

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, INDIANA 46802

6:02 p.m.

May 13, 2024

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, May 13, 2024, at 6:02 p.m. President Maria Norman, with there being no speakers on Public Comment Regarding Agenda Topics, called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Roll Call Members present: Maria Norman, Chairperson
 Rohli Booker
 Stephen Corona
 Anne Duff
 Julie Hollingsworth
 Jennifer Matthias
 Noah Smith

Members absent: None

FWCS
Friend of
Public
Education
Award

Dr. Mark Daniel, superintendent, presented the following information and recommendations concerning awards and recognitions:

RECOMMENDATION: It was recommended the Board recognize the late Mayor Tom Henry as the recipient of the FWCS Friend of Public Education Award.

RELATED INFORMATION: The FWCS Board of School Trustees occasionally recognizes an individual whose support of public education has benefited educators, students and families in Fort Wayne and throughout the state of Indiana.

As Mayor for 16 years, Tom Henry was a strong supporter of education throughout the city and was keenly aware that schools serve as an economic driver. He supported each of FWCS' referendums, recognizing that school buildings are neighborhood anchors and that strong schools lead to strong communities. He was a frequent visitor to our schools: reading to elementary students, talking to high school students about the electoral process or serving as Principal for a Day. He was also a regular guest speaker at the annual Study Connection breakfast, sharing stories about the importance of being a community that gives back. When students came to visit his office, he welcomed them, even letting them sit behind his desk to imagine what it would be like to be the Mayor of Fort Wayne.

His presence will be missed, but his legacy will live on. Members of the Henry family came forward to accept the FWCS Friend of Public Education Award.

Consent
Agenda

Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, April 22, 2024; Vouchers for the period ending May 13, 2024, and the payrolls for the periods ending April 5 and April 19, 2024; Personnel Report; and the Required Disclosures:

Minutes

The Minutes from the regular Board meeting held April 22, 2024, were distributed to Board members for review with a recommendation for approval.

Vouchers
and Payroll

RECOMMENDATION: It is recommended that the Board approve the vouchers for the period ending May 13, 2024, and the payroll for the periods ending April 5 and April 19, 2024.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$17,082,628.56.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the following Payroll Certification documents:

Payroll period #08A-2024 ending April 5-Supplemental	\$422.86
Payroll period #09-2024 ending April 19	\$12,817,633.02
Payroll period #09A-2024 ending April 19-Supplemental	\$4,458.37

Details of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel
Report

STATUS			
C Position Changed	N New Position/Allocation	T Temporary Position	
L Leave	R Replacement		

ADMINSTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Arnold, Jessie L.	North Side/Assistant Principal	Resign	05-31-24
Dawson, Renee M.	Transportation/Director	Resign	03-22-24
Deford, Charles H.	Wayne/260-day Assistant Principal	Retire	06-14-24
Moriarty, Timothy L.	Technology/Coordinator Education Access Channel	Retire	06-13-24
Rayford, Na-Shaunda D.	Special Education/School-Year School Psychologist	Resign	05-31-24

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Blose, Patrick A.	Substitute Administrator	Shawnee/Substitute Administrator	R	04-22-24 to 04-26-24
Gremaux, Courtney J.	Harris/Principal	Holland/Assistant Principal	R	05-10-24

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Barber, Danielle M.	Forest Park/Grade 1	Resign	05-24-24

Becker, Angela H.	Harrison Hill/Grade 4	Resign	05-24-24
Files, Joyce L.	Price/Grade 3	Resign	05-24-24
Folley, Heidi J.	South Side/Music	Retire	05-24-24
Garner, Brad L.	North Side/English	Retire	05-24-24
Knuth, Bonnie G.	Indian Village/Grade 4	Resign	05-24-24
McCoy, Amanda H.	Amp Lab/STEAM Skills	Resign	05-24-24
Piatt, Angela J.	Maplewood/Preschool	Resign	05-24-24
Rebber, Lindsey K.	Brentwood/Special Ed Preschool	Resign	05-24-24
Rice, Melanie L.	Amp Lab/Process	Resign	05-24-24
Richards, Ethan E.	Glenwood Park/Grade 5	Resign	05-24-24
Robinson, Erica M.	Forest Park/Kindergarten	Resign	05-24-24
Waring, Shaina P.	Fairfield/Grade 4	Resign	05-24-24
Whitesell, Elizabeth L.	Snider/French	Retire	02-23-24
Wyatt, Marie R.	Abbett/ELL	Resign	05-24-24

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Clough, David J.	New	Northwood/MIMD	R	08-05-24
Jacobs, Lucy M.	Certified Sub	Franke Park/Grade 1	R	08-05-24
Larson, Zachary R.	New	Maplewood/Grade 4	R	08-05-24

Novak, Alayna N.	Certified Sub	Price/Grade 3	R	08-05-24
Parnin, Alexander D.	New	North Side/ELL	R	08-05-24
Urbin, Kimberely S.	Forest Park/School Assistant Preschool	Forest Park/Special Ed Preschool	R	08-05-24

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Aguirre, Felicia R.	Brentwood/Grade 4	Maplewood/Grade 4	R	08-05-24
Amaral, Priscilla	Lindley/Grade 1	Haley/Grade 1	R	08-05-24
Arruza, Tiffany M.	Holland/Kindergarten	Shambaugh/Intervention	R	08-05-24
Butcher, Heather M.	Waynedale/MIMD	Shambaugh/AU	R	08-05-24
Fetters-Nitza, Angela R.	Washington/Grade 4	Washington/Visual Art (0.50) + Adams/Visual Art (0.50)	R	08-05-24
Frieden, Laura L.	Franke Park/MIMD	Lincoln/MIMD	R	08-05-24
Gebhard, Matthew E.	Wayne/Social Studies	Amp Lab/Business	R	08-05-24
Graham, Alexander C.	Harrison Hill/Grade 3	South Side/ELL	R	08-05-24
Krudop, Alexandra R.	Adams/Visual Art (0.50) + Washington/Visual Art (0.50)	Adams/Kindergarten	R	08-05-24
McMullen, Scott M.	North Side/Math	Virtual Academy/Math	R	08-05-24
Nichols, Maria J.	Kekionga/Digital Citizenship	Kekionga/ELL	R	08-05-24
Nolan, John P.	CAS Nebraska/MIMD	Kekionga/ED	R	08-05-24
Weibel, Lavada K.	Brentwood/Special Ed Preschool	Brentwood/MOMD	R	08-05-24

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

Harper, James D.

Leonard, Daniel E.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Coursen-Carr, William A.	Lawrence, Lauren A.	Rupp, Mackenzie S.
Danielson, Elizabeth Q.	McHenry, Madison	Salgado, David C.
Doll, Olivia E.	McKenzie, Jessica	White Xayarath, Valentine S.
Hinshaw, Quinn E	Newbill, Ariel S.	
Kim, Sharon	Quimby, Kayla N.	

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Adama, Sumaila	Dalrymple, Tiffany M.	Matson, Sarah A.
Anderson, Annette M.	Dillon, Megan E.	Meyer, Nichole C.
Andrews, Jennifer S.	Figel, Ellen M.	Mitchell, Christopher R.
Angel, Allison M.	Gascho, Heidi E.	Redding, Maggie C.
Aybar, Lula C.	Gerke, Logan J.	Rodriguez, Alexis R.
Bolinger, Brooke A.	Jablonski, Melanie A.	Rynders, Tricia L.
Braun, Jennifer G.	Jinks, Isaac B.	Shipe, Andrew D.
Brewer, Sara E.	Lamping, Teresa Q.	Trochez Castellanos, Mercy Y.
Bryan, Elizabeth R.	Layden, Erin H.	Yoder, Megan E.
Callahan, Julie A.	Louderback, Eric A.	Zapari, Victor A.
Carter, Joseph M.	Lozano, Izabelle R.	

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Aguilara, Maria E.	Gillespie, Rachel L.	Paliganoff, Alisa M.
Alcorn, Michelle S.	Gonzalez, Reagan G.	Parish, Heather M.
Anderson, Alison N.	Gorney, Paige M.	Pearson, Sarah E.
Augustyniak, Amanda M.	Groh, Amy R.	Pech-Scott, Daniel B.
Bailey, Laurie L.	Hadley Kiernan, Kara R.	Pensinger, Elizabeth A.
Baker, Elizabeth	Hallgren, Jacqueline M.	Peppler, Regan L.
Barnes, Dominique K.	Hanks, Tanisha N.	Peterson, Hannah S.
Barnhart, Mackenzie M.	Hannibal, Joyce A.	Phillips, Jennifer R.
Barse, Jacob P.	Harper, Karen M.	Pixley, Mark J.
Bass, Ashley K.	Harris, Cameron J.	Pommer, Andrea E.
Beard, Sondra R.	Hartman, Kay M.	Poole, Jeffrey S.
Beaver, Megan E.	Herrington, Lisa M.	Rahrer, Betty J.
Benjamin, Linda S.	Hoover, Kelley L.	Reed, Reginald J.
Bennett, Julie A.	Hormann, Kimberly S.	Reeves, Kirstin M.
Bieberich, Karen	Houghton-Thompson, Jaimie M.	Reinking, Laura M.
Brannan, Annette D.	Hubbard, Amanda K.	Relue, Jennifer S.
Brown Derck, Kimberly G.	Huck, Kim M.	Reneau, Amie S.
Bryan, Christine M.	Hudson, Deborah A.	Richards, Hailey M.
Burns, Julie L.	Isch, Timothy P.	Richey, Kamryn R.
Burton, Christine L.	Jacobs, Lucy M.	Richey, Kathleen M.
Byers, Minnie M.	Jenkins, Sarah E.	Roberts-Syster, Kelly M.
Callamaro-Howard, Dana	Jinnings, Abbie J.	Rose, Michael G.
Carney, Geneva J.	Johnson, Rose M.	Rupp, Amy N.
Carr, Kristen E.	Johnson-Jamison, Jacqueline	Rupp, Donna C.
Carrillo, Michelle R.	Jones, Christin M.	Schoolman, Sarah D.
Church, Rebecca L.	Jones, Mary E.	Screeton, Chelsea M.
Clark, Kathryn M.	Jones, Teresa U.	Seevers, Anne E.
Clevenger, Angela L.	Juarez, Nerissa E.	Shafer, Linda A.
Cobler, Teha R.	Kale-Burden, Shellie S.	Shepler, Magee K.
Coleman, Chanel A.	Kelly, Emily K.	Shlater, M. Paige
Coleman, Jennifer M.	Kimpel, Mackenzie M.	Sisson, Kapree L.
Collins, Isabel C.	King, Naomi	Skaggs, Sondra D.

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|--------------------------|--------------------------|--------------------------|
| Colon, Rafael | Kinney, Brooke N. | Smith, Dannielle R. |
| Colpetzer, Marissa J. | Kunkel, Rachel K. | Smith, Magan L. |
| Combs, Derek R. | Larsen, Sharon K. | Sneed, Teonyka M. |
| Conner, Andrea N. | Lauer, Christine B. | Snellenberger, Sara E. |
| Conner, Stacy L. | Lawson, Jordan M. | Sprunger, Jordan W. |
| Cook, Emily D. | Leal, Jill D. | Sprunger, Tabitha E. |
| Cooper, Kali D. | Leazier, Courtney P. | Starks, Camille |
| Cranor, Tonda L. | Leef, Nancy A. | Starnes, Whitley K. |
| Crilly, Kelsey V. | L'Heureux, Aveda L. | Stephenson, Amy C. |
| Crist, Alyssa L. | Lindsey, Earleondra L. | Stuchell, Stephanie L. |
| Crist, Stacy A. | Livensparger, Jacelyn D. | Sullivan, Megan G. |
| Cumberland, Rachel C. | Lockwood, Tara C. | Taylor, Monica A. |
| Daniels, Corwin D. | Manney, Kendall G. | Thacker, Julia S. |
| Dearing, Elizabeth A. | Mansberger, Susan N. | Tharp, Kemberly L. |
| Dishong, Cortney L. | Maple, Maureen | Thomas, Melissa A. |
| Diveronica, Marco | Martin, Carrie E. | Thomas, Stephanie L. |
| Doenges, Hilary J. | Martone, Gina M. | Thompson, Christopher L. |
| Downs, Emma E. | Marty, Brenda S. | Tinnel, Kacey L. |
| Doyle, Marcy K. | McBride, Haylee R. | Torres, Jessica |
| Duke-Seewald, Bethany N. | McComas, Annette | Trahin, Jake C. |
| Duvall, Lisa | McCormick, Stacey D. | Trammel, Rachelle |
| Easterday, William V. | McDunnough, Jennifer P. | Tubbs, Amy M. |
| Ewald, Lori A. | McMaken-Bair, Valerie A. | Vanderweele, Lori M. |
| Ewing, James M. | McMillen, Jessica M. | Verdin, Constance E. |
| Ewing, Kirsten N. | McNeil, Mitchell J. | Verser, Stephanie J. |
| Fife, Melissa R. | Mettert, Christina M. | Viel, Kayla M. |
| Fisher, Kelly L. | Michael, Brandi N. | Warsco, Sarah |
| Fizer, Jasmine N. | Miller, Nanette J. | Weaver, Tiffany L. |
| Flick, Lynn E. | Moher, Sarah M. | Wechsler, Morgan E. |
| Fox, Nicole | Moore, Rachael L. | Wise, Faith E. |
| Fransen, Kimberly A. | Morey, Tamara D. | Wiseman, Jennifer A. |
| Freeze, Laura K. | Mullins, Breanna R. | Wobler, Micheala J. |
| Frieden, Laura L. | Murphy, Angela M. | Woehnker, Anne M. |
| Furniss, Jill M. | Narcisi, Gina T. | Woehnker, Naomi I. |
| Furniss, Savannah E. | Nawrocki, Miranda L. | Wolff, Amy J. |
| Fuze, Monica A. | Nelson, Shanita L. | Wolford, Janet L. |
| Gallien, Angela B. | Nix, Rachel D. | Woodard, Baylee T. |
| Garcia-Vivar, Homero | Noye, Holly C. | Woollacott, Amanda L. |
| Garlock, Elizabeth A. | Ogle, Theodore A. | Yakimicki, Alyssa M. |
| Gault, Caitlin D. | Olden, Angela R. | Zabolotney, Nicole K. |
| Gerding, Rebecca M. | Ortiz, Shelley A. | |
| Giesecking, Wendy L. | Owen, Christy E. | |

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Atchison, Jill	Transportation/Clerk	Retire	04-16-24
Bales, Paula J.	School Asst Sub + Special Ed Asst Sub + Clerical Sub + Food Service Sub	Resign	04-16-24
Barnett, Daniel O.	Kekionga/Student Advocate	Resign	04-19-24

Booker, Jade A.	Wayne/School Assistant Special Ed	Resign	05-10-24
Braden, Dalene L.	North Side/Cafeteria Assistant	Retire	04-26-24
Braun, Amy J.	Young/School Assistant Kindergarten	Resign	05-24-24
Brielmaier, Helen E.	Special Ed/52 Week Special Assignment Secretary	Resign	04-24-24
Brooks, Lawrence T.	School Asst Sub + Special Ed Asst Sub + Clerical Sub + Food Service Sub	Terminate	04-16-24
Cadwallader, Kristen L.	School Asst Sub + Special Ed Asst Sub + Clerical Sub + Food Service Sub	Resign	04-17-24
Capatina, Shannon M.	Lindley/School Assistant	Resign	04-26-24
Creech, Jessica L.	Abbett/School Assistant	Resign	04-16-24
Eifrid, Andrea L.	Towles/Cafeteria Assistant	Resign	04-22-24
Flesch, Jordan P.	Transportation/Bus Driver + Supple- mental Bus Driver + Extracurricular	Resign	04-16-24
Garcia Reyes, Lesly S.	Levan Scott/Administrative Assistant	Resign	05-24-24
Golden, Pamela E.	School Asst Sub + Special Ed Asst Sub + Clerical Sub + Food Service Sub	Resign	04-16-24
Harmeyer, Jade M.	Helen Brown Natatorium/52 Week Secretary/Treasurer	Resign	04-26-24
Havener, Corben G.	Kekionga/School Assistant Special Ed	Resign	05-24-24
Hess, Teresa R.	Health & Wellness/Substitute Nurse	Resign	04-23-24
Hickle, April R.	School Asst Sub + Special Ed Asst Sub + Clerical Sub + Food Service Sub	Resign	04-18-24
Hogle, Brittany C.	Shawnee/School Assistant Special Ed	Terminate	03-20-24
Jackson, Petra M	ELL/Temporary Ell Interpreter	Resign	04-10-24

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Lewandowski, Marcia J.	Nutrition Process Center/Cafeteria Assistant	Retire	05-23-24
Lloyd, Bryan W.	Transportation/Bus Driver + Supple- mental Bus Driver + Extracurricular	Resign	01-30-24
Lyons, William G.	Abbett/Elementary School Resource Officer + Security/Security Guard Sub	Resign	05-08-24
Magner, Ashley M	School Asst Sub + Special Ed Asst Sub + Clerical Sub + Food Service Sub	Resign	04-12-24
Markowski, Ramona S.	Price/School Improvement Liaison	Retire	05-24-24
Maxfield, Gale J.	Harrison Hill/Preschool Assistant	Resign	05-24-24
Moore, Akyla J.	Transportation/52 Week Secretary Special Assignment	Resign	05-16-24
Moore, Damon W.	Adams/School Assistant	Terminate	02-26-24
Mustedanagic, Alma	Holland/Elementary Satellite Manager Cafeteria	Resign	04-19-24
Nix, Jeffrey J.	Career Education/School Assistant	Resign	04-29-24
Patell, Rebecca E.	North Side/School Assistant Special Ed	Resign	04-11-24
Recker, Jennifer A.	Fairfield/Nurse	Resign	05-24-24
Rosene, Andra L.	Business/Executive Assistant	Retire	08-30-24
Smith, Raymond	Lakeside/Student Advocate	Resign	05-03-24
Stinson, Cheryl A.	Brentwood/52 Week Secretary/Treasurer	Retire	07-15-24
Vedder, Jacqueline B.	St. Joseph Central/Licensed Therapist	Resign	05-31-24
Vetter, Sarah J.	Bunche/School Assistant	Resign	05-24-24
Violette, Susan M.	Transportation/Bus Driver + Supple- mental Bus Driver + Extracurricular	Resign	04-26-24

Wielosinski, Health Services/School Nurse Retire 06-21-24
Colleen T.

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Beal, Justin L.	Certified Sub	Miami/Student Advocate	R	05-08-24
Ervin, Arnetta M.	New	Transportation/SPB Driver	R	05-01-24
Fletter, Luke J.	New	Transportation/Sub Bus Driver	R	04-22-24
Hackney, Amy M.	New	Harris/School Assistant	R	04-23-24
Johnson, Isaiah B.	Transportation/SPB Driver	Transportation/Bus Driver + Supplemental Bus Driver + Extra-curricular	R	04-12-24
Miller, Tricia L.	New	Abbett/52 Week Secretary/ Treasurer	R	05-07-24
Morris, Heather L.	New	Transportation/SPB Driver	R	05-01-24
Mucher, Alexandra C.	New	Fairfield/School Assistant Special Ed PK	R	04-15-24
Perez, Leticia	Transportation/SPB Driver	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	04-19-24
Piatt, Dionne D.	New	School Asst Sub + Special Ed Asst Sub + Clerical Sub + Food Service Sub	R	04-15-24
Sanchez, Kimberly D.	Transportation/SPB Driver	Transportation/Bus Driver +Supplemental Bus Driver + Extracurricular	R	04-19-24
Stephens Jr., Bruce D.	New	Portage/Student Advocate	R	05-01-24
Swing, Brett T.	New	Human Resources/ Coordinator	N	05-01-24
Tinker, Johnny	Transportation/SPB Driver	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	04-12-24
Williams, Dwone	Transportation/SPB Driver	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	04-25-24

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

It is recommended that the Board of School Trustees approve the following:

Pay Scale 19: Supervisory, Exempt
 Add Title: Coordinator Auditor & Textbook Rental
 Pay Group 21 – Steps 41.0 – 49.0

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Armstead, Darrell L.	CAS Nebraska/Student Advocate	Memorial Park/Student Advocate	R	04-16-24
Elick, Elizabeth M.	Study/School Assistant	Study/School-Year Secretary	R	05-06-24
Kamler, Sophia A.	Northrop/AU Assistant	Northrop/Special Ed Assistant	R	08-08-24
Kever, Tricia L.	Business/Coordinator Textbook Rental	Business/Coordinator Auditor Textbook Rental	N	04-22-24
King, Erika A.	South Side/Cafeteria Assistant	Weisser Park/School Assistant	R	04-29-24
Starks, Sylare B.	Student & Family Support/Assistant Liaison	Student & Family Support/Gear Up Advisor	R	05-20-24
Trail, Erin M.	Brentwood/School Assistant	Brentwood/School Assistant Special Ed	R	04-22-24

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Barnes, Amy K.	Gholston, Dmitri X.	Lapierre, Frederick D.
Beverforden, Ashley M.	Harris, Gayle E.	Moss, John R.
Bontempo, Camille J.	Haydock, Zachary B.	Powers, Debra
Cifuentes Gonzalez, Angy M	Huffman, Samuel R.	Shade, Evan A.
Drewery, Nikki N.	Jones, Elizabeth A.	Shultz, Zoey L.
Geimer, Caleb M.	Jones Jr, Stephen R.	

ADDENDUM

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

Personnel Report Addendum

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Franklin, Corye J.	Wayne/Principal	R	06-17-24

Required Disclosures

It is recommended that the Board of School Trustees approve the hiring or continued employment of individuals convicted of certain offenses and other misconduct listed in IC 20-26-5-11.2.

Recommended Candidates for Employment:

Position
 Teacher (2)

A motion was made by Rohli Booker, seconded by Anne Duff, that the following consent agenda items be approved: Minutes from the regular Board meeting, April 22, 2024; Vouchers for the

period ending December 31, 2024, payroll for the period ending December 22, 2024; Personnel Report; and the Required Disclosures. Roll Call: Ayes, unanimous; nays, none.

Microsoft
Enrollment
Education
Solutions
Annual
License
Agreement

Dr. Daniel presented the following recommendation concerning the Microsoft Enrollment Education Solutions Annual License Agreement:

RECOMMENDATION: It was recommended that the Board approve the purchase of a Microsoft Enrollment Education Solutions (EES) Annual License Agreement from Bell Techlogix of Indianapolis, IN for \$235,987.86.

RELATED INFORMATION: This annual purchase provides Microsoft Windows and Office licenses for all District owned devices. The EES license also includes many of the core data center products such as server operating systems and desktop management tools. This license also allows students and most staff to download Microsoft Office on up to five personal devices at no cost.

Since pricing is set by Microsoft and not the reseller, Indiana law allows for the purchase of software programs without a bid. Funding will come from the Operations Fund. Kevin Greubel, Director of Technology, was available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Anne Duff, that the recommendation concerning the Microsoft Enrollment Education Solutions Annual License Agreement be approved. Roll Call: Ayes, unanimous; nays, none.

PowerSchool
Student
Information
System
Maintenance
Renewal

Dr. Daniel presented the following recommendation concerning the PowerSchool Student Information System Maintenance Renewal:

RECOMMENDATION: It was recommended that the Board approve the renewal of our Student Information System (SIS) from PowerSchool of Folsom, CA for \$206,037.76.

RELATED INFORMATION: This annual PowerSchool renewal provides FWCS with the appropriate licenses and support for our SIS.

Since pricing is set by PowerSchool and not a reseller, Indiana law allows for the purchase of software programs without a bid. Funding will come from the Operations Fund. Kevin Greubel, Director of Technology, was available to answer questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the PowerSchool Student Information System Maintenance Renewal be approved. Roll Call: Ayes, unanimous; nays, none.

Sale of South
Transportation
Property 2024

Dr. Daniel presented the following recommendation concerning the Sale of South Transportation Property 2024:

RECOMMENDATION: It was recommended that the Board approve the disposal of real estate consisting of the former South Transportation Center site containing 8.53 acres to Bunn Real Estate Holdings, LLC in the amount of \$2,800,000.

RELATED INFORMATION: South Transportation Center was closed as a transportation center at the end of the 2022-23 academic school year due to consolidation. It is now no longer needed and classified as surplus land.

<u>Address</u>	<u>Appraisal #1</u>	<u>Appraisal #2</u>	<u>Sale Price</u>
6006 Ardmore Ave.	\$1,260,000	\$1,340,000	\$2,800,000

Darren Hess, Director of Facilities, was available to answer questions.

A motion was made by Noah Smith, seconded by Rohli Booker, that the recommendation concerning the Sale of South Transportation Property 2024 be approved. Roll Call: Ayes, unanimous; nays, none.

Franke Park and Lakeside Temperature Controls Upgrades 2024

Dr. Daniel presented the following recommendation concerning the Franke Park and Lakeside Temperature Controls Upgrades 2024:

RECOMMENDATION: It was recommended that the Board approve the construction contract with Automated Logic for upgrades to temperature controls systems at Franke Park Elementary School and Lakeside Middle School in the amount of \$873,145.

RELATED INFORMATION: The project consists of upgrades to the building automation controls systems at Franke Park Elementary School in the amount of \$303,590 and Lakeside Middle School in the amount of \$569,555. The existing controls systems are proprietary and Automated Logic is the single source vendor for this work.

The project will be funded by the Elementary and Secondary School Emergency Relief (ESSER) grant. The work is anticipated to be substantially complete by September 1, 2024.

Darren Hess, Director of Facilities, was available to answer questions.

A motion was made by Rohli Booker, seconded by Noah Smith, that the recommendation concerning the Franke Park and Lakeside Temperature Controls Upgrades 2024 be approved. Roll Call: Ayes, unanimous; nays, none.

Furniture for Nutrition Process Center

Dr. Daniel presented the following recommendation concerning the Furniture for Nutrition Process Center:

RECOMMENDATION: It was recommended that the Board approve the purchase of furniture for the Nutrition Process Center office areas from Seely Office Solutions of Fort Wayne, IN in the amount of \$163,989.92.

RELATED INFORMATION: This purchase will provide essential workspace and seating to ensure Nutrition Services staff have the necessary infrastructure to support effective collaboration and operations.

FWCS was able to secure pricing through Omnia Partners national purchasing cooperative. Indiana law does not require public bidding for purchases made at or below approved cooperative purchasing entities. Funding will come from the Nutrition Services fund.

Felipe Guerra, Director of Nutrition Services, was available to answer questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the Furniture for Nutrition Process Center be approved. Roll Call: Ayes, unanimous; nays, none.

Bid Recommendation for Beverages

Dr. Daniel presented the following recommendation concerning the Bid Recommendation for Beverages:

RECOMMENDATION: It was recommended that the Board approve the purchase of beverages in the amount of \$711,448.70.

RELATED INFORMATION: This bid is for a one-year contract, with an option to extend, to supply bottled water, juice, Gatorade and cold-brew coffee. Due to Federal requirements, more stringent specifications are now being used for beverages served in schools through Nutrition Services. Beverages containing nutrients are preferred in making award determinations. The nutrients considered are Vitamin A, Vitamin B6, Vitamin B12, Vitamin C, calcium, niacin, thiamin, riboflavin and iron.

Funding will come from the Nutrition Services fund.

Invitations to Bid were mailed to 9 prospective vendors with 5 responding.

<u>Company</u>	<u>Location</u>	<u>Total</u>
Commercial Food Systems, Inc.	Indianapolis, IN	\$671,006.20
Gordon Food Service, Inc.	Grand Rapids, MI	\$35,280.00
Keurig Dr. Pepper	Indianapolis, IN	\$5,162.50
	Total	\$711,448.70

Felipe Guerra, Director of Nutrition Services, was available to answer questions.

A motion was made by Anne Duff, seconded by Rohli Booker, that the recommendation concerning the Bid Recommendation for Beverages be approved. Roll Call: Ayes, unanimous; nays, none.

Bid Recommendation for Bread and Buns

Dr. Daniel presented the following recommendation concerning the Bid Recommendation for Bread and Buns:

RECOMMENDATION: It was recommended that the Board approve the purchase of bread and buns from Alpha Baking Company, Inc. in the amount of \$155,012.

RELATED INFORMATION: The bid is for a one-year contract, with an option to extend, to provide bread products to schools and facilities on an average of three deliveries per week. Product information is reviewed by Registered Dietitians using product considerations such as nutritional analysis price and adherence to specifications. Funding will be from the Nutrition Services fund. Invitations to Bid were mailed to 9 prospective bidders with 1 bidder responding. Felipe Guerra, Director of Nutrition Services, was available to answer questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the Bid Recommendation for Bread and Buns be approved. Roll Call: Ayes, unanimous; nays, none.

Bid Recommendation for Cafeteria Disposables

Dr. Daniel presented the following recommendation concerning the Bid Recommendation for Cafeteria Disposables:

RECOMMENDATION: It was recommended that the Board approve the purchase of cafeteria disposables in the amount of \$708,019.54.

RELATED INFORMATION: This bid is for cafeteria disposable products such as plastic, aluminum and pressed paperboard containers to be used at the Nutrition Process Center. Funding will come from the Nutrition Services fund.

Bids were mailed to 30 prospective vendors with 9 responding.

<u>Company</u>	<u>Location</u>	<u>Total</u>
Acorn Distributors, Inc.	Indianapolis, IN	\$129,374.00
Durable Packaging	Wheeling, IL	\$56,450.00
Form Plastics Co.	St. Charles, IL	\$78,612.50
Nextera Packaging	St. Paul, MN	\$72,329.00
Pathways Solutions, Inc.	Dublin, OH	\$345,998.04
Wallace Packaging, LLC	Tucson, AZ	\$25,256.00
	Total:	\$708,019.54

Felipe Guerra, Director of Nutrition Services, was available to answer questions.

A motion was made by Noah Smith, seconded by Anne Duff, that the recommendation concerning the Bid Recommendation for Cafeteria Disposables be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase of Food

Dr. Daniel presented the following recommendation concerning the Purchase of Food:

RECOMMENDATION: It was recommended that the Board approve the purchase of food in the amount of \$6,475,989.13.

RELATED INFORMATION: This includes items such as fruits, vegetables, meat, along with staples such as flour, sugar and salt to be used in the school lunch program at the Nutrition Process Center and the 17 cooking kitchens from August 1, 2024, through July 31, 2025. Funding will come from the Nutrition Services fund. Felipe Guerra, Director of Nutrition Services, was available to answer questions.

A motion was made by Jennifer Matthias, seconded by Steve Corona, that the recommendation concerning the Purchase of Food be approved. Roll Call: Ayes, unanimous; nays, none.

Nutrition Services Paper Goods and Supplies

Dr. Daniel presented the following recommendation concerning the Nutrition Services Paper Goods and Supplies:

RECOMMENDATION: It was recommended that the Board approve the purchase of paper goods and supplies in the amount of \$382,001.25.

RELATED INFORMATION: This bid is for cafeteria papers and supplies such as bags, gloves, aprons, trays and paper products to be used at the Nutrition Process Center and our schools. Funding will come from the Nutrition Services fund. Invitations to bid were mailed to 16 prospective bidders with 7 responding.

<u>Company</u>	<u>Location</u>	<u>Total</u>
Acorn Distributors, Inc.	Indianapolis, IN	\$57,383.00
Gordon Food Service, Inc.	Grand Rapids, MI	\$81,947.25
Janitor's Supply Co.	Fort Wayne, IN	\$32,329.00
Nextera Packaging	St. Paul, MN	\$210,342.00
Total:		\$382,001.25

Felipe Guerra, Director of Nutrition Services, was available to answer questions.

A motion was made by Anne Duff, seconded by Noah Smith, that the recommendation concerning the Nutrition Services Paper Goods and Supplies be approved. Roll Call: Ayes, unanimous; nays, none.

English Language Learners Presentation

The English Language Learners program supports students at various levels of English proficiency as they work toward becoming proficient in English. The FWCS ELL population has grown quickly over recent years and now numbers over 4,200 students. Emily Schwartz Keirns, Director of ELL presented the overview. Current Snider High School senior, Erick Villata-Molina and 2021 North Side High School graduate, Victory Paw also were in attendance to share their experiences as ELL students in FWCS.

Comments

Board Member Steve Corona commented on last Friday's Ivy Tech graduation where over 100 current FWCS students received either an associate degree or certificate.

Board Member Julie Hollingsworth mentioned a couple of stirs to Indiana education. The first is the literacy endorsement requiring 80 hours. The other is the high school diploma, which is at least the third change in the last five or six years. This change would affect current 7th graders. Member Hollingsworth has many concerns, but only mentioned a couple: the Indiana GPS diploma is much easier to get than

what you need to graduate now. The GPS diploma requires you to get credits and get points (e.g. going to a College & Career Fair, taking a career aptitude test, external internships or jobs). The GPS+ is going to be very difficult to get, this is a disconnect between the two diplomas. All this has to be verified and tracked, which will be difficult for parents, students and schools to do so. Indiana already has a counselor shortage. SBOE site is now taking comments. Adrienne Shroyer was in the audience and was able to comment on the Indiana GPS and GPS+.

Board Member Jennifer Matthias commented that her own three children have had all three different diploma requirements, and they are close in age. Schools are here to educate students and allow students to gather knowledge to take that next step. The GPS could open it up to uneducated students and that could affect the economic path for Indiana. Her hope is that by having the Board, Superintendent, Counselors and staff present these facts, that revisions and tweaks are made. Member Matthias wished the newly retired well and those that are of age to retire, but are still working, she thanked them for staying with it. She wishes everyone a great end to the school year.

Board Member Anne Duff mentioned the graduation requirements from when she was a student, when she was a guidance coordinator, to where we may be in the future. She feels these changes are a way for the state to save funds. Where is the evidence that all of these changes are making a difference? She looked at Graduation Rates from 2010 and rates are fairly stagnated. Since Dr. Daniel, graduation rates have increased at FWCS.

Board Member Rohli Booker was able to attend the wonderful retirement dinner and thanked the retirees for their many years of service. These retirees make a huge impact on the community. She wishes them well in their retirement and hopes that they are open to coming back to sub at the district.

Board Member Noah Smith doesn't understand how the graduation rates have changed so frequently in the past few years. Member Smith spoke about the retirement dinner and the retired teachers who sat at his table and shared their experiences. He thanked them and other retirees. He wishes Rohli Booker the best of luck in Saturday's possible winning of the City Council seat vacated by Mayor Tucker.

Superintendent Dr. Mark Daniel stated that we have to be the difference. We want to have flexibility and adjust. Wednesday morning is Junior Achievement's, Inspire to Hire, where we have over 300 businesses and students joining us. We are engaging the community and students are learning life skills. We are continuing to expand our Transition to Teach. As we are ramping up our Schools of Success, we want to create our own support for what we are doing. We are ready to finish the school year strong. Congratulations to seniors, see you at graduation. Teachers hang in there.

Board President Maria Norman also attended the retirement dinner and was touched by John Houser's comments, that teachers get into education to make students' dreams come true and FWCS made his dreams come true. Ms. Norman spoke about her own personal experience with FWCS and thanked those difference makers. President Norman also congratulated the Teachers of Year and Employee of the Year and thanked the hard work from the Communication & Marketing Team for making this a success.

Next Meeting

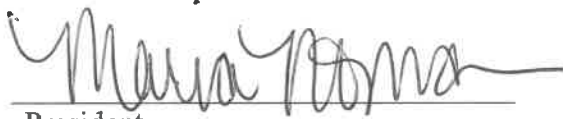
The next meeting of the Board is scheduled for Monday, May 20, 2024, for Student Recognitions at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Minutes from the regular Board meeting, April 22, 2024; Vouchers for the period ending May 13, 2024, and the payrolls for the periods ending April 5 and April 19, 2024.

Adjournment and Dismissal

There being no further business and no general public comment, upon a motion by Noah Smith, seconded by Rohli Booker, the meeting was adjourned at 7:40 p.m.



President
Maria Norman

Resigned prior to Board Approval

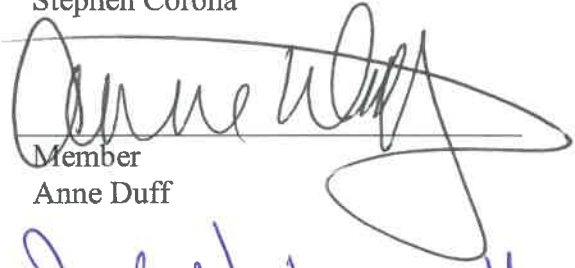
Vice President
Rohli Booker



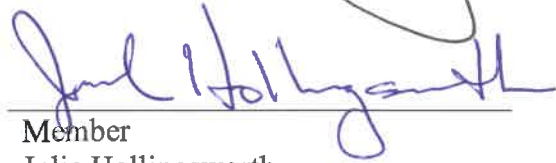
Secretary
Noah Smith



Member
Stephen Corona



Member
Anne Duff



Member
Julie Hollingsworth



Member
Jennifer Matthias