



Spring Lake Park Schools

District Services Center

1415 81st Avenue NE

Spring Lake Park, MN 55432

SCHOOL BOARD REGULAR MEETING
Spring Lake Park Schools School Board
Spring Lake Park, MN
May 14, 2024

A. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Chair Easter called the meeting to order at 7:00 p.m. Board members present were Amy Hennen, Kelly McClellan, Allie Schmidt, Marilynn Forsberg, Sam Villella, Tony Easter, Melody Skelly, along with Superintendent Dr. Jeff Ronneberg and Student Council Representatives Harper Mack and Evan Jefferson.

B. AGENDA APPROVAL

Motion by Schmidt, seconded by Hennen, to approve the agenda as presented. Motion carried unanimously with all members present voting yes. (7-0)

C. SOME FUTURE EVENTS (Please check the District website at www.springlakeparkschools.org for a complete list of monthly events)

- Tuesday, May 21, 2024 - Retirement Reception, 4:00pm at Banquets of Minnesota
- Monday, May 27, 2023 - No School for students and staff; DSC closed
- Tuesday, May 28, 2024 - School Board Work Session, 6:00pm
- Tuesday, June 4, 2024 – High School Graduation at 7:00pm at Aldrich Arena
- Thursday, June 6, 2024 - Last day of school
- Tuesday, June 11, 2024 - School Board Regular Meeting, 7:00pm - with Communication to the Board and Administration at 6:45pm

D. CONSENT AGENDA

Motion by Forsberg, seconded by McClellan, to approve the following items of the consent agenda:

1. Minutes of the April 9, 2024, Regular Meeting and April 25, 2024, Special Meeting
2. Bills Paid for March 2024, in the following amounts:

BILLS PAID	
Mar-24	
Fund	Total Payments
General	\$ 3,644,916
Food Service	248,981

Community Education	185,906
Debt Service	-
Internal Service Funds	67,387
OPEB Debt Services	
OPEB Trust Account	
TOTAL	\$ 4,147,190

3. Personnel Items - including employments, terminations/resignations/non-renewal of contract, leaves of absence for Spring Lake Park School District 16 Employees.

EMPLOYMENTS

Name	Location	Position	Start Date	New, Growth or Replace
Benjamin Antony	NP	Building Substitute Long-Term Sub	04/26/2024	Replace
Haley Colby	NP	Speech Language Pathologist	08/26/2024	Replace
Anna Horlocker	CV	Speech Language Pathologist Assistant	09/03/2024	New
Reneea Propps	NP	Behavior Specialist Paraprofessional	04/08/2024	Replace
Carly Robillard	CV	SPEd Case Manager	08/26/2024	Replace
Allie Taylor	WW	Counselor for Student Services	08/26/2024	Replace

TERMINATIONS/RESIGNATIONS/SEPARATIONS FROM EMPLOYMENT

Name	Location	Employee Group	Notes
Jill Bachmann	WW	Teachers	Resignation as of June 7, 2024
Emlaelu Eshete	SLPHS	Custodians	Resignation as of April 12, 2024
Tou Fang	PT	Paraprofessionals	Resignation as of April 29, 2024
Maggie Hohlen	WW	Teachers	Resignation as of June 7, 2024
Luke Jensen	WW	Unaffiliated 2	Separation as of June 28, 2024
Jeremy Jones	CV	Teachers	Resignation as of June 7, 2024
Claire Lively	CV	Teachers	Resignation as of June 7, 2024
Zacarias Nelson	WW	Custodians	Resignation as of April 16, 2024
John Oys	WC	Custodians	Resignation as of April 9, 2024
Mona Perkins	PT	Principals	Resignations as of June 28, 2024
Reneea Propps	NP	Paraprofessionals	Resignation as of April 9, 2024
Hoang Truong	WW	Teachers	Resignation as of June 7, 2024

LEAVES OF ABSENCE

Name	Location	Employee Group	Notes
Kawthar Al-Ali	PT	Paraprofessionals	May 1, 2024 to September 2, 2024

Tealie Krugerud	WW	Teachers	July 2, 2024 to September 23, 2024
Joy Nelson	WW	Custodians	April 26, 2024 to June 26, 2024
Marissa Olinger	SLPHS	Teachers	October 3, 2024 to January 1, 2025
James Weiss	WW	Custodians	May 1, 2024 to June 10, 2024

Motion carried unanimously (7-0).

4. SRO Contract

E. DISCUSSION, REPORTS, INFORMATION ITEMS

- 1. Communications and Connections** – Ms. Taibl, Executive Director of Marketing and Communications, presented an update on the Deepen Family Communication and Connections project. Ms. Taibl highlighted two achievement points: explore and make a decision about adding a two-way texting tool to our communication toolbox and implement rounding with families using routine, multilingual SMS pulse check surveys using Possip. The district has implemented a pilot with Talking Points, which is a two-way tool that also supports real-time translation. Implementation has been intentional and focused as the first phase was used to communicate with families regarding attendance, health office information and specific teacher groups and the second phase scaled to all the high school for use only for personalized communications and attendance focus. Results have been extremely positive. The other achievement point, the use of Possip, has been implemented as a tool to round with families monthly via text and email using three standard questions and option for one bonus question. With the use of this tool, we have heard from nearly 4000 voices throughout the year. After focusing on district, school and classroom communications, the next steps in this work will be focused on our next actions to enhance communication of individual student learning progress and support.
- 2. Effective Operations** - Ms. Amy Schultz, Executive Director of Business Services, presented the monthly financial report for the months of March 2024. Ms. Schultz shared the cash basis financial report including the treasurer’s report, revenue, and expenditures.
- 3. Superintendent’s Report** – Superintendent Dr. Jeff Ronneberg highlighted in his report different activities taking place throughout the district. Some of his highlights were: Fourth grade track and field day, the Early Childhood Screening Team earning the Innovative Program Award, the visit of Commissioner of Education Willie Jett, Superintendent Student Advisory Groups, to mention a few as well as upcoming events.

F. ACTION ITEMS

- Resolution Relating to Termination and Non-Renewal of Probationary Teaching Contracts
Motion by Hennen seconded by Schmidt to approve the following resolution:

BE IT RESOLVED, by the School Board of Independent School District 16, that pursuant to Minnesota Statute 122A.40, the teaching contracts of the following probationary teachers in Independent School District 16, are hereby terminated at the close of the 2023-2024 school year.

BE IT FURTHER RESOLVED, that written notice shall be sent to the following teachers regarding termination of pay and fringe benefits as provided by law:

Name	Location	FTE	Position
Alyssa Hoff	Centerview Elementary	1.0	Academic Specialist – Special Education
Asjha Quade	Centerview Elementary	1.0	Grade 1 Teacher
Brooklyn Strupp	Centerview Elementary	1.0	0.5 Science Specialist/0.5 Physical Education Teacher
Marzena Mohler	Early Childhood	1.0	Early Childhood Special Education Teacher
Benjamin Antony	Northpoint Elementary	1.0	Building Substitute
Amber Eller	Northpoint Elementary	1.0	Academic Specialist – Special Education
Nicole Toensing	Northpoint Elementary	1.0	Multiage Grade 3 / 4 Teacher
Walfrid Johnson	Northpoint Elementary	1.0	Multiage Grade 3 / 4 Teacher
Taylor Mues	Northpoint Elementary	1.0	Multiage Grade 3 / 4 Teacher
Megan Muetzel	Park Terrace Elementary	1.0	Grade 2 Teacher
Jennifer Woehrle	Park Terrace Elementary	1.0	Kindergarten Teacher
Abigail Busch	Spring Lake Park High School	1.0	Resident Math Teacher
Alexandria Caskey	Spring Lake Park High School	1.0	Mathematics Teacher
David Jacobson	Spring Lake Park High School	1.0	English Language Arts Teacher
Hailey Lachinski	Spring Lake Park High School	1.0	Physical Education/Health Teacher
James Lewis	Spring Lake Park High School	1.0	Science Teacher
Jolynn Oliver	Spring Lake Park High School	1.0	Resident English Language Arts Teacher
Savannah Wery	Spring Lake Park High School	1.0	Social Studies Teacher
Kimberly Berroa	Westwood School	1.0	Grade 5 Teacher (Spanish Immersion)
Eli De Vries	Westwood School	1.0	Elementary Art Teacher
Tyler Lee	Westwood School	1.0	Science Teacher
Marissa Rudquist	Westwood School	1.0	Academic Specialist – Special Education
Clarinda Williams	Westwood School	1.0	School Psychologist
Christine Carlson	Woodcrest Spanish Immersion	1.0	Behavior Specialist (Spanish Immersion)
Candelaria Korbel	Woodcrest Spanish Immersion	1.0	Kindergarten Teacher (Spanish Immersion)

Release of Tier 1 Licensed Teacher

Name	Location	FTE	Position
Melinda Shimabukuro	Northpoint Elementary	0.6	Behavior Specialist
Hannah Jacobson	Park Terrace Elementary	1.0	Academic Specialist
Amanda Kahler	Park Terrace Elementary	1.0	Special Education Teacher – SEB Direct

George Oyoo	Spring Lake Park High School	1.0	Special Education Teacher - EBD
Delyla Doshie	Spring Lake Park High School & Westwood School	1.0	Alternative to Suspension Teacher
Angel Swartz	Westwood School	1.0	Special Education Teacher - DCD
Yuraima Barreto	Woodcrest Spanish Immersion	1.0	Grade 1 Teacher (Spanish Immersion)
Verushka Bautista Delgado de Fung	Woodcrest Spanish Immersion	1.0	Grade 1 Teacher (Spanish Immersion)
Diana Fuquene Nino	Woodcrest Spanish Immersion	1.0	Grade 4 Teacher (Spanish Immersion)
Olivia Garcia	Woodcrest Spanish Immersion	1.0	Kindergarten Teacher (Spanish Immersion)

Roll Call: Hennen, Easter, Schmidt, Skelly, Vilella, Forsberg, and McClellan

Resolution was adopted (7-0).

2. Resolution Relating to Unrequested Leave of Absence for Tenured Teaching Contracts

Motion by Schmidt, seconded by Skelly, to approve the following resolution:

NOW THEREFORE BE IT RESOLVED, by the School Board of Independent School District 16, that a teacher of said district, be placed on unrequested leave of absence without pay or fringe benefits, effective at the end of the 2023-2024 school year on June 30, 2024, pursuant to M.S. 122A.40, and Article XIV of the current Master Agreement between the School District and the exclusive representative.

BE IT FURTHER RESOLVED, that written notice shall be sent to the following teachers regarding termination of pay and fringe benefits as provided by law:

<u>Name</u>	<u>Location</u>	<u>FTE</u>	<u>Position</u>
Susan Berge	District Wide	1.0	Learning Advocate

Roll Call: Hennen, Easter, Schmidt, Skelly, Vilella, Forsberg, and McClellan

Resolution was adopted (7-0).

3. Resolution Awarding the Sale of General Obligation School Building Refunding Bonds, Series 2024a, In the Original Aggregate Principal Amount of \$16,215,000; Fixing Their Form and Specifications; Directing Their Execution and Delivery; Providing for their Payment; Providing for the Escrowing and Investment of the Proceeds Thereof; and Providing for the Refunding of Bonds Refunded Thereby

Motion by Vilella, seconded by Forsberg, to adopt the resolution attached (see addendum).

Roll Call: Hennen, Easter, Schmidt, Skelly, Vilella, Forsberg, and McClellan

Resolution was adopted (7-0).

4. Resolution approving Northeast Metro 916 Intermediate School District's Long-Term Facility Maintenance Program Budget and Authorizing the Inclusion of a Proportionate Share of Those Projects in the District's Application for Fiscal Year (FY) 2026 Long-Term Facility Maintenance Revenue. Motion by Forsberg, seconded by Skelly, to adopt the following resolution:

BE IT RESOLVED by the School Board of School District No. 16, State of Minnesota, as follows:

1. The school board of Northeast Metro 916 Intermediate School District has approved a long-term facility maintenance program budget for its facilities for the 2025-2026 school year (Pay 2025 Levy) in the amount of \$467,100 of which School District No. 16's proportionate share is \$28,387.00 for pay as you go projects. The various components of this program budget are attached hereto and are incorporated herein by reference. Said budget is hereby approved.
2. Minnesota Statutes, Section 123B.595, subdivision 3, provides that if an intermediate school district's long-term facility maintenance budget is approved by the school boards of each of the intermediate school district's member school districts, each member district may include its proportionate share of the costs of the intermediate school district program in its long-term facility maintenance revenue application.
3. The proportionate share of the costs of the intermediate school district's long-term facility maintenance program for each member school district to be included in its application shall be determined by utilizing a blended rate where 25% of the rate is determined by multiplying the total cost of the intermediate school district long-term facility maintenance times the ratio of the member school district's net tax capacity to the total net tax capacity of the intermediate school district and 75% of the rate is determined by multiplying the total cost of the intermediate school district long-term facility maintenance times the ratio of ADM utilization by district to the total ADM utilization. The inclusion of this proportionate share in the district's long-term facility maintenance revenue application for fiscal year 2026 is hereby approved, subject to approval by the Commissioner of Education. Upon receipt of the proportionate share of long-term facility maintenance revenue attributable to the intermediate school district program, the district shall promptly pay to the intermediate school district the applicable aid or levy proceeds.

Roll Call: Hennen, Easter, Schmidt, Skelly, Villella, Forsberg, and McClellan

Resolution was adopted (7-0).

5. Approval of Roofing Bid
Motion by Schmidt, seconded by Villella, to award the bid for the 2024 Park Terrace Elementary School Reroofing Inspec Project No.: 215789.1 in the amount of \$1,777,535. Motion carried unanimously.
6. Second Reading to Adopt Proposed Policy Changes
Motion by Hennen, seconded by Schmidt, to approve the adoption of the following policy with proposed changes:

506 – Student Discipline
806 – Emergency Preparedness/Response

Motion carried unanimously.

7. Approval of Curricular Study K-12 Science

Motion by Forsberg, seconded by McClellan, to approve the Curricular Study for K-12 Science as presented at the School Board Regular Meeting on April 9, 2024. Motion carried unanimously.

8. Acknowledgment of Gifts

Motion by Skelly, seconded by Vilella to adopt the following resolution:

WHEREAS School Board Policy 706 establishes guidelines for the acceptance of gifts to the District; and

WHEREAS Minnesota Statute 465.03 states that a School Board may accept a gift of real or personal property by the adoption of a resolution approved by two-thirds of its members;

THEREFORE, BE IT RESOLVED, that the School Board of Spring Lake Park Schools acknowledges and accepts with appreciation the gifts as shown.

Roll Call: Hennen, Easter, Schmidt, Skelly, Vilella, Forsberg, and McClellan

Resolution was adopted (7-0).

G. BOARD FORUM AND REPORTS (IF ANY)

Student council representatives, Mack and Jefferson shared information of the athletics and activities happening at the high school. Member Forsberg attended a 916 meeting, and Beauty and The Beast. Member Hennen attended the Northpoint PTO meeting. Member McClellan attended the Lighthouse PTO meeting.

H. ADJOURNMENT

Motion by Schmidt, seconded by Skelly, to adjourn the meeting. Motion carried unanimously with all members present voting yes (7-0). Meeting adjourned at 8:00pm.

Date

Marilynn Forsberg, Clerk
Spring Lake Park Schools
Independent School District 16