

Houston County Board of Education

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| Monitoring: Review: Annually, in February | Descriptor Term: <h2 style="text-align: center;">Personnel Health Examinations / Communicable Diseases</h2> | Descriptor Code: <h3 style="text-align: center;">5.400</h3> | Issued Date: <h3 style="text-align: center;">06/10/24</h3> |
| | | Rescinds: | Issued: |

All employees, prior to entering service, shall present a certificate showing a satisfactory health record, when required by the Director of Schools/designee.¹ Employees shall inform the Director of Schools/designee whenever they contract a contagious or communicable disease.

An employee who has a communicable disease shall not perform his/her duties in any location where such might endanger the health of students. The Board shall require an employee to submit to a physical examination by a physician whenever there is reason to believe that the employee has a communicable disease.²

The Director of Schools/designee shall reassign or suspend an employee who is suspected of having a communicable disease which might endanger the health of students, pending investigation and final disposition of the case before the Board.

To assist the Board in making final disposition of the case, the Director of Schools/designee may refer the case to the County Health Office or other medical experts.

Legal References

1. [TCA 49-5-404](#)
2. [TCA 49-2-203\(b\)\(2\)](#); [TCA 49-5-710\(a\)\(7\)](#)

Cross References

Section 504 and ADA Grievance Procedures 1.802