



2024-25 INSTRUCTIONAL ASSISTANT (Formerly Paraprofessional) SALARY SCALE

Hourly Wage rates are shown. Paid hours/day and days/year vary by position.

| Assignment Title | Grade | STEPS | | | | | | | | | | | | | | | | | | | | Grade |
|-----------------------------|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-------|
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | |
| Instructional Assistant I | 1 | \$19.51 | \$20.10 | \$20.68 | \$21.32 | \$21.94 | \$22.61 | \$23.29 | \$23.97 | \$24.73 | \$25.46 | \$26.21 | \$27.00 | \$27.81 | \$28.64 | \$29.49 | \$30.09 | \$30.68 | \$31.30 | \$32.25 | \$33.21 | 1 |
| Instructional Assistant II | 2 | \$20.10 | \$20.68 | \$21.32 | \$21.94 | \$22.61 | \$23.29 | \$23.97 | \$24.73 | \$25.46 | \$26.21 | \$27.00 | \$27.81 | \$28.64 | \$29.49 | \$30.40 | \$30.99 | \$31.61 | \$32.25 | \$33.21 | \$34.21 | 2 |
| Instructional Assistant III | 3 | \$20.68 | \$21.32 | \$21.94 | \$22.61 | \$23.29 | \$23.97 | \$24.73 | \$25.46 | \$26.21 | \$27.00 | \$27.81 | \$28.64 | \$29.49 | \$30.40 | \$31.29 | \$31.91 | \$32.56 | \$33.20 | \$34.20 | \$35.22 | 3 |
| Instructional Assistant IV | 4 | \$24.98 | \$25.74 | \$26.52 | \$27.30 | \$28.13 | \$28.98 | \$29.83 | \$30.73 | \$31.66 | \$32.61 | \$33.58 | \$34.59 | \$35.63 | \$36.70 | \$37.79 | \$38.55 | \$39.34 | \$40.13 | \$41.33 | \$42.57 | 4 |
| | Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | Grade |