



2024-2025 SUPPORT SALARY SCALE

Hourly Wage rates are shown. Paid hours/day and days/year vary by position.

Assignment Title	Grade	STEPS																				Grade
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Unassigned	1												\$17.84	\$18.38	\$18.94	\$19.51	\$20.10	\$20.68	\$21.10	\$21.53	\$22.18	1
Unassigned	2											\$17.84	\$18.38	\$18.94	\$19.51	\$20.10	\$20.68	\$21.10	\$21.53	\$21.94	\$22.33	2
Cafeteria Aide	3										\$17.84	\$18.38	\$18.94	\$19.51	\$20.10	\$20.68	\$21.10	\$21.53	\$21.94	\$22.61	\$23.29	3
General Clerk	4								\$17.84	\$18.38	\$18.94	\$19.51	\$20.10	\$20.68	\$21.32	\$21.94	\$22.39	\$22.84	\$23.30	\$24.00	\$24.73	4
Custodian	5							\$17.84	\$18.38	\$18.94	\$19.51	\$20.10	\$20.68	\$21.32	\$21.94	\$22.61	\$23.06	\$23.52	\$23.99	\$24.73	\$25.47	5
Unassigned	6						\$17.84	\$18.38	\$18.94	\$19.51	\$20.10	\$20.68	\$21.32	\$21.94	\$22.61	\$23.29	\$23.75	\$24.22	\$24.73	\$25.47	\$26.23	6
Unassigned	7					\$17.84	\$18.38	\$18.94	\$19.51	\$20.10	\$20.68	\$21.32	\$21.94	\$22.61	\$23.29	\$23.97	\$24.46	\$24.94	\$25.46	\$26.23	\$27.02	7
Unassigned	8		\$17.84	\$18.38	\$18.94	\$19.51	\$20.10	\$20.68	\$21.32	\$21.94	\$22.61	\$23.29	\$23.97	\$24.73	\$25.46	\$25.95	\$26.47	\$27.01	\$27.82	\$28.65	\$29.52	8
Unassigned	9	\$17.84	\$18.38	\$18.94	\$19.51	\$20.10	\$20.68	\$21.32	\$21.94	\$22.61	\$23.29	\$23.97	\$24.73	\$25.46	\$26.21	\$26.72	\$27.26	\$27.82	\$28.65	\$29.52		9
General Maintenance Worker Head Custodian I (1-6)	10	\$17.84	\$18.38	\$18.94	\$19.51	\$20.10	\$20.68	\$21.32	\$21.94	\$22.61	\$23.29	\$23.97	\$24.73	\$25.46	\$26.21	\$27.00	\$27.53	\$28.09	\$28.65	\$29.52	\$30.40	10
Support Specialist I	11	\$18.38	\$18.94	\$19.51	\$20.10	\$20.68	\$21.32	\$21.94	\$22.61	\$23.29	\$23.97	\$24.73	\$25.46	\$26.21	\$27.00	\$27.81	\$28.37	\$28.93	\$29.50	\$30.38	\$31.29	11
Attendance Technician Secondary Building Services Supervisor	12	\$18.94	\$19.51	\$20.10	\$20.68	\$21.32	\$21.94	\$22.61	\$23.29	\$23.97	\$24.73	\$25.46	\$26.21	\$27.00	\$27.81	\$28.64	\$29.21	\$29.80	\$30.41	\$31.32	\$32.27	12
Head Custodian II (7+) Library Media Assistant Textbook Warehouse Assistant	13	\$19.51	\$20.10	\$20.68	\$21.32	\$21.94	\$22.61	\$23.29	\$23.97	\$24.73	\$25.46	\$26.21	\$27.00	\$27.81	\$28.64	\$29.49	\$30.09	\$30.68	\$31.30	\$32.25	\$33.21	13
Building Engineer I Job Coach School Security Officer	14	\$20.10	\$20.68	\$21.32	\$21.94	\$22.61	\$23.29	\$23.97	\$24.73	\$25.46	\$26.21	\$27.00	\$27.81	\$28.64	\$29.49	\$30.40	\$30.99	\$31.61	\$32.25	\$33.21	\$34.21	14
Accounts Payable Associate Clinic Assistant College & Career Center Support Support Specialist II	15	\$20.68	\$21.32	\$21.94	\$22.61	\$23.29	\$23.97	\$24.73	\$25.46	\$26.21	\$27.00	\$27.81	\$28.64	\$29.49	\$30.40	\$31.29	\$31.91	\$32.56	\$33.20	\$34.20	\$35.22	15
Finance Technician Family Liaison - Bilingual	16	\$21.32	\$21.94	\$22.61	\$23.29	\$23.97	\$24.73	\$25.46	\$26.21	\$27.00	\$27.81	\$28.64	\$29.49	\$30.40	\$31.29	\$32.24	\$32.86	\$33.54	\$34.19	\$35.21	\$36.27	16
Senior Clinic Assistant (TCW HS) Family Liaison Middle School - Bilingual	17	\$21.94	\$22.61	\$23.29	\$23.97	\$24.73	\$25.46	\$26.21	\$27.00	\$27.81	\$28.64	\$29.49	\$30.40	\$31.29	\$32.24	\$33.19	\$33.86	\$34.55	\$35.24	\$36.30	\$37.38	17
Administrative Assistant I ESSER III - EL Bilingual Registrar I Family Resource Specialist Parent Resource Specialist - Division-wide Registrar I Title III - Parent Resource Specialist	18	\$22.61	\$23.29	\$23.97	\$24.73	\$25.46	\$26.21	\$27.00	\$27.81	\$28.64	\$29.49	\$30.40	\$31.29	\$32.24	\$33.19	\$34.19	\$34.89	\$35.58	\$36.30	\$37.38	\$38.50	18
Building Engineer II Building Maintenance Generalist Payroll Specialist	19	\$23.29	\$23.97	\$24.73	\$25.46	\$26.21	\$27.00	\$27.81	\$28.64	\$29.49	\$30.40	\$31.29	\$32.24	\$33.19	\$34.19	\$35.23	\$35.92	\$36.65	\$37.38	\$38.50	\$39.66	19
Skilled Maintenance Work Leader	19 - A	\$25.65	\$26.42	\$27.22	\$28.03	\$28.86	\$29.73	\$30.62	\$31.53	\$32.48	\$33.46	\$34.47	\$35.50	\$36.57	\$37.66	\$38.79	\$39.56	\$40.35	\$41.17	\$42.40	\$43.67	19-A
Administrative Assistant I - Elementary	20	\$23.97	\$24.73	\$25.46	\$26.21	\$27.00	\$27.81	\$28.64	\$29.49	\$30.40	\$31.29	\$32.24	\$33.19	\$34.19	\$35.23	\$36.28	\$37.00	\$37.73	\$38.49	\$39.66	\$40.84	20
Specialist - Commercial Equipment Maintenance	21	\$24.73	\$25.46	\$26.21	\$27.00	\$27.81	\$28.64	\$29.49	\$30.40	\$31.29	\$32.24	\$33.19	\$34.19	\$35.23	\$36.28	\$37.36	\$38.12	\$38.86	\$39.67	\$40.85	\$42.08	21



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	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	Grade		
Administrative Specialist	22	\$26.21	\$27.00	\$27.81	\$28.64	\$29.49	\$30.40	\$31.29	\$32.24	\$33.19	\$34.19	\$35.23	\$36.28	\$37.36	\$38.49	\$39.66	\$40.45	\$41.24	\$42.06	\$43.33	\$44.63	22		
Business Support Assistant																								
Buyer																								
Campus Manager																								
Financial Technician																								
P-Card Administrator																								
Registrar II	23	\$27.00	\$27.81	\$28.64	\$29.49	\$30.40	\$31.29	\$32.24	\$33.19	\$34.19	\$35.23	\$36.28	\$37.36	\$38.49	\$39.66	\$40.83	\$41.64	\$42.49	\$43.33	\$44.63	\$45.97	23		
Bilingual Specialist - FACE																								
EL Bilingual Specialist																								
ESSER III - EL Bilingual Family Liaison	24	\$27.81	\$28.64	\$29.49	\$30.40	\$31.29	\$32.24	\$33.19	\$34.19	\$35.23	\$36.28	\$37.36	\$38.49	\$39.66	\$40.83	\$42.04	\$42.89	\$43.77	\$44.63	\$45.97	\$47.35	24		
Administrative Assistant II																								
Benefits Analyst																								
Dispatcher																								
ESSER II - Accounting Staff Support																								
ESSER II - Procurement Staff Support																								
ESSER III - Administrative Assistant II																								
Family Support Specialist																								
HR Generalist I																								
Special Education Preschool Specialist		24-A	\$31.21	\$32.14	\$33.11	\$34.11	\$35.13	\$36.19	\$37.26	\$38.38	\$39.53	\$40.71	\$41.96	\$43.20	\$44.49	\$45.82	\$47.21	\$48.14	\$49.13	\$50.09	\$51.59	\$53.14	24-A	
Support Supervisor I - Maintenance																								
Support Supervisor I - Transportation																								
Building Systems Supervisor																								
Security Services Supervisor	24-B	\$31.64	\$32.59	\$33.57	\$34.60	\$35.61	\$36.70	\$37.79	\$38.93	\$40.09	\$41.29	\$42.53	\$43.82	\$45.12	\$46.47	\$47.86	\$48.82	\$49.82	\$50.79	\$52.31	\$53.88	24-B		
Building Services Coordinator																								
Administrative Specialist II	25	\$28.64	\$29.49	\$30.40	\$31.29	\$32.24	\$33.19	\$34.19	\$35.23	\$36.28	\$37.36	\$38.49	\$39.66	\$40.83	\$42.04	\$43.32	\$44.18	\$45.08	\$45.98	\$47.35	\$48.77	25		
Senior Registrar (TCW HS)	26	\$29.49	\$30.40	\$31.29	\$32.24	\$33.19	\$34.19	\$35.23	\$36.28	\$37.36	\$38.49	\$39.66	\$40.83	\$42.04	\$43.32	\$44.62	\$45.51	\$46.44	\$47.35	\$48.77	\$50.23	26		
Building Use Coordinator - T. C. Williams																								
Deputy Clerk of the Board																								
Early Childhood Specialist - Bilingual																								
Executive Administrative Assistant-TLL																								
Volunteer Coordinator	26-A	\$33.34	\$34.36	\$35.37	\$36.45	\$37.53	\$38.65	\$39.83	\$41.01	\$42.25	\$43.51	\$44.82	\$46.15	\$47.55	\$48.98	\$50.44	\$51.44	\$52.48	\$53.53	\$55.13	\$56.78	26-A		
HR Generalist II																								
ESSER III - Translator	27	\$30.40	\$31.29	\$32.24	\$33.19	\$34.19	\$35.23	\$36.28	\$37.36	\$38.49	\$39.66	\$40.83	\$42.04	\$43.32	\$44.62	\$45.97	\$46.86	\$47.82	\$48.78	\$50.24	\$51.75	27		
Translator	28	\$31.29	\$32.24	\$33.19	\$34.19	\$35.23	\$36.28	\$37.36	\$38.49	\$39.66	\$40.83	\$42.04	\$43.32	\$44.62	\$45.97	\$47.32	\$48.28	\$49.26	\$50.22	\$51.73	\$53.29	28		
Buyer II																								
Contract Specialist																								
Financial Support Specialist																								
Human Resource Specialist - Licensure	28-A	\$35.13	\$36.19	\$37.26	\$38.38	\$39.53	\$40.71	\$41.96	\$43.20	\$44.49	\$45.82	\$47.21	\$48.61	\$50.08	\$51.60	\$53.13	\$54.20	\$55.29	\$56.37	\$58.06	\$59.81	28-A		
Executive Assistant - Superintendent																								
HR Data Quality Specialist	28-B	\$35.46	\$36.53	\$37.62	\$38.76	\$39.92	\$41.10	\$42.35	\$43.62	\$44.92	\$46.28	\$47.64	\$49.09	\$50.55	\$52.09	\$53.63	\$54.71	\$55.80	\$56.92	\$58.63	\$60.39	28-B		
HR Specialist - Employee Relations																								
Senior Employment Specialist - Support																								



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	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	Grade	
Network Account Manager	29	\$33.19	\$34.19	\$35.23	\$36.28	\$37.36	\$38.49	\$39.66	\$40.83	\$42.04	\$43.32	\$44.62	\$45.97	\$47.32	\$48.76	\$50.21	\$51.22	\$52.25	\$53.29	\$54.88	\$56.53	29	
Senior Bilingual Translator																							
Specialist - Community Outreach Specialist - Residency Verification																							
Unassigned	30	\$34.19	\$35.23	\$36.28	\$37.36	\$38.49	\$39.66	\$40.83	\$42.04	\$43.32	\$44.62	\$45.97	\$47.32	\$48.76	\$50.21	\$51.73	\$52.77	\$53.81	\$54.89	\$56.54	\$58.23	30	
Application Support Specialist	31	\$35.23	\$36.28	\$37.36	\$38.49	\$39.66	\$40.83	\$42.04	\$43.32	\$44.62	\$45.97	\$47.32	\$48.76	\$50.21	\$51.73	\$53.28	\$54.34	\$55.43	\$56.53	\$58.22	\$59.97	31	
Coordinator - Grants & Data																							
Coordinator - Link Club																							
Coordinator - Out of School Programs																							
Coordinator - School Nutrition																							
Coordinator - Student Help Desk																							
Senior Employment Specialist - License																							
Software Support Specialist - School Nutrition																							
Specialist - Field Operations																							
Athletic Trainer	32	\$36.28	\$37.36	\$38.49	\$39.66	\$40.83	\$42.04	\$43.32	\$44.62	\$45.97	\$47.32	\$48.76	\$50.21	\$51.73	\$53.28	\$54.88	\$55.97	\$57.09	\$58.24	\$59.99	\$61.78	32	
Coordinator - Language Access																							
Coordinator - Student Support																							
Coordinator - Testing																							
Data Specialist - Enrichment & Graduation																							
ESSER II - Grant Coordinator																							
ESSER III - Recovery & Relief Grants Assistant																							
Executive Chef																							
Specialist - Assessment & Data																							
Testing & Data Analyst																							
Application Support Specialist - HR/Payroll	33	\$37.36	\$38.49	\$39.66	\$40.83	\$42.04	\$43.32	\$44.62	\$45.97	\$47.32	\$48.76	\$50.21	\$51.73	\$53.28	\$54.88	\$56.52	\$57.65	\$58.81	\$59.99	\$61.78	\$63.64	33	
Compensation Specialist																							
Coordinator - Family Engagement																							
Network Infrastructure Specialist																							
Network Support Specialist																							
Specialist - Software Support																							
Title III - Parent Resources Coordinator																							
Communications Specialist - CIP	34	\$38.49	\$39.66	\$40.83	\$42.04	\$43.32	\$44.62	\$45.97	\$47.32	\$48.76	\$50.21	\$51.73	\$53.28	\$54.88	\$56.52	\$58.22	\$59.39	\$60.58	\$61.77	\$63.63	\$65.54	34	
Communication Specialist - Writer																							
Specialist - Digital Communications																							
Specialist - External Relations																							
Specialist - Web Communications																							
Computer Programmer II	35	\$39.66	\$40.83	\$42.04	\$43.32	\$44.62	\$45.97	\$47.32	\$48.76	\$50.21	\$51.73	\$53.28	\$54.88	\$56.52	\$58.22	\$59.97	\$61.15	\$62.40	\$63.63	\$65.54	\$67.51	35	
Coordinator - Media & Internal Relations																							
Coordinator - Service Desk																							
Coordinator - State and Federal Reporting																							
Coordinator - Student Data & Registrars																							
ESSER III - Data Analyst: Out of School Program																							
ESSER III - Specialist: Internal Communications																							
ESSER III - Specialist: Video Production																							
Senior Benefit Analyst																							
Specialist - EL Data																							
	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	Grade	