



Covington Community School Corporation

“Home of the Trojans”

SPECIAL SESSION MEETING OF THE COVINGTON COMMUNITY SCHOOL CORPORATION BOARD OF SCHOOL TRUSTEES

November 13, 2023

VOLUME 2023 No. 14

Mr. Kevin Cates, President

Kevin Cates

Mr. Jason Beck, Vice-President

Jason Beck

Mr. Chad Herzog, Secretary

Chad Herzog

Mr. Doug Hunter

Doug Hunter

Mr. Ryan Tolley

Ryan Tolley

Minutes from the Special Session School Board Meeting

- Monday November 13, 2023
- 6:30 pm - 7:30 pm EST
- Covington High School Library 1017 6th Street, Covington Indiana 47932

1. Call To Order

The Regular Session Board Meeting was called to order by Kevin Cates at 6:43 p.m.

a. Pledge of Allegiance

b. Board Member Attendance

- Kevin Cates, President – Present
- Jason Beck, Vice President – Absent
- Chad Herzog, Secretary – Present
- Doug Hunter, Board Member – Present
- Ryan Tolley, Board Member – Present

Officials:

- Nicole Allee, Superintendent
- Vicki Jones, Corporation Treasurer

Guests:

- Allison Alexander, Community Member
- Nikki Allen, Community Member
- Lillian Anderson, CMS Student
- Esperanza Carrian, CMS Student
- Susan Coffing, Community Member
- Gwen Cotton, CHS Staff
- Brad Crain, Mayor, Covington
- Chris Doxtator, Community Member
- Tracey Doxtator, CHS Staff
- Suzy Drollinger, Community Member
- Bethany Frost, Community Member
- Owen Frost, CMS Student
- Jill Gee, Community Member
- Katie Hardy, Principal, CMS
- Adison Hawk, CMS Staff
- Peggy Hayman, CHS Staff
- Sarah Keller, Community Member
- Brittany McGinnis, CHS Staff
- Daria Osborn, CMS Student
- Ollie Pettie, CMS Staff
- Suzanne Phelps, CHS Staff
- Stephanie Shoaf, CMS Staff

Guests cont'd:

- Lexi Swaby, CHS Staff
- Bentley Swaney, CMS Student
- Kelly Taylor, CHS Staff
- Alyssa Vickery, CMS Student
- Scot Vogel, Community Member
- Lyric White, CMS Student
- Pacia Whittington, CES Staff
- Zane Whittington, CMS Student

2. **Hearing on Additional Appropriation**

The regular session board meeting was suspended with the Hearing on Additional Appropriation called to order at 6:44 p.m.

There were no public comments.

A motion was made to adjourn the hearing at 6:52 p.m.

Motion by: Doug Hunter

Seconded by: Chad Herzog

Motion Carried by a vote 4-0

3. **Approval of Agenda**

The regular session board meeting resumed at 6:53 p.m.

Following review of the agenda of the November 13, 2023 Regular Session Board Meeting agenda a motion was made to approve as presented.

Motion by: Chad Herzog

Seconded by: Ryan Tolley

Motion Carried by a vote 4-0

4. **Educational Excellence – Middle School**

Katie Hardy, Ollie Pettit and members of the Kindness Krew presented various ways the Middle School is promoting random acts of kindness.

5. **Public Comments**

Suzy Drollinger indicated that she represented the “4th street group” in regards to the noise from the boiler at the Annex and would like to know how soon it will be fixed. Tracy Doxtator indicated that she is concerned about the non-certified handbook revisions. Allison Alexander stated that she is in support of the certified staff and assisting with the budget. Pacia Whittington requested the definition of a full-time vs part-time teaching assistant in regards to the non-certified handbook.

6. **Consent Agenda**

a. **Review and Approve Minutes**

Minutes from the October 9, 2023 Regular Board Meeting November 9, 2023 Public Hearing were presented for approval.

b. **Review and Approval of Claim Dockets**

Claims Docket - claims (17226-17497) in the amount of \$808,219.22 were presented for approval.

i. **Monthly Financial Reports**

Monthly Fund Report, Appropriations Report, and the Revenue Report were presented.

c. **Review and Approval of Personnel Report**

Personnel Report dated November 13, 2023 was presented for approval.

d. **Review and Approval of Out of District Transfers**

Four (4) student transfers were presented for approval.

e. **Review and Approval of Fundraisers**

Six (6) fundraisers were presented for approval.

f. **Review and Approval of Donations**

Craftsman Mitre Saw for use in the Building Trades program was presented for approval.

A motion was made to approve the Consent Agenda as presented.

Motion by: Doug Hunter
Seconded by: Chad Herzog
Motion Carried by a vote 4-0

7. **New Business**

a. **Review and Approval of Additional Appropriation**

A motion was made to approve the additional appropriation resolution as presented.

Motion by: Chad Herzog
Seconded by: Doug Hunter
Motion Carried by a vote 4-0

b. **Policy Review and Approval**

A motion was made to approve the Food Service Policy as presented.

Motion by: Chad Herzog
Seconded by: Ryan Tolley
Motion Carried by a vote 4-0

Policy 9270 – non-traditional student was presented as a first reading.

c. **Review and Approval of Non-certified Handbook**

A motion was made to table the Non-certified Handbook revisions.

Motion by: Chad Herzog
Seconded by: Doug Hunter
Motion Carried by a vote 4-0

d. **Review and Approval of Collective Bargaining Agreement with Covington Teachers' Association**

A motion was made to approve the Collective Bargaining Agreement, the New Teacher Salary Schedule, and the Certified Staff increases as presented.

Motion by: Doug Hunter
Seconded by: Chad Herzog
Abstained: Ryan Tolley
Motion Carried by a vote 3-0

e. **Review and Approval of Non-certified Staff Pay Increases**

A motion was made to table the Non-certified Staff Pay Increases as presented.

Motion by: Chad Herzog
Seconded by: Doug Hunter
Motion Carried by a vote 4-0

f. **Administrative Salary Increase Consideration**

A motion was made to approve the administrative salary increase as presented.

Motion by: Doug Hunter
Seconded by: Ryan Tolley
Motion Carried by a vote 4-0

g. **Calendar Adjustment for April 8, 2024**

A motion was made to approve the calendar adjustment for April 8, 2024 as presented.

Motion by: Doug Hunter
Seconded by: Ryan Tolley
Motion Carried by a vote 4-0

h. **Hail Damage Review & Boiler, Discussion, and Review**

A motion was made to approve repair of the hail damaged roofs as presented.

Motion by: Doug Hunter
Seconded by: Ryan Tolley
Motion Carried by a vote 4-0

A motion was made to approve repair of the Annex boiler as presented.

Motion by: Chad Herzog
Seconded by: Doug Hunter
Motion Carried by a vote 4-0

i. **First Reading of NEOLA Policies 5136-5330.02 and 8500.**

NEOLA policies 5136-5330.02 and 8500 were presented for first reading.

8. **Reports**

a. **Superintendent**

Nicole Allee, Superintendent, presented the 2023 Graduation Rate Report, the 2022-23 Transfer Report and the Fall ADM count.

b. **Director of Operations**

Ross Ginter, Director of Operations, presented information on the work order system, roof replacements, Fire Marshall inspection update, winterizing the Complex and repair of the irrigation system, CHS floor maintenance, and Annex boiler quotes.

c. **Treasurer**

Vicki Jones, Corporation Treasurer, highlighted the restroom repair claims that were paid in October and two pay apps received from Garmong Construction Services for \$144,000 that will appear on the claims for November.

9. **Board Comments**

There were no Board comments.

10. **Dates – of - Interest**

- a. Nov. 18 Executive Session Board Training 8:30 a.m. Central Office

- b. Dec. 11, 2023 Regular Session Board Meeting 6:30 p.m.
- c. Athletics
- d. Holiday Programs
 - i. CES Christmas Program – Dec. 7 at 7:00 p.m.
 - ii. CMS/CHS Holiday Concert – Dec. 14 at 7:00 p.m.
 - iii. Holiday Break is Dec. 21 – Jan. 3

11. Adjournment

A motion was made to adjourn the meeting at 8:11 p.m.

Motion by: Doug Hunter
Seconded by: Ryan Tolley
Motion Carried by a vote 4-0

12. An Executive Session Board Meeting was held on November 13, 2023 at 5:45 p.m. to discuss:

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|-----------------------------|---|
| I.C. 5-14-1.5-6.1 (b)(2a) | For discussion of strategy with respect to collective bargaining. |
| I.C. 5-14-1.5-6.1 (b)(2)(D) | For discussion of the purchase or lease of real property. |

Chad Herzog

Secretary of the Board

“Everyone Matters, Everyone Counts”