

We Are Sweet Home

Board of Education Study Session

Tonight's Presentations

- Thank you Sweet Home Middle School
- Superintendent's Report
 - ThoughtExchange Update
 - Census Update
 - Enrollment Studies
 - DEI Subcommittee Meetings Starting



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Thank You Sweet Home Middle School



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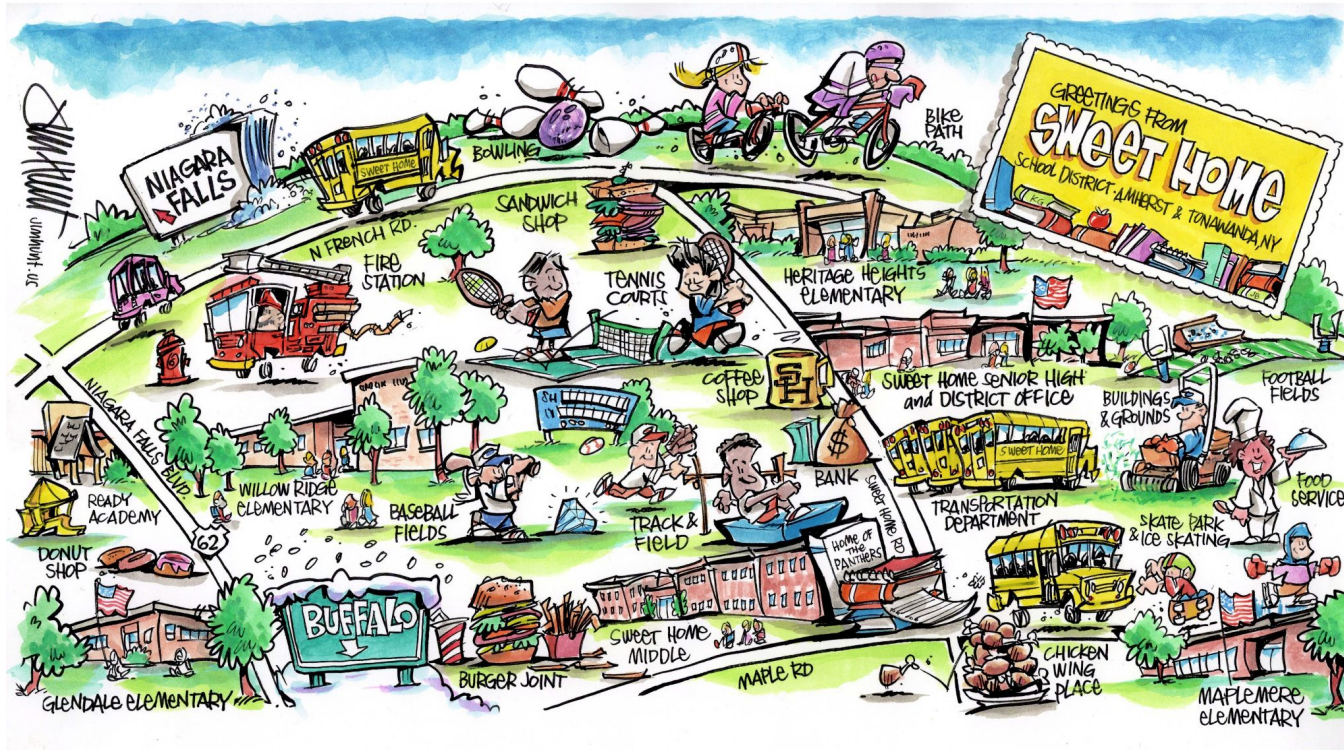
Thought Exchange/Strategic Plan Update





DEI MISSION

Cultivating a community where all members experience a sense of belonging



DEI VISION

To foster an equitable environment that is culturally responsive, inclusive of all voices, and dedicated to lifelong learning



Give a compliment every Friday!

Have one-to-one conversations, not necessarily academic, with as many students as I can.

I will engage in a conversation with a person, I haven't really heard their story before

I will share a smile with everyone I encounter!

Say Good Morning to someone I don't normally see.

Keep an OPEN Mind

Ask people I have never spoken to how they are, introduce myself!

Do not judge someone with out knowing them

Integrate an opportunity for students to get to know one another as part of a lesson.

Listen to the Single Story

Be a great caring, smiling, positive co-worker :)

Show CARE

Listen with both ears

Work

Continue to watch always and look for kids individual needs.

Talk to all maintenance staff on the needs in the building.

I am going to ask more questions and model that skill for my students (& with them).

Celebrate Friendsgiving

Make sure each student is feed!

Don't judge other people.
LISTEN

Go do great work

Share homemade foods

Ask about how their day is going!!!

Say Salem to all the girls in my last class. Try to learn a little bit about each student.

Be sure to acknowledge people and try to SMILE even when I don't feel like it

I will not judge parents when I first speak to them on the phone

Tomorrow I will try to put myself in someone else's shoes

Have students share out with a prompt that helps student learn

Don't judge a book by its cover

Be less judgemental and listen more

Wish people a good day

Keep it up. Everything will be okay!!!

Introduce myself to someone I don't know

I will not assume.

I will listen!

Ask students what they wish I knew about them or a part of their life.

Keep on Representing Sweet Home as a Welcoming place for all!

Publicly acknowledge student work to show their ideas/words matter and are valued.

Share a meal with others (different department)!

Have Discussions and don't Judge!

Check in with my team members to see how they are doing!

Do not judge a book by its cover!

Make new families feel welcome to Sweet Home

Keep an open mind and do not judge!

Respect & treat others with kindness and dignity!

Greet each student by name at the door

Simply, genuinely saying "We are so glad you are here"!

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Enrollment Projection Update/Building Usage

- Working with PS on Detailed enrollment projections and analysis.
- Also working with Forecast5 to compare data.
- Plan to present to BOE on Dec. 20 regarding enrollment projections.
- Building use committee to meet in next two weeks to plan and make recommendations for short- and long-term uses of our buildings.



Congratulations Girls Volleyball



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Superintendent's Report

Questions from the Board??

