

Public Hearing:

District-Wide

School Safety Plan

&

Code of Conduct

Sweet Home CSD

May 9, 2023

District Safety Committee 22-23

- *JoAnn Balazs, Assistant Superintendent*
- *Michael Ginestre, Superintendent*
- *Toyia Wilson, Asst. Supt. Director & Curriculum*
- *Kathryn Barillari, Director Special Education*
- *Ray Bailey, High School Assistant Principal*
- *Sheryl Burke, Heritage Heights Senior Clerk*
- *Marissa Dauria, Middle School Principal*
- *Karen DeLaPlante, Glendale Principal*
- *Bob Ehlenfield, Systems Engineer*
- *Donald Feldmann, Assistant Superintendent*
- *Kristin Gernatt, Middle School Teacher*
- *Rebecca Harmon, High School Senior Clerk*
- *Wendy Januchowski, Willow Ridge Counselor*
- *Marianne Jasen, Board of Education*
- *David Awald, SRO / Amherst Police*
- *David Kasprowicz, Erie 1 BOCES*
- *Amanda Glenn, Kindergarten Teacher*
- *Sherry McNamara, Admin. Asst. Supt./BOE*
- *Lynn Kawa, Glendale Counselor*
- *Matt LaRoach, High School Teacher*
- *Dina Mann, Middle School Teacher*
- *Jason Phillips, Middle School Custodian*
- *John Radens, Community Member*
- *Stephen Rozler, Supervisor of Buildings & Grounds*
- *Scott Kennedy, Supervisor of Transportation*
- *Ben Morton, High School Assistant Principal*
- *Rob Woodford, Parent/ Community Member*
- *Mallory Piwtorak, Program Aide*
- *Jeremy Traverse, Science Teacher*
- *Kirsten Piurek, Art Teacher*
- *Lynn Kawa, School Counselor*
- *Sheila Connors, Social Studies/Advisor*
- *Christopher Schiumo, Athletic Director*
- *Brittany Winiarski, Admin. Asst. Talent & Equity*
- *Gregory Smorol, Principal*
- *Scott Johnson, Board of Education*

Highlights of District Safety 2022-23

- **Mass Notification System-** completing 2023
- **Gaggle-** Launched October 2022
- **Raptor VMS-** system enhancements
- **Annual Policy Review-** 5681 School Safety Plans, 5683 Fire and Emergency Drills, 5750 School Bus Safety (BOE approved Feb 2023)

Sweet Home Central School District - Amherst NY

September 26, 2022 - March 20, 2023

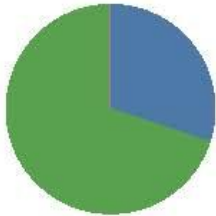
How many items did the Gaggle Safety Team review?

6,063

How many hours did the Gaggle spend reviewing content?

52.07

Human Reviewed Items by Content Type



| | |
|---------|--------|
| FILE | 69.91% |
| MESSAGE | 30.04% |
| SPEAKUP | 0.05% |

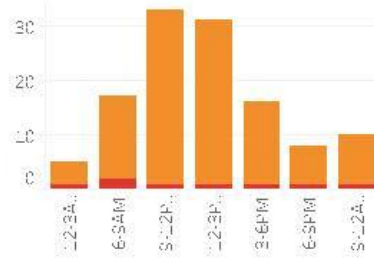
Incidents by Category & Type

| Incident Category | PSS | QCON | Grand Total |
|-----------------------------|-----|------|-------------|
| Drugs & Alcohol | | 1 | 1 |
| Harassment | | 25 | 25 |
| Multiple Categories | | 4 | 4 |
| Nudity | 1 | 2 | 3 |
| Other Inappropriate Conte.. | | 4 | 4 |
| Self-Harm | | 14 | 14 |
| Sexual Content | | 2 | 2 |
| Suicide | 2 | 42 | 44 |
| Violence Towards Others | 5 | 18 | 23 |
| Grand Total | 8 | 112 | 120 |

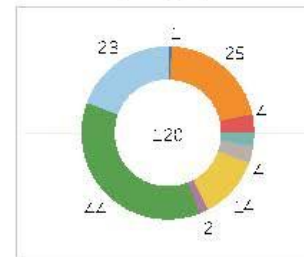
Incident by Day of Week and Type



Incidents by Time of Day and Type



Incidents by Category



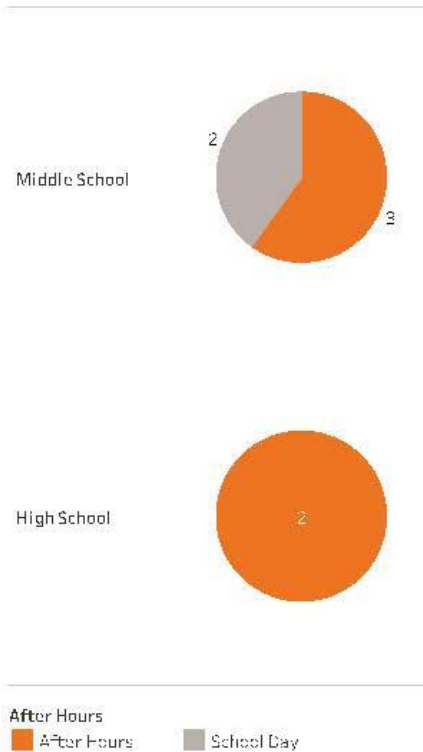
Incident Category

- Drugs & Alcohol
- Harassment
- Multiple Categories
- Nudity
- Other Inappropriate Conte..
- Self-Harm
- Sexual Content
- Suicide
- Violence Towards Others

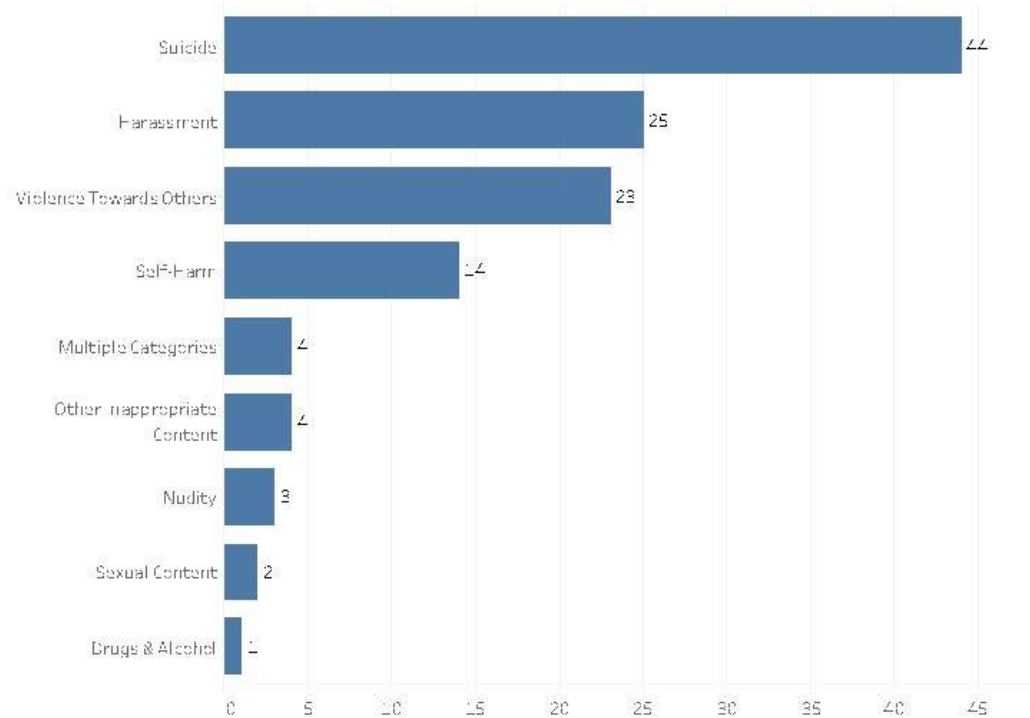
Data Insights



After-Hours* PSS

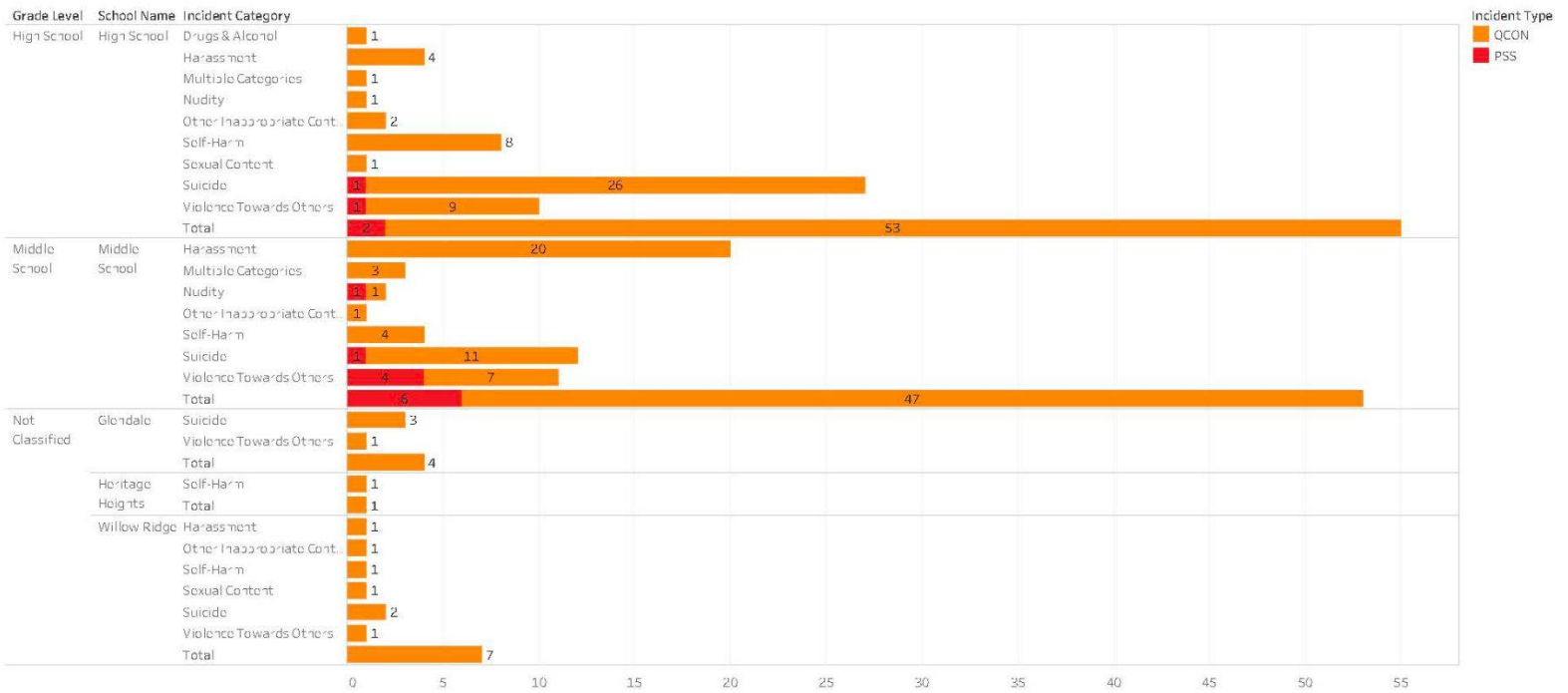


Incident Category Breakdown



* After-hours is defined as weekends and 5pm - 8am weekdays

Actionable Incidents by Group & Category



District Safety Committee

- ❖ District Safety Committee is charged with reviewing the following on an annual basis:
 - District-Wide School Safety Plan
 - Code of Conduct (and Plain Language Version of Code of Conduct)

District-Wide School Safety Plans

Per NYS Education Law §2801-a and NYS Commissioner's Regulations §155.17, public school districts must adopt a District-Wide School Safety Plan and building-level Emergency Response Plans for each school building

❖ District-Wide Safety Plan:

- annual public comment for a 30-day period
- includes an annual public hearing
- approved by the Board of Education by September 1

Building-Level Emergency Response Plans

- ❖ Building-Level Emergency Response Plans:
 - Confidential, detailed information on how school personnel and students should respond to different types of emergencies
 - shared with law enforcement agencies and emergency responders
 - submitted to NYSED by the October 1 annually

District-Wide School Safety Plans

SECTION 1000: GENERAL CONSIDERATIONS

- Purpose, District-Wide Safety Team Members, Concept of Operations, Plan Review and Public Comment

SECTION 2000: GENERAL EMERGENCY RESPONSE PLANNING

- Identification of Sites of Potential Emergencies
- Plans for Taking the Following Actions in Response to an Emergency Where Appropriate
- District Resources Available for Use During an Emergency
- Descriptions of Procedures to Coordinate School District Resources and Manpower During Emergencies
- Procedures for Annual Multi-Hazard School Training for Staff and Students
- Procedures for the Review and Conduct of Drills and Other Exercises to Test the Components of the Plan

District-Wide School Safety Plans

SECTION 3000: RESPONDING TO THREATS AND ACTS OF VIOLENCE

- Policies and Procedures for Responding to Implied or Direct Threats of Violence by Students, Teachers, Visitors and Others
- Standard Operating Procedures for Emergencies
- Policies and Procedures to Contact Parents, Guardians or Persons in Parental Relation in the Event of a Violent Incident or an Early Dismissal.

District-Wide School Safety Plans

SECTION 4000: COMMUNICATION WITH OTHERS

- Description of the Arrangements for Obtaining Assistance From Emergency Responders and Local Government Agencies
- Article 2-B of the Executive Law
- Non-Public School Information and Procedures to Contact

District-Wide School Safety Plans

SECTION 5000: PREVENTION AND INTERVENTION STRATEGIES

- Policies and Procedures Related to School Building Security
- Policies and Procedures for the Dissemination of Informative Materials Regarding the Early Detection of Potentially Violent Behaviors
- Appropriate Prevention and Intervention Strategies
- Strategies for Improving Communication Between Students and Staff and Reporting Potentially Violent Incidents
- Description of Duties and Required Training of Hall Monitors and Other School Safety Personnel
- Crisis Management Plan

District-Wide School Safety Plans

APPENDICES:

- Appendix I: Buildings covered by the District Plan
- Appendix II: Outside Resources
- Appendix III: Law Enforcement & Security Professional Services Contracts/MOUs
- Appendix IV: Public Employer Health Emergency Plan
- **Appendix V: NEW: Cybersecurity Plan**

Committee Recommendations

❖ District Safety Plan

- Updating demographic information (names and numbers of staff), updated contracts with Amherst PD and Vista Security, and other non-substantive updates as appropriate
- **NEW: Cybersecurity Plan**

Cybersecurity Plan

- **Part 121 NYS Commissioner's Regulations**
- Related to Incident Reporting & Notifications
- Requires School Districts to add a Cybersecurity Plan to the District Wide School Safety Plans, **effective Sept 1, 2023**

Cybersecurity Plan

Definitions

Incident Response Team

Incident Management Principles

Cybersecurity Incident Phases

Appendices:

- Incident Summary Report, Process Improvement Plan, Incident Log, Sample Parent, Staff Letters/Memos, Parent Complaint Form, Log & Report

Code of Conduct

Per NYS Education Law 2801, all school districts must adopt a Code of Conduct for the maintenance of order on school property:

- ❖ District Safety Committee reviews and updates the Code of Conduct annually and makes recommendations to the BOE for adoption
- ❖ The District holds at least one public hearing annually on the proposed Code of Conduct.
- ❖ The BOE adopts the Code of Conduct.
- ❖ A plain language version of the Code of Conduct is disseminated to all students and families.
- ❖ The full version is posted on the District's website & copied to NYSED

Code of Conduct

- I. Introduction
- II. Definitions
- III. Student Rights and Responsibilities
- IV. Essential Partners
- V. Student Civility & Dress Code
- VI. Prohibited Student Conduct
- VII. Reporting Violations

Code of Conduct

- VIII. Disciplinary Consequences, Procedures, and Referrals
- IX. Alternative Instruction
- X. Discipline of Students with Disabilities
- XI. Corporal Punishment
- XII. Student Searches and Interrogations
- XIII. Visitors to Schools
- XIV. Public Conduct on School Property
- XV. Dissemination of Code of Conduct

Committee Recommendations

❖ Formatting Updates

❖ Academic Misconduct: Plagiarism

➤ Section II

- Remove: This includes copying from electronic sources *from the World Wide Web*, even with minor alterations.
- Add: This includes copying from electronic sources *for online platforms (e.g. ChapGPT)*, even with minor alterations.

Committee Recommendations

❖ Student Civility & Dress Code

➤ Section V:D&E

- Add: **Blankets** and **proper** footwear

❖ VI: Prohibited Student Conduct

➤ Section VI: 3 c.

- Add: Processing and/or threatening to use a weapon or what appears to be a weapon. Only authorized law enforcement officials and **security personnel** may have a weapon in their possession while on school property or at a school function.

Committee Recommendations

❖ Prohibited Student Conduct

➤ Section VI: 4:p

- Remove: Failure to wear a mask or face covering during a pandemic, as defined by the District's Mask Protocol, effective 2020-21.
- Add: Failure to comply with Federal or State mandates related to a pandemic or other emergency or natural disaster.

Committee Recommendations

❖ Disciplinary Consequences, Procedures & Referrals

➤ Section VII: B. 9. a.

- Remove: Offenses by ~~middle and high school~~ students in the following areas would usually result in building-level suspension of five days along with a referral to a Superintendent hearing: 1) use of alcohol/drugs; 2) fighting/physical altercation; 3) deliberate destruction of school property / vandalism; 4) theft of any kind; and 5) sexual misconduct.

30-Day Public Comment Period

- District-Wide Safety Plan & Code of Conduct are posted on Website for Public Review
- Comment Period runs **May 9 to June 9**
- Submit Comments to JoAnn Balazs
- Plans are scheduled for Board Approval at the August voting meeting

On the Horizon...

- NYSED recently commenting on Lock Down Drills:
 - frequency, parent opt-out option (concern re: trauma to children)
- We will continue to track and monitor proposed changes recommendations by NYSED
- Possible Updates in August

Questions?

