



ADMINISTRATOR SALARY SCALE - LICENSED*
2024-2025

215 Days

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Grade
C	\$82,317.05	\$85,608.70	\$89,033.65	\$92,591.90	\$96,294.20	\$100,147.00	\$104,158.90	\$108,321.30	\$112,657.85	\$115,472.20	\$118,357.50	\$121,318.05	\$123,743.25	\$126,220.05	\$128,746.30	\$132,609.85	\$136,587.35	C
CD	\$86,619.20	\$90,087.15	\$93,688.40	\$97,433.70	\$101,329.50	\$105,384.40	\$109,604.85	\$113,986.55	\$118,548.85	\$121,505.10	\$124,543.05	\$127,660.55	\$130,214.75	\$132,816.25	\$135,473.65	\$139,541.45	\$143,727.50	CD
CP	\$87,249.15	\$90,738.60	\$94,369.95	\$98,143.20	\$102,069.10	\$106,151.95	\$110,402.50	\$114,816.45	\$119,408.85	\$122,388.75	\$125,452.50	\$128,587.20	\$131,156.45	\$133,781.60	\$136,462.65	\$140,556.25	\$144,772.40	CP
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Grade
DA	\$93,387.40	\$97,126.25	\$101,009.15	\$105,049.00	\$109,252.25	\$113,621.05	\$118,168.30	\$122,894.00	\$127,806.75	\$131,001.65	\$134,276.10	\$136,965.75	\$139,702.70	\$142,499.85	\$146,774.05	\$151,177.25		DA

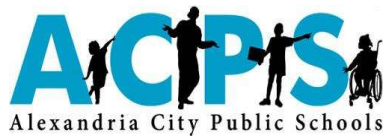
240 Days

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Grade
C	\$91,888.80	\$95,563.20	\$99,386.40	\$103,358.40	\$107,491.20	\$111,792.00	\$116,270.40	\$120,916.80	\$125,757.60	\$128,899.20	\$132,120.00	\$135,424.80	\$138,132.00	\$140,896.80	\$143,716.80	\$148,029.60	\$152,469.60	C
CD	\$96,691.20	\$100,562.40	\$104,582.40	\$108,763.20	\$113,112.00	\$117,638.40	\$122,349.60	\$127,240.80	\$132,333.60	\$135,633.60	\$139,024.80	\$142,504.80	\$145,356.00	\$148,260.00	\$151,226.40	\$155,767.20	\$160,440.00	CD
CP	\$97,394.40	\$101,289.60	\$105,343.20	\$109,555.20	\$113,937.60	\$118,495.20	\$123,240.00	\$128,167.20	\$133,293.60	\$136,620.00	\$140,040.00	\$143,539.20	\$146,407.20	\$149,337.60	\$152,330.40	\$156,900.00	\$161,606.40	CP
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Grade
D	\$101,282.40	\$105,333.60	\$109,550.40	\$113,925.60	\$118,485.60	\$123,225.60	\$128,157.60	\$133,279.20	\$138,614.40	\$142,077.60	\$145,627.20	\$148,545.60	\$151,514.40	\$154,543.20	\$159,180.00	\$163,956.00		D
DC	\$97,660.80	\$101,565.60	\$105,628.80	\$109,852.80	\$114,252.00	\$118,816.80	\$123,576.00	\$128,510.40	\$133,656.00	\$136,999.20	\$140,419.20	\$143,229.60	\$146,095.20	\$149,016.00	\$153,484.80	\$158,088.00		DC
DA	\$104,246.40	\$108,420.00	\$112,754.40	\$117,264.00	\$121,956.00	\$126,832.80	\$131,908.80	\$137,184.00	\$142,668.00	\$146,234.40	\$149,889.60	\$152,892.00	\$155,947.20	\$159,069.60	\$163,840.80	\$168,756.00		DA
E	\$99,278.40	\$103,252.80	\$107,378.40	\$111,679.20	\$116,143.20	\$120,787.20	\$125,613.60	\$130,644.00	\$135,873.60	\$139,262.40	\$142,744.80	\$145,605.60	\$148,512.00	\$151,485.60	\$156,031.20	\$160,713.60		E
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Grade
F	\$109,452.00	\$113,832.00	\$118,384.80	\$123,120.00	\$128,044.80	\$133,168.80	\$138,492.00	\$144,036.00	\$149,798.40	\$153,540.00	\$156,614.40	\$159,746.40	\$162,943.20	\$167,829.60	\$172,864.80			F
FA	\$118,262.40	\$122,997.60	\$127,910.40	\$133,029.60	\$138,348.00	\$143,884.80	\$149,637.60	\$155,628.00	\$161,858.40	\$165,900.00	\$169,216.80	\$172,603.20	\$176,059.20	\$181,339.20	\$186,780.00			FA
FP	\$125,947.20	\$130,984.80	\$136,224.00	\$141,674.40	\$147,338.40	\$153,232.80	\$159,360.00	\$165,736.80	\$172,372.80	\$176,676.00	\$180,208.80	\$183,816.00	\$187,490.40	\$193,116.00	\$198,909.60			FP
G	\$114,926.40	\$119,524.80	\$124,308.00	\$129,278.40	\$134,450.40	\$139,824.00	\$145,420.80	\$151,233.60	\$157,288.80	\$161,217.60	\$164,443.20	\$167,733.60	\$171,091.20	\$176,222.40	\$181,509.60			G
GP	\$132,242.40	\$137,534.40	\$143,037.60	\$148,756.80	\$154,711.20	\$160,891.20	\$167,330.40	\$174,024.00	\$180,984.00	\$185,512.80	\$189,220.80	\$193,003.20	\$196,869.60	\$202,776.00	\$208,860.00			GP
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Grade
H	\$120,672.00	\$125,500.80	\$130,521.60	\$135,741.60	\$141,168.00	\$146,817.60	\$152,690.40	\$158,798.40	\$165,153.60	\$168,453.60	\$171,823.20	\$175,260.00	\$180,518.40	\$185,932.80				H
I	\$155,908.80	\$160,586.40	\$165,400.80	\$170,364.00	\$175,476.00	\$180,744.00	\$186,158.40	\$191,745.60	\$197,500.80	\$201,448.80	\$205,478.40	\$209,592.00	\$215,880.00	\$222,357.60				I
J	\$183,720.00	\$189,237.60	\$194,906.40	\$200,757.60	\$206,781.60	\$212,985.60	\$219,374.40	\$225,955.20	\$232,735.20	\$237,384.00	\$242,136.00	\$246,981.60	\$254,388.00	\$262,020.00				J

Initial placement and step progression to be determined by the Superintendent

Licensed Administrators Positions and Placement on Scale*

LAS - C	Assistant Director, School Counseling - High School (215) Assistant Director, Student Activities (240) Coordinator, Dual Language (240)	LAS - FP	Principal, Elementary School	LAS - H	Executive Director, Athletics & Student Activities
LAS - CD	Dean of Students (215)	LAS - G	Principal, Juvenile Detention Home School		Executive Director, Multilingual Learning
LAS - CP	Assistant Principal, Elementary (215)		Director, Athletics		Executive Director, Equity & Title IX
LAS - D	Assistant Principal, Elementary - Modified School (240)		Director, CTE & Workforce Development		Executive Director, Instructional Support
LAS - DC	Academic Principal, Middle School (240)		Director, Citywide Early Childhood Programs		Executive Director, Professional Learning & Federal Programs
LAS - DA	Coordinator/Team Leader		Director, Equitable Practices		Executive Director, School Improvement
LAS - E	Assistant Principal, High School (240)		Director, Gifted Programs & Advanced Academic Services		Executive Director, School Leadership
	Dean of Students - High School (215)		Director, Related Services and Special Programs		Executive Director, Specialized Instruction
	Administrator - Virtual Learning		Director, K-12 School Counseling	LAS - I	Executive Director, Student Services
	Director, Adult Education		Director, School Counseling (High School)	LAS - J	Executive Director, Student Support
	Director, Middle School Guidance		Director, School Psychology		Executive Principal, High School
LAS - F	Assistant Director, City Wide Programs & Behavioral Svcs		Director, School Health		Chief of Teaching, Learning, and Leadership
	Director, TIS Services		Director, Social Work		Chief Officer, Student Services
LAS - FA	Campus Administrator	LAS - GP	Director, Specialized Instructional Programs		
	Campus Administrator - Satellite		Director, Student Activities (ACHS)		
	Lead Administrator		Principal, Middle School		
	Lead Administrator, School Improvement		Principal, PK-8 School		



ADMINISTRATOR SALARY SCALE - SUPPORT

2024-2025

240 Days

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Grade
1	\$67,032.00	\$69,705.60	\$72,499.20	\$75,398.40	\$78,412.80	\$81,549.60	\$84,813.60	\$88,204.80	\$91,732.80	\$95,400.00	\$99,218.40	\$103,188.00	\$105,249.60	\$107,354.40	\$109,502.40	\$112,790.40	\$116,172.00	1
2	\$70,550.40	\$73,377.60	\$76,310.40	\$79,365.60	\$82,538.40	\$85,840.80	\$89,280.00	\$92,846.40	\$96,559.20	\$98,971.20	\$101,448.00	\$103,982.40	\$106,065.60	\$108,187.20	\$110,354.40	\$113,664.00	\$117,074.40	2
3	\$74,080.80	\$77,042.40	\$80,126.40	\$83,335.20	\$86,666.40	\$90,134.40	\$93,741.60	\$97,488.00	\$101,385.60	\$103,917.60	\$106,524.00	\$109,180.80	\$111,362.40	\$113,596.80	\$115,864.80	\$119,342.40	\$122,923.20	3
4	\$77,788.80	\$80,896.80	\$84,134.40	\$87,501.60	\$90,996.00	\$94,641.60	\$98,424.00	\$102,364.80	\$106,459.20	\$109,118.40	\$111,844.80	\$114,645.60	\$116,935.20	\$119,275.20	\$121,656.00	\$125,308.80	\$129,067.20	4
5	\$81,674.40	\$84,945.60	\$88,341.60	\$91,879.20	\$95,551.20	\$99,374.40	\$103,344.00	\$107,479.20	\$111,780.00	\$114,576.00	\$117,439.20	\$120,372.00	\$122,781.60	\$125,239.20	\$127,740.00	\$131,570.40	\$135,516.00	5
6	\$85,756.80	\$89,191.20	\$92,760.00	\$96,470.40	\$100,327.20	\$104,340.00	\$108,513.60	\$112,855.20	\$117,374.40	\$120,304.80	\$123,312.00	\$126,393.60	\$128,920.80	\$131,498.40	\$134,126.40	\$138,148.80	\$142,291.20	6
7	\$90,052.80	\$93,655.20	\$97,396.80	\$101,289.60	\$105,343.20	\$109,560.00	\$113,942.40	\$118,497.60	\$123,237.60	\$126,324.00	\$129,477.60	\$132,712.80	\$135,369.60	\$138,076.80	\$140,836.80	\$145,060.80	\$149,412.00	7
8	\$94,550.40	\$98,337.60	\$102,268.80	\$106,358.40	\$110,611.20	\$115,034.40	\$119,637.60	\$124,428.00	\$129,396.00	\$132,636.00	\$135,952.80	\$139,353.60	\$142,137.60	\$144,976.80	\$147,876.00	\$152,311.20	\$156,880.80	8
9	\$99,278.40	\$103,252.80	\$107,378.40	\$111,676.80	\$116,143.20	\$120,787.20	\$125,613.60	\$130,644.00	\$135,873.60	\$139,264.80	\$142,744.80	\$145,605.60	\$148,512.00	\$151,485.60	\$156,031.20	\$160,713.60		9
10	\$104,239.20	\$108,417.60	\$112,749.60	\$117,261.60	\$121,951.20	\$126,828.00	\$131,896.80	\$137,179.20	\$142,663.20	\$146,232.00	\$149,152.80	\$152,138.40	\$155,181.60	\$159,837.60	\$164,632.80			10
11	\$109,452.00	\$113,832.00	\$118,387.20	\$123,120.00	\$128,044.80	\$133,168.80	\$138,492.00	\$144,036.00	\$149,796.00	\$153,540.00	\$156,614.40	\$159,746.40	\$162,943.20	\$167,829.60	\$172,864.80			11
12	\$114,926.40	\$119,524.80	\$124,308.00	\$129,278.40	\$134,450.40	\$139,824.00	\$145,420.80	\$151,233.60	\$157,288.80	\$161,217.60	\$164,443.20	\$167,733.60	\$171,091.20	\$176,222.40	\$181,509.60			12
13	\$120,674.40	\$125,500.80	\$130,521.60	\$135,741.60	\$141,168.00	\$146,820.00	\$152,690.40	\$158,798.40	\$165,153.60	\$168,453.60	\$171,823.20	\$175,260.00	\$180,518.40	\$185,932.80				13
14	\$155,908.80	\$160,586.40	\$165,400.80	\$170,364.00	\$175,476.00	\$180,744.00	\$186,158.40	\$191,745.60	\$197,500.80	\$201,448.80	\$205,478.40	\$209,592.00	\$215,880.00	\$222,357.60				14
15	\$183,720.00	\$189,237.60	\$194,906.40	\$200,757.60	\$206,781.60	\$212,985.60	\$219,374.40	\$225,955.20	\$232,735.20	\$237,384.00	\$242,136.00	\$246,981.60	\$254,388.00	\$262,020.00				15

Support Administrator Positions and Placement on Scale

SAS - 1	Unassigned	SAS - 7	Capital Program Analyst	SAS - 12	Director II, Accounting
SAS - 2	Unassigned		Financial Analyst		Director II, Budget
SAS - 3	Nutrition Financial Analyst		Manager - Out-of-School Time Programs		Director II, Capital Programs, Planning and Design (CIP)
	Sr. Payroll Analyst		Manager - Partnership Grants		Director II, Compensation and Benefits
SAS - 4	Asst. Director, Transportation		Manager - Payroll		Director II, Employee Engagement and Relations
	Asst. Director, School Nutrition		Manager - Procurement		Director II, IT Infrastructure & Support
	Coordinator - Safety & Emergency Operations		Manager - Public Information		Director II, Operations
SAS - 5	Building System Manager		Manager - Scholarship Fund		Director II, Procurement and General Services
SAS - 6	Accounting Analyst		Planner II		Director II, Project Delivery
	Architect		Senior Project Manager (CIP)		Director II, Pupil Transportation and Fleet Management
	School Board Clerk		Title I Coordinator - School Improvement		Director II, Recruitment and Retention
	Construction Engineer	SAS - 8	Capital Program Manager (CIP)		Director II, Safety & Security Services
	Construction Program Manager		Construction Program Manager II (CIP)		Director II, School Nutrition Services
	Energy Manager		Senior Buyer		Director II, Technology Services
	FACE Manager		Senior Capital Program Buyer (CIP)		Director II, Title I Programs
	Facilities Engineer	SAS - 9	Asst. Director I, Communications	SAS - 13	Executive Director, Communications
	Manager - Comm Outreach/Sch Engagement		Asst. Director I, Financial Systems		Executive Director, Facilities and Operations
	Manager - Public Information		Assistant Director I, School Engagement & Community Partnerships		Executive Director, School, Business & Comm. Partnerships
	Multimedia Specialist		Asst. Director I, Communications		Executive Director, Support Operations
	Project Manager		Evaluation & Assessment Analyst		Executive Director, Human Resources
	Senior Analyst, Technology Services		Data Analyst	SAS - 14	Unassigned
	Senior Project Manager		Manager - FACE Program	SAS - 15	Chief Officer, Accountability
	Testing & Improvement Analyst		Principal Planner		Chief Officer, Facilities & Operations
	Web Services Administrator	SAS - 10	Asst. Director II, Budget		Chief Officer, Finance
SAS - 7	Budget Management Analyst		Asst. Director II, Maint & Custodial Svcs		Chief Officer, School and Community Relations
	Business Data Analyst		Asst. Director II, Procurement		Chief Officer - Technology
	Business Systems Analyst		Asst. Director II, Project Delivery		Chief of Staff
		SAS - 11	Senior Capital Program Manager (CIP)		Division Counsel
			Unassigned		