

**24-0522**  
**Comp Presentation for ESS Negotiations**

The following charts are based on information contained in the following:

- 1) Rates for 2024-25 found in current offer to ESS
- 2) Rates for 2024-25 (or 2023-24 if unsettled) found in the current published master agreements of the districts listed below

Rates are based on 7hrs/day and 176 duty days.

Table 1:

Salary (low), Medical (single) and 403b (low)

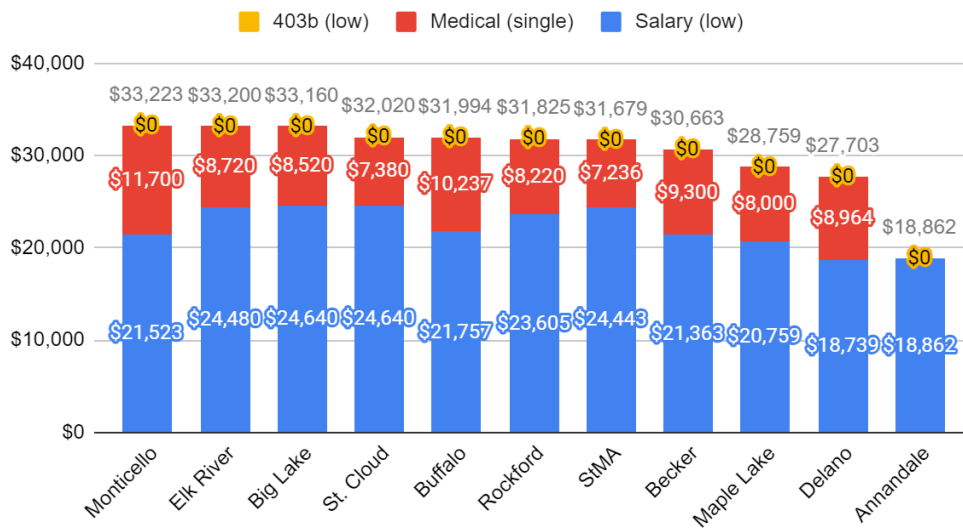


Table 2:

Salary (high), Medical (family) and 403b (high)

