

RENTON SCHOOL DISTRICT NO.403

2024-2025 RENTON EDUCATION SUPPORT PROFESSIONALS (RESP) SALARY SCHEDULE

	Longevity							
	STEP 1 0-1.79 yrs	STEP 2 1.8-3.79 yrs	STEP 3 3.8-5.79 yrs	STEP 4 5.8-7.99 yrs	STEP 5 8-14.99 yrs	STEP 6 15-19.99 yrs	STEP 7 20-24.99 yrs	STEP 8 25+ yrs
LESS THAN 260 DAY INSTRUCTIONAL								
RESP 1-I	\$28.54	\$28.82	\$28.98	\$29.42	\$30.01	\$30.16	\$30.30	\$30.45
RESP 1-I Vacation	\$1.32	\$1.33	\$2.00	\$2.03	\$3.67	\$3.69	\$3.70	\$3.72
RESP 1-I Total	\$29.86	\$30.15	\$30.98	\$31.45	\$33.68	\$33.85	\$34.00	\$34.17
RESP 2-I	\$29.38	\$29.79	\$30.70	\$31.16	\$31.78	\$31.94	\$32.09	\$32.25
RESP 2-I Vacation	\$1.36	\$1.37	\$2.12	\$2.15	\$3.88	\$3.90	\$3.92	\$3.94
RESP 2-I Total	\$30.74	\$31.16	\$32.82	\$33.31	\$35.66	\$35.84	\$36.01	\$36.19
RESP 3-I	\$29.73	\$30.18	\$31.11	\$31.57	\$32.20	\$32.36	\$32.52	\$32.67
RESP 3-I Vacation	\$1.37	\$1.39	\$2.15	\$2.18	\$3.94	\$3.96	\$3.98	\$3.99
RESP 3-I Total	\$31.10	\$31.57	\$33.26	\$33.75	\$36.14	\$36.32	\$36.50	\$36.66

	Longevity							
	STEP 1 0-1.79 yrs	STEP 2 1.8-3.79 yrs	STEP 3 3.8-5.79 yrs	STEP 4 5.8-7.99 yrs	STEP 5 8-14.99 yrs	STEP 6 15-19.99 yrs	STEP 7 20-24.99 yrs	STEP 8 25+ yrs
LESS THAN 260 DAY CLERICAL								
RESP 1-C	\$28.54	\$28.82	\$28.98	\$29.42	\$30.01	\$30.16	\$30.30	\$30.45
RESP 1-C Vacation	\$1.32	\$1.33	\$2.00	\$2.03	\$3.67	\$3.69	\$3.70	\$3.72
RESP 1-C Total	\$29.86	\$30.15	\$30.98	\$31.45	\$33.68	\$33.85	\$34.00	\$34.17
RESP 2-C	\$29.38	\$29.79	\$30.70	\$31.16	\$31.78	\$31.94	\$32.09	\$32.25
RESP 2-C Vacation	\$1.36	\$1.37	\$2.12	\$2.15	\$3.88	\$3.90	\$3.92	\$3.94
RESP 2-C Total	\$30.74	\$31.16	\$32.82	\$33.31	\$35.66	\$35.84	\$36.01	\$36.19
RESP 3-C	\$29.73	\$30.18	\$31.11	\$31.57	\$32.20	\$32.36	\$32.52	\$32.67
RESP 3-C Vacation	\$1.37	\$1.39	\$2.15	\$2.18	\$3.94	\$3.96	\$3.98	\$3.99
RESP 3-C Total	\$31.10	\$31.57	\$33.26	\$33.75	\$36.14	\$36.32	\$36.50	\$36.66
RESP 4-C	\$32.70	\$33.19	\$34.18	\$34.69	\$35.38	\$35.56	\$35.73	\$35.90
RESP 4-C Vacation	\$1.51	\$1.53	\$2.36	\$2.40	\$4.32	\$4.35	\$4.37	\$4.39
RESP 4-C Total	\$34.21	\$34.72	\$36.54	\$37.09	\$39.70	\$39.91	\$40.10	\$40.29
RESP 5-C	\$36.29	\$36.84	\$37.95	\$38.54	\$39.31	\$39.50	\$39.70	\$39.89
RESP 5-C Vacation	\$1.67	\$1.70	\$2.62	\$2.67	\$4.81	\$4.83	\$4.85	\$4.88
RESP 5-C Total	\$37.96	\$38.54	\$40.57	\$41.21	\$44.12	\$44.33	\$44.55	\$44.77

	Longevity							
	STEP 1 0-1.79 yrs	STEP 2 1.8-3.79 yrs	STEP 3 3.8-5.79 yrs	STEP 4 5.8-7.99 yrs	STEP 5 8-14.99 yrs	STEP 6 15-19.99 yrs	STEP 7 20-24.99 yrs	STEP 8 25+ yrs
260 DAY CLERICAL								
RESP 1	\$28.54	\$28.82	\$28.98	\$29.42	\$30.01	\$30.16	\$30.30	\$30.45
RESP 2	\$29.38	\$29.79	\$30.70	\$31.16	\$31.78	\$31.94	\$32.09	\$32.25
RESP 3	\$29.73	\$30.18	\$31.11	\$31.57	\$32.20	\$32.36	\$32.52	\$32.67
RESP 4	\$32.70	\$33.19	\$34.18	\$34.69	\$35.38	\$35.56	\$35.73	\$35.90
RESP 5	\$36.29	\$36.84	\$37.95	\$38.54	\$39.31	\$39.50	\$39.70	\$39.89

Notes:

1. TBD: 4% or IPD base salary increase from 2023-2024.
2. The substitute rate for RESP positions is equal to RESP 1, Step 1 on the applicable salary schedule.
3. Completed qualified work experience will be calculated as of the first day of the employee's work year calendar and used for salary placement in the given year. (RESP CBA 17.2.4)
4. Step 5 includes a 2% longevity. Step 6 includes a 2.5% longevity. Step 7 includes a 3.0% longevity. Step 8 includes a 3.5% longevity.
5. The District contributes 100% of the employee required contribution for PFML premiums. In 2023, this is equivalent to approximately 0.582% of the employee's gross pay.
6. RESP 260 day clerical employees may cash out up to eleven (11) vacation days annually. (RESP CBA 7.1)