

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District: Temple City Unified School District
 Name of Bargaining Unit: California School Employees Association (CSEA) Unit #823
 Certificated, Classified, Other: Classified

The proposed agreement covers the period beginning: July 1, 2023 and ending: June 30, 2024
 (date) (date)

The Governing Board will act upon this agreement on: June 26, 2024
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease) 2023-24	Year 2 Increase/(Decrease) 2024-25	Year 3 Increase/(Decrease) 2025-26
1. Salary Schedule Including Step and Column	\$ 4,302,474	\$ 86,051			
		2.00%	0.00%	0.00%	
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 394,566	\$ 36,778			
		9.32%	0.00%	0.00%	
Description of Other Compensation		Extra Hrs,OT,Subs, One-Time H&W			
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 1,235,053	\$ 35,218			
		2.85%	0.00%	0.00%	
4. Health/Welfare Plans	\$ 545,750				
		0.00%	0.00%	0.00%	
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 6,477,843	\$ 158,047	\$ -	\$ -	
		2.44%	0.00%	0.00%	
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	74.00				
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 87,538	\$ 2,136	\$ -	\$ -	
		2.44%	0.00%	0.00%	

Temple City Unified School District
California School Employees Association (CSEA) Unit #823

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

Effective July 1, 2023 ongoing salary schedule increase of 2%.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

N/A

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

N/A

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes No

If yes, please describe the cap amount.

The District annual Health and Welfare cap is increased from \$9,250 to \$9,750. According to the tentative agreements, for 23-24 school year only, the \$500 increase contribution will be paid to each permanent, active, eligible member as of 4/30/24 since the health insurance open enrollment was closed.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

N/A

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

N/A

Temple City Unified School District
California School Employees Association (CSEA) Unit #823

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

2023-24 negotiations concluded.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A

F. Source of Funding for Proposed Agreement:

1. Current Year

LCFF

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

LCFF, work force reduction and operational cost reduction.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

This is a single year agreement.

Temple City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit: California School Employees Association (CSEA) Unit #823

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 05/22/2024)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 64,601,113		\$ -	\$ 64,601,113
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ 1,448,793		\$ -	\$ 1,448,793
Other Local Revenue 8600-8799	\$ 1,433,757		\$ -	\$ 1,433,757
TOTAL REVENUES	\$ 67,483,663		\$ -	\$ 67,483,663
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 29,213,228	\$ -		\$ 29,213,228
Classified Salaries 2000-2999	\$ 8,955,805	\$ 86,750		\$ 9,042,555
Employee Benefits 3000-3999	\$ 13,622,341	\$ 25,223		\$ 13,647,564
Books and Supplies 4000-4999	\$ 945,402		\$ -	\$ 945,402
Services and Other Operating Expenditures 5000-5999	\$ 6,380,961		\$ -	\$ 6,380,961
Capital Outlay 6000-6999	\$ 16,203		\$ -	\$ 16,203
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 544,292		\$ -	\$ 544,292
Transfers of Indirect Costs 7300-7399	\$ (343,641)		\$ -	\$ (343,641)
TOTAL EXPENDITURES	\$ 59,334,591	\$ 111,973	\$ -	\$ 59,446,564
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979		\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 450,000	\$ -	\$ -	\$ 450,000
Contributions 8980-8999	\$ (7,764,300)	\$ (24,035)	\$ -	\$ (7,788,335)
OPERATING SURPLUS (DEFICIT)*	\$ (65,228)	\$ (136,008)	\$ -	\$ (201,236)
BEGINNING FUND BALANCE				
9791	\$ 22,641,972			\$ 22,641,972
Audit Adjustments/Other Restatements 9793/9795				\$ -
ENDING FUND BALANCE	\$ 22,576,744	\$ (136,008)	\$ -	\$ 22,440,736
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ 15,000	\$ -	\$ -	\$ 15,000
Restricted 9740				
Committed 9750-9760	\$ 14,410,559	\$ 2,742	\$ -	\$ 14,413,301
Assigned 9780	\$ 5,436,297	\$ (142,860)	\$ -	\$ 5,293,437
Reserve for Economic Uncertainties 9789	\$ 2,714,888	\$ 4,110	\$ -	\$ 2,718,998
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Temple City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit: California School Employees Association (CSEA) Unit #823

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 05/22/2024)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 5,402,963		\$ -	\$ 5,402,963
Other State Revenue 8300-8599	\$ 7,816,321		\$ -	\$ 7,816,321
Other Local Revenue 8600-8799	\$ 7,126,891		\$ -	\$ 7,126,891
TOTAL REVENUES	\$ 20,346,175		\$ -	\$ 20,346,175
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 5,363,237	\$ -	\$ -	\$ 5,363,237
Classified Salaries 2000-2999	\$ 3,498,093	\$ 19,365	\$ -	\$ 3,517,458
Employee Benefits 3000-3999	\$ 5,916,892	\$ 5,768	\$ -	\$ 5,922,660
Books and Supplies 4000-4999	\$ 3,876,335		\$ -	\$ 3,876,335
Services and Other Operating Expenditures 5000-5999	\$ 9,447,378		\$ -	\$ 9,447,378
Capital Outlay 6000-6999	\$ 314,245		\$ -	\$ 314,245
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 2,029,513		\$ -	\$ 2,029,513
Transfers of Indirect Costs 7300-7399	\$ 265,867		\$ -	\$ 265,867
TOTAL EXPENDITURES	\$ 30,711,560	\$ 25,133	\$ -	\$ 30,736,693
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 7,764,300	\$ 24,035	\$ -	\$ 7,788,335
OPERATING SURPLUS (DEFICIT)*	\$ (2,601,085)	\$ (1,098)	\$ -	\$ (2,602,183)
BEGINNING FUND BALANCE				
9791	\$ 15,078,125			\$ 15,078,125
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 12,477,040	\$ (1,098)	\$ -	\$ 12,475,942
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 12,477,040	\$ (1,098)	\$ -	\$ 12,475,942
Committed 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Temple City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Bargaining Unit: California School Employees Association (CSEA) Unit #823

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 05/22/2024)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 64,601,113		\$ -	\$ 64,601,113
Federal Revenue 8100-8299	\$ 5,402,963		\$ -	\$ 5,402,963
Other State Revenue 8300-8599	\$ 9,265,114		\$ -	\$ 9,265,114
Other Local Revenue 8600-8799	\$ 8,560,648		\$ -	\$ 8,560,648
TOTAL REVENUES	\$ 87,829,838		\$ -	\$ 87,829,838
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 34,576,465	\$ -	\$ -	\$ 34,576,465
Classified Salaries 2000-2999	\$ 12,453,898	\$ 106,115	\$ -	\$ 12,560,013
Employee Benefits 3000-3999	\$ 19,539,233	\$ 30,991	\$ -	\$ 19,570,224
Books and Supplies 4000-4999	\$ 4,821,737		\$ -	\$ 4,821,737
Services and Other Operating Expenditures 5000-5999	\$ 15,828,339		\$ -	\$ 15,828,339
Capital Outlay 6000-6999	\$ 330,448		\$ -	\$ 330,448
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 2,573,805		\$ -	\$ 2,573,805
Transfers of Indirect Costs 7300-7399	\$ (77,774)		\$ -	\$ (77,774)
TOTAL EXPENDITURES	\$ 90,046,151	\$ 137,106	\$ -	\$ 90,183,257
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 450,000	\$ -	\$ -	\$ 450,000
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (2,666,313)	\$ (137,106)	\$ -	\$ (2,803,419)
BEGINNING FUND BALANCE				
9791	\$ 37,720,097			\$ 37,720,097
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 35,053,784	\$ (137,106)	\$ -	\$ 34,916,678
COMPONENTS OF ENDING FUND				
Nonspendable 9711-9719	\$ 15,000	\$ -	\$ -	\$ 15,000
Restricted 9740	\$ 12,477,040	\$ (1,098)	\$ -	\$ 12,475,942
Committed 9750-9760	\$ 14,410,559	\$ 2,742	\$ -	\$ 14,413,301
Assigned 9780	\$ 5,436,297	\$ (142,860)	\$ -	\$ 5,293,437
Reserve for Economic Uncertainties 9789	\$ 2,714,888	\$ 4,110	\$ -	\$ 2,718,998
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Temple City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 11 - Adult Education Fund

Bargaining Unit: California School Employees Association (CSEA) Unit #823

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 05/22/2024)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 80,600		\$ -	\$ 80,600
Other State Revenue 8300-8599	\$ 376,101		\$ -	\$ 376,101
Other Local Revenue 8600-8799	\$ 37,000		\$ -	\$ 37,000
TOTAL REVENUES	\$ 493,701		\$ -	\$ 493,701
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 167,664	\$ -	\$ -	\$ 167,664
Classified Salaries 2000-2999	\$ 70,544	\$ 343	\$ -	\$ 70,887
Employee Benefits 3000-3999	\$ 70,986	\$ 126	\$ -	\$ 71,112
Books and Supplies 4000-4999	\$ 25,000		\$ -	\$ 25,000
Services and Other Operating Expenditures 5000-5999	\$ 98,816		\$ -	\$ 98,816
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 17,774		\$ -	\$ 17,774
TOTAL EXPENDITURES	\$ 450,784	\$ 469	\$ -	\$ 451,253
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 42,917	\$ (469)	\$ -	\$ 42,448
BEGINNING FUND BALANCE				
9791	\$ 182,221			\$ 182,221
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 225,138	\$ (469)	\$ -	\$ 224,669
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 5,917	\$ -	\$ -	\$ 5,917
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 219,221	\$ (469)	\$ -	\$ 218,752
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
Business Advisory Services

Revised 06/11/2021

Temple City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit: California School Employees Association (CSEA) Unit #823

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 05/22/2024)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 1,305,361		\$ -	\$ 1,305,361
Other State Revenue 8300-8599	\$ 2,029,058		\$ -	\$ 2,029,058
Other Local Revenue 8600-8799	\$ 46,000		\$ -	\$ 46,000
TOTAL REVENUES	\$ 3,380,419		\$ -	\$ 3,380,419
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 865,832	\$ 16,371	\$ -	\$ 882,203
Employee Benefits 3000-3999	\$ 344,955	\$ 4,101	\$ -	\$ 349,056
Books and Supplies 4000-4999	\$ 2,220,236		\$ -	\$ 2,220,236
Services and Other Operating Expenditures 5000-5999	\$ 51,361		\$ -	\$ 51,361
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 60,000		\$ -	\$ 60,000
TOTAL EXPENDITURES	\$ 3,542,384	\$ 20,472	\$ -	\$ 3,562,856
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (161,965)	\$ (20,472)	\$ -	\$ (182,437)
BEGINNING FUND BALANCE				
9791	\$ 1,561,852			\$ 1,561,852
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 1,399,887	\$ (20,472)	\$ -	\$ 1,379,415
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 1,561,852	\$ (20,472)	\$ -	\$ 1,541,380
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (161,965)	\$ -	\$ -	\$ (161,965)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
Business Advisory Services
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Temple City Unified School District
 California School Employees Association (CSEA) Unit #823

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

Temple City Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit: California School Employees Association (CSEA) Unit #823

Object Code	2023-24	2024-25	2025-26
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCCF Revenue 8010-8099	\$ 64,601,113	\$ 63,774,561	\$ 65,039,157
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 1,448,793	\$ 1,326,738	\$ 1,322,847
Other Local Revenue 8600-8799	\$ 1,433,757	\$ 933,757	\$ 553,757
TOTAL REVENUES	\$ 67,483,663	\$ 66,035,056	\$ 66,915,761
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 29,213,228	\$ 29,428,789	\$ 29,934,348
Classified Salaries 2000-2999	\$ 9,042,555	\$ 9,163,614	\$ 9,206,559
Employee Benefits 3000-3999	\$ 13,647,564	\$ 13,908,879	\$ 13,790,550
Books and Supplies 4000-4999	\$ 945,402	\$ 1,005,402	\$ 1,005,402
Services and Other Operating Expenditures 5000-5999	\$ 6,380,961	\$ 7,299,408	\$ 7,139,408
Capital Outlay 6000-6999	\$ 16,203	\$ 200,000	\$ 50,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 544,292	\$ 360,934	\$ 77,000
Transfers of Indirect Costs 7300-7399	\$ (343,641)	\$ (352,344)	\$ (352,344)
Other Adjustments			\$ -
TOTAL EXPENDITURES	\$ 59,446,564	\$ 61,014,682	\$ 60,850,923
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 450,000	\$ 450,000	\$ 450,000
Contributions 8980-8999	\$ (7,788,335)	\$ (10,267,251)	\$ (10,324,785)
OPERATING SURPLUS (DEFICIT)*	\$ (201,236)	\$ (5,696,877)	\$ (4,709,947)
BEGINNING FUND BALANCE			
9791	\$ 22,641,972	\$ 22,440,736	\$ 16,743,859
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 22,440,736	\$ 16,743,859	\$ 12,033,912
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 15,000	\$ 15,000	\$ 15,000
Restricted 9740			
Committed 9750-9760	\$ 14,413,301	\$ 12,731,392	\$ 8,840,239
Assigned 9780	\$ 5,293,437	\$ 1,230,442	\$ 473,378
Reserve for Economic Uncertainties 9789	\$ 2,718,998	\$ 2,767,025	\$ 2,705,295
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Temple City Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Restricted General Fund MYP**

Bargaining Unit: California School Employees Association (CSEA) Unit #823

Object Code	2023-24	2024-25	2025-26
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 5,402,963	\$ 3,269,741	\$ 3,269,741
Other State Revenue 8300-8599	\$ 7,816,321	\$ 7,240,176	\$ 6,866,128
Other Local Revenue 8600-8799	\$ 7,126,891	\$ 7,164,445	\$ 7,277,304
TOTAL REVENUES	\$ 20,346,175	\$ 17,674,362	\$ 17,413,173
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 5,363,237	\$ 5,387,056	\$ 5,472,387
Classified Salaries 2000-2999	\$ 3,517,458	\$ 3,439,614	\$ 3,466,432
Employee Benefits 3000-3999	\$ 5,922,660	\$ 5,949,086	\$ 6,007,330
Books and Supplies 4000-4999	\$ 3,876,335	\$ 4,825,663	\$ 3,069,005
Services and Other Operating Expenditures 5000-5999	\$ 9,447,378	\$ 8,854,966	\$ 8,547,316
Capital Outlay 6000-6999	\$ 314,245	\$ 9,000	\$ 9,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 2,029,513	\$ 2,029,513	\$ 2,029,513
Transfers of Indirect Costs 7300-7399	\$ 265,867	\$ 274,570	\$ 274,570
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 30,736,693	\$ 30,769,468	\$ 28,875,553
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 7,788,335	\$ 10,267,251	\$ 10,324,785
OPERATING SURPLUS (DEFICIT)*	\$ (2,602,183)	\$ (2,827,855)	\$ (1,137,595)
BEGINNING FUND BALANCE 9791	\$ 15,078,125	\$ 12,475,942	\$ 9,648,087
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 12,475,942	\$ 9,648,087	\$ 8,510,492
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ -	\$ -	\$ -
Restricted 9740	\$ 12,475,942	\$ 9,648,087	\$ 8,510,492
Committed 9750-9760			
Assigned 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Temple City Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Combined General Fund MYP**

Bargaining Unit: California School Employees Association (CSEA) Unit #823

Object Code	2023-24	2024-25	2025-26
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 64,601,113	\$ 63,774,561	\$ 65,039,157
Federal Revenue 8100-8299	\$ 5,402,963	\$ 3,269,741	\$ 3,269,741
Other State Revenue 8300-8599	\$ 9,265,114	\$ 8,566,914	\$ 8,188,975
Other Local Revenue 8600-8799	\$ 8,560,648	\$ 8,098,202	\$ 7,831,061
TOTAL REVENUES	\$ 87,829,838	\$ 83,709,418	\$ 84,328,934
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 34,576,465	\$ 34,815,845	\$ 35,406,735
Classified Salaries 2000-2999	\$ 12,560,013	\$ 12,603,228	\$ 12,672,991
Employee Benefits 3000-3999	\$ 19,570,224	\$ 19,857,965	\$ 19,797,880
Books and Supplies 4000-4999	\$ 4,821,737	\$ 5,831,065	\$ 4,074,407
Services and Other Operating Expenditures 5000-5999	\$ 15,828,339	\$ 16,154,374	\$ 15,686,724
Capital Outlay 6000-6999	\$ 330,448	\$ 209,000	\$ 59,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 2,573,805	\$ 2,390,447	\$ 2,106,513
Transfers of Indirect Costs 7300-7399	\$ (77,774)	\$ (77,774)	\$ (77,774)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 90,183,257	\$ 91,784,150	\$ 89,726,476
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 450,000	\$ 450,000	\$ 450,000
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (2,803,419)	\$ (8,524,732)	\$ (5,847,542)
BEGINNING FUND BALANCE			
9791	\$ 37,720,097	\$ 34,916,678	\$ 26,391,946
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 34,916,678	\$ 26,391,946	\$ 20,544,404
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 15,000	\$ 15,000	\$ 15,000
Restricted 9740	\$ 12,475,942	\$ 9,648,087	\$ 8,510,492
Committed 9750-9760	\$ 14,413,301	\$ 12,731,392	\$ 8,840,239
Assigned 9780	\$ 5,293,437	\$ 1,230,442	\$ 473,378
Reserve for Economic Uncertainties 9789	\$ 2,718,998	\$ 2,767,025	\$ 2,705,295
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Temple City Unified School District
California School Employees Association (CSEA) Unit #823

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2023-24	2024-25	2025-26
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 90,633,257	\$ 92,234,150	\$ 90,176,476
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 90,633,257	\$ 92,234,150	\$ 90,176,476
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 2,718,998	\$ 2,767,025	\$ 2,705,294

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 2,718,998	\$ 2,767,025	\$ 2,705,295
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 2,718,998	\$ 2,767,025	\$ 2,705,295
f.	Reserve for Economic Uncertainties Percentage	3.00%	3.00%	3.00%

3. Do unrestricted reserves meet the state minimum reserve amount?

2023-24	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2024-25	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2025-26	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

Temple City Unified School District
California School Employees Association (CSEA) Unit #823

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 158,047
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (137,106)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ (469)
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ -
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ (20,472)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (158,047)

Variance \$ -

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

<u>General Fund Combined</u>	<u>Surplus/ (Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
Current FY Surplus/(Deficit) before settlement(s)?	\$ (2,666,313)	(2.9%)	
Current FY Surplus/(Deficit) after settlement(s)?	\$ (2,803,419)	(3.1%)	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (8,524,732)	(9.2%)	
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (5,847,542)	(6.5%)	

Deficit Reduction Plan (as necessary):

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 8a.

<u>MYP</u>	<u>Amount</u>	<u>"Other Adjustments" Explanation</u>
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

J. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Temple City Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2023 to June 30, 2024.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	158,047
\$	(158,047)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	-
\$	-

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify

 District Superintendent
 (Signature)

 Date

I hereby certify I am unable to certify

 Chief Business Official
 (Signature)

 Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Temple City Unified School District
California School Employees Association (CSEA) Unit #823

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

The same assumptions as the 2024-25 Adopted Budget.

Lined area for providing assumptions and explanations.

Concerns regarding affordability of agreement in subsequent years (if any):

Lined area for providing concerns regarding affordability of agreement in subsequent years.

K. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

 Temple City Unified School District

District Name

 District Superintendent

(Signature)

 Date

 Connie Wu, Assistant Superintendent

Contact Person

 (626) 548-5018

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on June 26, 2024, took action to approve the proposed agreement with the CSEA Unit #823 employee Bargaining Unit.

 President (or Clerk), Governing Board

(Signature)

 Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

