

RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING

TUESDAY, June 11, 2024 7:00 PM



Red Bank Borough Board of Education

Dominic Kalorin, President
Suzanne Viscomi, Vice President
Christina Bruno
Jennifer Garcia
E. Pamela McArthur
Erik Perry
Ann Roseman
Paul Savoia
Dr. Frederick Stone

Jared J. Rumage, Ed.D.
Superintendent of Schools

Anthony Sciarrillo
Business Administrator/Board Secretary

MISSION

Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION

We believe our children should Dream BIG.
We will inspire. We will challenge.
They will achieve.

1. 7:00 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:

“Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 2, 2024. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

BOARD OF EDUCATION MEETING SCHEDULE

7:00 PM – Red Bank Primary School Cafeteria

Bold Indicates Change

January 2, 2024	July 9, 2024 (Retreat @ 5:00 PM)
January 16, 2024	August 13, 2024
February 13, 2024	August 27, 2024
March 19, 2024	September 10, 2024
March 26, 2024 (Board Office @ 6:00 PM)	October 8, 2024
April 24, 2024 Budget Hearing (RBMS)	November 12, 2024
May 14, 2024	December 10, 2024
June 11, 2024	January 7, 2025 Reorganization

2. ROLL CALL

3. FLAG SALUTE

4. EXECUTIVE SESSION

- a. Personnel
- b. HIB
- c. Negotiations
- d. Attorney-Client Privilege

5. SUPERINTENDENT’S REPORT

- a. May 2024 Student Attendance Report

GRADES	% ATTENDANCE
Preschool-Grade 3	96.14
Grades 4-8	96.52

- b. May 2024 Enrollment Report

SITE	3F	4F	KF	01	02	03	04	05	06	07	08	TOTAL
RBMS							117	121	124	125	122	609
RBPS	17	14	98	114	136	121						500
UMC	24	28										52
FBC	17	19										36
MDCC	24	24										48
TOTAL	82	85	98	114	136	121	117	121	124	125	122	1245
OOD		1			1		1	1	2	3	3	12

- c. May 2024 Suspension Report

GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8	TOTAL
0	0	0	0	0	3	0	0	3

- d. Harassment, Intimidation or Bullying Report

CASE	# OF STUDENTS	# OF VICTIMS	STATUS
RBMS15	72568, 11320	72568	Non HIB

- e. May 2024 Bus Evacuation Drills

DATE OF DRILL	TIME DRILL CONDUCTED	SCHOOL/ BUILDING	LOCATION OF DRILL	ROUTES INCLUDED IN DRILL	PRINCIPAL OR SUPERVISOR ASSIGNED TO SUPERVISE DRILL
05/01/24	8:44 a.m.	United Methodist Church	UMC driveway entrance	UMC	Mrs. Morgan Cassella
05/03/24	8:54 a.m.	First Baptist Church	Side entrance of building	FBC	Mrs. Morgan Cassella
05/09/24	8:30 a.m.	Red Bank Primary School	Front Loop/Driveway	PS1, PS3, PS5, PS6, 1314, 1617, and 2122	Mrs. Iozzi/Ms. Vlahos

- f. Kids on Broadway Performance
- g. Recognition of District Partnership with Count Basie Center for the Arts

6. COMMITTEE REPORTS

- Community Relations
- Curriculum & Instruction
- Facilities & Safety
- Finance
- Policy

7. PRESIDENT’S REPORT

8. HEARING OF THE PUBLIC

Bylaw #0167 reads . . . “Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes.”

9. STATEMENT TO THE PUBLIC

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the

matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

10. ACTION AGENDA

COMMUNITY RELATIONS - 1000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated:

NONE

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

- 2016.** That the Board approves the May 2024 Suspension Report as submitted by the Superintendent.
- 2017.** That the Board accepts the Harassment, Intimidation or Bullying Report submitted by the Superintendent on June 11, 2024.
- 2018.** That the Board approves the May 2024 Bus Evacuation Drills Report as submitted by the Superintendent.
- 2019.** That the Board approves the emergency/fire drill reports for the 2023-2024 school year as submitted by the Superintendent.
- 2020.** That the Board approves the submission of the updated American Rescue Plan (ARP) Safe Return Plan to the New Jersey Department of Education.

BUSINESS – 3000

BOARD SECRETARY’S CERTIFICATION

I, Anthony Sciarriello, the School Business Administrator/Board Secretary, certifies that no line item has been over-expended in the month of April 2024 in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

Anthony Sciarriello

School Business Administrator/Board Secretary

PAYROLL CERTIFICATION

Payroll Certification for the period of May 1, 2024 through May 31, 2024.

May 15, 2024 \$741,141.44
May 30, 2024 \$732,359.53

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3097. APPROVAL OF BOARD MINUTES

That the Board approves the minutes from the May 14, 2024 Regular Session and Executive Session of the Board of Education and the May 21, 2024 Strategic Planning Meeting.

3098. BILLS PAYMENT

To authorize the payment of final bills for May 2024 in the amount of \$2,601,439.58 and for bills as of June 2024 in the amount of \$959,722.80.

3099. BUDGET TRANSFERS

To ratify any budget transfers effective April 2024 per the transfer report.

3100. APPROVAL OF SECRETARY/TREASURER’S REPORT

Pursuant to 18A:6-59 to approve the April 2024 Report of the Treasurer and the April 2024 Report of the Secretary as being in balance for the month.

3101. NJSIG SAFETY GRANT

WHEREAS, the New Jersey Schools Insurance Group (“NJSIG”) is a school board insurance group authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members; and,

WHEREAS, the Red Bank Borough Board of Education, hereinafter referred to as the “Educational Institution,” is a member of NJSIG; and,

WHEREAS, in accordance with NJSIG Policy 3710, the goal of the safety grant program is to provide members the necessary resources to complete risk reduction projects and improve the safety of the population NJSIG members serve.

NOW THEREFORE, BE IT RESOLVED that the Educational Institution applies for a safety grant through the NJSIG safety grant program for the 2024 fiscal year in the amount of \$4,340 for the purposes set forth in their safety grant application, and, the Business Administrator or their designee is hereby authorized to take all action necessary to apply for and receive a safety grant award.

3102. PRESCHOOL OFF SITE LEASE - UMC

That the Board approves the lease between United Methodist Church of Red Bank and the Red Bank Board of Education for Preschool Education Program classrooms and common areas for the term of July 1, 2024 through June 30, 2025 in the amount of \$84,421.32.

3103. PRESCHOOL OFF SITE LEASE - FBC

That the Board approves the lease between First Baptist Church of Red Bank and the Red Bank Board of Education for Preschool Education Program classrooms and common areas for the term of July 1, 2024 through June 30, 2025 in the amount of \$39,598.

3104. DUAL USE/ TEMPORARY INSTRUCTIONAL SPACE/ ALTERNATE TOILET FACILITIES

That the Board approves the 2024-2025 applications for dual use at the Primary and Middle School, temporary instructional space at United Methodist Church and First Baptist Church of Red Bank, and alternate toilet facilities for the Preschool Education Program classrooms located at the United Methodist Church and First Baptist Church.

3105. FY 2024 EMERGENT AND CAPITAL MAINTENANCE NEEDS GRANT

That the Board accepts the FY 2024 Funding for Emergent and Capital Maintenance Needs Grant \$30,119 allocation and authorizes the Business Administrator to make the certification for use of funds and application for the funds.

3106. VNA - VISITING NURSE ASSOCIATION

That the Board approves the contract with the Visiting Nurse Association Health Group (VNAHG) to provide 9 hours of service per week for students at the rate of \$80.00 per hour, not to exceed \$15,000.00, effective September 1, 2024 through June 30, 2025. Account # 11-000-213-300-003.

3107. YMCA SCHOOL-BASED COUNSELING PROGRAM

That the Board approves the annual renewal of the partnership with the YMCA School-Based Counseling Program for the 2024-2025 school year, to include services at both the Middle and Primary Schools.

3108. BAYADA NURSING SERVICES

That the Board approves the contract between Bayada Nursing Services and the district to provide substitute nursing services on an as-needed basis, at the hourly rate of \$65.00, effective September 1, 2024 through June 30, 2025. Account #11-000-213-200-003

3109. INTER-LOCAL SERVICES AGREEMENT

That the Board approves the annual renewal of the Interlocal Agreement between the Borough of Red Bank and the Board of Education for the sharing of cost for the provision of Class III Police Officers for Red Bank Primary School and Red Bank Middle School at the rate of \$54,000.00 for the 2024-2025 school year.

3110. DISPOSAL OF OBSOLETE ITEMS

That the Board approves the attached items as obsolete, beyond repair and/or no longer useful for district purposes and that the Board of Education authorizes the School Business Administrator to dispose of items as per Attachment A.

3111. APPROVE USE OF FACILITIES

That the Board approves the one-time and recurring building use requests according to Board Policy 7510, as previously distributed to the Board.

3112. TRANSFER OF UNEXPENDED APPROPRIATIONS AND/OR EXCESS REVENUE TO RESERVES

WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and,

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and,

WHEREAS, the Red Bank Borough Board of Education wishes to deposit anticipated excess current revenues and/or unexpended appropriations into a Capital Project and/or Maintenance Reserve Accounts at year end; and,

WHEREAS, the Red Bank Borough Board of Education has determined that up to \$3,000,000.00 is available for such purposes to transfer,

NOW THEREFORE BE IT RESOLVED by the Red Bank Borough Board of Education that it hereby authorizes the district's School Business Administrator to establish this account if necessary and make this transfer consistent with all applicable laws and regulations.

3113. PAYMENT OF BILLS/TRANSFERS THROUGH JUNE 30, 2024

That the Board authorizes the Business Administrator and Superintendent to pay bills through June 30, 2024 and transfer funds from over appropriated to under appropriated accounts to address anticipated deficits. The bills and transfers will be approved at the next regularly scheduled Board meeting.

3114. AUTHORIZATION OF THE EXECUTION AND DELIVERY OF THE ROD GRANT AGREEMENT

That the Red Bank Board of Education authorizes the execution and delivery of the Grant Agreement #G5-6843, DOE Project #4360-060-23-R501, SDA Project #4360-060-23-G5QX, Boiler Replacement, with a total estimated project cost of \$1,014,000.00 and the grant amount of \$405,600.00.

3115. DELEGATION OF AUTHORITY FOR SUPERVISION OF THE SCHOOL FACILITIES PROJECT

That the Red Bank Board of Education hereby delegates the authority to the School Business Administrator for supervision of the School Facilities Project, Grant #G5-6843, DOE Project

#4360-060-23-R501, SDA Project #4360-060-23-G5QX, Boiler Replacement, with a total estimated project cost of \$1,014,000.00 and the grant amount of \$405,600.00.

3116. RENEWAL OF SOFTWARE LICENSE AGREEMENT

That the Board approves the renewal of Software License Agreement with Systems 3000, effective July 1, 2024 at a cost of \$35,050.00 for the 2024-2025 school year.

3117. PROPERTY & CASUALTY INSURANCE RENEWAL RATES 2024-2025

That the Board approves the insurance renewal rates brokered by Alliant Insurance Services Inc., as per the chart below,

INSURANCE PREMIUM SUMMARY 2023-2024			
Coverage	Expiring Premium 2023-2024	Renewal Premium 2024-2025	% Change
Commercial Package	\$139,496	\$148,816	6.7%
Excess Workers Comp	\$5,383	\$5,137	-4.6%
Workers Comp	\$121,592	\$131,844	2.8%
School Board Legal	\$33,685	\$32,758	-9.8%
Bonds	\$940	\$940	0%
Student Accident	\$11,285	\$11,285	0%
Flood	\$20,901	\$20,901	0%
TOTAL	\$333,282	\$351,681	5.5%

3118. DENTAL INSURANCE RENEWAL

That the Board approves the 2-year renewal amendment for dental insurance with Delta Dental.

3119. PRESCRIPTION INSURANCE RENEWAL

That the Board approves the annual renewal for prescription insurance with Bencard Services, LLC.

3120. LONG RANGE FACILITIES PLAN

BE IT RESOLVED, by the Red Bank Borough Board of Education to approve the submission of the Entrance Door and Canopy Project at Red Bank Primary School to the New Jersey Department of Education, for review and Department approval of an “other capital project” with no state funding and amendment of the long-range facilities plan to be consistent with the project.

Further, the Board authorizes Spiezele Architectural Group Inc, to make the submission to the Department of Education on behalf of the district.

Be it further resolved; the Board authorizes the School Business Administrator to solicit bids for the Entrance Door and Canopy Project.

3121. OUT-OF-DISTRICT TUITION

That the Board approves the tuition for the following students' out-of-district placements for the 2024-2025 school year. Account #s IDEA 20-250-100-567-003 & 11-000-100-566-003

STUDENT	SCHOOL	GRADE	TUITION COST JULY 2024-JUNE 2025
#72722	HAWKSWOOD	Entering 7th	\$87,049.20 (210 days)
#72624	HAWKSWOOD	Entering 6th	\$87,049.20 (210 days)
#11189	SEARCH	Entering 8th	\$89,247.02 (218 days)
#72847	NEWMARK	Entering 5th	\$73,663.92 (198 days)
#73002	HARBOR	Entering 3rd	\$88,302.90 (210 days)
#6091	RUGBY	Entering 6th	\$91,236.24 (216 days)

3122. EXTRAORDINARY SERVICES

That the Board approves the extraordinary services for the following students' out-of-district placements for the 2024-2025 school year. Account #s IDEA 20-250-100-567-003 & 11-000-100-566-003

STUDENT	SCHOOL	SERVICE	EXTRAORDINARY SERVICE COST
#11189	SEARCH	1:1 Assistant	\$56,680.00 (218 days)
#73002	HARBOR	1:1 Assistant	\$39,480.00 (210 days)

3123. PHYSICAL OCCUPATIONAL THERAPY SERVICES

That the Board approves Physical Occupational Therapy services to be provided through MOESC at the Co-Op rate of \$140 per hour not to exceed 15 hours per week for the Extended School Year Program effective July 8, 2024 through August 2, 2024. Account #13-422-100-300-003

3124. STABILIZED SCHOOL BUDGET AID

WHEREAS, P.L.2024, c.13: Stabilized School Budget Aid Grant Program and Increased Tax Levy Cap for Certain Districts, and;

WHEREAS, Under the Stabilized School budget Aid Grant Program, a school district subject to a State school aid reduction in the 2024-2025 school year is eligible for an aid grant equal to 45% of the amount of the school district's State school aid reduction, and;

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WHEREAS, Districts were provided notice of the amounts eligible on or about May 15, 2024, and;

BE IT RESOLVED, that the Red Bank Borough Board of Education appropriates the additional funds received in the amount of \$773,682 in the following budgetary line items:

BUDGET LINE	AMOUNT	DESCRIPTION
3200	\$161,382	Rehiring of Instrumental Music Teacher, instructional supplies, instructional services, purchasing of chromebooks, ELA and Math materials
30620	\$14,000	Health and counseling services, audiometers
40580	\$27,500	Contracting for Speech, OT, PT services
43200	\$231,388	Curriculum supplies and materials, activities related to performing arts, digital subscriptions
51120	\$214,850	Bathrooms, Nurses Station, Duct Cleaning, Painting
52480	\$124,562	Out of district transportation, athletic events, field trips

NOW, THEREFORE, BE IT RESOLVED that the Red Bank Board of Education hereby adopts the following final budget for SY 2024-2025:

	GENERAL FUND	SPECIAL REVENUE	DEBT SERVICE	TOTAL
2024-2025 Total Expenditures	\$30,016,982	\$5,754,958	\$489,025	\$36,260,965
Less: Anticipated Revenues	\$10,192,024	\$5,754,958	\$166,269	\$16,113,251
Taxes to be Raised	\$19,824,958	\$0	\$322,756	\$20,147,714

WHEREAS, Districts must appropriate these funds no later than July 5, 2024, and;

That the Board approves the 2024-2025 Stabilized School Budget Aid of \$773,682.

3125. DONATION

That the Board accepts with gratitude the generous donation of \$3,369.00 from the Red Bank Borough Education Foundation for the Gaga Ball Pit at the Middle School.

3126. TRAVEL

NAME	DATE/TIME	LOCATION	COST	THEME	ACCOUNT #
Rebecca Lynch	6/26/24 10:00 am-3:00 pm	Virtual	\$320.00	Just Words® Virtual Launch Workshop	20-275-200-500-MS2-F24
Luigi Laugelli	Self Paced	Virtual	\$500.00	Anti-Bullying Specialist (ABS) Online Cert. Program	11-000-221-500-004

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

- 4063.** That the Board approves all qualified staff members as District translators for the 2024-2025 school year on an as-needed basis at the hourly rate of \$23.00. Account #s 11-800-330-110-000, 20-218-200-800-PXX, ESEA & ARP Grant
- 4064.** That the Board approves all certificated staff members as presenters at parent involvement/education sessions as needed and directed by the Assistant Superintendent at the stipulated negotiated contractual rate of \$36.00 per hour (pending completion of RBBEA negotiations) for the 2024-2025 school year. Account #s ESEA & ARP Grant
- 4065.** That the Board approves all certificated staff members as trainers/presenters as needed and directed by the Assistant Superintendent at the stipulated negotiated contractual rate of \$36.00 per hour (pending completion of RBBEA negotiations) for the 2024-2025 school year. Account #s ESEA & ARP Grant
- 4066.** That the Board approves all eligible certificated staff members as bilingual screeners for incoming students as needed and directed by the Assistant Superintendent at the stipulated negotiated contractual rate of \$36.00 per hour (pending completion of RBBEA negotiations) for the 2024-2025 school year. Account #11-000-221-110-00X
- 4067.** That the Board approves all tenured certificated staff members as district mentors for the 2024-2025 school year.
- 4068.** That the Board approves the reappointment of the Administrative Office Staff, their positions, and salaries, effective July 1, 2024 through June 30, 2025.

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STAFF MEMBER	POSITION	SALARY	LONGEVITY STIPEND
Diane Barone	Confidential Payroll Coordinator	\$68,545.00	N/A
Michelle Case-Ramahlo	Confidential Secretary to the Department of Pupil Personnel Services	\$74,262.00	\$500.00
Monique Grable	Confidential Secretary to the Superintendent's Office	\$48,231.00	N/A
Meliza Lemus	Confidential Executive Secretary to the Superintendent	\$68,307.00	N/A
Ivelis Menter	Assistant to the Business Administrator	\$70,389.00	N/A
Tina Sullivan	Confidential Secretary to the Business Administrator	\$53,306.00	N/A

4069. That the Board approves the reappointment of the Technology Staff, their positions, and salaries, effective July 1, 2024 through June 30, 2025.

STAFF MEMBER	POSITION	SALARY
Joseph Christiano	Director of Technology	\$123,544.00
Brian Ericson	Computer Technology Associate	\$66,467.00
Meghan Quinn	Computer Technology Associate	\$41,715.00
Zachary Robinson	Information Systems Administrator	\$69,482.00
Samantha Ruhnke	Systems Administrator	\$70,854.00

4070. That the Board approves the reappointment of the Director of Facilities, the Maintenance Supervisor, and the Custodial/Maintenance staff, their assignment and compensation, effective July 1, 2024 through June 30, 2025.

STAFF MEMBER	ASSIGNMENT	LOCATION	SALARY
Tom Berger	Director of Facilities	District	\$117,135.00
Anthony Santomauro	Maintenance Supervisor	District	\$57,314.00
Stafford Cutler	Maintenance	District	\$54,378.00
Donald Wood	Maintenance	District	\$43,809.00
Lawrence Yarbrough	Maintenance	District	\$40,800.00
Estefer Acosta	Custodian/Day	Primary School	\$44,271.00
Elvia Herrera	Custodian/Night	Primary School	\$39,065.00
Donny Wilson	Custodian/Night	Primary School	\$35,095.00

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Felicia Wilson	Custodian/Night Lead	Primary School	\$45,489.00
Santos Gonzalez	Custodian/Night	Middle School	\$33,660.00
Abel Perez Lopez	Custodian/Night	Middle School	\$35,095.00
Franklin Pocasangre-Mozo	Custodian/Night	Middle School	\$35,775.00
Mohammad Rahimi	Custodian/Day	Middle School	\$51,138.00
Ernestina Cabrera Ocototxle	Custodian/Night	Middle School	\$35,095.00
Elvis Ventura	Custodian/Night Lead	Middle School	\$51,293.00

- 4071.** That the Board approves the reappointment of Rosalinda Morales-Vargas, as Community Parent Involvement Specialist (CPIS), at an annual salary of \$51,500.00, effective July 1, 2024 through June 30, 2025. Account # 20-218-200-173-XXX
- 4072.** That the Board approves the reappointment of JePiera Boykin as Preschool Hall and Lunch Aide, at an annual salary of \$29,736.00, effective September 1, 2024 through June 30, 2025. Account # 20-218-200-110-XXX
- 4073.** That the Board approves the following monthly stipends effective July 1, 2024 through June 30, 2025, for the use of email enabled smartphones.

Tom Berger	\$100	Morgan Cassella	\$100	Joseph Christiano	\$100
Cheryl Cuddihy	\$100	Michael Dougherty	\$100	Jenny Hurd	\$100
Maria Iozzi	\$100	Rosalinda Morales-Vargas	\$50	Isaac Nathanson	\$50
James Pierson	\$100	Debra Rochford	\$50	Dena Russo	\$100
Anthony Santomauro	\$50	Ashley Schmidt	\$50	Christina Vlahos	\$100
Danielle Yamello	\$50				

- 4074.** That the Board approves Dr. Jared J. Ramage as District Human Resource Officer for the 2024-2025 school year.
- 4075.** That the Board approves the Guest Staff effective July 1, 2024 through June 30, 2025 as per Attachment B.
- 4076.** That the Board approves the following staff members as bus aides for the 2024-2025 school year. Account # 11-000-270-107-001

Jackie Boyd Caroline Dwyer Debra Nilson Belem Sanchez Ocegüera

4077. That the Board approves all teachers and instructional assistants as substitute bus aides for the 2024-2025 school year.

4078. That the Board approves the following as lunch aides for the 2024-2025 school year.
Account #s 11-000-262-107-001 & 002

Jackie Boyd	Jayne Buttler	Angela Cepeda Burgos
ToniAnn DeAngelo	Afsaneh Farkhondehrou	Lisa Hagee
Elidia Lopez-Bautista	Herlinda Montalvo	Rebeca Pantle Espinoza
Guillermina Reyes Jimenez	Alexandra Rodriguez	

4079. That the Board approves Angelica Andrews and Andrea Donachy as substitute lunch aides for the 2024-2025 school year on an as needed basis. Account #s 11-000-262-107-001 & 002, 20-218-200-110-XXX

4080. That the Board approves the request of Employee ID #4139 for up to 8 additional non-cumulative sick days for the 2023-2024 school year.

4081. That the Board approves the stipend of \$2,250.00 for Gisela Montalvo-Acevedo for conducting year round district wide school registrations effective July 1, 2024 through June 30, 2025. Account #11-000-240-105-001

4082. That the Board approves all lunch aides to serve as breakfast aides, as needed, for the 2024-2025 school year. Account #s 11-000-262-107-001 & 002

4083. That the Board approves the revision to the unpaid leave under the Family and Medical Leave Act (FMLA) for Tiffaney Harris effective May 6, 2024 through June 18, 2024 (originally approved effective May 6, 2024 through May 17, 2024).

4084. That the Board approves an unpaid leave under the Family and Medical Leave Act for Jennifer Wetjen, effective September 26, 2024 through December 4, 2024 and an unpaid leave under the New Jersey Family Leave Act effective December 5, 2024 through March 6, 2025.

4084. That the Board accepts the resignation of Hannah McLoone, Special Education Teacher, effective June 30, 2024.

4086. That the Board accepts the revision to the resignation of Gretchen Keane effective May 31, 2024 (originally accepted effective June 30, 2024).

4087. That the Board approves the following professional tuition reimbursements:

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NAME	INSTITUTION	DEGREE	COURSE(S)	CREDIT/COST	SEMESTER
Queenie Li	Rutgers University	MA Education	15:253:510	3 @ 826.00 \$2,478.00	Spring 2024
Queenie Li	Rutgers University	MA Education	15:253:539	3 @ 826.00 \$2,478.00	Spring 2024
Christopher Murray	Montclair University	MA Education	ELAD 540	3 @ 690.00 \$2,070.00	Spring 2024
Christopher Murray	Montclair University	MA Education	ELAD 680	3 @ 690.00 \$2,070.00	Spring 2024
Brandy Balthazar	NJ City University	MA Reading	LTED 646	3 @ 821.63 \$2,464.89	Spring 2024

- 4088.** That the Board approves an unpaid leave under the Family and Medical Leave Act and New Jersey Family Leave Act for James Reuter, effective September 16, 2024 through December 8, 2024.
- 4089.** That the Board approves the appointment of Donald Swinchoski as a part time Middle School Instrumental Music Teacher, at a BA Step 8 prorated annual salary of \$62,675.00 for three days per week, with no benefits, effective September 1, 2024 through June 30, 2025. Account # 11-120-100-101-002 & 11-130-100-101-002
- 4090.** That the Board approves the appointment and contract of Luigi Laugelli as Assistant Superintendent of Schools, as approved by the Monmouth County Interim Executive Superintendent, as per Attachment C. Account # 11-000-230-100-000 & 11-000-221-102-004
- 4091.** That the Board approves the appointment and contract of Anthony Sciarillo as School Business Administrator/Board Secretary, as approved by the Monmouth County Interim Executive Superintendent, as per Attachment D. Account # 11-000-251-100-000
- 4092.** That the Board approves the appointment of Jennifer Freyer as a Middle School Grade 8 ELA Long-Term Leave Replacement Teacher (replacing Katrina Darling) at a BA Step 1 annual salary of \$52,617.00 (pending completion of RBBEA negotiations) pending completion of all personnel paperwork and requirements, effective September 3, 2024 through June 19, 2025. Account #11-130-100-101-002
- 4093.** That the Board accepts the resignation of Racquel Petrucelli, Instructional Assistant, effective June 30, 2024.

4094. That the Board approves Charles Bertodatti as a Summer Custodian at the rate of \$20.00 per hour for the 2024-2025 school year, effective June 19, 2024 through August 31, 2024.
Account # 11-000-262-100-005

CURRICULUM AND INSTRUCTION

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

6011. That the Board approves the School Day schedules as follows:

LOCATION	SCHEDULE
Preschool Education Program	8:55 a.m. - 3:25 p.m.
Primary School	8:55 a.m. - 3:25 p.m.
Middle School	8:20 a.m. - 3:00 p.m.

6012. That the Board approves the submission of the Language Instruction Educational Program (LIEP) Three- Year Plan (2024-2027) to the New Jersey Department of Education. Pursuant to the regulatory requirements for Bilingual Education in N.J.A.C. 6A:15-1.5, every three years local educational agencies must submit a plan describing the LEA’s LIEP for multilingual learners.

6013. That the Board approves the following university student’s program placement, cooperating clinician/student support personnel, and dates of placement for the 2024-25 school year.

STUDENT	SCHOOL/UNIVERSITY	COOPERATING CLINICIAN	DATES/HOURS
Kristi Gambino-DiLonardo	Monmouth University	District Leadership Team	Summer 2024/150 Hours

6014. STEAMpark ACADEMY ENRICHMENT PROGRAMS

That the Board approves the STEAMpark Academy/Monmouth Stars Program for students from July 1, 2024 - August 31, 2024 not to exceed \$70,000.00 to be paid with American Rescue Plan Federal Grant funds.

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

NONE

AGENDA CONSENT VOTE

BE IT RESOLVED, that the RED BANK BOROUGH BOARD OF EDUCATION approve all Action Consent items as noted in all Sections of this agenda as appropriate and, BE IT FURTHER RESOLVED, that the RED BANK BOROUGH BOARD OF EDUCATION authorize the administration to execute all necessary documents.

11. HEARING OF THE PUBLIC
12. OLD BUSINESS
13. NEW BUSINESS
14. ADJOURNMENT



Dreaming BIGGER 2019-2024

Goal 1: Maximize Student Growth

Goal 2: Foster A Positive Organizational Culture & Climate

Goal 3: Resource Management

Goal 4: Data-Driven Decision Making

Goal 5: Technology For Personalized Learning

Dream BIG... We'll Help You Get There!

DISTRICT GOALS

1. We will promote student growth and academic achievement for all learners by providing a safe, equitable, and student-centered learning environment that offers the proper balance of nurture and academic rigor.
2. We will ensure seamless transitions between grade levels and school sites, including High School, through home-school communications, community engagement, parent involvement and education, High School articulation and the use of best practices in social-emotional learning and soft skills development.
3. Implement community school elements to promote equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

BOARD OF EDUCATION GOALS

1. Monitor the implementation of the current Strategic Plan and goals of the Red Bank Borough Public School District , as well as design a new 5-year Strategic Plan with community input.
2. Continue to strengthen engagement in the school community by remaining responsive to student, staff, and community feedback.
3. Advocate for a single public school district in the Borough of Red Bank to ensure the effective use of state and local funds, promote a unified community, and optimize learning for children of Red Bank.
4. Strengthen Board of Education member training.

2024 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Jennifer Garcia	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Christina Bruno E. Pamela McArthur Suzanne Viscomi	Paul Savoia Jennifer Garcia Fred Stone	OPEN E. Pamela McArthur Erik Perry	Erik Perry Fred Stone E. Pamela McArthur	Dominic Kalorin Ann Roseman Fred Stone
TIME	7:00 PM	6:00 PM	6:00 PM	9:00 AM	6:30 PM
LOCATION	BOE Office	BOE Office	BOE Mtg Location	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	01/16/24
	02/20/24	02/20/24	CANCELED	02/13/24	02/13/24
	Strategic Planning Meetings	CANCELED	03/19/24	03/19/24	03/19/24
		04/16/24	CANCELED	04/24/24	04/24/24
		CANCELED	CANCELED	05/14/24	05/14/24
	CANCELED	06/04/24	CANCELED	06/11/24	06/11/24
	07/16/24 (6 PM)	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/20/24	08/20/24	08/13/24	08/13/24	08/13/24
	No Sep Meeting	No Sep Meeting	09/10/24	09/10/24	09/10/24
	10/01/24	10/01/24	10/08/24	10/08/24	10/08/24
	11/05/24	11/05/24	11/12/24	11/12/24	11/12/24
	12/03/24	12/03/24	12/10/24	12/10/24	12/10/24

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Dominic Kalorin, Suzanne Viscomi (Meets as Needed)