



SWEET HOME CENTRAL
SCHOOL DISTRICT

Staffing Update

OUR MISSION: EVERY STUDENT,
ONE COMMUNITY, READY FOR THE FUTURE.

2023 - 2026

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SWEET HOME CENTRAL SCHOOL DISTRICT

Superintendent Report

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Congratulations Retirees!

- **February 28 was the deadline for teachers to submit letter of resignation for the purposes of retirement.**
- **Celebration of career to come!**
- **District received 25 letters of resignation for the purpose of retirement from teachers before the deadline.**
- **District office and principals have been meeting regularly since the start of budget season to discuss staffing for the 2024-2025 school year.**
- **This information is presented to the BOE before any seniority-based teacher transfers have been completed. That process begins this month.**

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Considerations as we Plan for Staffing Season

- **Increase in K-12 Enrollment**
- **Increase in Special Education Population**
- **Increase in ELL Population**
- **The Addition of Full-Day UPK in the District**

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2019 Enrollment Breakdown (Pre-Covid Numbers)

ENROLLMENT	2019 BEDS Day		
	all students	ELL	SpEd (IEP only)
GL	370	0	52
HH	314	34	15
MM	414	38	40
WR	358	30	21
MS	764	36	98
HS	1015	43	109
RA	26		incl w/HS
TOTAL	3261	181	335

***No Full-Day UPK in District at the Time which also means limited grant funding.**

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2024 Enrollment Breakdown

ENROLLMENT	2024 current						
	2024 (NO UPK)	UPK	2024 INCL UPK	ELL	IEP	504	Total SpEd
GL	389	52	441	1	55	4	59
HH	386	48	434	53	32	7	39
MM	497	54	551	49	50	8	58
WR	369	36	405	43	38	9	47
MS	805		805	54	95	29	124
HS	1048		1048	51	110	56	166
RA	44		44	0	15	7	22
TOTAL	3538	190	3728	251	395	120	515

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2019 vs 2024 Enrollment Comparison

ENROLLMENT	2019 BEDS Day		
	all students	ELL	SpEd (IEP only)
GL	370	0	52
HH	314	34	15
MM	414	38	40
WR	358	30	21
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2019 vs 2024 Enrollment Comparison

	CHANGE 2019 - 2024			
	INCREASE INCL UPK	INCREASE W/O UPK	INCREASE SpEd (IEP ONLY)	INCREASE ELLs
GL	71	19	3	1
HH	120	72	17	19
MM	137	83	10	11
WR	47	11	17	13
MS	41	41	-3	18
HS	33	33	1	8
RA	18	18	15	0
TOTAL				0
	467	277	60	70

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Conservative Enrollment Projection

Sweet Home Central School District



Predictive Enrollment Analytics

Projections (SwtHm24Cnsv) (2024)

Grade	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033
PK3	47	41	43	54	56	59	60	60	59	58	56	55	54	53
PK4	100	137	183	214	223	233	238	238	234	229	224	220	216	212
K	252	242	265	277	286	298	306	306	299	294	288	282	277	271
1	255	255	270	273	292	300	315	322	322	316	309	303	297	292
2	273	262	260	280	278	298	306	320	325	325	319	312	306	300
3	268	276	261	277	287	284	304	313	324	329	329	322	316	310
4	255	279	281	266	283	293	290	311	316	327	332	332	326	319
5	225	254	282	274	264	280	290	288	310	315	326	331	331	325
6	250	243	259	295	282	271	289	304	297	322	327	338	343	343
7	263	260	248	272	305	292	280	298	309	302	328	333	344	349
8	242	278	273	249	278	310	296	285	300	311	304	330	335	347
9	287	254	273	271	248	279	309	297	286	303	314	306	332	337
10	258	293	271	275	278	253	285	317	301	290	306	318	311	337
11	231	262	287	268	272	275	250	282	315	299	288	304	316	308
12	279	253	267	300	274	278	282	255	285	319	303	291	308	320
Totals:	3485	3589	3723	3845	3906	4003	4100	4196	4282	4339	4353	4377	4412	4423
Pct Chg:	0%	3%	3.7%	3.3%	1.6%	2.5%	2.4%	2.3%	2%	1.3%	0.3%	0.6%	0.8%	0.2%
Capacity:	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Open Seats:	-3485	-3589	-3723	-3845	-3906	-4003	-4100	-4196	-4282	-4339	-4353	-4377	-4412	-4423



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Class Size Comparison 2019 vs. 2024

*Target 18 in UPK – 1. Target 22 in grades 2-5.

AVG CLASS SIZES (NON-SCC)									
	GL		HH		MM		WR		
	2019	2024	2019	2024	2019	2024	2019	2024	
K	14	15	17.3	19	16	19.5	20.7	18.3	
1	15.3	16.7	18.7	18.7	17.5	16.4	19.7	17.3	
2	15.3	20	19.7	20.3	17	16.6	19.7	14.3	
3	20.3	21.3	20.5	17.7	23	20.5	18.3	19.3	
4	18	17	19	17.3	18	18.7	18	15.3	
5	18.7	15.7	17	17	20.3	20.3	18.7	18	

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Additional Programming Since 2019

- **8 Sections of UPK in SH Buildings**
 - **3 at GL, 3 at HH, 2 at WR**
- **1 Exceptional Classroom at WR**

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Staffing Recommendations

2023 - 2026

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Glendale

- 2 Retirements/Replace

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Heritage Heights

- Additional .5 in SPED needed. Share with Ready Academy.
- Shift Literacy Intervention to Math Intervention
- 1 Grade-Level Retirement/Consolidate (grade 4)
- 1 Counselor Retirement/Replace

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Maplemere

- 1 Additional Math Interventionist Based on Need
- 2 Encumbered Positions (filled during the 2023 school year).
- 1 Grade-Level Retirement/Replace

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Willow Ridge

- 1 New UPK Room (Total of 9 in-house UPK sections in District)
- 1 New Self-Contained Classroom
- 1 Retirement in Speech/Replace
- 3 Grade-Level Retirements/Replace 1 (Holding on UPK Registration, consolidate 2nd and 4th)
- 1 Art Teacher Retirement/Replace
- 1 PE Retirement/Replace

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Middle School

- .5 Additional ELL Teacher. Split between MS/HS
- .5 German Retirement/Replace with .5 Spanish Teacher (Will search for German Teacher Replacement).
- 2 Grade 6 Retirements/Replace
- 1 Reading Teacher Retirement/Replace
- 1 PE/Health Retirement/Replace
- 1 Music Retirement/Replace
- 1 Encumbered Art Teacher

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High School/Ready

- .5 SPED at Ready (Attempted to fill during the 2023 school year)
- 1 Additional SPED teacher needed to accommodate Life Skill 22 year old mandate
- 2 Social Studies Retirements/1 Replace
- 1 Business Teacher Retirement/Replace
- 1 Technology Teacher Retirement/Replace
- 2 LOTE Retirements/1.5 Replace
- 1 PE Retirement/Replace
- 1 Math Retirement/Replace

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Overall

- 25 Retirements
- 24 in Replacements Across All Buildings
- **Additional Programming 2024-2025**
 - 1 Math Interventionist at MM
 - 1 Section of UPK at WR
 - 1 EC at WR
 - 1 EC at HS (Age 22 mandate)

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Other Factors That will Impact Staffing Throughout the Summer

- UPK Registration
- K Registration
- Summer Registration

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Hiring has Slowed

- 2022-2023 School Year
 - 7 Faculty Members Added
 - 1 UPK and 1 5th Grade Teacher at HH based on Summer Registration (Additional Section)
 - 3 SPED Teachers and 1 Speech Teacher
 - 1 HS Reading Teacher

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Hiring has Slowed

- 2023-2024 School Year
 - 5 Faculty Members Added all at Elementary Buildings
 - 2 ELL Teachers
 - 1 SPED Teacher
 - 2 Social Workers

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Hiring Trends

- 2018-19 School Year to the 2021-2022 School Year
 - 51.7 Faculty Positions Added
- 2022-2023 School Year to 2023-2024 School Year
 - 12 Faculty Positions Added (10 PPS positions in Elementary Buildings)
 - Addition of full-day UPK (8 sections), 1 EC Classroom, 54 ELL students in 2023, and additional enrollment across all buildings.
- *Approximate \$1.8 Million in Savings Due to Retirements/Consolidations*

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Questions from the Board?

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Larry Zarambo

Transportation

Dates of Service to Sweet
Home, Oct. 1999-May 2023



2023-2024

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Auditing by NYS since 2021

Name / Type	Dates	Areas of Focus	Date Issued	
State Comptroller Audit	July 2018 - July 2022	General financial practice, fund balance & reserves	March 2023	
Lumsden McCormick External Audit	July 1, 2022 - June 30, 2023	General financial practices, extraclassroom accounts	October 2023	Total of 2
Tronconi Seggarra Internal Audit	July 1, 2022 - June 30, 2023	Technology, food service	February 2024	Total of 2
Education Stabilization Monitoring Survey	Initial Meeting March 7, 2023	Coordinated Monitoring review / CARES, CRRSA, ARP	*Still ongoing	
Education Stabilization Fund Reporting	April 2022	Reporting of spending to date in CARES, CRRSA, ARP	Complete	
Education Stabilization Fund Reporting	February 2023	Reporting of spending to date in CARES, CRRSA, ARP	Complete	
Foundation Aid Increase Survey	June 2023	increase of more than 10% in Foundation Aid / plan	Complete	
Title Fund Monitoring	July 1, 2022 - June 30, 2023	Review of Spending in Title Funds	Due March 8, 2024	
UPK Quality Assurance Protocol	March 2024	Office of Early Learning	Visit March 26, 2024	
Data Security Review	Quarter 1 2024	Policies, controls, third party data	TBD	
Administrative Review Child Nutrition Program	May 22, 2024	Review of breakfast & lunch at Willow Ridge & MS	May 22, 2024	
Excess Fund Balance School Lunch Fund	May 2023	Provide SED with plan to spend down excess fund balance in School Lunch Fund	Complete	
IDEA Fiscal Subrecipient Monitoring Review	July 1, 2021-June 30, 2022	Monitoring Review of IDEA 611 and 619	Complete	
NYS DHSES Single Audit	July 1, 2021-June 30, 2022	Audit of FEMA payments received as a result of the pandemic	Complete	
SFSP Administrative Review	Summer 2022	Review of Summer 2022 Food Service Program	Complete	



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Congratulations SH Track Athletes

- Brenton Baker defends his NYS title jumping 6'9" in the high jump.
- The 4x200 placed 4th in the State. Relay members: Emery Scott, Brenton Baker, Camren Stoudemire, Niar Patterson.
- Taylor Nugent placed 2nd in the state for race walk with a personal best.

2023-2024

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The Addams Family

March 15 and 16, 7:30 p.m.

March 17, 2 p.m.

HS Aud

2023-2024

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Sweet Home High School Presents



March 15th & 16th, 2024 @ 7:30pm

March 17th, 2024 @ 2:00pm

All seats reserved - \$10 presale, \$12 at the door
Sr. Citizen and student rates for Sunday performance only \$8.00

Use the QR for online ticket sales!

Or Call the Box Office @ (716)250-9841

Performances will be at Sweet Home High School
1901 Sweet Home Rd, Amherst, NY 14228



THE ADDAMS FAMILY A NEW MUSICAL is presented through special arrangement with and all authorized performance materials are supplied by Theatrical Rights Worldwide 1180 Avenue of the Americas, Suite 640, New York, NY 10036. www.theatricalrights.com



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Capital Construction **Project Focus Groups**

Focus Groups

- Space is an issue at the elementary buildings
- Elementary students should be eating lunch in the cafeterias
- All buildings should have state of the art classrooms and learning opportunities for students
- Update outdoor spaces at the elementary schools
- Outdoor drainage is an issue
- Redesign parking at all buildings
- Lighting and seating options in classrooms
- Improvements to athletic facilities at the high school
- Bathrooms
- Update aesthetics of buildings

2023-2024

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2023-2024

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