

**Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, May 28, 2024**

- 6:40 PM:** 1-3. President Abercrombie called the meeting to order and adjourned to closed session.
- Roll Call:** 4. Board: S. Abercrombie, O. Alexander, R. Fagin, L. Hawkins, Z. Hoffert, N. Kahlon, J. Silcox
Staff: R. Pecot, T. Salinas, T. Jalique, J. Stocking, S. Smith
- 7:01 PM** 5. President Abercrombie called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.
- Closed Session:**
- 6a** Action Taken on Finding of Facts: 23/24#64, 23/24#65, 23/24#72,
3.2.1 23/24#73
Action: Hawkins, Fagin. **Vote:** Yes-7; No-0; Absent-0.
 - 6b** Report Out of Action Taken on Reinstatements: AR#23-24/22, AR#23-
3.2.2 24/23, AR#23-24/24, AR#23-24/25, AR#23-24/26
Action: **Vote:** Yes-7; No-0; Absent-0.
 - 6c** Report Out of Action Taken on Early Graduation: TISCS#10359310
3.2.3
Action: Approved. **Vote:** Yes-7; No-0; Absent-0.
 - 6d** Report Out of Action Taken on Consider Leave of Absence Requests for
3.3.1 Certificated Employees: #UC-1381, #UC-1382, pursuant to Article XX
Action: Approved. **Vote:** Yes-7; No-0; Absent-0.
 - 6e** Report Out of Action Taken on Consider Leave of Absence Request for
3.3.2 Certificated Employee: UC#-1383, Pursuant to Article XX
Action: Denied. **Vote:** Yes-5; No-2 (Hoffert, Silcox); Absent-0.
 - 6f** Report Out of Action Taken on Consider Settlement Agreement with
3.3.3 Classified Employee
Action: Approved. **Vote:** Yes-7; No-0; Absent-0.
- Minutes:** 7. **Approve Regular Minutes of May 14, 2024.**
Action: Silcox, Alexander. **Vote:** Yes-6; No-0; Absent-0; Abstain-1 (N. Kahlon).
- Audience:** Stephanie Olsen, Debra Schneider, Dean Reese, Megan Strelka, Zachary Boswell, Tony Quintana, Jon Waggle, Jason Noll, Bob Brownne, Erin Quintana, Maria Samano, Jonathan Manzo, Adriana Manzo, Jacqueline Segura, Elia Paredes, Francisco Diaz, Rachel Corrales, Apamen Jyer, Manjinder Kaur, William Griffiths, Nicholas Bernabe, Izel Alcantar, Santiago Vela, Vimudha B., Jake Hallen, Ashley Hallen
- Student Rep Reports:** 8.1 None.

Recognition & Presentations:

9.1 Recognize Haley Nunes, Kimberly Noll, and Derrick Edelman, winners of The Cesar E. Chavez and Dolores Huerta Education Award Program This art contest is sponsored by the California Teachers Association and provides recognition for educators and their students who demonstrate an understanding of the vision and guiding principles embraced by Cesar Chaves and Dolores Huerta. They were presented with certificates.

9.2 Tracy High School

Jon Waggle, Principal of Tracy High School, along with Assistant Principals Megan Strelka and Tony Quintana, provided some of the big picture items they have focused on this year such as addressing academic achievement, expanding their extra curriculum options, and building relationships and making connections. Throughout the year they have had many extracurricular events with student involvement and attendance on the rise. Next year they plan to give all incoming freshman ASB status to encourage event involvement. This year they implemented a five-minute window of time during 2nd period, called Bulldog Connect. This is a time for all students to do the same thing at the same time, such as viewing broadcasted videos, speaking about current events, and discussing an inspirational quote for example. The idea is to build connections across the campus with all students.

9.3 DARE Recognition

DARE Officer and Board President, Steve Abercrombie, recognized students that completed community service throughout the school year. Students that received 500 points or more received a certificate of recognition from the City of Tracy. Students that received 1000 or more points received a certificate from the City of Tracy and from Congressman Josh Harder.

Information & Discussion Items:

10.1 Administrative & Business Services: None.

10.2 Educational Services:

10.2.1 Receive Report on TUSD STEM Update

Director of STEM Curriculum and Local Assessment, Dean Reese, provided a STEM update. STEM stands for Science, Technology, Engineering and Math. TUSD has made STEM education a priority for each student. STEM grants and the district partnership with the Community Training and Assistance Center (CTAC) have enabled the district to implement this priority and fulfill the mission to connect students to the real world and prepare them for college and career success. Over the last three years there has been a significant increase in ELA, Science, and Math proficiency.

10.3 Human Resources:

10.3.1 Receive PAR Joint Committee Annual Report for 2023-2024

Tammy Jalique, Associate Superintendent for Human Resources, and Erin Quintana, Director of Professional Learning, provided an update on the Peer Assistance and Review program of support (PAR). Consulting teachers serve as mentors and coaches to participating teachers, establishing goals for improvement, and providing guidance. This year

there was only one mandatory participant. The participating teacher rated the support received as 'excellent'.

Trustee Hoffert left the board room at 7:41 p.m.

Trustee Hoffert returned to the board room at 7:43 p.m.

Hearing of Delegations

11. Heather Corbett spoke regarding the mailer received for the upgrading of facilities. She found the survey to be concerning. She is disappointed in the statement listed on the mailer regarding funding. She asked what the district has done to source resources from the state and to obtain corporate sponsorships. The White House has a tool kit to support school leaders in building upgrades. She feels there are federally available funds for this purpose.

Heather Corbett shared her concerns regarding the district's Board Policy 4227 for athletic coaches. It was last updated in 2019 and neglects to include performance reviews and contract renewal procedures. The lack of policy has allowed for unprofessional and unethical behavior. She has formally asked for a staff presentation that gives information on turn over reasons and the number of unfilled coaching positions. She is asking for clear checks and balances for district hiring.

Public Hearing:

12.1 **Administrative & Business Services:** None.

12.2 **Educational Services:** None.

12.3 **Human Resources:**

12.3.1 Receive Public Comments Regarding Negotiations with California School Employees Association and the Tracy Unified School District (TUSD)

Opened Public Hearing 7:52 p.m.

No public comments were received.

Closed Public Hearing 7:53 p.m.

Consent Items:

13. **Board approval of any agenda item requiring insurance is conditioned upon receipt of appropriate insurance by Tracy Unified.**

Action: Alexander, Silcox. **Vote:** Yes-7; No-0; Absent-0.

Item 13.1.3 was approved as amended.

13.1 **Administrative & Business Services:**

13.1.1 Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

13.1.2 Accept and Review the Status of School Connected Organization/Booster Club Applications Submitted for the 2024/25 School Year

13.1.3 Accept the Generous Donations from the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District

13.1.4 Approve Accounts Payable Warrants (April 2024) (Separate Cover)

13.1.5 Approve Payroll Reports (April 2024)

13.1.6 Approve Revolving Cash Fund Reports (April 2024)

13.2 Educational Services:

13.2.1 Approve Agreement for Contract Services between Imagine Learning, Inc. and TUSD to Provide Site Licenses for MyPath Reading and Math for the 2024/2025 School Year to all District Elementary and Middle Schools

13.2.2 Approve Agreement for Contract Services with Parent Institute for Quality Education (PIQE) to Provide Training for Parents at Central School during the 2024-2025 School Year

13.2.3 Approve Agreement for Special Contract Services with SJCOE for the Artist-in-Residence Program at Central School for the 2024 - 2025 School Year

13.2.4 Approve Agreement for Contract Services for Central School and North School Staff for Kagan Cooperative Learning Workshop Focused on EL Strategies on July 31, 2024

13.2.5 Approve Agreement for Contract Services between Cascade Training Center and Tracy Unified School District to Provide Professional Development to Physical Education and Career Technical Education Teachers for the 2024-2025 School Year

13.2.6 Approve Agreement for Special Contract Services with SJCOE SELPA, to Provide P3: Preventative, Proactive, Practical Training during TTIP for New Teachers during the 2024-2025 School Year

13.2.7 Approve Agreement for Special Contract Services with SJCOE for Certificated and Classified Employees Professional Development during the 2024-2025 school Year

13.2.8 Approve Agreement for Special Contract Services with Parent Institute for Quality Education (PIQE) to Provide Training for Parents at Tracy High School during the 2024-2025 School Year

13.3 Human Resources:

13.3.1 Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees

13.3.2 Approve Classified, Certificated and/or Management Employment

13.3.3 Approve Fieldwork Agreement with University of Massachusetts Global

13.3.4 Approve Paid Internship Agreement with University of Massachusetts Global

13.3.5 Approve Paid Internship Agreement with United States University

Action Items:

14.1 Administrative & Business Services:

14.1.1 Adopt Resolution 23-16 Authorizing Settlement of Insurance Claims

Action: Fagin, Silcox. **Vote:** Yes-7; No-0; Absent-0.

14.1.2 Adopt New Board Policy and Acknowledge New Administrative Regulation 1325 Advertising and Promotion (Second Reading)

Action: Hawkins, Silcox. **Vote:** Yes-7; No-0; Absent-0.

14.1.3 Adopt Revised Board Policy and Administrative Regulation 5030 Student Wellness (Second Reading) (Separate Cover)

Action: Kahlon, Alexander. **Vote:** Yes-7; No-0; Absent-0.

- 14.1.4** Approve Revised Board Policy and Administrative Regulation 1330 Community Rental of School District Facilities (First Reading) (Separate Cover)
Action: Alexander, Silcox. **Vote:** Yes-7; No-0; Absent-0.
- 14.2 Educational Services:**
- 14.2.1** Adopt Revised Board Policy 6020 Parent Involvement and Acknowledge Administrative Regulation 6020 Parent Involvement (First Reading)
Action: Hawkins, Alexander. **Vote:** Yes-7; No-0; Absent-0.
- 14.2.2** Adopt Revised Board Policy 6190 Evaluation of the Instructional Program (First Reading)
Action: Fagin, Kahlon. **Vote:** Yes-7; No-0; Absent-0.
- 14.2.3** Approve Adoption of Instructional Materials
Action: Hawkins, Silcox. **Vote:** Yes-7; No-0; Absent-0.
- 14.2.4** Approve Revised Board Policy 6141 Curriculum Development and Evaluation (First Reading)
Action: Kahlon, Fagin. **Vote:** Yes-7; No-0; Absent-0.
- 14.2.5** Approve Revised Board Policy 6146.1 High School Graduation Requirements/Standards of Proficiency (First Reading) (Separate Cover)
Action: Silcox, Alexander. **Vote:** Yes-6; No-1 (Hoffert); Absent-0.
- 14.3 Human Resources:**
- 14.3.1** Approve a Declaration for a Provisional Internship Permit
Action: Silcox, Fagin. **Vote:** Yes-7; No-0; Absent-0.
- 14.3.2** Acknowledge Revised Administrative Regulation 4112.4, 4212.4, and 4312.4 Health Examinations and Abolish Board Policy 4112.4 and 4212.4 (First Reading)
Action: Silcox, Fagin. **Vote:** Yes-7; No-0; Absent-0.
- 14.3.3** Authorize the Declaration of Need for the 2024-2025 School Year
Action: Silcox, Alexander. **Vote:** Yes-7; No-0; Absent-0.
- 14.3.4** Adopt the District's Initial Bargaining Proposal for the California School Employees Association for the 2024-2025 School Year
Action: Hawkins, Alexander. **Vote:** Yes-7; No-0; Absent-0.
- 14.3.5** Receive the District's Initial Bargaining Proposal for the Tracy Educators Association (TEA) for the 2024-2025 School Year and Submit it for Negotiations, Pending Public Input
Action: Hawkins, Kahlon. **Vote:** Yes-7; No-0; Absent-0.
- 14.3.6** Adopt Revisions to Board Policy 4161.3 Professional Leave (Second Reading)
Action: Silcox, Fagin. **Vote:** Yes-7; No-0; Absent-0.
- 14.3.7** Adopt Revisions to Board Policy 4261.3 Professional Leave (Second Reading)
Action: Kahlon, Silcox. **Vote:** Yes-7; No-0; Absent-0.

Board Reports:

Trustee Kahlon congratulated the students that received awards this evening and thanked the STEM team for the great work they continue to do. She gave a special thank you to Principal Waggle and his team. The work they are doing to increase connections positively impacts mental health. Trustee Hoffert gave congratulations to the class of 2024. Trustee Fagin said it has been a great year with everyone working together as a team. Trustee Alexander thanked all for coming out to the

meeting and she congratulated the 2024 graduating seniors. Trustee Hawkins really enjoys attending the K-8 promotions and high school graduations. He loves to see the students and parents smiling faces. Trustee Silcox shared his perspective of things were said the last few meetings. It is not the boards role to know much of what is taking place with coaching. During the Hearing of Delegations, the board is unable to respond and ask questions. He did reach out to both Coach Corbett and his wife but did not receive a response back. It feels it is disingenuous to call out the WHS administration without a response. There is another side to the story that is not spoken here. Trustee Abercrombie also tried to reach out to hear more of the story. He said it has become a trend to bash administrators on social media. He applauds our administrators and thanks the teachers for all the hard work they have done and congratulated the high school graduates. He is looking forward to attending some promotions and graduations this week.

**Superintendent
Report:**

Dr. Pecot attended Stein's graduation this morning. Traci Mitchell and her staff did a great job. Congratulations to all the high school graduates. Mr. Theall was called up to present Trustee Abercrombie with a token of appreciation; a TUSD DARE baseball jersey. The #11 on the jersey is to represent the number of elementary schools in Tracy.

Adjourn: 8:09 p.m.

Clerk

Date