

**Proposal for June 11, 2024 meeting:**

<b>24-25</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>
<b>HS Principal</b>	135,000	140,000	145,000	150,000
<b>HS AP (11 mo salary)</b>	108,000	113,000	118,000	123,000
<b>MS Principal</b>	130,000	135,000	140,000	145,000
<b>MS AP (11.5 mo salary)</b>	108,000	113,000	118,000	123,000
<b>Elementary Principal</b>	125,000	130,000	135,000	140,000
<b>Elementary AP (10.5 mo salary)</b>	103,000	108,000	113,000	118,000

\*Separate conversation regarding Jeff Scherber's Salary (\$154,595 in 23-24 SY)

<b>25-26</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>
<b>HS Principal</b>				
<b>HS AP</b>				
<b>MS Principal</b>				
<b>MS AP</b>				
<b>Elementary Principal</b>				
<b>Elementary AP</b>				

**1. Longevity Proposal:**

Year 2	\$1,000	Year 5	\$2,500
Year 8	\$3,500	Year 12	\$4,500
Year 15	\$5,500		

2. **403B:** \$4000 annually

3. **Supervision:** \$75/event (Any event after 5:00pm where we are expected to be at to supervise or participate in as an administrator). \*Not including board meetings, conferences, August back to school days, or optional events.

4. **Vacation Buy Out:** Buy out up to 5 unused vacation days at the end of June at an individual daily rate of pay.

5. Principal Academy Stipend

6. Keep the current MOU with Flex Language

7. Change Middle School Assistant Principal from 11.5 to 12 months

8. Proposed Contract Language Changes to Discuss:

- Article VII: District Contribution
- Article XVI: Notice of retirement - pg. 14 Do other groups have Feb. 1 in their language?
- Article XVI: Section 3: Movement of Principal Within the District