2021** be approved as recommended by the Superintendent of Schools.

Jennifer Battel (remove)	Misti Long (add)	

g. Leave of Absence

RESOLVED: That, the *leave of absence* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 684 dated November 16, 2021** be approved as recommended by the Superintendent of Schools.

Jeremy Zimmer	Michelle Zimmer	Elizabeth Sigurdson

j. Co-Curricular Activities, Middle School, 2021-2022 school year

RESOLVED: That, the *co-curricular activities, middle school,* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 684 dated November 16, 2021** be approved as recommended by the Superintendent of Schools.

Paula Adams (remove)	Katie Conway (remove)	Gavin Petrie
Paula Adams	Tim Goodman	Jacqueline Turner
Jacqueline Turner	Jeremy Traverse	

B. Substitutes

2. Appointments

a. Long Term Substitutes

RESOLVED: That, the *long term substitutes* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 684 dated November 16, 2021** be approved as recommended by the Superintendent of Schools.

Beth Cornwall-Crawford		

b. Per Diem

RESOLVED: That, the *per diem substitutes* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 684 dated November 16, 2021** be approved as recommended by the Superintendent of Schools.

DRAFT

PERSONNEL-continued…

I. Teaching and Administrative

C. Interscholastic Activities

1. Interscholastic Activities, High School, 2021-22

RESOLVED: That, the *interscholastic activities appointments, High School* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 684 dated November 16, 2021** be approved as recommended by the Superintendent of Schools.

Amanda Glenn	Kelsey Johnson	Brandon Woods
Michael Licata	Neal McLoughlin	Andrew Murak
Crystal Carlson	Chris Monaco	Tom Smith
Jim Russo	Kristy Neeson	Lisa Floreano
Brian Turner	Richard Beaudet	Patrick McNelis
Ryan Hayter	Andrea Wodarczak	Christina Mack
Lari MacPeek	Jeanne Hocieniec-Gentile	Rich Lowe
Dave Radlich	Don Lilly	Andrew Stella
Ryan Mislin	Jonathan Graves	Luke Pappagallo
Michael Licata Sr.	Cory Mitchum	Sarah Herrmann
Gina Lunetta	Sarah Brach	Kristin Gernatt
Tim Cardinal	Patrick Mix	

II. Service

A. Regular

1. Discontinuance

a. Retirement

RESOLVED: That, the *retirement* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 684 dated November 16, 2021** be approved as recommended by the Superintendent of Schools.

Ray Smith	Dave Wilmore	Marie Benware

b. Resignation

RESOLVED: That, the *resignation* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 684 dated November 16, 2021** be approved as recommended by the Superintendent of Schools.

Daniel Wantuck	Christine Magyar	Carmen Barker

c. Termination

RESOLVED: That, the *termination* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 684 dated November 16, 2021** be approved as recommended by the Superintendent of Schools.

Yvonne Garrity		

2. Appointments

a. Regular

RESOLVED: That, the *regular appointment* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 684 dated November 16, 2021** be approved as recommended by the Superintendent of Schools.

Michael Maluso	Shumona Hoque	Cheryl Hymon
Consuella Staples	Santanae Lee	Aubrey Johnson

DRAFT

PERSONNEL-continued…

II. Service
A. Regular
2. Appointments
f. Leave of Absence

RESOLVED: That, the *leave of absence* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 684 dated November 16, 2021** be approved as recommended by the Superintendent of Schools

Karen Barrett	Barb Rupiec	James Bujalski
Jane Gerwitz	Sherry McNamara	

B. Substitutes
2. Substitutes

RESOLVED: That, the *substitutes* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 684 dated November 16, 2021** be approved as recommended by the Superintendent of Schools

The vote on the foregoing resolution was as follows:

Yes	7	No	0	Absent	0
Carried	X				

Upon motion made by Mrs. Battaglia, seconded by Mr. Johnson, the meeting was adjourned to executive session for matters related to the employment history of a particular individual and contract negotiations at 7:43 pm.

The vote on the foregoing resolution was as follows:

Yes	7	No	0	Absent	0
Carried	X				

Upon motion made by Mrs. Battaglia, seconded by Mr. Johnson, the following resolution was offered to come out of executive session at 8:30 pm.

The vote on the foregoing resolution was as follows:

Yes	7	No	0	Absent	0
Carried	X				

ADJOURNMENT
Upon motion made by Mrs. Battaglia, seconded by Mr. Johnson, the meeting was adjourned at 8:30 pm.

The vote on the foregoing resolution was as follows:

Yes	7	No	0	Absent	0
Carried	X				

Sherry A. McNamara
Secretary, Board of Education
District Clerk
Sweet Home Central School District

DRAFT