



# Sweet Home Central School District of Amherst and Tonawanda

1901 Sweet Home Road • Amherst, New York 14228  
(716) 250-1413

*Finune O. Shaibi*  
*Director of Human Resources*

## MEMORANDUM

To: Michael Ginestre, Superintendent  
From: Finune O. Shaibi, Director of Human Resources  
RE: Recommended Rates for Substitute Service Employees  
Date: September 7, 2022

This memo serves to summarize the recommended rates for District service substitutes effective September 7, 2022:

Service Substitutes:

Position	Sub Rates 21-22	Sub Rates 22-23
Bus Drivers	\$19.54	\$21.50
Bus Monitors	\$13.37	\$15.00
Cleaners	\$13.37	\$15.00
Food Service Helpers	\$13.37	\$15.00
Lunch/Hall Monitors	\$13.37	\$15.00
Nurses	\$23.66	\$28.00
Program Aides	\$15.43	\$17.00
Teacher Aides	\$13.37	\$15.00
Clerical		\$15.00