



Covington Community School Corporation

“Home of the Trojans”

REGULAR MEETING OF THE COVINGTON COMMUNITY SCHOOL CORPORATION BOARD OF SCHOOL TRUSTEES

July 18, 2023

VOLUME 2023 No. 09

Mr. Kevin Cates, President

Kevin Cates

Jason Beck

Mr. Jason Beck, Vice-President

Chad Herzog

Mr. Chad Herzog, Secretary

Mr. Doug Hunter

Doug Hunter

Mr. Ryan Tolley

Ryan Tolley

Minutes from the Regular Session School Board Meeting

- Tuesday July 18th, 2023
- 6:30pm - 7:00pm EST
- Covington High School Library 1017 6th Street, Covington Indiana 47932

1. Call To Order

The Regular Session Board Meeting was called to order by Kevin Cates at 6:30 p.m.

a. Pledge of Allegiance

The Pledge of Allegiance was given.

2. Board Member Attendance

- Kevin Cates, President – Present
- Jason Beck, Vice President – Present
- Chad Herzog, Secretary – Absent
- Doug Hunter, Board Member – Present
- Ryan Tolley, Board Member – Present

Officials:

- Nicole Allee, Superintendent
- Vicki Jones, Corporation Treasurer

Guests:

- Jodie Akinbo, WRSSC Director
- Michelle Beck, CES Principal
- Brad Crain, Covington Mayor
- Katie Hardy, CMS Principal
- John Williams, McGowan Insurance
- B.J. Witsman, Community Member
- Krista Witsman, CHS Principal

3. Approval of Agenda

Following review of the agenda of July 18, 2023 regular board meeting a motion was made to approve as presented.

Motion by: Doug Hunter

Seconded by: Ryan Tolley

Motion Carried by a vote 4-0

4. **Public Comments**

Brad Crain, Covington Mayor, informed the Board of properties near the school that are available to purchase. He also passed on complaints that he has received regarding the public inability to access the elementary school playground. He requested that the school district do whatever is needed to retain Ryan Sowers as an employee.

5. **Consent and Approvals**

a. **Review and Approve Minutes**

Minutes from June 12, 2023 Regular Session Meeting, June 19, 2023 Special Session Board Meeting and June 26, 2023 were presented for approval.

b. **Review and Approval of Claim Dockets**

Claim dockets , a motion was made to accept claims (16157-16543) in the amount of \$582,499.18 were presented for approval.

c. **Consideration of Human Resources**

Personnel Report dated July 18, 2023 was presented for approval.

d. **Out of District Transfer**

One out of district transfer was presented for approval.

Following discussion, a motion was made to approve the consent agenda recommendations as presented.

Motion by: Doug Hunter

Seconded by: Jason Beck

Motion Carried by a vote 4-0

6. **New Business**

a. **Approval of 2023-24 CES Student Handbook**

Following discussion, a motion was made to approve the 2023-24 CES Student Handbook as presented.

Motion by: Ryan Tolley
Seconded by: Doug Hunter
Motion Carried by a vote 4-0

b. **Approval of 2023-24 CMS Student Handbook**

Following discussion, a motion was made to approve the 2023-24 CMS Student Handbook as presented.

Motion by: Jason Beck
Seconded by: Ryan Tolley
Motion Carried by a vote 4-0

c. **Approval of 2023-24 MS Certified Staff Handbook**

Following discussion, a motion was made to approve the 2023-24 MS Certified Staff Handbook as presented.

Motion by: Doug Hunter
Seconded by: Ryan Tolley
Motion Carried by a vote 4-0

d. **Approval of 2023-24 CHS Student Handbook**

Following discussion, a motion was made to approve the 2023-24 CHS Student Handbook as presented.

Motion by: Jason Beck
Seconded by: Doug Hunter
Motion Carried by a vote 4-0

e. **Approval of 2023-24 Food Service CoOp Renewal**

Following discussion, a motion was made to approve the 2023-24 Food Service CoOp Renewal as presented.

Motion by: Doug Hunter
Seconded by: Ryan Tolley
Motion Carried by a vote 4-0

f. **First Reading of 4000 NEOLA Policies**

A portion of NEOLA 4000 series policies were presented for first reading.

g. **Discussion on Corporation Sponsored Health Insurance**

John Williams, McGowan Insurance presented an alternative quote for Covington Schools Health Insurance.

7. **Reports**

a. **Superintendent**

Nicole Allee, Superintendent, presented an overview of new laws / policies that will affect the school district along with various strategies that are planned to make the Superintendent transition with the school and community as smooth as possible.

b. **Director of Operations**

Mike Howard, Director of Operations indicated that the work order system 2022-23 has been purged and will start over as of July 1st. The Fire Marshall will be on the premises Monday, July 31st for an inspection. Bus Inspections passed at 100%.

c. **Business Office**

The overview of the monthly financial reports show they are inline based on current appropriations / allocations.

d. **Project Updates**

- 1) Elementary tiles should be done by July 21st with the punch list completion anticipated on July 24th.
- 2) Irrigation system at the complex is 100% fixed.
- 3) Hail damage to the roofs will be completed by Sentry roofing next week. Will be getting quotes on damage to the Ford Explorer.
- 4) Thank you to Trojan Graduates working this summer. They have gone above and beyond helping with various projects.
- 5) Ceiling tile replacement will be on-going through the school year.

- 6) Elementary furniture will be installed tomorrow and MS/HS furniture is anticipated by the end of August.
- 7) Camera installation is complete on the white buses.
- 8) Asphalt at the elementary will be resealed and re-striped.
- 9) Water fountain tiles are being installed.

e. **Building Reports**

No current reports.

8. **Board Comments**

Kevin Cates officially welcomed Nicole Allee to the staff of Covington Schools.

9. **Dates - of - Interest**

a. **New Teacher Day – August 4, 2023**

b. **First Teacher Day – August 7, 2023**

The board is invited to attend our first day activities, additional information coming soon.

c. **First Student Day – August 9, 2023**

d. **Next Board Meeting – August 14, 2023**

10. **Adjournment**

A motion was made to adjourn the meeting at 8:00 p.m.

Motion by: Jason Beck

Seconded by: Ryan Tolley

Motion Carried by a vote 4-0

Chad Herzog

Secretary of the Board

“Everyone Matters, Everyone Counts”