



Covington Community School Corporation

“Home of the Trojans”

SPECIAL SESSION MEETING OF THE COVINGTON COMMUNITY SCHOOL CORPORATION BOARD OF SCHOOL TRUSTEES

December 11, 2023

VOLUME 2023 No. 15

Mr. Kevin Cates, President

Kevin Cates

Mr. Jason Beck, Vice-President

Jason Beck

Mr. Chad Herzog, Secretary

Chad Herzog

Mr. Doug Hunter

Doug Hunter

Mr. Ryan Tolley

Ryan Tolley

Minutes from the Special Session School Board Meeting

- Monday December 11, 2023
- 6:30 pm - 7:30 pm EST
- Covington High School Library 1017 6th Street, Covington Indiana 47932

1. Call To Order

The Regular Session Board Meeting was called to order by Kevin Cates at 6:36 p.m.

a. Pledge of Allegiance

b. Board Member Attendance

- Kevin Cates, President – Present
- Jason Beck, Vice President – Present
- Chad Herzog, Secretary – Present
- Doug Hunter, Board Member – Absent
- Ryan Tolley, Board Member – Present

Officials:

- Nicole Allee, Superintendent
- Vicki Jones, Corporation Treasurer

Guests:

- Nikki Allen, Community Member
- Brian & Polly Chumley, Community Members
- Amy Clem, CMS Staff
- Eric Crowder, Community Member
- Sherri Crowder, CES Staff
- Chris Doxtator, Community Member
- Tracey Doxtator, CHS Staff
- Suzy Drollinger, Community Member
- Ashlie Grissom, CES Staff
- Ruth Harkleroad, Community Member
- Adison Hawk, CMS Staff
- Josh Kersey, CHS Asst. Principal
- Holly Kiger, CES Staff
- Robin Marlatt, Community Member
- Suzanne Phelps, CHS Staff
- Diane Powell, Community Member
- Ana Schanlaub, CHS Staff
- Ron Severt, Community Member
- Stephanie Severt, CES Staff
- Crystal Smith, Community Member
- Cari Sowers, CES Staff
- Lexi Swaby, CMS Staff

Guests cont'd:

- Sharon Thurman, Community Member
- Pacia Whittington, CES Staff

2. **Pledge of Allegiance**

3. **Approval of Agenda**

Following review of the agenda of the December 11, 2023 Regular Session Board Meeting agenda a motion was made to approve as revised.

Motion by: Chad Herzog

Seconded by: Ryan Tolley

Motion Carried by a vote 4-0

4. **Public Comments**

Ana Schaunlab indicated sorrow for all involved in the moving of an Elementary teacher to another classroom. Tracey Doxtator stated displeasure with the non-certified salaries not being on the December 11th agenda and with the resignation of a CHS staff member. Chris Doxtator stated support for the non-certified increases and for administration to show support to non-certified staff. Lexi Swaby stated that she was disheartened that the non-certified raises were not on the agenda and her preference would be non-certified raise in salary vs maintenance of prior PTO days. Ron Severt indicated that the non-certified raises need to be approved and that he feels there are bigger problems for long-term staff to resign. Crystal Smith stated that she would like for her granddaughter to continue learning with new staff. Sharon Thurman indicated the need to transport her child due to bus lift not working and she feels that the bus training needs to be reviewed and IEP's followed for student safety. Suzy Drollinger indicated that she still represented the "4th street group" in regards to the noise from the boiler at the Annex. Diane Powell does not feel her granddaughter is getting a fair education. Robin Marlett was questioning the \$300 fee for NHS students and she feels the Covington teachers are excellent and some of the lowest paid.

5. **Consent Agenda**

a. **Review and Approve Minutes**

Minutes from the November 13, 2023 Regular Board Meeting were presented for approval.

b. **Review and Approval of Claim Dockets**

Claims Docket - claims (17498-17689) in the amount of \$1,459,363.32 were presented for approval.

i. **Monthly Financial Reports**

Monthly Fund Report, Appropriations Report, and the Revenue Report were presented.

c. **Review and Approval of Personnel Report**

Personnel Report dated December 11, 2023 was presented for approval.

d. **Review and Approval of Out of District Transfers**

There were no (0) student transfers presented for approval.

e. **Review and Approval of Fundraisers**

Two (2) fundraisers were presented for approval.

f. **Review and Approval of Donations**

There were no Donations presented for approval.

A motion was made to approve the Consent Agenda as presented.

Motion by: Jason Beck
Seconded by: Ryan Tolley
Motion Carried by a vote 4-0

6. **New Business**

a. **Review and Approval of EF Tours Trip to Italy**

A motion was made to approve the EF Tours Trip to Italy as presented.

Motion by: Jason Beck
Seconded by: Chad Herzog
Motion Carried by a vote 4-0

b. **Review and Approval of Stifel Letter of Engagement**

A motion was made to approve the Stifel Letter of Engagement as presented.

Motion by: Chad Herzog
Seconded by: Ryan Tolley
Motion Carried by a vote 4-0

c. **Review and Approval of Administrator TAG Awards**

A motion was made to table the Administrator TAG Awards.

Motion by: Jason Beck
Seconded by: Ryan Tolley
Motion Carried by a vote 4-0

d. **Review and Approval of Property and Casualty Insurance Coverage.**

This item was removed from the agenda based on no quotes received.

e. **Second Reading and Approval of NEOLA Policies 5136-5330.02, 8500 and 9270**

A motion was made to approve NEOLA policies as presented.

Motion by: Chad Herzog

Seconded by: Jason Beck

Motion Carried by a vote 4-0

f. **First Reading of NEOLA Policies 5335-5460**

g. **Vision Statement Discussion**

This was the first reading for the Vision Statement.

7. **Reports**

a. **Superintendent**

Nicole Allee, Superintendent, appreciates being at Covington and working together for the good of the students.

b. **Director of Operations**

No report.

8. **Board Comments**

There were no Board comments.

9. **Dates – of - Interest**

a. Dec. 13, 2023 Work Session 6:30 p.m.

b. Jan. 11, 2024 Regular Meeting & Board Reorganization 6:30 p.m.

c. CMS/CHS Holiday Concert-Dec. 14 7pm

d. Holiday Break is Dec. 21-Jan. 3

10. **Adjournment**

A motion was made to adjourn the meeting at 7:24 p.m.

Motion by: Ryan Tolley

Seconded by: Chad Herzog

Motion Carried by a vote 4-0

Chad Herzog

Secretary of the Board