



N U S D

NATOMAS UNIFIED SCHOOL DISTRICT

Natomas Unified COVID-19 Safety Plan

Revised January 22, 2024

This plan was initially reviewed by Sacramento County Public Health (SCPH) on 2/18/2021, Natomas Unified received approval to move forward with reopening plans. Subsequent updates from CDPH have been included in revisions since the original posting.

This Sacramento County Public Health approved plan was originally shared publicly on our district Website and at the February 10, 2021 Regular Board Meeting. The plan is in alignment with the direction given by Trustees as outlined in Board approved Resolution #21-06 to Delegate Authority to Reopen Schools during the COVID-19 Pandemic which was approved on February 10, 2021

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Quick Updates

1. On 1/9/2024, the [CDPH Isolation Guidance](#) was revised. The revisions are described below:
 - a. For COVID-19 positive individuals with symptoms, they need to stay home for a minimum of 24 hours from the day of symptom onset (The previous guidance required a minimum of 5 days for the isolation period).
 - i. COVID-19 positive individuals may return to school or work once 24 hours have passed with no fever, without the use of fever-reducing medications, AND
 - ii. Their symptoms are mild and improving.
 - b. For COVID-19 positive individuals with no symptoms, there is no infectious period for the purpose of isolation or exclusion. If symptoms develop, the criteria above will apply.
2. CDPH announced that their sponsored CLIA-waived testing program will be terminating for all organizations on November 10, 2023. As a result, effective November 10th, school districts will no longer be authorized to perform professional COVID-19 antigen tests using the CDPH's Clinical Laboratory Improvement Amendments (CLIA) waiver or the State's ordering health care provider. Additionally, CDPH is no longer funding access to the PrimaryHealth website, which has been used to log and report the BinaxNOW Professional Antigen Rapid Tests. NUSD will utilize Over-The-Counter (OTC) COVID Tests as our primary and only method of testing.
3. On 7/28/2023, The NUSD COVID Dashboard will be retired. This is in alignment with Sacramento County Public Health, which also removed the Sacramento County COVID Dashboard in March 2023. NUSD will continue to track and record employee COVID cases in alignment with [Cal OSHA COVID-19 Non-Emergency Regulations](#). These records will be kept confidential unless disclosure is required or permitted by law. Unredacted information on COVID-19 cases shall be provided to the local health department with jurisdiction over the workplace, CDPH, the Division, and NIOSH immediately upon request, and when required by law.

Introduction

As with each rendition of this Safety Plan, we provide our community with the latest mitigation updates from our state and local authorities. Natomas Unified is committed to the health and safety of the staff, students and community. Our goal is to keep our students and staff safe, provide extra and co-curricular activities, and for students and staff to attend school for in-person instruction while doing our part to help reduce the transmission of COVID-19.

The Natomas Unified School District's **COVID-19 Safety Plan** includes the most relevant guidance provided by the California Department of Public Health, Sacramento County Public Health, and Cal/OSHA.

The guidance referenced in this document includes:

1. [CalOsha - COVID-19 Prevention Non-Emergency Regulations \(FAQ\)](#)
2. [Sacramento County Public Health \(SCPH\) Schools Team](#)
3. [CDPH K-12 Guidance](#)
4. [State of California Safe Schools Hub](#)
5. [Isolation and Quarantine Guidance](#)
6. [COVID-19 Vaccine Information](#)

The Natomas Unified COVID-19 Safety Plan includes all the requirements as set forth by the California Department of Public Health (CDPH). This document will be available on the District website and will be updated as guidance changes.

Natomas Unified School District has overall authority and responsibility for implementing the provisions of this COVID-19 Plan in our workplace. In addition, all managers and supervisors are responsible for implementing and maintaining The **COVID-19 Safety Plan** in their assigned work areas and for ensuring employees, students and families receive answers to questions about the program in a language they understand.

All employees, students and families are responsible for using safe school and work practices, following all directives, policies and procedures, and assisting in maintaining a safe school environment. This provides guidance for necessary in-person student supervision and instruction and targeted support services and for those service providers, including school site staff and others, to understand the required health and safety practices needed to prevent the spread of COVID-19 in their work and school settings. This COVID-19 Safety Plan will address all mitigation protocols as well as any testing and reporting requirements.

Section 1. Mitigation Strategies

Content of COVID-19 Safety Plan

The Natomas Unified School District **COVID-19 Safety Plan** includes the CDPH July 12, 2021 (and all subsequent Supplemental Guidance provided to districts) requirements for in-person school, mitigation strategies, PPE, healthy hygiene, isolation and quarantine, and a robust testing and vaccination process.

[The COVID-19 Safety Plan](#) is posted on the District website.

Facial Coverings

Effective May 11, 2023, the CDC will no longer calculate the COVID-19 Community Levels as a result of the sunset of the federal public health emergency. As a result, CDPH is sunsetting its [Guidance for the Use of Face Masks](#) and is recommending all Californians consider the following:

- Wear a mask around others if you have respiratory symptoms (e.g., cough, runny nose, and/or sore throat),
- If you've had significant exposure to someone who has tested positive for COVID-19, wear a mask for 10 days.
- When choosing to wear a mask, ensure your mask provides the best [fit and filtration](#) (respirators like N95, KN95 and KF94 are best).

Natomas Unified recognizes that there will be staff, students and parents who will make the personal decision to continue to wear a mask. To support their decision:

1. We ask that everyone be kind and respectful of the individual decisions that staff, students, and our families make regarding face coverings.
2. Natomas Unified will continue to make masks available for students and staff who make the decision to wear a face covering. Face coverings will be available in the school office.
3. Per CDPH, no person can be prevented from wearing a mask as a condition of participation in any school activity.
4. The student and/or parent are the only individual(s) who may decide whether a student wears or does not wear a face covering.
5. The District and schools will continue to respect when students and adults decide to leave their masks on.

Testing

Testing allows for early identification of cases and exclusion from school in order to help mitigate the spread of COVID-19. NUSD continues to provide free Over-the-Counter (OTC) Rapid Tests to both students and staff who are symptomatic. Each school and work site has COVID Over-the-Counter (OTC) Rapid tests. Professional antigen testing is also available to students, staff, and Natomas community members each Monday and Friday at our Urgent Care Now Natomas Clinic located at 1931 Arena Blvd, Sacramento, CA 95834.

Maintain Healthy Operations

In order to maintain healthy operations, the following actions are in place:

1. Symptomatic individuals on campus are required to go home until they obtain a negative test result, an alternative diagnosis, or 24 hours have passed since fever and symptoms have improved;
2. OTC COVID tests are available at each school site;
3. *Urgent Care Now Natomas*, a free medical clinic for underinsured and uninsured students and staff, is open Monday and Friday at 1931 Arena Blvd. The clinic will provide testing and health screenings (e.g., strep, ear infections, flu, upper respiratory infections, etc.) to determine whether the student/staff is safe to be on campus;
4. NUSD has installed water bottle filling stations at all campuses;
5. Additional soap dispensers have also been installed in bathrooms throughout our schools.

Cleaning and Disinfecting

When there is a positive COVID case at a school or work site, classrooms, offices and other school spaces are cleaned with lonophore sanitizer, which is FDA-approved, non-toxic sanitizer used by other districts, colleges and universities throughout the state and nation. Each District custodian has their own backpack sprayer and backup machines that are available as needed.

Identify, Evaluate and Correct Hazards

NUSD will implement the COVID-19 Safety Plan and will correct any unsafe hazard in a timely manner based on the severity of the hazard. Areas to consider, and if necessary, adjust include:

- Follow all procedures in the event of an exposure of a positive case at any NUSD campus

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- Maintain current knowledge of state and local guidance and hazard prevention
- Regularly review the process in place to immediately address COVID-19 cases, as well as workplace compliance with health standards
- Analyze and adjust, if needed, the procedures for disinfection in the case of an outbreak or major outbreak
- Ensure staff and students are trained and receive on-going training as needed to stay current on COVID-19, policies, procedures and county and state guidance
- Provide, free of charge, OTC COVID-19 Rapid Antigen Tests, in the event of exposure, positive case, or an outbreak or major outbreak
- Maintain a high degree of transparency and communication protocols related to COVID exposures and outbreaks
- Make every effort to communicate an exposure the same day the site is notified of a positive COVID case
- When there is a workplace or school site COVID-19 emergency, the District will work with the COVID-19 Response Team and Sacramento County Public Health to determine appropriate next steps
- The Health Department will be notified of any corrections

Section 2. Personal Protective Equipment (PPE)

Personal Protective Equipment (PPE) Supplies

Personal Protective Equipment (PPE) supplies are available to staff in all school offices and upon request.

Health Office Supplies

- Thermometer
- N95 masks
- Gloves and gowns (cleaning suits)



Thermometers

- Non-touch thermometers (digital) are available at all District properties

Gloves

- Gloves are not recommended for teachers or students for general use
- Gloves are required for anyone cleaning, providing first aid or in food service (e.g., health assistants, nurses, office staff, any additional staff caring for a symptomatic individual, food handlers, and custodial staff)

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Section 3. Volunteers, Visitors, and Facility Use of School Sites

All campus visitors are required to comply with all safety measures as outlined in the NUSD COVID Safety Plan.

Volunteers and Visitors

As outlined in the Volunteer Application Packet:

A visitor is defined as an individual who, with District authorization, attends a student performance, special event, etc. A visitor does not need to have fingerprint clearance or a tuberculosis test. Visitors must follow all safety precautions in the NUSD COVID-19 Safety Plan.

- *Examples of a visitor include a parent attending Open House, Back-to-School Night, Sporting Event, an IEP meeting, etc.*

A volunteer is defined as a non-paid individual who, with school District authorization, assists students, schools, or educational programs regularly. The service can be on a short-term, project-specific or on-going basis. A volunteer is required to complete a Volunteer Application, Code of Conduct, take a tuberculosis (TB) test, and have a fingerprint/background check completed prior to rendering service.

- *Examples of a volunteer include: a parent helping out in his/her child's classroom, a parent transporting students to a field trip, a parent/individual volunteering on field trips, a college student assisting with a class for credit, etc.*

For exposure notifications and to minimize the COVID risk:

- Volunteers must sign in with their start time and sign out, noting the time and locations visited. The school office staff will confirm the volunteer's attendance by providing their initials next to the volunteer's sign-in signature prior to allowing entry to the site.

Facilities Use

Individuals/organizations interested in reserving space may do so by clicking [here](#).

Permits will be approved on a case-by-case basis, dependent on the availability of staff. Events that have been approved may experience cancellation based on the availability of staff. NUSD

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will notify users as early as possible if an event must be canceled due to a staffing shortage. Refunds will be issued if payment was received.

All groups must sign an addendum that states they will comply with the current CDPH guidelines and will indemnify/hold the District harmless from any infection resulting from the use of District facilities.

NUSD facilities use is dependent upon the COVID rate in the community. At any time, based on direction from CDPH and SCPH, facility use may need to be restricted.

Section 4. Signs, Symptoms, Exposure

Signs and Symptoms

[COVID-19 symptoms](#) include cough, fever or chills, shortness of breath or difficulty breathing, muscle or body aches, sore throat, new loss of taste or smell, diarrhea, headache, fatigue, nausea or vomiting and congestion or runny nose.

Report to your supervisor, principal or teacher if you are staying home for COVID-19-related reasons. Exposure notification may be necessary based on specific circumstances.

Screening Protocol

NUSD still requires that all individuals engage in passive screening prior to entering campus or a District facility. If an individual is symptomatic at school, active screening may be conducted.

Types of screenings

Passive screening

- Students and staff will self-screen at home prior to getting on a school bus or coming to school. If the following apply, do not come to school:
 - Temperature (at or above 100.1 degrees), cough, shortness of breath, chills, repeated shaking with chills, headache, sore throat, new loss of taste or smell, fatigue, muscle or body aches, nausea or vomiting, diarrhea
- Report symptoms to your supervisor or principal.

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Active Screening

- At any time during the day, staff may conduct a visual screening and determine whether an Active Screen shall occur.
- An active screen includes taking the individual's temperature and evaluating for other symptoms.
- If staff/student has a temperature of 100.1 or higher or is exhibiting COVID-19 symptoms, **Symptomatic at School Procedures** will be followed.

Visual Screening

- Staff/student/visitor does not look healthy (e.g., pallor, chills, sweating, excessive coughing/nose blowing, etc.) or is complaining of not feeling well, staff/student/visitor will report to the Health Room for an Active Screen.
- If staff/student has a temperature of 100.1 or higher or is exhibiting COVID-19 symptoms, **Symptomatic at School Procedures** will be followed.

SAMPLE COVID-19 SCREENING TOOL FOR CHILDREN

Before coming to campus each day, children should be screened for symptoms of illness by answering the following questions.

- Does the child have a fever (100.4° F or greater) without having taken any fever-reducing medications?
- Does the child have a sore throat?
- Does the child have a new uncontrolled cough that causes difficulty breathing (for children with chronic allergic/asthmatic cough, a change in their cough from baseline)?
- Does the child have diarrhea or vomiting?
- Does the child have new onset of severe headache, especially with a fever?

SAMPLE COVID-19 SCREENING TOOL FOR ADULTS

Before coming to campus each day, adults should screen themselves for symptoms of illness by answering the following questions.

- Do you have a fever (100.4° F or greater) without having taken any fever-reducing medications?
- Do you have a loss of smell or taste?
- Do you have a cough?
- Do you have muscle aches?
- Do you have a sore throat?
- Do you have congestion or a runny nose?
- Do you have shortness of breath?
- Do you have chills?
- Do you have a headache?
- Have you experienced any new gastrointestinal symptoms such as nausea, vomiting, diarrhea, or loss of appetite in the last few days?
- Have you, or anyone you have been in close contact with, been diagnosed with COVID-19 or placed in quarantine for possible exposure to COVID-19 within the last two weeks?
- Have you been asked to isolate or quarantine by a medical professional or a local public health official in the last two weeks?

Symptomatic at School

Any individual who is symptomatic at school will be placed in the designated isolation room or health office until they can be picked up.

The health office has a PPE kit that ensures staff safety while supporting someone who is symptomatic. Staff will monitor students throughout the day, including conducting visual and active screenings. If a staff person feels that a student is not feeling well, an active screen will be conducted. If a staff person is not feeling well or is not passing a visual screen, the principal may require the staff person to undergo an active screen. This is to ensure the safety of the staff and students on the campus.

Any student who is exhibiting one or more symptoms will need to be isolated. Staff will review the student's health record to rule out known allergies and other health ailments that may contribute to the symptoms; however, due to the highly contagious nature of this virus, the student will need to be sent home and can return once symptoms are not present, or are mild and improving; AND they have been fever-free for 24 hours (without the use of fever-reducing medication). An OTC COVID Home Test will be sent home with the student.

Recommendations for Close Contact Exposure ([CDPH Isolation Guidance](#)):

- **If you have new COVID-19 symptoms**, you should [test](#) and mask right away.
- **If you do not have symptoms**, and are at [higher risk](#) of severe COVID-19 infection and would benefit from treatment, you should test within 5 days.
- **If you do not have symptoms** and have contact with people who are at higher risk for severe infection, you should mask indoors when around such people for 10 days. Consider testing within 5 days after the last exposure date (Day 0) and before contact with higher-risk people. For further details, see [CDPH COVID-19 testing guidance](#).

Confirmed Case and Next Steps

Isolation Period for Positive Individual with Symptoms

Student/staff who test positive (Everyone, regardless of vaccination status, previous infection, or lack of symptoms)

For COVID-19 positive individuals with symptoms, they need to stay home for a minimum of 24 hours from the day of symptom onset (*The previous guidance required a minimum of 5 days for the isolation period*).

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- COVID-19 positive individuals may return to school or work once 24 hours have passed with no fever, without the use of fever-reducing medications, AND
- Their [symptoms](#) are mild and improving.

For COVID-19 positive individuals with **NO** symptoms, they do not need to isolate. COVID positive individuals without symptoms are not considered infectious. If symptoms develop, the criteria above will apply.

All students, who are able, are offered short-term independent study if they need to isolate for 3 or more days. Students, who are not able to engage in short-term independent study due to COVID-19 symptoms, will receive an excused absence.

If staff are interested in working from home, they must talk to their supervisor, and if appropriate, develop a plan.

Outbreaks and Major Outbreaks

Multiple Infections and Outbreaks (California Code of Regulations)

Per [CCR, Title 8, Section 3205.1](#), if there are three or more employee COVID-19 cases in an exposed group within a 14-day period, then the following will apply:

1. Staff and families will receive written notice that the site meets the criteria for Multiple Infections. The written notice will include the next steps, including free testing.
2. OTC COVID-19 tests shall be offered to all employees and students at the site, with the exception of employees or students who have not been on site. OTC tests will be provided at no cost to the employee/student.
3. OTC tests will be offered once per week until the site no longer meets this qualification.
4. Additional testing may be necessary as determined by the Health Department.
5. All employees who have COVID-19 will stay home as per NUSD guidelines.
6. During interviews, staff will determine possible workplace-related factors that may have contributed to COVID-19 and address those factors immediately.
7. All COVID-19 policies will be reviewed to ensure relevancy and update the policies as needed or appropriate.
8. This process will repeat every 30 days if the outbreak continues.
9. SCPH will be contacted and involved in the actions taken at the District, including decisions made regarding prevention.
10. The district administrator overseeing health services will be the SCPH contact person;

11. Notification requirements to SCPH: employers are required to contact SCPH immediately but no more than 48 hours after learning of three or more COVID-19 cases to obtain guidance on preventing the further spread within the workplace

This section shall apply until there are no new COVID-19 cases detected in the exposed group for a 14-day period.

Major Outbreaks (California Code of Regulations)

A major outbreak is defined as 20 or more employee COVID-19 cases in an exposed group within a 30-day period. This guidance applies until there are fewer than three COVID-19 cases detected in a 14-day period. Per [CCR, Title 8, Section 3205.2](#), the following applies:

COVID-19 testing. Natomas will provide twice weekly OTC COVID-19 tests, or more frequently if recommended by the local health department, to all staff and students who were present on the District site for the relevant 30-day period(s) or for those who continue to come to school or work at the site. These tests will be provided at no cost.

Required to stay home. All COVID-19 cases and staff, students, contract agencies and visitors (this list is not exhaustive and includes anyone/everyone with a reason to be on an NUSD campus) with COVID-19 are excluded from the workplace (subsections 3205(c)(10) and (c)(11)).

Investigation of workplace COVID-19 illnesses. Exposure tracing will be conducted, and all staff will comply (subsection 3205(c)(3)). Notification requirements to SCPH: employers are required to contact SCPH immediately but no more than 48 hours after learning of three or more COVID-19 cases to obtain guidance on preventing the further spread within the workplace.

Sacramento County Department of Public Health Outbreak Guidance

Elementary Schools, Pre-Schools, & Child Care (Single Classroom Cohort)

For schools/grades where students are primarily with the same classroom cohort (e.g., elementary school, pre-school, child care), NUSD will report outbreaks to SCPH using the online outbreak reporting module when:

- At least 3 students in a classroom cohort are suspected, probable, or confirmed to have COVID-19 within a 7-day period.

OR

- At least 10% of the school population are suspected, probable, or confirmed to have COVID-19 within a 7-day period.

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Middle/High Schools (Multiple Classroom Cohorts)

For schools/grades where students are part of numerous classroom cohorts (e.g., middle and high school), NUSD will report outbreaks to SCPH using the online outbreak reporting module when:

- At least 10% of a grade level is suspected, probable, or confirmed to have COVID-19 within a 7-day period.

OR

- At least 10% of the school population is suspected, probable, or confirmed to have COVID-19 within a 7-day period.

The SCPH [Outbreak Reporting page](#) includes previews of [school reporting questions](#), [childcare and pre-school reporting questions](#), and the [Outbreak Reporting Module](#). Please use this module in lieu of previous reporting mechanisms.

Section 5. Communication Plan, Exposures and Reporting

Natomas Unified communicates possible exposures and all positive cases in the following ways:

- Positive individuals are identified through testing and parent/staff reporting. The individual will be informed of the next steps, including test options (free) and isolation requirements.
- Ed Center staff will send an email to all school or work site staff informing them of the possible exposure and/or positive COVID-19 case on campus. Parents will be notified if a class or school meets the criteria for an outbreak;
- The Sacramento County Department of Public Health (SCPH) will be notified of all outbreaks. The District will follow the guidance from SCPH and CDPH.

How to report COVID-19 related illness

Staff, students and parents are required to stay home and not report to work or school if any of the following is true:

1. The staff/student/visitor is symptomatic
2. The staff/student/visitor has tested positive for COVID-19 and is exhibiting symptoms

Staff/students will report to the supervisor, principal or teacher if they are staying home for COVID-19-related reasons. Staff and students will not be negatively impacted by reporting

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COVID-19-related symptoms and concerns to supervisors or principals. Students will not be negatively marked as an unexcused absence if they are home for COVID-19-related concerns. It is critical to give complete and thorough information to sites to help prevent the spread of COVID-19.

Notifications and Letters

Staff who have been exposed to someone who has tested positive will be notified that they have been exposed, and the next steps will be provided. Parents will receive messaging if their student's class, grade level, or school meets the criteria for an outbreak. In addition, parents/guardians will be notified if their child's cohort/program is going to be closed.

In the event of an outbreak, SCPH will be notified as soon as possible, but no later than 48 hours, to obtain guidance on preventing the further spread within the workplace. This notification timeline is subject to change based on SCPH direction.

Investigation of COVID-19 Cases

When investigating a COVID-19 case, the healthcare staff will interview the positive person to:

1. Determine when the individual was last in workplace/school, the date of onset of symptoms, date of testing and results;
2. Offer OTC tests at no cost;
3. Record all positive cases on the designated confidential reporting sheet

Once the interview is completed, the COVID-19 Team will ensure the following:

1. Staff who have been exposed will receive an email notifying them of their exposure with directions for the next steps to take.
2. Communication is sent to the entire staff, informing them of a positive case.
3. Maintenance and Operations will identify and clean all locations that require cleaning;
4. The exposure and employee/student interactions will be discussed, and any corrective measures will be taken.
5. Sacramento County Public Health will be notified if an outbreak occurs.

Record Keeping and Reporting

Natomas follows all reporting guidelines set by Sacramento County Public Health. Potential exposures are documented in a confidential tracker, including identifying information, exposures,

notification dates, last day on campus, date of symptoms, date of testing, county notification, return dates, follow-up calls and actions taken.

In alignment with [Cal OSHA COVID-19 Non-Emergency Regulations](#), NUSD maintains confidential records of all staff who are positive as well as all required supporting documentation obtained through contact tracing.

Cal/OSHA will be notified in the event of any COVID-19-related serious illnesses, injury or death, as defined under CCR Title 8 section 330(h), of an employee occurring in our place of employment or in connection with any employment.

Confidentiality Requirements

- Unredacted COVID-19 tracking information shall be provided to SCPH.
- All staff and student medical records are confidential and are not disclosed without express written consent to anybody outside of the district, with the exception of SCPH.
- Confidentiality does not apply to records that do not contain individually identified medical information.

Section 6. Training

Staff Training

Department training is regularly scheduled to stay current regarding cleaning and disinfection procedures and updated guidance from the State and County for health-related and contact tracing updates. Mandatory attendance is monitored by the supervisor, and attendance records are maintained. Trainings include:

- M&O - How to Order PPE Using the NUSD Work Order System
- Regularly scheduled department training for Maintenance & Operations, Custodial and Nutrition Services on updated cleaning and disinfecting procedures, state guidelines, use of PPE, etc.
- Regularly scheduled nurse and health assistant meetings are held to discuss updated guidelines, testing, contact tracing, PPE, and communication procedures.
- District Nurses attend the Sacramento County Public Health COVID-19 meetings as well as the County Nurses Meetings.

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Community Information

All NUSD families have access to the information on the COVID-19 website. The COVID-19 Plan is posted on the [COVID-19 District website](#), school site websites, and in the students [Digital Backpack](#).

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Appendix A: Previous Guidance

The guidance referenced in this document includes:

1. [CDPH Guidance For Face Coverings](#)
2. [CDPH Update](#)
3. [Interim COVID Guidance for Pre-Schools & Child Care](#)
4. [Cal/Osha Guidance and Resources](#)
5. [CDPH K-12 Guidance](#)
6. [CDC Plan for Fully Vaccinated Individuals](#)
7. [CDPH Updates](#)
8. [Early Childhood/Preschool Guidance](#)
9. [CDC 3' Guidance](#)
10. [California Department of Public Health Checklist](#)
11. [CDPH Guidance Related to Cohorts](#)
12. [COVID-19 Update Guidance: Childcare Programs and Providers](#)
13. [Cal/OSHA Emergency Standards](#)
14. [Outdoor and Indoor Youth and Adult Recreational Sports](#)
15. [Face Covering Q and A](#)
16. [Get the Most Out of Masking](#)
17. [Face Covering Fact Sheet, CDPH](#)
18. [CDPH Supplemental Guidance- 8/29/21](#)
19. [Mask Guidance- CDPH](#)
20. [Sacramento County Mask Mandate](#)
21. [Weekly Testing Health Order](#)
22. [Youth Athletics Guidance](#)
23. [Vaccine Mandate, October 1, 2021](#)
24. [California Interscholastic Federation, September 1, 2021](#)

Appendix B: Consultation

Labor Organization Consultation

Natomas Teachers Association (NTA)

March 18, 2020:

MOU: NTA regarding COVID-19 Response

March 23, 2020:

MOU: NTA regarding COVID-19 Response (Distance Learning for Students With An IEP)

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May 14, 2020:	NTA COVID-19 Response Related to Virtual Specialized Class Committees
May 17, 2020:	NTA MOU COVID-19 Response Related to Early Stater 2020-2021
May 18, 2020:	NTA MOU COVID-19 Response Related to K-12 Independent Studies
May 19, 2020:	NTA MOU re Hybrid Learning and Distance Learning Educational Options
July 23, 2020:	MOU re Distance Learning in 2020-21
September 1, 2020:	Consultation Meeting re: Learning Continuity and Attendance Plan
September 30, 2020:	NUSD-NTA In-Person Supplemental Cohorts
September 30, 2020:	NUSD-NTA 1:1 In-Person Assessments
October 31, 2020:	NUSD-NTA 2021-22 School Year Negotiations
January 17, 2021	NUSD-NTA Temporary Grade Policy (Awaiting Board Ratification 2/10/21)
February 9, 2021:	Consultation Meeting
February 11, 2021:	Consultation Meeting
February 14, 2021:	Addendum No. 1 to 2021-22 School Year Negotiations MOU
April 7, 2021:	<u>Addendum No. 2 and Settlement Agreement</u>
May 18, 2021:	<u>2021 Summer School</u>
May 28, 2021:	<u>Amendment to April 7, 2021 Addendum #2 and Settlement Agreement</u>
May 28, 2021:	<u>NUSD's K-8 Larry G. Meeks Academy</u>
June 14, 2021 :	<u>Amendment to the May 17, 2021 Memorandum of Understanding Between the District and NTA Regarding 2021 Summer School</u>
July 23, 2021:	<u>Addendum No. 1 to May 28, 2021 Memorandum of Understanding for NUSD's K-8 Larry G. Meeks Academy Between the District and NTA</u>

California Schools Employees Association (CSEA)

March 10, 2020:	NUSD-CSEA Potential Emergency School Closure Related to Coronavirus (COVID-19)
March 17, 2020:	MOU: CSEA Regarding Essential Food Service Operations Due to COVID-19
March 19, 2020:	MOU: CSEA Regarding COVID-19 Response
April 6, 2020:	Continuing Essential Food Service Operations Extending the Date Related to Pending Reclassification Requests During Closure Due to COVID-19

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May 15, 2020: **CSEA MOU COVID-19 Response Related to Early Start 2020-21 Program**

July 16, 2020: **NUSD-CSEA Safety and Leaves of Absence (MOU)**

August 6, 2020: **NUSD-CSEA Coronavirus Response – Distance Learning**

August 28, 2020: Consultation Meeting re: Learning Continuity and Attendance Plan

December 14, 2020: **NUSD-CSEA Returning for Onsite Instruction During the COVID-19 Pandemic in 2020-21 and 2021-22** (Awaiting Board Ratification 2/10/21)

February 5, 2021: Consultation Meeting

February 11, 2021: Consultation Meeting

May 17, 2021: [Additional Compensation for 2020-2021 School Year](#)

May 19, 2021: [2021 Summer School and Summer Feeding](#)

Parent and Community Organizations

Organization: **Superintendent’s Parent Advisory Council** August 19, 2020
 January 27, 2021
 February 17, 2021

Organization: **District English Learner Advisory Committee (DELAC)** August 24, 2020
 September 24, 2020
 November 19, 2020
 February 18, 2021

Organization: **Special Education Community Advisory Committee** July 9, 2020
Alta Regional July 23, 2020
Warmline Family Resource Center July 29, 2020
 August 20, 2020
 September 3, 2020
 October 15, 2020
 December 3, 2020
 January 14, 2021
 February 18, 2021

The 4th “R” (childcare): 13 scheduled meetings March-February 2021
 February 11, 2021

The Sacramento Chinese Community Center (Day Camp):
 Weekly phone conferences March-February 2021

Updated 1/22/2024

Improve Your Tomorrow	February 11, 2021
Upward Bound	February 11, 2021
United College Action Network (UCAN)	February 11, 2021
Educational Talent Search (ETS)	February 11, 2021
Early Academic Outreach Program (EAOP)	February 11, 2021
Family Input and Communication	
Family Education Options	June 2020 October 2020 January 2021
Students Needing Additional Support Survey	January 2021
Early Check-In Survey	September 2020
NUSD Learning Disruption Family Feedback Survey	January 2021
Survey for Current TK-4th and 5th Grade Students at K-8 Sites	May 2020
Distance Learning Survey	March- May 2020
Expanded Family Options Survey	July 2020
Foster/Homeless Youth	August 10, 2020 August 14, 2020 August 24, 2020
Phone bank - 2900 phone calls	April-August 2020
Housing Questionnaire- 1,117 responded	May 2020
Technology Survey	March 2020 July 2020
Parent Choice Survey	July 5, 2020
English Learner Survey	September 2, 2020

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Special Education Surveys	April 24, 2020 April 29, 2020 June 2020 August 26 2020 September 15, 2020 November 5, 2020 December 18, 2020
Staff survey on Distance Learning	July 30, 2020
Mental Health	April 8, 2020 May 18, 2020 August 10, 2020
Remainder of the 2020-21 School Year Decision Form	February 2, 2021
COVID Vaccination Survey	February 2, 2021 February 4, 2021

Appendix C: Historical NUSD Safety Addendums and Certifications

**No longer in effect, based on the July 12, 2021 Guidance*

American Lakes School

- [ALS Covid Safety Procedures Guidelines](#)
- [ALS Safety Procedures YouTube Video](#)
- [ALS Checklist Certification & Classroom Layout](#)

Bannon Creek School

- [BCS Covid Safety Procedures Guidelines](#)
- [BCS Safety Procedures YouTube Video](#)
- [BCS Checklist Certification & Classroom Layout](#)

Discovery High School

- [DHS Covid Safety Procedures Guidelines](#)
- [DHS Covid Safety Procedures Guidelines - Spanish](#)
- [DHS Safety Procedures YouTube Video](#)

Updated 1/22/2024

- [DHS Checklist Certification & Classroom Layout](#)

H. Allen Hight

- [HAH Covid Safety Procedures Guidelines](#)
- [HAH Safety Procedures YouTube Video](#)
- [HAH Checklist Certification & Classroom Layout](#)

Heron School

- [Heron Covid Safety Procedures Guidelines](#)
- [Heron Safety Procedures YouTube Video](#)
- [Heron Checklist Certification & Classroom Layout](#)

Leroy Greene Academy

- [LGA Covid Safety Procedures Guidelines](#)
- [LGA Covid Safety Procedures Guidelines - Spanish](#)
- [LGA Safety Procedures YouTube Video](#)
- [LGA Checklist Certification & Classroom Layout](#)

Inderkum High School

- [IHS Covid Safety Procedures Guidelines](#)
- [IHS Covid Safety Procedures Guidelines - Spanish](#)
- [IHS Safety Procedures YouTube Video](#)
- [IHS Checklist Certification & Classroom Layout](#)

Jefferson School

- [JFS Covid Safety Procedures Guidelines](#)
- [JFS Safety Procedures YouTube Video](#)
- [JFS Checklist Certification & Classroom Layout](#)

Natomas High School

- [NHS Covid Safety Procedures Guidelines](#)
- [NHS Covid Safety Procedures Guidelines - Spanish](#)
- [NHS Safety Procedures YouTube Video](#)
- [NHS Checklist Certification & Classroom Layout](#)

Natomas Middle School

- [NMS Covid Safety Procedures Guidelines](#)
- [NMS Covid Safety Procedures Guidelines - Spanish](#)
- [NMS Safety Procedures YouTube Video](#)
- [NMS Checklist Certification & Classroom Layout](#)

Natomas Park Elementary

- [NPE Covid Safety Procedures Guidelines](#)
- [NPE Safety Procedures YouTube Video](#)

Updated 1/22/2024

- [NPE Checklist Certification & Classroom Layout](#)

Paso Verde School

- [PVS Covid Safety Procedures Guidelines](#)
- [PVS Safety Procedures YouTube Video](#)
- [PVS Checklist Certification & Classroom Layout](#)

Two Rivers Elementary

- [TRE Covid Safety Procedures Guidelines](#)
- [TRE Safety Procedures YouTube Video](#)
- [TRE Checklist Certification & Classroom Layout](#)

Witter Ranch Elementary

- [WRE Covid Safety Procedures Guidelines](#)
- [WRE Safety Procedures YouTube Video](#)
- [WRE Checklist Certification & Classroom Layout](#)

Appendix D: Definitions

Definitions

- **Cal/OSHA employee or District staff:** There is no difference between an employee and a District staff. Cal/OSHA requirements apply to school district employees.
- **COVID-19:** “COVID-19 is the disease caused by the new coronavirus that emerged in December 2019. COVID-19 symptoms include cough, fever or chills, shortness of breath or difficulty breathing, muscle or body aches, sore throat, new loss of taste or smell, diarrhea, headache, new fatigue, nausea or vomiting and congestion or runny nose. COVID-19 can be severe, and some cases have caused death. The new coronavirus can be spread from person to person. It is diagnosed with a laboratory test. Prevention involves frequent hand-washing, coughing into the bend of your elbow, staying home when you are sick and wearing a cloth face covering if you can't practice physical distancing.”
(<https://www.hopkinsmedicine.org/health/conditions-and-diseases/coronavirus>).
- **Endemic:** Most experts predict that COVID-19 will become an *endemic* disease after its *pandemic* phase, once enough people have developed immunity to COVID-19 (through vaccination or infection). In other words, COVID-19 is expected to become a recurring disease like the flu. When this will happen is hard to predict—and it will most likely vary from place to place.

- **Exposed Workplace:** An exposed workplace is a work location or area used by a person who has tested positive for COVID-19 and has accessed specific work areas during a high-risk period.
- **High-Risk Exposure Period:** Two days before the first symptoms develop until 10 days after symptoms first appear, and 24 hours have passed with no fever, without medication, and symptoms have improved. If the positive person is asymptomatic, the high-risk exposure period is from two days before until 10 days after the date the first positive test was taken.
- **Isolation:** Separating people who are ill from others who are not ill to keep the disease from spreading.
- **Pandemic:** an *epidemic* that has spread over a large area, that is, it's "prevalent throughout an entire country, continent, or the whole world." More specifically a pandemic as "a worldwide spread of a new disease." In March 2020, the WHO officially declared the COVID-19 outbreak a *pandemic* due to the global spread and severity of the disease.
- **PPE:** Personal protective equipment, is equipment worn to minimize exposure to hazards that cause serious workplace injuries and illnesses. Personal protective equipment (PPE) refers to protective clothing, helmets, gloves, face shields, goggles, facemasks and/or respirators or other equipment designed to protect the wearer from injury or the spread of infection or illness.
- **Provide vs Offer Testing:** Per Cal/OSHA FAQ there is no difference between "offer testing" and "provide testing." The meaning of 'provide' and 'offer' is the same. The District is required to offer testing.
- **Response testing:** Testing that is provided in response to a non-outbreak, outbreak or major outbreak situation.
- **Self-quarantine, Quarantine:** Separating people and limiting movement of people who have or may have been exposed to the disease to see if they become ill.
- **Close contact:**
"Close Contact" means the following:
 1. In indoor spaces of 400,000 or fewer cubic feet per floor (such as homes, clinic waiting rooms, airplanes, etc.), close contact is defined as sharing the same indoor airspace for a cumulative total of 15 minutes or more over a 24-hour period (for example, three individual 5-minute exposures for a total of 15 minutes) during an infected person's (confirmed by COVID-19 test or clinical diagnosis) infectious period.
 2. In large indoor spaces greater than 400,000 cubic feet per floor (such as open-floor-plan offices, warehouses, large retail stores, manufacturing, or food processing facilities), close contact is defined as being within 6 feet of the infected

person for a cumulative total of 15 minutes or more over a 24-hour period during the infected person's infectious period.

Spaces that are separated by floor-to-ceiling walls (e.g., offices, suites, rooms, waiting areas, bathrooms, or break or eating areas that are separated by floor-to-ceiling walls) must be considered distinct indoor airspaces.

- **Stable Group:** a group of people, students and staff, who are in a small, stable group with minimal mixing with other groups or individuals.
- **Surveillance testing, or screening:** Rapid testing used for ongoing monitoring of COVID-19 in the community.