

Azusa High School

Community School Council Implementation Plan (CSCIP) for 2024-2025: Goals & Actions

Community School Advisory Council Goals: The following goals and actions were drafted and approved by the 2023-2024 Azusa High School Community School Advisory Council after conducting a thorough Assets and Needs Assessment and analyzing multiple data sources.

Goals	Rationale (Brief explanation of why the CSAC has developed this goal)
<p>1. By June, 2025, a positive sense of Belonging and Culture will increase at Azusa High School as evidenced by a decrease in chronic absenteeism from 29.4% to 19% and an increase in YouthTruth percent positives for Belonging and Culture by 3 percentage points.</p>	<p>This year, Azusa High School absorbed the staff, students and families from Gladstone High School, which closed at the end of the 2022/2023 school year. The need to bring unity and build relationships is high. According to YouthTruth results from January, 2024, percent positives for ‘belonging’ is 38%, ‘relationships’ is 32%, and ‘culture’ is 27%. In addition, chronic absenteeism is at 29.4%. This data, in addition to a variety of other sources (including the ANA Survey), led the Advisory Council to make this a top priority for AHS.</p>
<p>2. By June, 2025, School Safety will increase at Azusa High School as evidenced by a decrease in suspension rate from 8.7% to 6.7% and an increase in YouthTruth percent positives for Safety by 3 percentage points.</p>	<p>When listening to parents, students and staff (meetings, ANA surveys, focus groups, etc.), it is clear that School Safety is at the top of the minds of a majority of our stakeholders. In addition, our YouthTruth data shows percent positives for ‘school safety’ at 32% for parents and 40% for staff. Our suspension rate is one of the areas that put Azusa High School into Comprehensive School Improvement. Several of our issues stem from activities in our neighborhoods and the mental health of many of our students. The Advisory Council was in full agreement that this is an area that requires a multi-pronged Community Schools approach.</p>
<p>3. By June, 2025, Academic Support will increase at Azusa High School as evidenced by an increase in the number of students who are college and career prepared from 40.6% to 45%.</p>	<p>While Azusa High School offers many different opportunities for academic support, the Advisory Council reviewed data including the ANA survey that showed that the community would like to have more opportunities to meet the needs of our struggling students. Evidence of concerns include the 2023 graduation rate for AHS, which was 79.8%. This is a steep decline from the pre-Covid rate of 92.1% (2019). In addition, the rate of college and career readiness is 40.6%. The A-G completion rate is 36.7, which is a decline from 2020/2021 when it was 44.5.</p>

Metrics & Actions: The following outlines the details of how these goals will be measured and achieved.

Goal 1:

Measurement of Effectiveness	Method of Evaluation	Baseline Data	Desired Outcome
Chronic Absenteeism YouthTruth 'Belonging' and 'Culture'	Aeries Analytics YouthTruth Survey	Chronic Absenteeism: 29.4 YouthTruth 'Belonging:' 38% YouthTruth 'Culture:' 27%	Chronic Absenteeism: 29.4 YouthTruth Belonging: 41% YouthTruth Culture: 30%

Strategies, Actions, Tasks	Description	Personnel Responsible	Timeline
Parent workshops	Parent workshops will be offered based on feedback from parents regarding their specific wants and needs. Examples of topics may include student safety and special education.	Administrators Attendance Team Title 1 Liaison CS Team Teachers School Support Staff	August - June 2024-2025
Creative approaches to scheduling	Provide time in the schedule for students to bond with one another and their teachers. Examples may include a focused homeroom or mini school communities.	Administrators Attendance Team Title 1 Liaison CS Team Teachers School Support Staff	August - June 2024-2025
Collaboration between campus organizations	Increase the communication and collaboration between campus groups who currently work in 'silos.' Examples may include clubs, sports, Student Union and ASB.	Administrators Attendance Team Title 1 Liaison CS Team Teachers School Support Staff	August - June 2024-2025
Celebration of accomplishments	Provide more opportunities to acknowledge staff, parents and students for their progress and accomplishments. Examples may include student attendance awards, staff achievements and parent work.	Administrators Attendance Team Title 1 Liaison CS Team Teachers School Support Staff	August - June 2024-2025
Community engagement and school spirit	Create unity and opportunities to come together as a community. Examples include events and activities that build relationships and pride in the school.	Administrators Attendance Team Title 1 Liaison CS Team Teachers School Support Staff	August - June 2024-2025

Goal 2:

Measurement of Effectiveness	Method of Evaluation	Baseline Data	Desired Outcome
Suspension rate YouthTruth Survey	Youth Truth survey report CA Dashboard	Suspension rate 8.7% Family YouthTruth 'Safety:' 32% Staff YouthTruth 'Safety:' 40%	Suspension Rate: 6.7% Family YouthTruth 'Safety:' 35% Staff YouthTruth 'Safety:' 43%

Strategies, Actions, Tasks	Description	Personnel Responsible	Timeline
Staff Development for mental health and Social-Emotional Learning (SEL)	Provide teachers with training and materials to promote positive mental health and increase social-emotional learning. Examples include strategies, techniques and programs.	Administrators Attendance Team Title 1 Liaison CS Team Teachers School Support Staff	August - June 2024-2025
Mentorship program and increased adult presence	Create a program for students with adult community mentors and deepen relationships with campus staff. Examples may include a 'Big Brother/Big Sister model' and having a structured system of connecting students to campus staff.	Administrators Attendance Team Title 1 Liaison CS Team Teachers School Support Staff	August - June 2024-2025
Multi-tiered Systems of Support (MTSS) and coordination	Establish a structured MTSS on campus.	Administrators Attendance Team Title 1 Liaison CS Team Teachers School Support Staff	August - June 2024-2025
Mediation programs	Develop peer mediation program and train staff in mediation..	Administrators Attendance Team Title 1 Liaison CS Team Teachers School Support Staff	August - June 2024-2025
Incorporation of therapeutic strategies and approaches	Provide innovative solutions for student anxiety and stress. Examples may include therapy	Administrators Attendance Team Title 1 Liaison	August - June 2024-2025

	dogs or fully staffed wellness spaces.	CS Team Teachers School Support Staff	
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Goal 3:

Measurement of Effectiveness	Method of Evaluation	Baseline Data	Desired Outcome
College and Career Preparedness	CA Dashboard	College and Career Preparedness: 40.6%	College and Career Preparedness: 45%

Strategies, Actions, Tasks	Description	Personnel Responsible	Timeline
Co-Teaching for students with disabilities	Increase current sections of co-teaching to give more opportunities for mainstreaming, support and increased expectations.	Administrators Attendance Team Title 1 Liaison CS Team Teachers School Support Staff	August - June 2024-2025
Progress monitoring and intervention	Create systems for tracking student growth, identifying gaps and providing interventions. Examples may include individual plans for all students at all grade levels.	Administrators Attendance Team Title 1 Liaison CS Team Teachers School Support Staff	August - June 2024-2025
Communication with parents	Develop more effective ways to communicate with parents. Examples may include determining parents' preferred modes of collaborating and offering multiple modes of communicating.	Administrators Attendance Team Title 1 Liaison CS Team Teachers School Support Staff	August - June 2024-2025
Field trips	Offer a variety of field trips to expose students to real life experiences. Examples may include college and career destinations.	Administrators Attendance Team Title 1 Liaison CS Team Teachers School Support Staff	August - June 2024-2025

College and Career planning	Create and integrate a structured system with ample opportunities for college and career exploration and planning.	Administrators Attendance Team Title 1 Liaison CS Team Teachers School Support Staff	August - June 2024-2025
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