

**Letter of Agreement
Between
the Mead School District and
the Mead Principals' Association**

This Letter of Agreement sets forth the following understanding between the Mead Principals' Association and Mead School District #354. This agreement is entered into as an addendum to the 2024-2025 collective bargaining agreement and should not be considered precedent setting by either party.

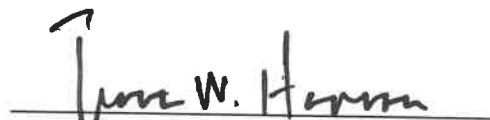
As referenced in a Letter of Agreement dated May 10, 2023, the district and association agreed, upon passage of the February 2024 levy, that Mt. Spokane High School and Mead High School would receive additional administrative support in the form of one Principal Assistant (PA) at each school. That levy received voter approval. Therefore, a Principal Assistant (PA) will be hired at each school beginning in the 2025/2026 school year. The positions will be posted no later than April 1, 2025.

Following passage of the levy the district and association additionally agreed, in the May 10, 2023 Letter of Agreement, to establish a committee consisting of elementary principals and district administration to develop a plan to determine what circumstances/conditions trigger additional administrative support at the elementary level (ie. enrollment, special program housed in a building). This committee will be formed and began meeting on or before Friday, November 1, 2024.

Dated: June 10, 2024



Rick Pelkie, President
Mead Principals' Association



Travis Hanson, Superintendent
Mead School District #354