SWEET HOME CENTRAL SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
TUESDAY, MARCH 21, 2023

MINUTES

A meeting of the Sweet Home Board of Education was held on Tuesday, March 21, 2023 at Heritage Heights Elementary School. President of the Board, Mrs. Jasen, called the meeting to order at 6:33 pm.

Mrs. Jasen led the Pledge of Allegiance to the Flag.

PRESENT: Amy Battaglia, Peter Bellanti, Joshua Feldmann (via Google meet from Pittsburgh), Marianne Jasen, Scott M. Johnson, Brian Laible, Kailey McDonald

ABSENT: Musab Abrar (student ex-officio)

Upon motion made by Mrs. Battaglia, seconded by Mr. Johnson, the Board of Education accepted the roll as called.

The vote on the foregoing resolution was as follows:

Yes	7	No	0	Absent	0
Carried	X				

Also present: Michael V. Ginestre, Donald G. Feldmann, JoAnn Balazs, Toyia Wilson

APPROVAL OF AGENDA

Upon motion made by Mrs. Battaglia, seconded by Mr. Johnson, the following resolution was offered:

RESOLVED: That, the agenda set forth for the regular Board of Education meeting held Tuesday, March 21, 2023 is hereby adopted in its entirety.

The vote on the foregoing resolution was as follows:

Yes	7	No	0	Absent	0
Carried	X				

MINUTES OF THE PREVIOUS MEETING

Upon motion made by Mrs. Battaglia, seconded by Mr. Johnson, the following resolution was offered:

RESOLVED: That, the minutes of the regular voting meeting held Tuesday, February 14, 2023 be waived and are hereby adopted in their entirety.

The vote on the foregoing resolution was as follows:

Yes	7	No	0	Absent	0
Carried	X				

COMMUNICATIONS

1. Board members heard from parents regarding the proposed changes to start/stop times.
2. Harris Beach Legal Alerts.
3. Letter from Dave Lowrey.
4. Mrs. Jasen spoke with someone who attended the HS musical and thought it was one of the best to date.

OPEN SESSION – Agenda Topics: Policy 1512

Called

UNFINISHED BUSINESS

None

DRAFT

SUPERINTENDENT'S REPORT

A. Winter Athlete Recognition
The Board of Education ecognized winter athletes at the study session on Tuesday, March 14, 2023.

B. 23/24 Budget Update
Donald Feldmann, Director of Finance & Plant Services, gave an update to the Board of Education at the study session on Tuesday, March 14, 2023.

C. Superintendent Update
Michael Ginestre, Superintendent of Schools, gave an update to the Board of Education at the study session on Tuesday, March 14, 2023.

D. Heritage Heights Elementary Presentation
The Heritage Heights Elementary gave a presentation to the Board of Education at the voting meeting on Tuesday, March 21, 2023.

E. Superintendent Update
Michael Ginestre, Superintendent of Schools, gave an update to the Board of Education at the voting meeting on Tuesday, March 21, 2023.

NEW BUSINESS
Upon motion made by Mrs. Battaglia, seconded by Mr. Johnson, the following resolution was offered for consent agenda on items A, B, C, D, E, F, G, H, I, J, K, L, and M.

A. Rules for Use of Optical Scan Voting Machines

NOTICE IS HEREBY GIVEN that at a meeting of the Board of Education of the Sweet Home Central School District the following rules were adopted:

Rules for use of Optical Scan Voting Machines and the Submission of Questions or Propositions to be Placed Thereon:

1. The form of ballot and the voting procedure shall conform substantially with the operational requirements of the optical scan voting machines to be used by the District, and with any requirements prescribed by the Election Law of the State of New York for use of optical scan voting machines applicable to school districts.

2. The optical scan voting machines shall be those supplied by the Erie County Board of Elections, but if voting machines are not available from that source, voting machines may be obtained from some other source satisfactory to the Board of Education.

3. For each optical scan voting machine used, two (2) qualified voters of the District shall be appointed by the Board of Education to act as Election Inspectors.

4. The Board of Education shall pay all expenses necessary or incidental to the use or rental, as the case may be, of optical scan voting machines, including but not limited to the operation, calibration, maintenance and securing thereof and the training of the Election Inspectors in the use thereof.

5. Immediately before any optical scan voting machine is used at meetings, elections or votes, annual, special or however otherwise denominated or designated, the Election Inspectors shall examine and calibrate it and see that the machine is, in all respects, in proper condition for use. The Election Inspectors shall also ensure that the configuration of the voting area provides for voter privacy.

DRAFT

NEW BUSINESS-continued...

A. Rules for Use of Optical Scan Voting Machines

6. Each optical scan voting machine shall remain locked against voting, and the paper ballots cast through the optical scan voting machine shall be secured and retained, for the period of thirty days following the meeting, election or vote at which same has been used and as much longer as may be necessary or advisable because of existing or threatened contest over the result of the meeting, election or vote, except as otherwise provided by the Education Law of the State of New York.

7. Any proposition to be voted upon, when presented other than by the Board of Education, must be set forth in such manner as to conform to the requirements of the Education Law of the State of New York, and must be presented in a petition bearing the signatures of twenty-five (25) qualified voters, or 5% of the number of qualified voters voting in the previous annual vote - whichever is greater, of the School District (except where the number of signatures is specified in said Education Law in which case the provisions of the Education Law shall apply) and filed with the Board of Education not less than sixty (60) days before the meeting, election or vote, unless otherwise prescribed by law.

8. Any question or proposition to be presented by the Board of Education must be set forth in a resolution adopted at a meeting of the Board not less than fourteen (14) days prior to the meeting, election or vote, except as to a question or proposition required by law to be stated in the published notice of the meeting, election or vote, in which event such resolution must be adopted at a meeting of the Board not less than fifty (50) days before the meeting, election or vote, except that the fifty (50) day time limitation shall not apply to a special meetings called under the provisions of Section 2007 subdivision 3, paragraph a. of the Education Law of the State of New York.

9. In the event that any question or proposition to be voted upon is too lengthy to be placed upon the ballot to be used in conjunction with the optical scan voting machines, an abstract of such question or proposition shall be placed thereon in such form as may be prescribed by the Board of Education of the District, concisely stating the purpose and effect and setting forth and indicating generally and briefly the subject matter of the question or proposition. Wherever the question is excessively lengthy as above described, a sufficient number of copies thereof shall be available at the voting place in order that each voter may be furnished with a copy thereof before voting.

10. Except as may be otherwise required by law, the District Clerk shall have sole discretion in determining when optical scan voting machines shall be used. Paper ballots may be used if so determined by the District Clerk, including under circumstances where optical scan voting machines are unavailable or not operational, in which case the use of paper ballots shall be consistent with applicable legal requirements, as well as consistent with these Rules to the extent practicable as determined by the District Clerk.

and be it further...

B. Annual Public Hearing and District Vote – Policy 1610

RESOLVED: THAT NOTICE OF A PUBLIC HEARING AND DISTRICT VOTE OF THE SWEET HOME CENTRAL SCHOOL DISTRICT OF AMHERST AND TONAWANDA, NEW YORK, BE GIVEN AS FOLLOWS:

NOTICE IS HEREBY GIVEN that the annual meeting and election of the Sweet Home Central School District, Erie County, New York, will be held on Tuesday, May 16, 2023 from 7:00 am (EDST) to 9:00 pm (EDST) at the Norman Vergils Community Center, located at the north end of the high school behind the District Office for the purpose of electing one member of the Board of Education, voting on the budget of the District for the 2023-24 fiscal year, and voting on any other proposition(s) authorized by law and the rules of the Board to be voted on at such time.

DRAFT

NEW BUSINESS-continued...

B. Annual Public Hearing and District Vote – Policy 1610

PROPOSITION NO. 1 (2023-24 BUDGET)

TAKE FURTHER NOTICE, that the election of members of the Board shall be held to fill one (1) at-large position on the Board. The candidate receiving the highest vote total shall be elected to a five-year term (commencing July 1, 2023 and ending on June 30, 2028.)

TAKE FURTHER NOTICE, that voting at the Annual Vote shall consist of the Board election, voting on the following propositions, and voting on any other propositions authorized by law and the rules of the Board to be voted on at such time:

RESOLVED, that the basic budget for the Sweet Home Central School District of Amherst and Tonawanda ("the District") for the fiscal year commencing July 1, 2023 and ending June 30, 2024, as presented by the Board of Education, is hereby approved and adopted, and the required funds therefor are hereby appropriated and the necessary real property taxes required shall be raised by a tax on the taxable property in the District to be levied and collected as required by law.

TAKE FURTHER NOTICE, that a Public Hearing of the inhabitants of the Sweet Home Central School District of Amherst and Tonawanda, qualified to vote at School Meetings of said District will be held at the Sweet Home High School, 1901 Sweet Home Road, in said school district on Tuesday, May 2, 2023 at 7:00 p.m. (EDST), for the purpose of discussion on the expenditure of funds and the budgeting thereof for the year 2023–2024.

TAKE FURTHER NOTICE, that applications for absentee ballots may be obtained from the Office of the School District Clerk, 1901 Sweet Home Road, Amherst, New York or on the District website at www.sweethomeschools.org. A list of persons to whom absentee ballots have been issued will be available in the Office of the School District Clerk on each of the five days prior to the election during regular office hours Monday through Friday, 8:30 a.m. to 4:00 p.m. Completed applications for absentee ballots must be received by the School District Clerk's Office on or before May 9, 2023 if the absentee ballot is to be mailed to the voter for completion. Applications may be filed on or before May 15, 2023 if the absentee ballot is to be picked up by the voter at the District Clerk's Office. Completed absentee ballots must be received by the District Clerk's Office by 5:00 p.m. on the day of the vote.

TAKE FURTHER NOTICE, that military voters who are qualified voters of the School District may apply for a military ballot by requesting an application from the District Clerk or via the District website, www.sweethomeschools.org. For a military voter to be issued a military ballot, the District Clerk must have received a valid ballot application no later than 5:00 pm on April 20, 2023. In a request for a military ballot application or ballot, the military voter may indicate their preference for receiving the application or ballot by mail, facsimile transmission or electronic mail.

TAKE FURTHER NOTICE, that the petitions nominating candidates for the office of member of the Board of Education must be filed with the Clerk of the District between the hours of 8:00 a.m. (EDST) and 4:00 p.m. (EDST) no later than Monday, April 17, 2023. Each petition shall be signed by at least twenty-five (25) qualified voters of the District, or 2% of the number of qualified voters voting in the 2022 annual vote - whichever is greater, and shall state the name and residence of the candidate, and shall state the residence of each signer.

TAKE FURTHER NOTICE that optical scan voting machines will be used to record the votes on the Board election, the budget, and the other proposition(s) presented, pursuant to the District's Rules for the Use of Voting Machines and the Submission of Questions of Propositions to be Placed Thereon. Printed copies of the Rules are available at the Office of the District Clerk located at 1901 Sweet Home Road, Amherst, New York.

DRAFT

NEW BUSINESS-continued…

B. Annual Public Hearing and District Vote – Policy 1610

TAKE FURTHER NOTICE, that copies of the Budget for the school year 2023 – 2024 will be available to any taxpayer of the District from April 25, 2023 until and including the date of the election, excluding Saturdays, Sundays, and holidays, at any school of the district between the hours of 8:00 a.m. (EDST) and 3:30 p.m. (EDST).

TAKE FURTHER NOTICE, that the Board of Education meetings in May will be held on May 2, 2023 and May 9, 2023.

For publication during the weeks of: March 29, 2023, April 12, 2023, April 26, 2023, and May 10, 2023.

and be it further…

C. Special Education

1. Class placements for 2022-2023 – Policy 7613

WHEREAS, Public Law 94-142, the Individuals with Disabilities Act, and Chapter 853, Laws of 1976 (New York State Education Act), requires Board of Education approval for all placements of students with disabilities, and

WHEREAS, the District Committee on Special Education has reviewed all placements, and

WHEREAS, all parents have approved said special education class placements, now therefore be it

RESOLVED: That, the 2022-2023 placements for students with disabilities be approved as recommended in a memorandum to Michael V. Ginestre, Superintendent of Schools, dated March 7, 2023.

2. Preschool class placements for 2022-2023 – Policy 7614

WHEREAS, Public Law 94-142, the Individuals with Disabilities Act, as amended by P.L. 99-457, New York State Compliance, Chapter 243 of the Laws of 1989, requires Board of Education approval for all placements of preschool student with disabilities, and

WHEREAS, the District Committee on Preschool Special Education has reviewed all placements, and

WHEREAS, all parents have approved said preschool special education placements, now therefore be it

RESOLVED: That, the 2022-2023 placements for preschool students with disabilities be approved as recommended in a memorandum to Michael V. Ginestre, Superintendent of Schools, dated March 7, 2023.

and be it further…

D. Monthly Financial Reports – Policy 2140

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education accept the Investment Schedule, the Treasurer's Report, the Budget Appropriation Status Report, the Revenue Budget Status report, the Budget Transfer Report, and the Extra-Classroom Activity Report as provided.

and be it further…

DRAFT

NEW BUSINESS-continued…

E. Dispose of Obsolete Property – Policy 5250

RESOLVED: That, the Board of Education, upon the recommendation of the Superintendent of Schools, authorize the district to participate in competitive bidding procedures for the disposal of obsolete property.

and be it further…

F. Revised Policy – Policy 1410 – Second Reading

Board of Education By-Law #1410 states that "Board of Education policy and rules and by-laws shall be adopted, amended and/or suspended…only when the addition, amendments or suspension is first introduced in writing and is subsequently moved and seconded at a public meeting at least 27 calendar days prior to the time when such adoption, amendment and/or suspension may be voted upon."

At the regular Board of Education meeting held on February 14, 2023 the Superintendent of Schools recommended the Board of Education accept the first reading of the following revised policies.

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following revised policies as provided in the March 21, 2023 presentation.

a.	**5681 – School Safety Plans**
b.	**5683 – Fire & Emergency Drills, Bomb Threats, & Bus Emergency Drills**
c.	**5750 – School Bus Safety Program**
d.	**5751 – Idling School Buses on School Grounds**
e.	**5760 – Qualifications of Bus Drivers**

and be it further…

G. Revised Policy – Policy 1410 – First Reading

Board of Education By-Law #1410 states that "Board of Education policy and rules and by-laws shall be adopted, amended and/or suspended…only when the addition, amendments or suspension is first introduced in writing and is subsequently moved and seconded at a public meeting at least 27 calendar days prior to the time when such adoption, amendment and/or suspension may be voted upon."

At the regular Board of Education meeting held on March 21, 2023 the Superintendent of Schools recommended the Board of Education accept the first reading of the following revised policies.

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following revised policies as provided in the March 21, 2023 presentation.

a.	**6121 – Sexual Harassment in the Workplace**
b.	**6140 – Employee Medical Examinations**
c.	**6214 – Probation & Tenure**

and be it further…

DRAFT

NEW BUSINESS-continued…

H. Erie 1 BOCES – Board of Education Nominees

RESOLVED: That, the Board of Education of the Sweet Home Central School District will nominate candidates for two open positions for the office of trustee of the Board of Education of the Erie 1 Board of Cooperative Educational Services on this date March 21, 2023.

Nominees:	•	Janet MacGregor Plarr	•	John Sherman

and be it further…

I. Start/End Times for 2023-2024

RESOLVED: That, upon the recommendation of the Superintendent of Schools the Board of Education approve the start/end times for 2023-2024 as presented.

and be it further…

J. Bids – Policy 5410

1. Transportation Bid

RESOLVED: That, the Board of Education, upon the recommendation of the Superintendent of Schools, enter into a transportation contract with **WNY Bus Company** for the remainder of the 2022-23 school year for a total cost of **$19,320.00 ($276.00 per day).**

2. Office Supplies Bid

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education award the Office Supplies Bid #2023-2024-4 to the following vendors at the unit price offered per item specified for a total bid of **$80,878.76**.

Cascade School Supplies	$11,386.56
Eaton Office Supply	$10,167.67
National Art & School Supplies	$17,934.71
Pyramid School Products	$5,304.22
Quill	$11,495.30
WB Mason	$24,590.30
Total	**$80,878.76**

and be it further…

K. Extracurricular Activity Account – Policy 7410

The Superintendent of Schools recommends that the following extracurricular activities accounts be opened.

RESOLVED: That, the Board of Education authorizes the Superintendent of Schools to take the appropriate action regarding the following extracurricular activities accounts.

- ACCOUNT TO BE OPENED: Glendale PE Club

and be it further…

DRAFT

NEW BUSINESS-continued...

L. SEQRA - Capital Outlay Project

WHEREAS, the Sweet Home Central School District, Erie County, New York (the "District"), after consultation by District officials with the District's retained architectural firm, Young + Wright Architectural ("YWA"), has resolved that the District should propose to undertake, during the District's pending (2023-2024) fiscal year, a capital outlay project involving modest upgrades and improvements at the District's High School building, such work being anticipated to include, but not necessarily to be limited to, the removal and replacement of existing doors, along with any related work required in connection therewith (collectively, the "Project"); and

WHEREAS, the estimated maximum cost of the Project (inclusive of all preliminary and incidental costs) has been determined by YWA to be $100,000; and

WHEREAS, the District is proposing that the Project be financed by the application of $100,000 of funds to be earmarked for such purpose as a "Transfer to Capital Fund" in the District's pending (i.e., 2023-2024) budget, with the work on the Project being anticipated to occur not later than the 2025-2026 fiscal year of the District; and

WHEREAS, the District wishes to reserve the right to expand, contract, or modify the scope of the Project in light of the level of future bids received, with the understanding that the estimated maximum cost of the Project will not exceed $100,000; and

WHEREAS, in accordance with State Education Department guidance and policy, the District/Board of Education is the appropriate agency to be the lead agency to undertake Project review under the State Environmental Quality Review Act ("SEQRA"); and

WHEREAS, Section 617.5 of the SEQRA regulations (6 NYCRR Part 617) provides that certain activities are Type II actions that are not subject to review under SEQRA and that such activities include "maintenance or repair involving no substantial changes in an existing structure or facility" and "replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site...;" and

WHEREAS, the proposed Project constitutes such maintenance, repair, or in-kind, same-site replacement, rehabilitation, or reconstruction activities; and

WHEREAS, under the terms of the 2017 Memorandum of Understanding (a/k/a the "Letter of Resolution" or the "MOU") between the State Office of Parks, Recreation and Historic Preservation ("OPRHP") (a/k/a State Historic Preservation Office or "SHPO") and SED, and the terms of the MOU's exemption form, a project is exempt from SHPO review if, among other possible reasons, a building is 50 years old or older but has previously been evaluated by SHPO and found not to meet the criteria for inclusion in the State and National Registers of Historic Places (the "Registers"); and

WHEREAS, as indicated in the Cultural Resource Information System ("CRIS"), SHPO has determined in 2018 that the High School building is "not eligible" for listing on the Registers because it does not meet the criteria for inclusion in the Registers; and

WHEREAS, because the High School building is "not eligible" for listing on the Registers, and YWA has determined that the proposed work is exempt from review by SHPO (given that it has no anticipated impacts on historic and archeological resources under the terms of the MOU), YWA may nonetheless choose to submit information on the proposed work to SHPO for confirmation;

NOW THEREFORE, BE IT RESOLVED, that it is the final determination of the District's Board of Education that the proposed Project is a Type II action, which is not subject to review under SEQRA, and that the proposed Project will not result in a significant adverse impact on the environment; and be it further

DRAFT

NEW BUSINESS-continued...

L. SEQRA - Capital Outlay Project

RESOLVED, that the proposed Project shall be included as a "Transfer to Capital Fund" line item (not exceeding $100,000 in amount) in the District's proposed budget for the 2023-2024 fiscal year (with appropriate additional notification to District voters regarding the anticipated details of the work to be given in connection with the District's regular budget approval process), so that such Project may be initiated and completed (assuming voter approval of the District's proposed budget) not later than the District's 2025-2026 fiscal year; and be it further

RESOLVED, that this resolution shall take effect immediately.

and be it further…

M. Maplemere Temporary Classroom Lease Renewal

RESOLVED: That, the Board of Education, upon the recommendation of the Superintendent of Schools, and **pending SED approval**, approve the renewal agreement as presented with **Vesta Modular** for the temporary Maplemere classrooms. The 12-month lease cost of **$25,200.00** ($2,100.00 per month) is to be funded by the District's Allotment from the American Rescue Plan Act of 2021 (ARP Act).

The vote on the foregoing resolution was as follows:

Yes	7	No	0	Absent	0
Carried	X				

INFORMATIONAL ITEMS

M. Abrar: Student Gov't. was focused on their presentation at MM for Black History month. It was a great bonding experience for both student gov't and the MM students. Recent events include multicultural night at HS & HH, Pi day. Our Senate vacancy has been filled by Lily Fisher who was a senator last year and is currently the Student Gov. secretary. Planning now for decorating the Panther pit for spring sports. Hoping to hold an art contest for a banner similar to what NCAA teams have. Also planning for Earth Day activities.

P. Bellanti: Was in Albany for legislative meetings, met with legislators McMahon, Conrad, Kennedy and Ryan – talked about Foundation aid, universal meals, APPR. Curious to see the outcome of the Governor's budget after it foes through the legislature. GL PTA met – Mr. Ginestre, Mr. Feldmann and Mr. Kennedy presented on the start/stop time changes – good discussion there. Grease was fabulous. Good luck to spring teams. Baseball had a very successful fundraiser.

B. Laible: WR PTO met, also had the transportation/start stop time discussion. WR is having a March madness event – like a carnival. Teaching & Learning subgroup of DEI met, Toyia does a great job of coalescing the spirit of all the wonderful ideas that get put forth. Policy committee met. Took entire family to the musical, enjoyed by all, kids were hungry for more Grease music afterward. This Friday is WR leadership day.

J. Feldmann: Also attended Grease, it was phenomenal.

K. McDonald: DEI Committee met, previewed staff development day plan. Talked about Columbus day verbiage, and cultural proficiency. The Diverse Schools subcommittee is getting a lot of work done, trying to steer clear of what Teaching & Learning group is focusing on. Talking about the structure in place for students to choose courses, what can be updated in the process to remove perceived obstacles to taking certain courses. Want to make the course catalog more accessible to families. Working with the counselors.

S. Johnson: Attended the DEI meeting. Buffalo area education sessions put on by Harris Beach had good information, Finune also attended. We all had SuperEval training, attended the Policy committee meeting. Event coming in Springville on Friday pushing the legislative agenda on universal meals.

DRAFT

INFORMATIONAL ITEMS-continued…

A. Battaglia: Attended HS PTSA meeting, also had start/stop time discussion, a visit from Heidi Lefevre from NWACC. She is making the rounds to PTA meetings to find out what we need from the NWACC. Spring sports are starting. Attended the musical and had a great time.

M. Jasen: HH PTA meeting – there were good questions about the new start/stop times. Had a successful International night. Mr. Perry will be pushing more 7 habits info out to parents. April 15 is the Meat Raffle. Musical director mentioned it was a first time trying out for a musical for several seniors. Thanks to the Amherst Bee for the nice front page photo. And to the Buffalo News for the recognition of Brenton Baker as an All American high jumper.

OPEN SESSION

Called

PERSONNEL

Upon motion made by Mrs. Battaglia, seconded by Mr. Johnson, the following resolution was offered for consent agenda on personnel items I and II.

I. Teaching and Administrative

A. Regular

2. Appointments

d. Mentoring

RESOLVED: That, the *mentoring appointment,* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 707 dated March 21, 2023** be approved as recommended by the Superintendent of Schools.

Jessica Wilkinson	Caitlin Rizzo	Brianna Van Harrison
Keri Davis	Lindsey Perry	Amanda Hoffman

g. Leave of Absence

RESOLVED: That, the *leave of absence* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 707 dated March 21, 2023** be approved as recommended by the Superintendent of Schools.

Kelsey Edmonds	Danielle Kawa	

h. Reinstatement from leave

RESOLVED: That, the *reinstatement from leave* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 707 dated March 21, 2023** be approved as recommended by the Superintendent of Schools.

Cheryl Palmer	Danielle Kawa	

B. Substitutes

2. Appointment

a. Long Term Substitutes

RESOLVED: That, the *long term substitutes* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 707 dated March 21, 2023** be approved as recommended by the Superintendent of Schools.

Joe Bennett		

DRAFT

PERSONNEL-continued...

I. Teaching and Administrative

B. Substitutes

2. Appointment

b. Substitute teachers for 2022-2023 school year

RESOLVED: That, the *substitutes* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 707 dated March 21, 2023** be approved as recommended by the Superintendent of Schools.

C. Interscholastic Activities

1. Interscholastic Activities, Spring, 2022-23

RESOLVED: That, the *Interscholastic Activities appointments, Spring* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 707 dated March 21, 2023** be approved as recommended by the Superintendent of Schools.

Cole Milliron	Jacob Korte	Lari MacPeek
Cheryl Julicher	Zachary Culp	

II. Service

A. Regular

1. Discontinuance

a. Retirement

RESOLVED: That, the *retirement* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 707 dated March 21, 2023** be approved as recommended by the Superintendent of Schools.

Susan Glenn		

b. Resignation

RESOLVED: That, the *resignation* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 707 dated March 21, 2023** be approved as recommended by the Superintendent of Schools.

Rachel Harper	Heather Kramer	Kerri Guerin
Karen Mitsopoulos	Jacob Oliver	Sumaiya Hoque

c. Termination

RESOLVED: That, the *termination* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 707 dated March 21, 2023** be approved as recommended by the Superintendent of Schools.

Kimberly Baum		

2. Appointments

a. Regular

RESOLVED: That, the *regular appointment* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 707 dated March 21, 2023** be approved as recommended by the Superintendent of Schools.

Kerri Guerin	Karen Mitsopolous	Jeffrey Lawson
Corienthia Briggs	Vinny Capo	Allan Marashi

DRAFT

PERSONNEL-continued...

II. Service

A. Regular

2. Appointments

c. Permanent Civil Service

RESOLVED: That, the *permanent civil service appointment* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 707 dated March 21, 2023** be approved as recommended by the Superintendent of Schools.

Bradley Neupert		

e. Transfer

RESOLVED: That, the *transfer* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 707 dated March 21, 2023** be approved as recommended by the Superintendent of Schools.

Lisa Maurin		

f. Leave of Absence

RESOLVED: That, the *leave of absence* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 707 dated March 21, 2023** be approved as recommended by the Superintendent of Schools.

Joel Gebhardt	Karen Mitsopoulos	Kelsey Edmonds
Krista Zimmerman	Timothy Polyachyk	Amy Reinhart
Amenda Harris		

g. Reinstatement from Leave

RESOLVED: That, the *reinstatement from leave* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 707 dated March 21, 2023** be approved as recommended by the Superintendent of Schools.

Amy Yung	Heather Fitzgerald	

B. Substitutes

2. Appointment

b. Substitutes

RESOLVED: That, the *substitutes* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 707 dated March 21, 2023** be approved as recommended by the Superintendent of Schools.

The vote on the foregoing resolution was as follows:

Yes	7	No	0	Absent	0
Carried	X				

ADJOURN TO EXECUTIVE SESSION

Upon motion made by Mrs. Battaglia, seconded by Mr. Johnson, the meeting was adjourned to executive session for matters related to the employment history of a particular individual and ongoing collective bargaining at 9:01 pm.

The vote on the foregoing resolution was as follows:

Yes	7	No	0	Absent	0
Carried	X				

DRAFT

Upon motion made by Mrs. Battaglia, seconded by Mr. Johnson, the following resolution was offered to come out of executive session at 9:45 pm.

The vote on the foregoing resolution was as follows:

Yes	7	No	0	Absent	0
Carried	X				

Upon motion made by Mrs. Battaglia, seconded by Mr. Johnson, the agenda was amended to add Personnel Item IA1b.

The vote on the foregoing resolution was as follows:

Yes	7	No	0	Absent	0
Carried	X				

PERSONNEL

Upon motion made by Mrs. Battaglia, seconded by Mr. Johnson, the following resolution was offered:

I. Teaching and Administrative
A. Regular
1. Discontinuance
b. Resignation

RESOLVED: That, the *resignation,* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 707 dated March 21, 2023** be approved as recommended by the Superintendent of Schools.

Sarah Giese		

The vote on the foregoing resolution was as follows:

Yes	7	No	0	Absent	0
Carried	X				

ADJOURNMENT

Upon motion made by Mrs. Battaglia, seconded by Mr. Johnson, the meeting was adjourned at 9:49 pm.

The vote on the foregoing resolution was as follows:

Yes	7	No	0	Absent	0
Carried	X				

Sherry A. McNamara
Secretary, Board of Education
District Clerk
Sweet Home Central School District

DRAFT