

MORRIS SCHOOL DISTRICT
MORRISTOWN HIGH SCHOOL, LEARNING COMMONS

REGULAR BUSINESS MEETING

June 10, 2024

EXECUTIVE SESSION

6:30 P.M.

OPEN SESSION

7:30 P.M.

CALL TO ORDER STATEMENT

OPEN PUBLIC MEETING

ROLL CALL

Mrs. Katie Cole

Mrs. Meredith Davidson

Mr. Cary Lloyd

Ms. Linda K. Murphy

Mrs. Susan Pedalino

Dr. Vivian Rodriguez

Mr. Alan Smith

Mrs. Melissa Spiotta

Mrs. Beth Wall

MORRIS PLAINS REPRESENTATIVE

Ms. Lucia Galdi

STUDENT REPRESENTATIVES

Ms. Abigail Osorio Euceda

Ms. Isabella Mastrodomenico

PLEDGE OF ALLEGIANCE

Three Year District Goals: 2023-2026

Goal 1: Increase the academic rigor for all students, publicly report student achievement progress and interventions designed to address areas for improvement

Goal 2: Enhance district programs to better meet our students' social emotional and co-curricular needs

Goal 3: Integrate the Long Range Facilities Plan and each school's facility needs assessments to inform a capital improvement schedule that focuses on optimal learning environments for all students and faculty

Morris School District Board of Education Goals: 2024

Goal 1: Improve and Enhance Board of Education Performance and Effectiveness

Goal 2: Improve Board of Education Engagement with School, District, and Community Stakeholders

SUPERINTENDENT'S REPORT

Retiree Recognition

MHS Class of 2024 College/Career Outcomes

PRESIDENT'S REPORT

COMMITTEE REPORTS

PUBLIC COMMENT

1 Hour (3 minutes per person)

BUSINESS AGENDA

NEW BUSINESS BROUGHT BEFORE THE BOARD

EXECUTIVE SESSION

ADJOURNMENT

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on June 10, 2024 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

May 13, 2024

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

May 13, 2024

POLICY

DISTRICT

SAFE RETURN PLAN (Revised)

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve the attached updated Safe Return Plan:

[Safe Return Plan](#)

EXPLANATION

In accordance with the American Rescue Plan Elementary and Secondary School Emergency Relief Fund (ARPESSER), districts accepting ARP-ESSER funding are required to update the Safe Return Plan periodically, but no less frequently than every six (6) months through September 2024.

EDUCATIONAL MATTERS

DISTRICT

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, May 13, 2024.

DISTRICT

FIELD TRIPS

Motion #2 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following additional [Field Trips](#)

PK-8

BIG BROTHER BIG SISTER(MOU)-BIGS IN BLUE

Motion #3 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the [Big Brother Big Sister\(MOU\)-Bigs in Blue](#)

EXPLANATION: The Morris County Sheriff's Office will offer educational mentorship experiences to Alexander Hamilton students in order for students to benefit from the BBSCNNJ program.

DISTRICT

STUDENT 2 SCIENCE 2024-2025

Motion #4 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the [Student 2 Science 2024-2025](#)

EXPLANATION: Student 2 Science to promote BioTechnology laboratories and careers in secondary education. Through this partnership, Morris School District students will be able to participate in Biotechnology lab activities, STEM career research programs, and virtual classroom laboratory activities

DISTRICT

MISCELLANEOUS-BILINGUAL SCHOOL COUNSELOR

Motion #5 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Miscellaneous Bilingual School Counselor.

Program: K-12 Bilingual Counselor
Description: Counselors support for Bilingual students
Dates: June 24, 2024 - August 23, 2024
Funding: Title III

EXPLANATION: Counselors will ensure continued support and proactive outreach to our Bilingual students and ensure that they are properly placed for the 24-25 school year, through reviewing data and test scores.

DISTRICT

COMMUNITY SCHOOL- Spanish Literacy Program

Motion #6 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Spanish Literacy Program.

EXPLANATION: Now in its' 8th year, the Spanish Literacy Program for the Community School Adult School welcomes non-English speaking district families to a safe and caring environment where they can ask questions, learn from each other and find ways to help their children ascend. Facilitated entirely in Spanish, this class focuses on those who have no English and very basic Spanish language skills

DISTRICT

COMMUNITY SCHOOL- Summer 2024 Great Horizon Online Lecture Series

Motion #7 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Summer 2024 Great Horizon Online Lecture Series.

EXPLANATION: In this 4-session virtual watercolor course, we will explore ways that our senses prompt our process and approach to painting. Sight may be primary, but it is complemented and enhanced by our four other senses. We will look to various contemporary watercolorists for inspiration. Class sessions include presentations, discussions and demonstrations of approaches, with active participation and painting encouraged for all. Sessions will be recorded.

PK-8

SUMMER PROGRAM LAUNCH MEETING

Motion #8 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Summer Program Launch meeting.

| | |
|--------------|-------------------------------|
| Program: | Summer Program Launch Meeting |
| Description: | Training on Summer Materials |
| Dates: | June 12, 2024 |
| Funding: | Local |

EXPLANATION: All K-5 summer program teachers including the coordinator (Claudia Lagos) will be training on the summer resources for 2 hours.

DISTRICT

SUMMER PROGRAM-NEW COURSE DEVELOPING-Writing Lab

Motion #9 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Summer Program New Course Development

| | |
|--------------|------------------------|
| Program: | Writing Lab |
| Description: | Developing new course |
| Date: | May, 2024 - June, 2024 |
| Funding: | Local |

EXPLANATION: Compensation for Katherine Nicol, MHS Summer Writing Lab teacher, for writing an instruction and assessment plan for this new summer course

DISTRICT

MORRIS COUNTY JUVENILE DETENTION CENTER AND MSD AGREEMENT 2024-2025

Motion #10 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Morris County Juvenile Detention Center and MSD Agreement 2024-2025

EXPLANATION: Formal agreement between the Morris County Juvenile Detention Center and the Morris School District for the 2024-2025 year concerning the use of Title I Part D funds for the Basic Skills instructional classes at the detention center.

DISTRICT

AMENDMENT TO 2024-2025 PEA GRANT

Motion #11 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Amendment to 2024-2025 PEA Grant to utilize unspent funds from the 2023-2024 to open two (2) new classes with partner sites.

EXPLANATION: To fund two new classrooms with a partner site due to increased enrollment.

PUPIL SERVICES

DISTRICT

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of June as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

DISTRICT

MSD LIEP THREE YEAR PLAN - 2024-2027

Motion #2 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, and the Board of Education approve the [MSD LIEP Three Year Plan for 2024-2027](#).

HUMAN RESOURCES

DISTRICT

RETIREMENT RECOGNITION 2023-2024

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education is proud of the outstanding educators who serve the children of our community; and the manner in which they support the mission of our district, “to empower each student to ascend academically, socially, and emotionally by providing equal access to continuous opportunities for achieving academic excellence, developing meaningful relationships, and becoming future ready.”

Whereas, the Board wishes to acknowledge the service and dedication of educators who have demonstrated continued care for our students; and

Whereas, the following individuals have had a lasting impact on the students and community of Morris:

| | |
|------------------------|----------------------|
| Adkins, Jennifer | Koba, Migdonia |
| Cohen, Cheryl | Leon, Iller |
| Edmondson, Christopher | Lynch, Stacey |
| Enderly, Judith | McDade, Timothy |
| Fleming, Carol | Murphy, Linda L. |
| Galvin, Maria | Prihraczky, David |
| Gillespie, Beth | Rafanello, Christine |
| Golob, Janis | Reuther, Karen |
| Gottsleben, Debra | Scala, Joseph |
| Griffith, David | Smith, Cherie Ann |
| Jorge, Cristina | Supple, Mary |
| Kellman, Janet | Sutton, Patricia |
| Knowles, Kevin | |

NOW, THEREFORE, BE IT RESOLVED that the Superintendent and the Morris Board of Education recognize the following individuals retirements and extend them congratulations and best wishes for a happy, healthy, and enjoyable retirement.

DISTRICT

UNRECOGNIZED POSITION TITLE(S)

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the following Unrecognized Position Titles as approved by the Executive County Superintendent pursuant to N.J.A.C. 6A:9B-5.5 for the 2024-2025 school year:

- Assistant Superintendent of Pupil Services & Bilingual Education
- Director of Community School
- Supervisor of Health, Physical Education and Athletics

- Executive Director of Technology
- Director of IT - Infrastructure
- Custodial Supervisor

ABOLISH/ESTABLISH POSITION(S) 2023-2024

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education abolish and establish the following position(s) for the 2023-2024 school year:

| ABOLISH | ESTABLISH | Effective date |
|---|------------------------------|-----------------------|
| <i>DISTRICT</i> | | |
| 1.0 Bus Aide/LR/PG Aide, Transportation | 1.0 Bus Aide, Transportation | 05/13/24 |

ABOLISH/ESTABLISH POSITION(S) 2024-2025

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education abolish and establish the following position(s) for the 2024-2025 school year:

| ABOLISH | ESTABLISH | Effective date |
|--|-----------------------------|-----------------------|
| <i>PK-8</i> | | |
| 1.0 Assistant Principal, FMS | N/A | 07/01/24 |
| 1.0 Assistant Superintendent for Curriculum & Instruction, MSD | N/A | 07/01/24 |
| .5 MTSS/.5 AST, AV/SX | N/A | 07/01/24 |
| .5 MTSS/.5 AST, HC | 1.0 AST, AH/HC | 08/28/24 |
| .5 MTSS/.5 AST, SX | 1.0 AST, AV/SX | 08/28/24 |
| .5 MTSS/.5 AST, TJ | 1.0 AST, TJ/WD | 08/28/24 |
| .5 MTSS/.5 AST, NP | 1.0 AST, NP | 08/28/24 |
| 1.0 Grade 4, AH | 1.0 Grade 5 (Bilingual), AH | 08/28/24 |
| N/A | 1.0 Grade 4 / 5, NP | 08/28/24 |
| N/A | 1.0 Grade 5, SX | 08/28/24 |
| N/A | 1.0 Nurse, FMS | 08/28/24 |

| | | |
|---|--|-----------------|
| 1.0 PIRT, LLC | 1.0 PIC/PIRS, LLC | 08/28/24 |
| N/A | 1.0 Special Ed. (Inclusion), WD | 07/01/24 |
| (3) 1.0 Master Teacher, LLC | (3) 1.0 PIC/PIRS, LLC | 08/28/24 |
| 1.0 School Social Worker - Mental Health, TJ | N/A | 07/01/24 |
| 1.0 Spec. Ed., SX | 1.0 Spec. Ed., TJ | 07/01/24 |
| 0.5 Spec. Ed., TJ | 0.5 Spec. Ed., SX | 07/01/24 |
| 9-12 | | |
| 1.0 Director of Guidance, MHS | 1.0 Director of Guidance and Program Development, MHS | 07/01/24 |
| 1.0 Guidance Counselor, MHS | 1.0 Director of Guidance and Mental Health Support, MHS | 07/01/24 |
| 1.0 Math Interventionist, MHS | 1.0 Math, MHS | 07/01/24 |
| 1.0 Nurse, MHS | N/A | 07/01/24 |
| <i>DISTRICT</i> | | |
| 1.0 Accounting Clerk (Class III), CO | 1.0 Accounting Clerk (Class IV), CO | 07/01/24 |
| 0.5 Bus Aide, Transportation | 1.0 Bus Aide, Transportation | 07/01/24 |
| 1.0 Computer Technician, Technology | 1.0 Computer Technician II (Level 2), Technology | 07/01/24 |
| N/A | 1.0 Custodial Supervisor, B&G | 07/01/24 |
| N/A | 1.0 Director of IT Infrastructure | 07/01/24 |
| N/A | 1.0 Executive Director of Technology | 07/01/24 |

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2023-2024

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

| | |
|---|---------------------------|
| PK-8 | |
| Perez, Stefanie 1.0 PreK, LLC | June 30, 2024 Resigned |
| Picciallo, Julia 0.5 Kindergarten Teacher Assistant, HC | June 30, 2024 Resigned |
| Rosero, Ines 1.0 PreK, LLC | June 30, 2024 Resigned |
| Schierer, Laura 1.0 PreK, LLC | June 30, 2024 Resigned |
| Vaccaro, Lorri 1.0 Principal, SX | June 30, 2024 Resigned |
| DISTRICT | |
| Illesca, Ashley 1.0 Assistant Dispatcher, Transportation | May 31, 2024 Resigned |
| Reid, Barbara 0.5 Bus Aide, Transportation | June 14, 2024 Resigned |
| Sterrett, Denise 1.0 Bus Driver, Transportation | June 30, 2024 Resigned |

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2024-2025

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

| | |
|---|---------------------------|
| PK-8 | |
| Morreale, Judith 1.0 Class V Secretary, TJ | August 1, 2024 Retired |
| Ugialoro, Joseph 1.0 Principal, FMS | July 26, 2024 Resigned |
| DISTRICT | |
| Griffith, David 1.0 Bus Driver, Transportation | July 1, 2024 Retired |

APPOINTMENT(S) 2023-2024 */**

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

| | | | In Place of: |
|---|----------------------------|-------------------|------------------------|
| PK-8 | | | |
| Kelly, Christopher 1.0 ABS, AH | \$31,968 | 05/21/24-06/30/24 | Suarez, T. Resigned |
| Williams, Dionne 0.5 Kindergarten Aide, WD | \$14,173 Col. B, Step 3 | 05/13/24-06/30/24 | Miller, D. Resigned |

* Pending probationary period

** Pending completion of paperwork

APPOINTMENT(S) 2024-2025 */**

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

| | | | In Place of: |
|--|-------------------------|-------------------|---------------|
| PK-8 | | | |
| Abreu, Angelica 1.0 PIC/PIRS, LLC | \$76,505 MA, Step 12 | 08/28/24-06/30/25 | Est. 06/10/24 |
| Casadevall, Samuel 1.0 Grade 4 / 5, NP | \$62,835 BA, Step 1 | 08/28/24-06/30/25 | Est. 06/10/24 |
| Estanqueiro Garrana, Lara 1.0 Grade 5 (Bilingual), AH | \$62,835 BA, Step 1 | 08/28/24-06/30/25 | Est. 06/10/24 |
| McClam, Kayanna 1.0 Special Ed (Inclusion), WD | \$62,835 BA, Step 1 | 08/28/24-06/30/25 | Est. 06/10/24 |

| | | | |
|---|-------------------------|---|--|
| Murphy, Meaghan 1.0 Library Media Specialist, AH | \$66,435 MA, Step 1 | 08/28/24-06/30/25 | Murphy, L. Retired |
| Pucci, Matthew 1.0 Language Arts, FMS | \$65,930 BA, Step 7 | 09/26/24-02/18/25 | Employee #5773 LEAVE REPLACEMENT |
| Rowland, Maureen 1.0 Language Arts, FMS | \$63,835 BA, Step 4 | 08/28/24-03/27/25 | Employee #5775 LEAVE REPLACEMENT |
| 9-12 | | | |
| Eldeeb, Nermeen 1.0 Math, MHS | \$75,325 BA, Step 13 | 08/28/24-06/30/25 | Botsakos, S. Resigned |
| <i>DISTRICT</i> | | | |
| Caraballo, Elysia 1.0 Director of Community School, MSD | \$130,000 | 07/15/24-06/30/25 <i>(Revised dates)</i> | Adkins, J. Retired |

- * Pending probationary period
- ** Pending completion of paperwork

DISTRICT

REAPPOINTMENT AND SALARIES OF CERTIFICATED STAFF 2024-2025 - Revised

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment of the Certificated staff for the 2024-2025 as filed with the School Business Administrator/Board Secretary and Human Resources office.

DISTRICT

REAPPOINTMENT AND SALARIES OF NON-CERTIFICATED STAFF 2024-2025 - Revised *

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the non-certificated staff reappointment and salaries for the 2024-2025 school year as on file with the School Business Administrator and Human Resources Office.

* Denotes probationary period

DISTRICT

REAPPOINTMENT AND SALARIES OF NON-REPRESENTED STAFF 2024-2025 - Revised

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment of the non-represented staff for the 2024-2025 as filed with the School Business Administrator/Board Secretary and Human Resources office.

DISTRICT

NON-REPRESENTED EMPLOYEE CONTRACTS 2024-2025

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the employment contracts as approved by the Executive County Superintendent of the following staff members as on file with the School Business Administrator/Board Secretary and Human Resource office.

LoFranco, Anthony - School Business Administrator/Board Secretary
Pinto-Gomez, Diana - Assistant Superintendent for Pupil Services
and Bilingual Education

SUBSTITUTE APPOINTMENTS 2023-2024

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2023-2024 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Athletic Volunteer

Cecala III, Joseph (Football)
Koliq, Azem (Football)
Loaiza-Beltran, Eder (Soccer)

Buildings and Grounds

Rosero, Martin ®

Teacher

Fontes, Ana (eff. 05/16/2024)
Sweifach, Orli (eff. 05/13/2024)

EXPLANATION: Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

SUBSTITUTE APPOINTMENTS 2024-2025

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2024-2025 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Bus Driver

Griffith, David

SUBSTITUTE REAPPOINTMENTS 2024-2025

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the substitute reappointments for the 2024-2025 school year below and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2024-2025 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Buildings and Grounds

Rosero, Martin

Teacher

Fontes, Ana
 Fortmuller, Lindsey
 Sweifach, Orli

LEAVE(S) OF ABSENCE 2023-2024

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

| | | |
|--------------------|---|---|
| <i>PK-8</i> | | |
| Employee #0434 | 05/24/24-06/30/24 | Administrative *** |
| Employee #5216 | 04/08/24-05/29/24 05/30/24-06/14/24 08/28/24-11/01/24 | Maternity * FMLA/NJFLA ** FMLA/NJFLA ** |
| Employee #5791 | 04/15/24-06/14/24 08/28/24-11/19/24 (Revised dates) | Maternity * FMLA/NJFLA ** |
| Employee #6475 | 04/08/24-06/07/24 06/10/24-06/14/24 08/28/24-11/05/24 | Maternity * FMLA/NJFLA ** FMLA/NJFLA ** |
| Employee #7632 | 05/17/24-05/29/24 | Administrative *** |
| <i>9-12</i> | | |
| Employee #0469 | 05/02/24-06/30/24 (Revised dates) | Administrative *** |

| <i>DISTRICT</i> | | |
|------------------------|--|---|
| Employee #6246 | 05/16/24-05/29/24 05/30/24-05/31/24 | Administrative *** Administrative **** |
| Employee #6995 | 06/12/24-06/30/24 07/01/24-09/10/24 | FMLA/NJFLA ** FMLA/NJFLA ** |
| Employee #7598 | 06/10/24-06/11/24 | Administrative **** |
| Employee #7659 | 05/17/24 05/21/24-06/14/24 09/03/24-11/04/24 | FMLA/NJFLA ** FMLA/NJFLA ** FMLA/NJFLA ** |

- * Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- ** Without pay/with benefits
- *** With pay/with benefits
- **** Without pay/with benefits

DISTRICT

JOB DESCRIPTION(S) 2024-2025

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

- (1) [Accounting Clerk \(12 months\) - Class IV](#)
- (1) [Accounts Payable Specialist \(12 months\)](#)
- (1) [Advanced Placement Instructional Coordinator - STIPEND](#)
- (1) [Assistant Director of Facilities](#)
- (1) [Career Navigators Network, MHS - STIPEND](#)
- (1) [Computer Technician II \(Level 2\)](#)
- (1) [Custodial Supervisor](#)
- (1) [Director of Guidance and Mental Health Support Services](#)
- (1) [Director of Guidance and Program Development](#)
- (1) [Director of IT Infrastructure](#)
- (1) [Executive Director of Technology](#)
- (1) [Grounds Supervisor](#)
- (1) [Preschool Instructional Coach/Preschool Intervention Referral Team Specialist](#)
- (1) [Residency Specialist](#)

DISTRICT

CHANGE(S) OF HOURS/ SALARY 2023-2024

Motion #18 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of hours/salary for the following staff:

| <u>Last Name</u> | <u>First Name</u> | <u>Position</u> | <u>Daily Hours</u> |
|------------------|-------------------|-----------------|--------------------|
| Bedoya Quiroz | Angela | 1.0 Bus Aide | 6 (eff. 5/16/24) |

EXTRA PAY REVISION 2023-2024

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions (**revisions in bold**) for the 2023-2024 school year:

| FRELINGHUYSEN MIDDLE SCHOOL CO-CURRICULAR | | | |
|--|-------------|---------------------|---------------------|
| POSITION | TIER | STAFF MEMBER | TOTAL SALARY |
| PK-8 | | | |
| Yearbook Advisor | N/A | Rodriguez, Erin | \$5,000 |

EXTRA PAY 2024-2025

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education approves the following extra-pay positions for the 2024-2025 school year:

| MORRISTOWN HIGH SCHOOL ATHLETICS | | |
|--|-----------------------|---------------------|
| POSITION | STAFF MEMBER | TOTAL SALARY |
| 9-12 | | |
| Cross Country Head Coach - Girls (1 of 1) | Componile, Bernadette | \$8,099 |
| Drill Team Coach (1 of 1) | Scott, Christine | \$5,982 |
| Equipment Manager (1 of 1) | Charpentier, Jacob | \$12,000 |
| Football | | |
| Assistant Coach (7 of 8) | Riley, Jeremy | \$8,274 |
| Assistant Coach (8 of 8) | Sabo, Michael | \$8,274 |
| Soccer - Girls | | |

| | | |
|--|---------------------------|---------|
| Assistant Coach (2 of 3) | Fitzgerald, Kelly* | \$7,161 |
| Assistant Coach (3 of 3) | Worts, Mary | \$7,161 |
| Strength and Conditioning Coach - Fall (2 of 2) | Somma, Antonio | \$5,000 |
| Tennis Assistant Coach - Girls (2 of 2) | Wecht, Alysha | \$5,780 |
| Unified Soccer Coach (1 of 1) | Crane, Jeffrey | \$2,993 |
| Volleyball - Girls | | |
| Head Coach (1 of 1) | Hormaza-Moreno, Katherine | \$8,099 |
| Assistant Coach (1 of 2) | Brown, Gerald | \$6,479 |
| Assistant Coach (2 of 2) | Trifari, Don | \$6,479 |

*pending completion of paperwork

| FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS | | |
|--|---------------------|---------------------|
| POSITION | STAFF MEMBER | TOTAL SALARY |
| PK-8 | | |
| Soccer Head Coach - Boys (1 of 1) | Vargas, Marco | \$4,537 |

| MORRISTOWN HIGH SCHOOL CO-CURRICULAR | | | |
|---|-------------|---------------------|---------------------|
| POSITION | TIER | STAFF MEMBER | TOTAL SALARY |
| 9-12 | | | |
| Academic Decathlon Advisor | 2 | Emma, David | \$3,300 |
| Academic Decathlon Art Coach | 3 | Emma, David | \$2,100 |
| Academic Decathlon Essay Coach | 3 | Furphey, Jennifer | \$2,100 |
| Academic Decathlon History Coach | 3 | Emma, David | \$2,100 |
| Academic Decathlon Interview Coach | 3 | LaVigne, George | \$2,100 |
| Academic Decathlon Literature Coach | 3 | Furphey, Jennifer | \$2,100 |

| | | | |
|--|-----|--------------------------|---------|
| Academic Decathlon Speech Coach | 3 | LaVigne, George | \$2,100 |
| African American Club Advisor | 2 | Cepeda, Tanya | \$3,300 |
| All In Club | 2 | | |
| Advisor | | Corona, Stephanie | \$3,300 |
| Advisor | | Diamond, Paige | \$3,300 |
| Advisor | | O'Brien, Matthew | \$3,300 |
| American Sign Language Club Advisor | 2 | Catalano, Kelly | \$2,100 |
| Assessment Coordinator | N/A | Mead-McGeechan, Susan | \$3,500 |
| Athletic Site Manager - Fall | N/A | Carmel, Matthew | \$2,333 |
| Athletic Site Manager - Winter | N/A | Aragon, Pedro | \$2,333 |
| Athletic Site Manager - Spring | N/A | Bell, Beverly | \$2,333 |
| Broadcaster | 3 | | |
| Co-Advisor | | LaGrave, Jessica | \$1,050 |
| Co-Advisor | | Vagnini, Julie | \$1,050 |
| Career Navigator Network | 3 | Madden, John | \$2,100 |
| Certified Pool Operator | N/A | Cecala III, Joseph | \$2,000 |
| Class Advisors | N/A | | |
| Freshman Co-Advisor | | Pecoraro, Emma | \$1,909 |
| Freshman Co-Advisor | | Ranawat, Surina | \$1,909 |
| Sophomore Co-Advisor | | Formoso, Alejandra | \$1,909 |
| Sophomore Co-Advisor | | Steins, Alyssa | \$1,909 |
| Junior Co-Advisor | | Bozza, Amy | \$1,909 |
| Junior Co-Advisor | | Montague, Tara | \$1,909 |
| Senior Co-Advisor | | Acevedo-Ramirez, Rosario | \$1,909 |
| Senior Co-Advisor | | Pulgarin, Sandra | \$1,909 |
| Cobbonian Advisor | N/A | Kievning, Brian | \$7,438 |

| | | | |
|---|--------------|-----------------------|---------|
| Colonial Rocketry Club Advisor | 2 | Spencer, Deborah | \$3,300 |
| Digital Content Manager | N/A | Grogan, James | \$4,211 |
| Drama (Fall) | | | |
| Director | 1 | LaVigne, George | \$5,800 |
| Backstage Manager | ½ of 1 | Rubin, Stephanie | \$2,900 |
| Costumer .5 | ¼ of 1 | Burns, Brenda | \$1,450 |
| Lighting Coordinator | ½ of 1 | Rubin, Stephanie | \$2,900 |
| Technical Assistant | ½ of 1 GF | Gulisano, James | \$3,619 |
| Drama (Spring) | | | |
| Director | 1 | Rubin, Stephanie | \$5,800 |
| Assistant Director | ½ of 1 | LaVigne, George | \$2,900 |
| Backstage Manager | ½ of 1 | LaVigne, George | \$2,900 |
| Choreographer | ½ of 1 | Della Peruti, Melanie | \$2,900 |
| Costumer .5 | ¼ of 1 | Burns, Brenda | \$1,450 |
| Music Director (Vocal & Instrumental) | 1 | Gallagher, David | \$5,800 |
| Technical Assistant | ½ of 1 | Gulisano, James | \$2,900 |
| Engineering Club Advisor | 3 | Kolker, Mariel | \$2,100 |
| Equity & Inclusion Student Council | 3 | | |
| Co-Advisor | | Cortez, Lindsey | \$1,050 |
| Co-Advisor | | Kopmann, Amber | \$1,050 |
| F.B.L.A. Advisor | 2 | Ednie, Lisa | \$3,300 |
| F.C.C.L.A. Advisor | 2 | Sparano, Jodi | \$3,300 |
| Gay/Straight Alliance Advisor | 3 | Catalano, Kelly | \$2,100 |
| Girls in STEM Advisor | 2 | Kolker, Mariel | \$3,300 |

| | | | |
|---|-----|--------------------------|---------|
| Girls Who Code | 2 | | |
| Co-Advisor | | Kolker, Mariel | \$1,650 |
| Co-Advisor | | O'Rourke, Kaitlin | \$1,650 |
| Habitat for Humanities Advisor | 3 | Steins, Alyssa | \$2,100 |
| Health Professional Club Advisor | 3 | Doyle, Christina | \$2,100 |
| Heritage Club Advisor | 2 | | |
| Co-Advisor | | Goss, Kyle | \$1,650 |
| Co-Advisor | | Rooney, Kevin | \$1,650 |
| Interact Club | 3 | | |
| Co-Advisor | | Doyle, Christina | \$1,050 |
| Co-Advisor | | Petrucci, Debora | \$1,050 |
| Jazz Choir Advisor | 2 | Scott, Christine | \$3,300 |
| Jazz Ensemble Director | 2 | Beadle, Timothy | \$3,300 |
| Key Club Advisor | N/A | Disch, Kaitlynn | \$3,619 |
| Life Design Lab | N/A | | |
| Co-Coordinator | | Daly, Matthew | \$3,000 |
| Co-Coordinator | | Madden, John | \$3,000 |
| LUNA Club | 2 | | |
| Co-Advisor | | Acevedo-Ramirez, Rosario | \$1,650 |
| Co-Advisor | | Sanchez-Barragan, Laura | \$1,650 |
| Math Honor Society Advisor | 2 | Kemp, Christiana | \$3,300 |
| Math Team | 2 | | |
| Co-Advisor | | Bragina, Marina | \$1,650 |
| Co-Advisor | | Kemp, Christiana | \$1,650 |
| Mock Trial Advisor | 2 | Latrenta, Nicholas | \$3,300 |
| Model U.N. Advisor | 3 | Diamond, Paige | \$2,100 |
| Music (Marching Band) | | | |

| | | | |
|---|-----|-----------------------|---------|
| Director | 1 | Gallagher, David | \$5,800 |
| Assistant Director | 2 | Chu, Ross | \$3,300 |
| Assistant Director | 2 | Sauer, Ryan | \$3,300 |
| Arranger | 2 | Donough, Erik | \$3,300 |
| Band & Drill Assistant | 2 | Freeman, Adam | \$3,300 |
| Battery Percussion Assistant | 2 | Ocasio, Ariel | \$3,300 |
| Color Guard Assistant | 2 | Aitken, Meghan | \$3,300 |
| Instrumental Woodwind Clinician | 2 | Morla, Nathan | \$3,300 |
| Pit Percussion Assistant | 2 | Sperry, Felicia | \$3,300 |
| National Art Honor Society Advisor | 2 | Compton, Rachel | \$3,300 |
| National English Honor Society Advisor | 2 | Wecht Lesaski, Shawna | \$3,300 |
| National Honor Society Advisor | 2 | LaGrave, Jessica | \$3,300 |
| National Social Studies Honor Society Advisor | 2 | Diamond, Paige | \$3,300 |
| National Society of Black Engineers 9-12 Advisor | 2 | Lee, Rodney | \$3,300 |
| NJ Science League | N/A | | |
| Co-Advisor | | Danese, Anthony | \$1,500 |
| Co-Advisor | | Trampler, Helen | \$1,500 |
| Co-Advisor | | Villhauer, Edwin | \$1,500 |
| Co-Advisor | | Weller, Michael | \$1,500 |
| Peer Group Connection | N/A | | |
| Coordinator | | Priola, Claudine | \$1,000 |
| Advisor | | Carmel, Matthew | \$1,800 |
| Advisor | | Flynn, Casey | \$1,800 |
| Advisor | | Formoso, Alejandra | \$1,800 |
| Advisor | | Priola, Claudine | \$1,800 |

| | | | |
|--|------|-----------------------|---------|
| Prime Time MHS Advisor/WJSV | N/A | Armstrong, Lance | \$6,332 |
| Production Printing | N/A | Boothby, James | \$7,108 |
| PSAT Test Site | N/A | | |
| Co-Coordinator | | Bisulca, Tracy | \$350 |
| Co-Coordinator | | Jordan, Robert | \$350 |
| Co-Supervisor | | Bisulca, Tracy | \$350 |
| Co-Supervisor | | Jordan, Robert | \$350 |
| Role Play Games Club Advisor | 3 | Domanowski, Emilia | \$2,100 |
| Services for Students with Disabilities (SSD) | N/A | | |
| Co-Coordinator | | Bisulca, Tracy | \$1,350 |
| Co-Coordinator | | Jordan, Robert | \$1,350 |
| STEM Academy | N/A | | |
| Co-Coordinator | | Ranawat, Surina | \$3,000 |
| Co-Coordinator | | Trampler, Helen | \$3,000 |
| String Ensemble Advisor | 3 | Davis, Norma | \$2,100 |
| Student Finance Director of Accounts - Administration | N/A | Piccolo, Rose | \$3,819 |
| Student Finance Director of Accounts - Athletics | N/A | Piccolo, Rose | \$3,819 |
| Student Government Organization (SGO) | 2 GF | | |
| Co-Advisor | | Componile, Bernadette | \$2,261 |
| Co-Advisor | | Componile, Joseph | \$2,261 |
| Swim Team Rental Coordinator | N/A | Chase, Christina | \$1,000 |
| Technology Student Association (TSA) Advisor | 3 | Lee, Rodney | \$2,100 |
| Tri-M Music Honor Society Advisor | 2 | Davis, Norma | \$3,300 |
| Tricorn | 2 | | |
| Co-Advisor | | Kievning, Brian | \$1,650 |

| | | | |
|--|--------|--------------------|---------|
| Co-Advisor | | LaVigne, George | \$1,650 |
| Winter Guard | | | |
| Head | 2 | Aitken, Meghan | \$3,300 |
| Assistant | ½ of 2 | Sperry, Felicia | \$1,650 |
| Visual Tech | ½ of 2 | Trimmer, Grace | \$1,650 |
| World Language Club & Honor Society (French) | 2 | | |
| Co-Advisor | | Domanowski, Emilia | \$1,650 |
| Co-Advisor | | Moise, Roodly | \$1,650 |
| World Language Club & Honor Society Advisor (Italian) | 2 | Hernandez, Natalie | \$3,300 |
| World Language Club & Honor Society Advisor (Latin) | 2 | Montague, Tara | \$3,300 |
| World Language Club & Honor Society Advisor (Spanish) | 2 | Leff, Samantha | \$3,300 |

| FRELINGHUYSEN MIDDLE SCHOOL CO-CURRICULAR | | | |
|--|-------------|---------------------|---------------------|
| POSITION | TIER | STAFF MEMBER | TOTAL SALARY |
| <i>PK-8</i> | | | |
| 3D Art Advisor (Fall) | 3 | Escobedo, Nicole | \$2,100 |
| 8th Grade Class Advisor | 2 | Greenstein, Allyson | \$3,300 |
| Art Advisor (Winter) | 3 | Rodrigues, Erin | \$2,100 |
| Chess Club Advisor | 3 | Rosso, Keith | \$2,100 |
| Digital Content Manager | N/A | Rosso, Keith | \$500 |
| Drama Director | 1 | Stevenson, Brienne | \$5,800 |
| Positive Behavior Intervention System | 3 | | |
| Co-Coordinator | | Adler, Kathleen | \$1,050 |

| | | | |
|------------------|-----|--------------------|---------|
| Co-Coordinator | | Puccio, Carolina | \$1,050 |
| Treasurer | N/A | Pereira, Alejandra | \$3,819 |

| DISTRICT CO-CURRICULAR | | |
|--|---------------------|---------------------|
| POSITION | STAFF MEMBER | TOTAL SALARY |
| Coordinator Unified Sports Special Olympics | Corona, Stephanie | \$2,000 |
| Coordinator Unified Sports Special Olympics | Herbert, Patricia | \$2,000 |
| Digital Content Manager | | |
| Alexander Hamilton | Barrett, Michelle | \$500 |
| Alfred Vail | Korman, Kari | \$500 |
| Hillcrest | Biller, Heidi | \$500 |
| Normandy Park | Mahony, Sarah | \$500 |
| Sussex Avenue | Diaz, Khirstie | \$500 |
| Thomas Jefferson | Conklin, Karlie | \$500 |
| Woodland | DePaola, Angela | \$500 |
| District Digital Content Manager and Communications | Ferraro, Michelle | \$6,500 |
| Locksmith | Napolitano, John | \$10,000 |
| National Society of Black Engineers K-5 Advisor | Johnson Jr., Edward | |
| PK-5 Helping Teacher | | |
| Alexander Hamilton | Jones, Robert | \$3,865 |
| Alexander Hamilton | Umanzor, Abigail | \$3,865 |
| Alfred Vail | Bozzi, Amy | \$2,577 |
| Alfred Vail | Korman, Kari | \$2,577 |
| Alfred Vail | Salazar, Jennifer | \$2,577 |

| | | |
|--|----------------------|---------|
| Hillcrest | Harpaul, Celia | \$3,865 |
| Hillcrest | Mawyin, David | \$3,865 |
| Lafayette Learning Center | Jimenez, Jarelis | \$5,000 |
| Normandy Park | Krickus, Melissa | \$3,865 |
| Normandy Park | Russell, Robert | \$3,865 |
| Sussex Avenue | Jacobus, Amy | \$2,577 |
| Sussex Avenue | Lewis-Lahey, Anthony | \$2,577 |
| Sussex Avenue | Weber, Rebecca | \$2,577 |
| Thomas Jefferson | Babula, John | \$3,865 |
| Thomas Jefferson | Rose, Hollie | \$3,865 |
| Woodland | Beinhaker, Marylynn | \$3,865 |
| Woodland | DePaola, Angela | \$3,865 |
| Pre-Employment Transition Services Coordinator | Rudiger, Kristen | \$2,500 |
| Special Education Extraordinary Aid Grant | | |
| Co-Coordinator | Anastasio, Jamie | \$1,875 |
| Co-Coordinator | Rudiger, Kristen | \$1,875 |
| Special Education Medicaid Initiative Coordinator | Hall, Paola | \$3,750 |
| Special Education Parent Advisory Group Liaison | Furao, Julia | \$1,500 |
| Special Education Parent Advisory Group Liaison | Ruberto, Christine | \$1,500 |
| Staff Assistant for Nursing | Mendez, Paula | \$6,000 |
| Staff Assistant for Related Services | Corona, Beverly | \$6,000 |

EXTRA SERVICES 2024-2025

Motion #21 that, upon the recommendation of the Superintendent, the Board of Education approve the following Interim Principal at Sussex Avenue School :

| | |
|-----------------------|-------------------|
| Sparano, Robert | \$138,000 |
| Interim Principal, SX | 07/01/24-06/30/25 |

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2023-2024

Motion #22 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

| Employee | Current Position | New Position | Salary | In Place of: | Effective |
|--------------------|------------------------------------|--------------------|--|----------------------------|-----------|
| PK-8 | | | | | |
| Lindsey, Aneisa ® | 0.5 Custodian, AV | 1.0 Custodian, MHS | \$36,000 | Giron Montoya, P. Resigned | 05/20/24 |
| DISTRICT | | | | | |
| Vasco Bolivar, Luz | 1.0 Bus Aide/LR/PG Aide, Trans/LLC | N/A | \$16.54/hr - Trans. (5.25 hours) \$16.00/hr - LR/PG (2.5 hours) | N/A | 09/18/23 |

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2024-2025

Motion #23 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

| Employee | Current Position | New Position | Salary | In Place of: | Effective |
|-------------------|-------------------|-------------------------------------|--------|----------------------|-----------|
| PK-8 | | | | | |
| Adair, Megan | 1.0 Grade 5, SX | 1.0 Grade 3, SX | N/A | Est. 06/10/24 | 08/28/24 |
| Caruso, Heidi | 1.0 Spec. Ed., SX | 1.0 Spec. Ed., TJ | N/A | Est. 06/10/24 | 08/28/24 |
| Cobilich, Barbara | 1.0 PIC, LLC | 1.0 PIC/PIRS, LLC | N/A | Est. 06/10/24 | 08/28/24 |
| Halker, Jennifer | 1.0 PIC, LLC | 1.0 Spec. Ed. (Self-Contained), LLC | N/A | Struble, R. Resigned | 08/28/24 |

| | | | | | |
|---------------------|---------------------------------------|--|-----|-------------------------|----------|
| Jimenez, Jarelis | 1.0 PIC, LLC | 1.0 PIC/PIRS, LLC | N/A | Est. 06/10/24 | 08/28/24 |
| Krickus, Melissa | 0.5 MTSS/0.5 AST, NP | 1.0 Academic Success, NP | N/A | Est. 06/10/24 | 08/28/24 |
| LoVerde, Melanie | 0.5 MTSS/0.5 AST, TJ | 1.0 Academic Success, TJ/WD | N/A | Est. 06/10/24 | 08/28/24 |
| Matthews, Craig | 1.0 Guidance Counselor, MHS | 1.0 Guidance Counselor, FMS | N/A | Brown, R. Reassigned | 08/28/24 |
| Osenbruck, Danielle | 1.0 Social Worker - Mental Health, TJ | 1.0 Social Worker, FMS | N/A | Lavender, R. Resigned | 08/28/24 |
| Robertelli, Savina | 0.5 Spec. Ed., TJ | 0.5 Spec. Ed., SX | N/A | Est. 06/10/24 | 08/28/24 |
| Slaff, Sally | 0.5 MTSS/0.5 AST, SX | 1.0 Academic Success, AV/SX | N/A | Est. 06/10/24 | 08/28/24 |
| Toye, Crystal | 1.0 Grade 4 / 5, NP | 1.0 Math (Grade 6), FMS | N/A | Employee #7688 | 08/28/24 |
| Yoser, Jodi | 0.5 MTSS/0.5 AST, HC | 1.0 Academic Success, AH/HC | N/A | Est. 06/10/24 | 08/28/24 |
| 9-12 | | | | | |
| Brown, Renee | 1.0 Guidance Counselor, FMS | 1.0 Teacher on Special Assignment, MHS | N/A | Carmel, M. Retired | 01/01/25 |
| Fabricant, Matthew | 1.0 Assistant Principal, FMS | 1.0 Assistant Principal, MHS | N/A | Marchese, V. Reassigned | 07/01/24 |
| Giordano, Jennifer | 1.0 Director of Guidance, MHS | 1.0 Director of Guidance and Mental Health Support Services, MHS | N/A | Est. 06/10/24 | 07/01/24 |

| <i>DISTRICT</i> | | | | | |
|------------------------|--------------------------------------|---|--|----------------|----------|
| Copeland, Geraldine | 1.0 Accounting Clerk (Class III), CO | 1.0 Accounting Clerk (Class IV), CO | \$65,720 (\$65,020 Step 19 + \$ 700 Long) | Est. 06/10/24 | 07/01/24 |
| Milan, Reyna | 1.0 Bus Aide/LR/PG Aide, Trans | 1.0 Bus Driver/LR/PG Aide, Transportation | \$35 per hour (TRANS) \$16.54 per hour (LR/PG Aide) | Employee #6403 | 07/01/24 |
| Swanson, Keith | 1.0 Foreman/Maintenance, B&G | 1.0 Grounds Supervisor, B&G | \$70,000 | Est. 06/10/24 | 07/01/24 |

CHANGE OF LEVEL OF PROFESSIONAL PREPARATION 2024-2025

Motion #24 that, upon the recommendation of the Superintendent, the Board of Education approve a change of salary for the following certificated staff members that have successfully satisfied the requirements for a change of level of professional preparation:

| Employee | School/Dept. | Current Level | Current Salary | 24-25 Level | 24-25 Salary |
|--------------------|-------------------------|----------------------|-----------------------|--------------------|---------------------|
| <i>PK-8</i> | | | | | |
| Cardona, Daniela | 1.0 Spanish, NP | BA, Step 5 | \$62,450 | MA, Step 6 | \$68,480 |
| Lagos, Claudia | 1.0 Bil Gr 4/5 | MA, 13 | \$77,085 | MA30, Step 14 | \$84,245 |
| <i>9-12</i> | | | | | |
| Flynn, Casey | 1.0 Social Studies, MHS | MA, Step 9 | \$69,685 | MA30, Step 10 | \$74,565 |
| Goss, Kyle | 1.0 Social Studies, MHS | BA, Step 8 | \$64,875 | MA, Step 9 | \$70,590 |

DISTRICT

COMMUNITY SCHOOL 2024-2025

Motion #25 that, upon the recommendation of the Superintendent, the Board of Education approve the following Evening School staff. Staff will be compensated for actual hours worked when Adult School is in session. Any days that the Adult School is not operating due to any district closure will not be compensated:

| | | |
|---------------------|------------------------|------------|
| Bell, Beverly | Evening Manager | \$30.00/hr |
| Valencia, Stephanie | Security -Adult School | \$18.00/hr |
| Vorhies, Kara | Security -Adult School | \$19.00/hr |

EXPLANATION: Salaries to be paid out of collected tuition.

DISTRICT

COMMUNITY SCHOOL 2024-2025

Motion #26

that, upon the recommendation of the Superintendent, the Board of Education approve the following Summer Music Academy (SMA) 2024 staff, effective June 10, 2024 – July 26, 2024. This will include pre-SMA meetings, the SMA season and cleanup. Hours will be assigned as needed, not to exceed 85 hours per staff member.

| | | |
|---------------------|-----------------------|-------------|
| Carroll, Deborah | Substitute Instructor | \$28.00/hr. |
| Fiekowsky, Ariel | Specialist | \$28.00/hr. |
| Huward, Nathan | Specialist | \$28.00/hr. |
| Schwam, Ariella | Substitute Instructor | \$28.00/hr. |
| Stroh, Nicole | Specialist | \$28.00/hr. |
| Vintschger, Tiffany | Substitute Instructor | \$28.00/hr. |

EXPLANATION: Salaries to be paid out of collected tuition.

DISTRICT

COMMUNITY SCHOOL 2024-2025

Motion #27

that, upon the recommendation of the Superintendent, the Board of Education approve the following Sunrise/Sunset staff. Staff will be compensated for actual days worked when school is in session. Any days that Sunrise/Sunset is not operating due to any district closure will not be compensated:

| | | |
|--------------------|-------------------|-------------|
| Anderson, Caroline | Site Leader | \$24.00/hr. |
| Andrade, Nilsa | Site Leader | \$22.00/hr. |
| Ballard, Martha | Sub. Assistant | \$20.00/hr. |
| Bankhead, Brenda | Site Leader | \$22.00/hr. |
| Barber, Linda | Assistant | \$19.00/hr. |
| Brockington, Mamie | Site Leader | \$26.35/hr. |
| Bruno, Kim | Sub Assistant | \$20.00/hr. |
| Burroughs, A'lexa | Assistant | \$20.00/hr. |
| Burroughs, A'lexa | 1:1 Assistant | \$21.00/hr. |
| Burroughs, Shari | Sub.Sunset Coord. | \$29.00/hr. |
| Burroughs, Tiffany | Sub. Assistant | \$22.00/hr. |
| Chavis, Jamaal | Sub. Assistant | \$20.00/hr. |
| Curley, Meredith | Assistant | \$20.00/hr. |
| Damiano, Mary | Sub. Site Leader | \$24.00/hr. |
| Dickson, TyTeyonna | Assistant | \$19.00/hr. |
| Gupta, Sheela | Assistant | \$20.00/hr. |
| Johnson, Melissa | Sub. Assistant | \$20.00/hr. |

| | | |
|----------------------|-----------------------|-------------|
| Jorge, Belkis | Assistant | \$22.00/hr. |
| Kerri, Rudina | Assistant | \$20.00/hr. |
| Lewis-Lahey, Anthony | Sunrise/Sunset Coord. | \$29.00/hr. |
| McElwee, James | Assistant | \$20.00/hr. |
| McElwee, Jermaine | Site Leader | \$27.15/hr. |
| McElwee, Jerome | Assistant | \$20.00/hr. |
| McMahon, Catherine | Assistant | \$19.00/hr. |
| Mullen, William | Sub. Assistant | \$20.00/hr. |
| O'Malley, Gillian | Sub. Assistant | \$19.00/hr. |
| Pappas, Aferdita | Site Leader | \$24.00/hr. |
| Pezzuti, Lori | Sub Assistant | \$20.00/hr. |
| Ramirez, Emma | Sub. Assistant | \$19.00/hr. |
| Ramirez, Sheryl | Sub. Assistant | \$20.00/hr. |
| Riano, Hannah | Sub. Assistant | \$19.00/hr. |
| Robertelli, Savina | Assistant | \$20.00/hr. |
| Russo, Carolyn | Assistant | \$22.00/hr. |
| Simmons, Francis | Assistant | \$19.00/hr. |
| Singleton, Melissa | Assistant | \$20.00/hr. |
| Smith, Khyra | Assistant | \$19.00/hr. |
| Steitz, Allison | Assistant | \$20.00/hr. |
| Terhune, Wendy | Site Leader | \$26.75/hr. |

EXPLANATION: Salaries to be paid out of collected tuition.

DISTRICT

COMMUNITY SCHOOL 2023-2024

Motion #28 that, upon the recommendation of the Superintendent, the Board of Education approve the following Summer Plus 2024 staff, retro to June 5, 2024 – August 11, 2024. This will include pre-camp meetings, the camp season and post-camp cleanup. Hours will be assigned as needed.

| | | |
|-----------------------|----------------|--------------|
| Bankhead, Brenda | Sub. Assistant | \$19.00/hr. |
| Brockington, Mamie | 1:1 Assistant | \$20.00/hr. |
| Brown, Olivia ® | Assistant | \$19.00/hr . |
| Damiano, Mary | Sub. Assistant | \$19.00/hr. |
| DeLeon-Cottom, Ashley | Assistant | \$19.00/hr. |
| Dyer, Lia ® | Assistant | \$19.00/hr . |
| Marcelo, Starla | Assistant | \$19.00/hr. |
| Miller, Alexandria | Assistant | \$19.00/hr. |
| Ramirez, Emma | Sub. Assistant | \$19.00/hr. |
| Simmons, Francis | Sub. Assistant | \$19.00/hr. |
| Wetcher, Persephone | Assistant | \$19.00/hr. |

EXPLANATION: Salaries to be paid out of collected tuition

DISTRICT

SUNRISE/SUNSET PRINCIPAL(s)

Motion #29 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff as Principal(s) of District locations (**revisions in bold**) that hold the Sunrise and/or Sunset program

Program: Principal for Sunrise/Set program(s)
 Description: (7) Administrator(s) with proper Certification
 Dates: January, 2024 - June, 2024
 Funding: Community School Funds
 Stipend: \$1,000 for locations that hold Sunrise
 \$1,500 for locations that hold Sunset
 Stipend for the remainder of 2023-2024 school year
 Staff: Cisneros, Edward (Sunset at AH)
 Fischman, Lisa (Sunrise and Sunset at HC)
 Frazzano, Cristina (Sunset at LLC)
 Frazzano, Cristina (Sunset at TJ)
 Kellman, Janet (Sunrise and Sunset at AV)
 Miller, Christopher (Sunset at NP)
Sparano, Robert (Sunset at SX) (\$825)
Vaccaro, Lorri (Sunset at SX) (\$675)
 Thelemaque, Katina (Sunrise and Sunset at WD)

DISTRICT

SUMMER PLUS ADMINISTRATOR

Motion #30 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff as the Summer Plus Administrator

Program: Summer Plus program
 Description: Administrator with proper Certification
 Dates: 06/10/24-06/30/24
 07/01/24-07/14/24
 Staff: Pinto-Gomez, Diana

DISTRICT

EXTRA SERVICES 2023-2024/2024-2025

Motion #31 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff to manage Community School during the dates listed:

| | | |
|------------------|-------------------|-------|
| Hackett, Shaneya | 06/10/24-06/30/24 | \$250 |
| Hackett, Shaneya | 07/01/24-07/14/24 | \$250 |

DISTRICT

MSD FRAMEWORK FOR TEACHING 2024-2025

Motion #32 Whereas, The Teacher Effectiveness and Accountability for the Children of New Jersey Act requires all New Jersey Public School districts to adopt educator evaluation rubrics that include state-approved teacher and principal practice evaluation instruments; and

Whereas, a committee comprised of administrators, a teacher, a Board of Education member and a community member reviewed state-approved district leader practice evaluation instruments; and

Whereas, the superintendent recommends that the Charlotte Danielson: Frameworks for Teaching Evaluation System (2022) be adopted by the Morris School District School Board for the 2024-2025 school year, Regular Business Meeting June 10, 2024.

Therefore, the Board of Education adopts the Charlotte Danielson: Frameworks for Teaching Evaluation System (2022) for the 2024-2025 school year

[The Danielson Group: Framework for Teaching](#)

DISTRICT

2024-2025 DANIELSON FRAMEWORK FOR TEACHING RUBRIC

Motion #33 that, upon the recommendation of the Superintendent the Board of Education approve the following staff members as follows:

| | |
|-----------------|--|
| Program: | Danielson Framework for Teaching Rubric (2022) Training |
| Description: | Training for both administration and staff will provide calibration on the new tool that will guide teachers on their instructional practices. |
| Dates: | June 20, 2024 |
| Funding Source: | Local |
| Rate: | \$25.00 per hour - 3.5 hours per staff member |
| Staff: | Babula, John Bouchard, Judson Caruso, Heidi Falk, Deirdre Giuliano, Irena Harpaul, Celia Janosy, Allison Lewis-Lahey, Anthony Lieberman, Lance Manobianca, Amy McAndrew, Anita Nicol, Katherine Ostendorp, Elizabeth Richardson, Nicole |

FMS and MHS EXTRA PERIOD COVERAGE 2023-2024

Motion #34 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff for the 2023-2024 7th period coverage

Program: 7th Period Coverage
Description: Certificated staff to cover an extra 7th period due to District need
Dates: 2023-2024 school year
Funding: Local
Rate: As per Contract language
Staff: [FMS and MHS Extra Period Coverage 2023-2024](#)

PK-8

2023-2024 FMS MATH ENRICHMENT AFTER SCHOOL

Motion #35 that, upon the recommendation of the Superintendent and the Board Curriculum the Board of Education approve the FMS 6th Grade Math Afterschool Enrichment program for Math students in grade 6 at Frelinghuysen Middle School:

Program: FMS 6th Grade Math Enrichment Afterschool
Description: After school, academic Math instruction for math students in grades 6. Students will be identified through progress data and teacher recommendations.
Dates: May, 2024 - June, 2024
Funding Source: Local
Rate: As per contract language 1/140th per hour
Staff: London, Karen
Pardo, Veronica

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PK-8

FMS FIELD TRIP 2023-2024

Motion #36 that, upon the recommendation of the Superintendent, the Board of Education approve the following chaperones (**revisions in bold**) for the 2023-2024 field trip for the FMS eighth grade students to Fountain Spring Lake

Program: Field Trip to Fountain Spring Lake
Description: Chaperones
Dates: May 23, 2024 (daily trip)
Funding: FMS - HSA
Rate: \$100
Staff: Adler, Kathleen
Alfieri, Daniele

Almiron Romero, Jessica
Berland, Jeffrey
Carey, Susan
Greenstein, Allyson
Jackson, Mikal
Karosen, Michael
King, Stephanie
Molinaro, Jean-Marie
Navarro, Carina
Nicol, Katherine
Ocasio, Ariel
Padron, Nicholas
Perez, Cynthia
Rogalsky, Erica
Rogers-Martin, Dayjahnae
Scheerer, Harrison
Smith, Taylor
Solorzano, Janet
Stevenson, Brienne
Velez, Stephanie

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PK-8

FMS FIELD TRIP 2023-2024

Motion #37 that, upon the recommendation of the Superintendent, the Board of Education approve the following chaperones (**revisions in bold**) for the 2023-2024 field trip for the FMS eighth grade students to New York City with Gerber Tours

| | |
|--------------|--|
| Program: | New York City with Gerber Tours |
| Description: | Chaperones |
| Dates: | June 11, 2024 (daily trip) |
| Funding: | FMS - HSA |
| Rate: | \$125 |
| Staff: | Adler, Kathleen Alfieri, Daniele Almiron Romero, Jessica Carey, Susan Diatta, Brooke |

Erlenborn, Gillian
Greenstein, Allyson
Hernandez, Ramona
Jackson, Mikal
Karosen, Michael
Molinaro, Jean-Marie
Navarro, Carina
Nicol, Katherine
Nisbett, Carla
Ocasio, Ariel
Padron, Nicholas
Perez, Cynthia
Rogalsky, Erica
Rogers-Martin, Dayjahnae
Scheerer, Harrison
Solorzano, Janet
Stevenson, Brienne
Velez, Stephanie

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

DISTRICT

SUBSTITUTE SALARY RATES 2024-2025

Motion #38 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following addition to the Substitute Salary rates effective July 1, 2024

| Category | Current Rates |
|-------------------------------|-----------------------|
| Assistant Behavior Specialist | \$130/full, \$65/half |
| Athletic Trainer | \$40/hr |
| Bedside Teacher | \$55/hr |
| Bus Aide | \$19/hr |
| Bus Driver | \$35/hr |
| Buildings & Grounds | \$21/hr |
| Lifeguard | \$19/hr |
| LR/PG Aide | \$16/hr |

| | |
|---|------------------------|
| Nurse | \$200/full, \$115/half |
| Secretary/Clerk | \$130/full, \$65/half |
| Secretary/Clerk, Long Term | \$150/full, \$75/half |
| Teacher | \$140/full, \$80/half |
| Teacher, long term (beginning at day 10) (consecutive days in same assignment) | \$200/day |
| Teacher Assistant | \$110/full, \$55/half |
| Current Teacher Assistant/ABS (Cover own classroom) | \$10/hr additional |

MHS SUMMER SECURITY COVERAGE

Motion #39 that, upon the recommendation of the Superintendent, the Board of Education approve compensation to the following Security Monitors to monitor the front desk at MHS.

Date/Time: June 15, 2024 – June 30, 2024
 July 1, 2024 - August 27, 2024
 (Not to exceed 8 hours daily Monday – Thursday
 and not to to exceed 5.5 hours Friday)

Location: MHS

Funds: Local

Staff: Andrade, Nilsa
 Ashmont, Albert
 Bailey, Charles
 Bell, Beverly
 Hernandez, Albert
 Mantone, Jerald
 Nasi, Rigers
 Schmidt, Edward
 Singleton, Melissa
 Trizzino, James
 Vorhies, Cara

EXPLANATION: Upon submission of approved timesheets, employees will be compensated at their regular hourly rate.

HUMAN RESOURCES/CURRICULUM

DISTRICT

SUMMER ACADEMIC PROGRAM 2024 (revision)

Motion #40 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the [Summer Academic Program](#) for MSD students in Grades K -12 (**revision in bold**).

Posting: #I 13
Program: Math Advancement Program: Pre-Calculus Teacher
Description: Summer advancement course
Date: June 24, 2024 - August 2, 2024
(no class 7/4/24 or 7/5/24)
Funding: Local/ESSER-ARP
Rate: ~~As per contract language (\$65/hr)~~
\$39/week for planning
(not to exceed 3 times per week)
Staff: Elassa, Aomar
Mohammed, Khaled

Posting: #I 8
Program: FMS French Language Lab & FMS French II
Summer Academy
Description: French reinforcement
Date: July 17, 2024 - July 26, 2024
Funding: Local
Rate: ~~As per contract- \$45/hr~~
\$39/week for planning
Staff: Lartigue, Pauline (FMS)

Posting: #I 9
Program: MHS Summer Writing Lab
Description: Reinforcement of writing skills
Date: July 8, 2024 - July 19, 2024
Funding: Local/ESSER-ARP
Rate: \$45/hr. (**\$39/hr. weekly planning**)
Staff: Nicol, Katherine (FMS)

Posting: #I 14
Program: Math Advancement Program: Algebra I Teacher
Description: Summer advancement course

Date: June 24, 2024 - August 2, 2024 (no class 7/4/24)
Funding: Local/ESSER-ARP
Rate: As per contract language (1/140th)
\$39/week planning (not to exceed 3 times per week)
Staff: Manahan, Bryan (FMS)
Trimmer, Grace (MHS)

Posting: #I 16
Program: K-5 Summer Learning Academy Teacher
Description: Targeted learning acceleration
Date: July 2, 2024 - August 1, 2024 (no class 7/4/24)
Funding: ESSER-ARP/Title III/High-Impact Tutoring Grant
Rate: \$45/hour \$39/week planning
Staff: Amoroso, Caitlyn (AV)
Arroyo-Dopazo, Alexandra (AH)
Biller, Heidi (HC)
Champi, Sydney (SX)
DePaola, Angela (WD)
Ferrer, Mercy (AH)
Kattermann, Lisa (SX)
Kelly-Ruano, Francis (TJ)
~~LoDolce, Blake (TJ)~~
Manahan, Katie (AV)
Marvez-Kaliko, Audrey (SX)
McCormack, Mollie (AH)
Pizzi, Lara (HC)
~~Rafael Calderon, Tatyana (TJ)~~
Rosso, Nicole (NP)
Torre, Michelle (AV)
Toye, Crystal (NP)
Tuzzeo, Margaret (SX)
Whalen, Christina (AH)
~~White, Alina (HC)~~

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PK-8

FMS 6TH GRADE MATH ENRICHMENT AFTER SCHOOL

Motion #41 that, upon the recommendation of the Superintendent, the Board of Education approve the FMS 6th grade math enrichment after school

Posting: #I 28
Program: FMS 6th Grade Math Enrichment After School
Description: After-school math enrichment
Dates: May, 2024 - June, 2024
Funding: Local
Rate: As per Contract Language 1/140th
\$39/week for planning
Staff: London, Karen
Pardo, Veronica

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PK-8

FMS SOCIAL STUDIES SUMMER INSTRUCTIONAL RESOURCES COMMITTEE

Motion #42 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the FMS Social Studies Summer Instructional Resources Committee

Posting: #I-30
Program: FMS Social Studies Summer Instructional Resource Committee
Description: Reviewing FMS Social Studies Materials
Dates: June 11, 2024 - June 30, 2024
July 1, 2024 - August 27, 2024
Funding: Local
Rate: As per contract language (not to exceed 5 hours per staff member)
Staff: Cahill, Jake
Gabbidon, Lancelot
Gross, Kristina
Kennedy, Craig
Ratner, Alyssa

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PK-8

SUMMER PROGRAM LAUNCH MEETING-Coordinator

Motion #43 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Summer Program Launch meeting.

Program: Summer Program Launch Meeting
Description: Training on Summer Materials
Dates: June 12, 2024
Funding: Local
Rate: As per contract (2hrs)
Staff: Lagos, Claudia

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

DISTRICT

SUMMER PROGRAM-NEW COURSE DEVELOPING-Writing Lab

Motion #44 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Summer Program New Course Development

Program: Writing Lab
Description: Developing new course
Date: May, 2024 - June, 2024
Funding: Local
Rate: As per contract language
\$39/hr. for planning (4hrs)
Staff: Nicol, Katherine

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

DISTRICT

MISCELLANEOUS-BILINGUAL SCHOOL COUNSELOR

Motion #45 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Miscellaneous Bilingual School Counselor.

Program: K-12 Bilingual Counselor
Description: Counselors support for Bilingual students
Dates: June 24, 2024 - August 23, 2024

Funding: Title III
Rate: \$45/hr (not to exceed 100 hours)
Staff: Puccio, Carolina

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PK-8

K-8 SUMMER PROGRAM LAUNCH MEETING

Motion #46 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Summer Program Launch meeting.

Program: Summer Program Launch Meeting
Description: Training on Summer Materials and Expectations
Dates: June 12, 2024
Funding: Local
Rate: \$45/hr
Staff: Alfieri, Daniel (FMS)
Amoroso, Caitlyn (AV)
Arroyo-Dopazo, Alexandra (AH)
Biller, Heidi (HC)
Castro, Nicole (FMS)
Champi, Sydney (SX)
DePaola, Angela (WD)
Ferrer, Mercy (AH)
Janosy, Allison (FMS)
Kattermann, Lisa (SX)
Kelly-Ruano, Francis (TJ)
Lagos, Claudia (TJ)
~~LoDolee, Blake (TJ)~~
Manahan, Katie (AV)
Marvez-Kaliko, Audrey (SX)
McCormack, Mollie (AH)
Pierre, Nikeema (FMS)
Pizzi, Lara (HC)
~~Rafael Calderon, Tatyana (TJ)~~
Rosso, Nicole (NP)
Torre, Michelle (AV)
Toye, Crystal (NP)

Tuzzeo, Margaret (SX)
Whalen, Christina (AH)

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

DISTRICT

SUMMER CURRICULUM WRITING

Motion #47 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve

9-12

Posting: #I 27
Program: Health/Phy.Ed.
Description: Health 9,11,12, Driver's Ed
Dates: July, 2024 - August, 2024
Funding: Local
Rate: As per contract language; \$1,000 Stipend
Staff: Minerowicz, Carly

Program: Health/Phy.Ed.
Description: PE 9 - 12
Dates: July, 2024 - August, 2024
Funding: Local
Rate: As per contract language; \$1,000 Stipend
Staff: Aragon, Pedro

Program: Science
Description: Integrated STEM
Dates: July, 2024 - August, 2024
Funding: Local
Rate: As per contract language; \$1,000 Stipend
Staff: Shohen, Lauren

Program: Science
Description: AP Physics C E/M (AP Physics C:Electricity and Magnetism)
Dates: July, 2024 - August, 2024
Funding: Local
Rate: As per contract language; \$1,000 Stipend
Staff: Danese, Anthony

Program: Science
Description: AP Physics I
Dates: July, 2024 - August, 2024
Funding: Local
Rate: As per contract language; \$1,000 Stipend
Staff: Componile, Bernadette

Program: Science
Description: Dynamics of Healthcare
Dates: July, 2024 - August, 2024
Funding: Local
Rate: As per contract language; \$1,000 Stipend
Staff: Doyle, Christina

Program: Science
Description: Anatomy & Physiology
Dates: July, 2024 - August, 2024
Funding: Local
Rate: As per contract language; \$1,000 Stipend
Staff: Ranawat, Surina

Program: Science
Description: AP Capstone: Research
Dates: July, 2024 - August, 2024
Funding: Local
Rate: As per contract language; \$1,000 Stipend
Staff: LaGrave, Jessica

Program: ELA
Description: Pre-AP English I
Dates: July, 2024 - August, 2024
Funding: Local
Rate: As per contract language; \$1,000 Stipend
Staff: Montague, Tara

Program: ELA
Description: English IV-British Literature
Dates: July, 2024 - August, 2024
Funding: Local
Rate: As per contract language; \$1,000 Stipend

Staff: Dabinett, Kelly

Program: ELA
Description: Contemporary Classics
Dates: July, 2024 - August, 2024
Funding: Local
Rate: As per contract language; \$1,000 Stipend
Staff: Daly, Mathew

Program: ELA
Description: African American Literature
Dates: July, 2024 - August, 2024
Funding: Local
Rate: As per contract language; \$500 each Stipend
Staff: Cortez, Lindsey
Priola, Claudine

Program: ELA
Description: Philosophy and Composition
Dates: July, 2024 - August, 2024
Funding: Local
Rate: As per contract language; \$1,000 Stipend
Staff: Bosworth, Connor

Program: ELA
Description: Acting
Dates: July, 2024 - August, 2024
Funding: Local
Rate: As per contract language; \$1,000 Stipend
Staff: LaVigne, George

Program: ELA
Description: Creative Writing
Dates: July, 2024 - August, 2024
Funding: Local
Rate: As per contract language; \$1,000 Stipend
Staff: Furfhey, Jennifer

Program: ELA
Description: Public Speaking

Dates: July, 2024 - August, 2024
Funding: Local
Rate: As per contract language; \$1,000 Stipend
Staff: Madden, John

Program: Elective
Description: Culinary Arts 3
Dates: July, 2024 - August, 2024
Funding: Local
Rate: As per contract language; \$1,000 Stipend
Staff: Sparano, Jodi

Program: Tech Ed
Description: Woods 2
Dates: July, 2024 - August, 2024
Funding: Local
Rate: As per contract language; \$1,000 Stipend
Staff: Campbell, Michael

Program: VPA
Description: Music and Technology
Dates: July, 2024 - August, 2024
Funding: Local
Rate: As per contract language; \$1,000 Stipend
Staff: Gallagher, David

PK-8

Program: World Language
Description: Italian 6
Dates: July, 2024 - August, 2024
Funding: Local
Rate: As per contract language; \$1,000 Stipend
Staff: Farruggio, Alessandra

Program: World Language
Description: Italian 8
Dates: July, 2024 - August, 2024
Funding: Local
Rate: As per contract language; \$1,000 Stipend
Staff: Pisacane, Maria

Program: Quest
Description: 6-8
Dates: July, 2024 - August, 2024
Funding: Local
Rate: As per contract language; \$1,000 Stipend
Staff: Pardo, Veronica

Program: Social Studies
Description: K
Dates: July, 2024 - August, 2024
Funding: Local
Rate: As per contract language; \$1,000 Stipend (\$500 each)
Staff: Harpaul, Celia
Sement, Ufuk

Program: Social Studies
Description: Grade 1
Dates: July, 2024 - August, 2024
Funding: Local
Rate: As per contract language; \$1,000 Stipend(\$500 each)
Staff: Allocco, Christina
Korman, Kari

Program: Social Studies
Description: Grade 2
Dates: July, 2024 - August, 2024
Funding: Local
Rate: As per contract language; \$1,000 Stipend(\$500 each)
Staff: Cahill, Marcy
Richardson, Nicole

Program: Social Studies
Description: Grade 3
Dates: July, 2024 - August, 2024
Funding: Local
Rate: As per contract language; \$1,000 Stipend(\$500 each)
Staff: Grosso, Lauren
Rose, Hollie

Program: Social Studies
Description: Grade 4
Dates: July, 2024 - August, 2024
Funding: Local

Rate: As per contract language; \$1,000 Stipend(\$500 each)
Staff: Archibald, Noreen
Scarlett, Caitlin

Program: Social Studies
Description: Grade 5
Dates: July, 2024 - August, 2024
Funding: Local
Rate: As per contract language; \$1,000 Stipend(\$500 each)
Staff: Folmar, Leslye
Nair, Rajashree

SUMMER 2024

ALL SUMMER EMPLOYMENT PENDING FUNDING AND ENROLLMENT

SUMMER ACADEMY PROGRAMS

Motion #48 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following and payment upon submission of approved timesheets for the staff who will be involved with the 2024 summer curriculum programs, projects and employment as listed on the following pages, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a:6-7.1 et seq., 18:39-17 et seq.; 18A:6-4.13 et seq.:

Posting: #I-20
Position: Field Maintenance
Dates: June 17, 2024 - August 30, 2024
Funding Source: Local Funds
Rate: \$21.00/hr
Staff: Jordan, Robert
Student ID# 619484
Student ID# 618663
Student ID# 620971
Student ID# 618745

DISTRICT

PK-12 SPECIAL EDUCATION EXTENDED SCHOOL YEAR

Motion #49 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve PK-12 Special Education Extended School Year:

Posting: #I-2
Program: PK-12 Special Education Extended School Year
Position: Extended School Year Special Education Program - Coordinator
Description: Provide IEP-mandated extended school year services to students with disabilities.
Date: July 1, 2024 - July 31, 2024 (ESY Program)
February 2024 - June 2024 (Preparation)
Funding: Local
Rate: \$7,000
Staff: Anastasio, Jamie

Posting: #I-4
Program: PK-12 Special Education Extended School Year
Position: Extended School Year Special Education Program - K-12 Site Leader
Description: Provide IEP-mandated extended school year services to students with disabilities.
Date: July 1, 2024 - July 31, 2024 (ESY Program)
Funding: Local
Rate: \$4,500
Staff: Phinn, Vincent
Stonebrink, Megan

Posting: #I-5
Program: PK-12 Special Education Extended School Year
Position: Extended School Year Special Education Program - PK-12
Description: Provide IEP-mandated extended school year services to students with disabilities.
Date: July 1, 2024 - July 31, 2024 (ESY Program)
Set up dates 6/27/24 - 6/28/24
Funding: Local
Staff:

Teachers - \$45/hour

Aiello, Dina
Baldassari, Michelle
Bisulca, Tracy
Bozzi, Amy
Bruskin, Jennifer
Cabrera, Rosalba
Calixto, Daniela
Cardona, Daniela
Diatta, Brooke
Frazzano, Celina
Haith, Seynabou
LoDolce, Blake
O'Brien, Matthew
O'Donnell, Sean
Pizzi, Lara
Ratner, Alyssa
Recarte, Melissa
Ronay, Scott
Rodriguez, Maria
Shaw, Bianca
Shaw, Tyronica
Smith, Kathleen
Tirri, Kristina
Kersey, Warren
Wilcox-Avalos, Catherine

Substitute Teachers - \$45/hour

Clark, Bridget
Clark, Katherine
Escobar Nunez, Libia
Ferrer, Mercy
Gifford, Kimberly
Halker, Jennifer
Kelly, Vanessa
Verma-Arora, Preeti

Assistant Behavior Specialists - \$29/hour

Acosta Capellan, Pablo
Aquino, Julie

Baran, Christine
Barry, Rachel
Bernecker, Abigail
Berry-Brown, Kendra
Bonilla, Armida
Brockington, Mamie
Bueno, Nathalia
Castaneda-Duarte, Cristian
Celis, Maria
Chavis, Jamaal
Corbin, Ebony
Curley, Meredith
DeLillo, Heather
Ekstroem Knudsen, Jonathan
~~Eseobar Nunez, Libia~~
Fenton, Elizabeth
Gaynor, Alison
Gingrich, Regina
Griffith, June
Gupta, Sheela
Hasenbein, Eric
Higgins, Hunter
Jagoo, Charline
Jones, Marisa
Kardaras, Barbara
Martell, Marlene
McBride, Sean
Mestell, Jonathan
Meza, Luz
Miller, Andrea
Parish, Daniel
Rangel, Teresa
Rodgers, Vincent
Sanchez-Barragan, Laura
Steins, Alyssa
Stroh, Katherine
Sviben, Cameron
Terhune, Wendy
Titus-Thermitus, Carline
Toler, Michelle
Walker, Brianna

Weiss, Gloria

Substitute Assistant Behavior Specialists - \$29/hour

Clark, Bridget
Clark, Katherine
Davino, Gabriella
Escobar Nunez, Libia
Ferrer, Mercy
Fielding, Sydney
Gifford, Kimberly
Halker, Jennifer
Kelly, Vanessa
Rodgers, Julie
Verma-Arora, Preeti

Speech Language Pathologists - 1/140th of monthly salary up to \$65/hour per contact language

Corona, Beverly
Lagonigro Fazari, Maria
Silvers, Jessica
Sullivan, Allison
Talledo-Bracamonte, Daniela

Occupational Therapists - 1/140th of monthly salary up to \$65/hour per contract language

Nurses - 1/140th of monthly salary up to \$65/hour per contract language

Eriksen, Carolyn
Kenny, Janice
Monahan, David
Ruta, Linda

Secretary - \$16/hr

Ahrens, Sandra

Volunteers

Austin, Zachary
Coughlin, Kayla
Dipatri, Catherine
Jennings, Olivia
Johnston, Hana

Laurito, Francesca
Ortiz, Madelyn
Ubiles, Isla

Posting: #I-22
Position: Bus Drivers
Dates: June 24, 2024 - August 2, 2024
Funding Source: Local Funds
Rate: Hourly rate of pay
Staff:

Bus Drivers

Acosta, Julian
Alberto Margherita
Anchundia, Marjorie
Asberry, Alicia
Bankole, Henry
Barosy, Webert
Borda, Maria
Byron, Adrienne
Cardona Ospina, Diana
Chavarria, Andi
Chica Hernandez, Lesly
Cifuentes, Yulieth
Contreras Veloz, Ruben
Cortes, Juan
Dollar, Renee
Gibson, Phyllis
Giraldo, Luz
Grabowy, Stanley
Hayden, Patrick
Hernandez, Omar
Hightower, Gloria
Hightower, Jacoby
Jean Louis, Jean
Jenkins, Melissa
Johnson, Pernita
Jones Muhammad, Veronica
Kitchens, Ana
Lozano, Jenny
Martinez, Gustavo

McKay, Eugene
Milan, Reyna
Molina, Herberto
O'Grady, Zina
Ortiz, Luz
Prudencio, Zulma
Reaves, Melvin
Richardson, Elissa
Rodriguez, Blanca
Saied, Hosam
Scherr, Judit
Toro, Rosemary
Torres, Tammy
Vance-Banks, Jerrell
Vargas, Hernan
Vasquez, Melida
Wiggins, Kyle
Wilkerson, George
Yermak, Irina
Yohari Guerrero, Afaf

Substitute Bus Drivers - \$35/hr

Cortes Alzate, Carlos
Eike, Tyler
Galeas Montoya, Betty
Kawoczka, Harry
Sutcliffe, Stephanie

Posting: #I-23
Position: Bus Aides
Dates: July 1, 2024 - August 2, 2024
Funding Source: Local Funds
Rate: Hourly rate of pay
Staff:

Bus Aides

Aquino, Julie
Arias, Alejandra
Bedoya, Angela
Cadavid, Selmar
Cristao, Pauliana

Galeas Montoya, Betty
Guifarro, Sandra
Hodge, Valerie
Jarvis, Carmen
Johnson, Bridgette
Lidaque-Gabriel, Andrea
Mataj, Marietta
Nobles Alice
Luna Ordonez, Wendy
Pisciotta, Anna
Prudencio, Esmeralda
Prudencio, Maria
Rodriguez, Celia
Rodriguez, Heydee
Serna, Neina
Vargas-Cabellos, Diana
Williams, Candida
Williams, Donald
Williams, Regina
Woods, Bobby

9-12

AP EXAM PROCTORS 2023-2024 (Revised)

Motion #50 that, upon the recommendation of the Superintendent, the Board of Education approve the following AP Exam Proctors (**revisions in bold**) for the 2023-2024 school year:

| | |
|-----------|---|
| Position: | AP Exam Proctor |
| Rate: | \$125.00 Standard Time \$145.00 Extended Time \$160.00 Back to Back Testing \$100 Mandatory Training |
| Funding: | Test fees and local funds |
| Staff: | Adair, Gwendolyn ® Cardona-Agudelo, Mateo Flynn, Katharyn Grabell, Rosalie Kimball, Meredith Mileo, Laura Mesias, Phyllis Pallis, Paris Stroh, Katherine Zawacke, Kathryn |

EXPLANATION: Upon submission of an approved timesheet, AP Exam Proctors will be paid as outlined above.

BUSINESS MATTERS

DISTRICT

Financial Reports

Motion #1 **Financial Reports of the Secretary to the Board of Education**
that the Board of Education approve the following financial report as on
file in the Business Administrator's office for the month of [April 2024](#)
Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Statement of Cash Balances

that the Board of Education accept the Statement of Cash Balances for the month of
[April 2024](#) which is reconciled with the Board Secretary's Reports by fund for that
month.

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **April 2024**
after review of the Secretary's monthly financial report (appropriations section)
and upon consultation with the appropriate district officials, to the best of our
knowledge, no major account or fund has been over expended in violation of N.J.A.C.
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial
obligations for the remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **April 2024**
no budgetary line item account has been over-extended in violation of N.J.A.C.
6A:23-2.11 (b).

Business Administrator/Board Secretary **June 10, 2024**
Date

DISTRICT

BUDGET TRANSFERS

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education .
approve the Budget Transfers as on file in the Business Administrator's Office for the
2023-2024 budget through [April 2024](#).

DISTRICT

BILLS LIST 2023-2024

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education
approve the attached 2023-2024 bills list for the period ending:

[May 15, 2024 & May 31, 2024 \(payroll\)](#)
[June 10, 2024](#)
[June 12, 2024 \(NACHA\)](#)

PK-8

DONATIONS

Motion #6 that upon the recommendation of the Superintendent, the Board of Education accept a donation of \$1,000 from The Paula Rosina Santoro Foundation to the Normandy Park School Library. The money will be used to purchase books in Paula’s memory, with her name placed on each book. A letter of appreciation will be sent to the foundation, thanking them for supporting the students of the Morris School District.

9-12

Motion #7 that upon the recommendation of the Superintendent, the Board of Education accept a donation of \$7,500 from the Maroon and White Music Boosters to go towards the purchase of the Adams Generation II Timanis for the Morristown High School Band. A letter of appreciation will be sent to the Booster club thanking them for supporting the students of the Morris School District.

DISTRICT

2024 SAFETY GRANT PROGRAM

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the submission of a grant application for the 2024 Safety Grant Program through the New Jersey School Boards Association Insurance Group’s ERIC-West Sub fund for the purposes described in the application, in the amount of \$16,850 for the period July 1, 2024 through June 30, 2025.

EXPLANATION

Funding for the Safety Grant program will be used towards the replacement and addition of security radios used district wide. This was discussed in the May Finance Committee.

AMERICAN RESCUE PLAN (ARP-ESSER) GRANT ACCEPTANCE

Motion #9 that upon the recommendation of the Superintendent, the Board of Education of the Morris School District accept the funds in the amount of \$4,579,395 for the American Rescue Plan Elementary and Secondary Schools Emergency Relief Fund (ARP-ESSER) within the following grant allocations:

| | |
|---|--------------|
| ARP ESSER | \$ 3,984,364 |
| Accelerated Learning Coach & Educator Support Grant | \$ 470,031 |
| Evidence-Based Summer Learning & Enrichment Activities Grant | \$ 40,000 |
| Evidence-Based Comprehensive Beyond the School Day Activities Grant | \$ 40,000 |
| NJTSS Mental Health Support Staffing Grant | \$ 45,000 |

EXPLANATION

The American Rescue Plan (ARP-ESSER) grant is a multi-year grant, 3/13/2020 – 9/30/2024.

TRANSPORTATION

DISTRICT

School Bus Evacuation Drills

Motion #10 that upon the recommendation of the Superintendent, the Board of Education acknowledges the completion of the final of the two required School Bus Evacuation Drills for the 2023-2024 school year as [attached](#).

EXPLANATION

New Jersey Administrative Code 6A:27-11.2 requires two School Bus Evacuation Drills yearly.

DISTRICT

CONTRACTS

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

Pursuant to PL 2015, Chapter 47 the Morris School District Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the board of education for the 2024-2025 school year. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 6A:23A, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq. ([A list of these contracts is on file in the Business Administrator's office](#))

DISTRICT

STATE CONTRACT VENDORS (2023-2024)

RESOLUTION AUTHORIZING CONTRACTS WITH CERTAIN APPROVED STATE CONTRACT VENDORS PURSUANT TO N.J.S.A. 18A:18A-10(A)

Motion #12 that upon the recommendation of the Superintendent, the Board of Education authorizes purchases with the following State Contract vendors who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the Morris School District Board of Education and the referenced State Contract Vendors shall be for the 2023-2024 School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury.

| <u>Vendor</u> | <u>State Contract #</u> | <u>Title</u> |
|---------------------------|--------------------------------|------------------------------------|
| Bridgestone Americas Inc. | 19-FLEET-00708 | Bridgestone Tires, Tubes & Service |

| | | |
|---|----------------|--|
| Champion Elevator | 22-GNSV2-01885 | Elevator Maintenance, Repair, Testing, and Inspection Services |
| Cisco Systems, Inc. | 21-TELE-01506 | M7000 Data Communications Product and Services |
| Cliffside Body Co. | 40822 | OEM & NON-OEM MAINTENANCE & REPAIR SERVICES FOR LIGHT/MEDIUM DUTY VEHICLES |
| Dell | 19-TELE-00656 | COMPUTER EQUIPMENT, PERIPHERALS & RELATED SERVICES |
| D.M. Radio Service Corp | 83897 | RADIO COMMUNICATION EQUIPMENT AND ACCESSORIES |
| Fastenal Company | 19-FLEET-00565 | Industrial/MRO Supplies & Equip |
| Fastenal Company | 19-FLEET-00678 | Industrial/MRO Supplies & Equip – Custom Orders |
| The Hon Company | 19-FOOD-00927 | FURNITURE: OFFICE, LOUNGE AND SYSTEMS - STATEWIDE |
| Jewel Electric Supply | 21-FOOD-01749 | Electrical Equipment and Supplies, Statewide |
| Kenwood USA Corp. | 83927 | RADIO COMMUNICATION EQUIPMENT AND ACCESSORIES |
| Lakeshore Learning Materials | 17-FOOD-00250 | Library Supplies, School Supplies & Teaching Aids |
| Lightspeed Technologies of Oregon, Inc. | 17-FOOD-00261 | Library Supplies & School Supplies |
| Mannington Mills Inc. dba Mannington Commercial | 81751 | CARPET&PADDING,VINYL&SHEET FLOORING MATS&MATTING, SUPPLIES & INSTALLATION |
| Mohawk Lifts LLC | 22-FLEET-01983 | Vehicle Lifts, with Garage and Fleet Maint. Equipment |
| Parts Authority, LLC | 20-FLEET-00984 | NON-OEM AUTOMOTIVE PARTS & ACCESSORIES FOR LIGHT DUTY VEHICLES |
| Philip M. Casciano Associates Inc. | 83900 | RADIO COMMUNICATION EQUIPMENT AND ACCESSORIES |
| Rich Tree Service Inc. | 18-DPP-00645 | Tree Trimming, Pruning & Removal Services |
| Ricoh USA Inc. | 40467 | COPIERS & MULTI-FUNCTION DEVICES, MAINTENANCE, SUPPLIES & PRINT SERVICES |
| SCHINDLER ELEVATOR CORPORATION | 20-GNSV2-01121 | Elevator Maintenance, Repair, Testing, and Inspection Services |
| School Specialty | 22-FOOD-06175 | LIBRARY & SCHOOL SUPPLIES |
| School Specialty | 22-FLEET-06146 | Scientific Equipment Accessories Supplies |
| Steelcase Inc. | 81639 | Furniture: Office, Lounge |
| T-Mobile | 22-TELE-04580 | M4006 Wireless Devices and Services |
| United Rentals North America Inc. | 19-GNSV2-00853 | Statewide Equipment and Space Rental |

| | | |
|-------------------|----------------|--|
| Verizon Wireless | 22-TELE-05441 | Wireless voice, Data, and Accessories |
| Wasak Inc. | 22-GNSV1-39216 | Water Treatment & Maintenance Services (Heating & Cooling) - Statewide |
| W W Grainger Inc. | 19-FLEET-00566 | Facilities Maintenance and Repair & Operations (MRO) and Industrial Supplies |

EXPLANATION

All contracts are listed under the State Distribution and Support Services State of New Jersey, Division of Purchase and Property.

Each administrator/supervisor who recommends purchases through the referenced State Contract vendors has certified by signing the purchase order that sufficient funds exist to purchase the goods or services.

DISTRICT

STATE CONTRACT VENDORS (2024-2025)

RESOLUTION AUTHORIZING CONTRACTS WITH CERTAIN APPROVED STATE CONTRACT VENDORS PURSUANT TO N.J.S.A. 18A:18A-10(A)

Motion #13 that upon the recommendation of the Superintendent, the Board of Education authorizes purchases with the following State Contract vendors who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the Morris School District Board of Education and the referenced State Contract Vendors shall be for the 2024-2025 School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury.

| Vendor | State Contract # | Title |
|-------------------------|-------------------------|--|
| Champion Elevator | 22-GNSV2-01885 | Elevator Maintenance, Repair, Testing, and Inspection Services |
| Cisco Systems, Inc. | 21-TELE-01506 | M7000 Data Communications Product and Services |
| Cliffside Body Co. | 40822 | OEM & NON-OEM MAINTENANCE & REPAIR SERVICES FOR LIGHT/MEDIUM DUTY VEHICLES |
| D.M. Radio Service Corp | 83897 | RADIO COMMUNICATION EQUIPMENT AND ACCESSORIES |
| Fastenal Company | 19-FLEET-00565 | Industrial/MRO Supplies & Equip |
| Fastenal Company | 19-FLEET-00678 | Industrial/MRO Supplies & Equip – Custom Orders |
| The Hon Company | 19-FOOD-00927 | FURNITURE: OFFICE, LOUNGE AND SYSTEMS - STATEWIDE |
| Jewel Electric Supply | 21-FOOD-01749 | Electrical Equipment and Supplies, Statewide |
| Kenwood USA Corp. | 83927 | RADIO COMMUNICATION EQUIPMENT AND ACCESSORIES |

| | | |
|---|----------------|--|
| Lakeshore Learning Materials | 17-FOOD-00250 | Library Supplies, School Supplies & Teaching Aids |
| Lightspeed Technologies of Oregon, Inc. | 17-FOOD-00261 | Library Supplies & School Supplies |
| Mohawk Lifts LLC | 22-FLEET-01983 | Vehicle Lifts, with Garage and Fleet Maint. Equipment |
| Parts Authority, LLC | 20-FLEET-00984 | NON-OEM AUTOMOTIVE PARTS & ACCESSORIES FOR LIGHT DUTY VEHICLES |
| Philip M. Casciano Associates Inc. | 83900 | RADIO COMMUNICATION EQUIPMENT AND ACCESSORIES |
| Rich Tree Service Inc. | 18-DPP-00645 | Tree Trimming, Pruning & Removal Services |
| Ricoh USA Inc. | 40467 | COPIERS & MULTI-FUNCTION DEVICES, MAINTENANCE, SUPPLIES & PRINT SERVICES |
| SCHINDLER ELEVATOR CORPORATION | 20-GNSV2-01121 | Elevator Maintenance, Repair, Testing, and Inspection Services |
| School Specialty | 22-FOOD-06175 | LIBRARY & SCHOOL SUPPLIES |
| School Specialty | 22-FLEET-06146 | Scientific Equipment Accessories Supplies |
| Steelcase Inc. | 81639 | Furniture: Office, Lounge |
| T-Mobile | 22-TELE-04580 | M4006 Wireless Devices and Services |
| United Rentals North America Inc. | 19-GNSV2-00853 | Statewide Equipment and Space Rental |
| Verizon Wireless | 22-TELE-05441 | Wireless voice, Data, and Accessories |
| Wasak Inc. | 22-GNSV1-39216 | Water Treatment & Maintenance Services (Heating & Cooling) - Statewide |

EXPLANATION

All contracts are listed under the State Distribution and Support Services State of New Jersey, Division of Purchase and Property.

Each administrator/supervisor who recommends purchases through the referenced State Contract vendors has certified by signing the purchase order that sufficient funds exist to purchase the goods or services.

MEMBERSHIPS

9-12

***NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION
(NJSIAA) 2024-2025***

Motion #14 that upon the recommendation of the Superintendent, the Board of Education approve the following Resolution:

Pursuant to the provisions of Chapter 172 of the Laws of 1979 approved by the Governor of the State of New Jersey on August 26, 1979 (N.J.S.A. 18A:11-3, et seq), it is necessary for our member schools to adopt by resolution membership in the NJSIAA. It must be emphasized that in adopting such a resolution, a member school agrees to be governed by the Constitution, Bylaws and Rules and regulations of NJSIAA, including all rules governing student-athletic eligibility

PK-8

***GREATER MORRIS COUNTY JUNIOR SCHOOL COACHES ASSOCIATION
(GMCJSCA) 2024-2025***

Motion #15 that upon the recommendation of the Superintendent, the Board of Education approve the membership agreement for the Greater Morris County Junior School Coaches Association, so that student athletes may participate in GMCJSCA tournaments for the 2024-2025 school year.

***DISTRICT
AGREEMENTS***

SHEPARD SCHOOL

Motion #16 that upon the recommendation of the Superintendent, the Board of Education Approve an agreement, between the Morris School District and The Shepard School of Morristown, to provide a school meal Program for the 2024-2025 school year beginning July 1, 2024.

EXPLANATION

This is an annual agreement between the Morris School District and Shepard. MSD will provide lunches to Shepard for the same terms and conditions as the current year, \$4.90 per meal.

CO-OP AGREEMENT

Motion #17 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 40A:11-11(5), the annual renewal of the Cooperative Pricing Agreement with the County of Somerset and that such membership shall continue thereafter unless Morris School District elects to formally withdraw from the agreement.

CO-OP AGREEMENT

Motion #18 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 40A:11-11(5), the annual renewal of the Cooperative Pricing Agreement with the County of Middlesex and that such membership shall continue thereafter unless Morris School District elects to formally withdraw from the agreement.

CO-OP AGREEMENT

Motion #19 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 40A:11-11(5), the annual renewal of the Cooperative Pricing Agreement with the County of Hunterdon and that such membership shall continue thereafter unless Morris School District elects to formally withdraw from the agreement.

CO-OP AGREEMENT

Motion #20 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 40A:11-11(5), the annual renewal of the Cooperative Pricing Agreement with the County of Bergen and that such membership shall continue thereafter unless Morris School District elects to formally withdraw from the agreement.

ACES (NJSBA) COOPERATIVE PRICING SYSTEM

Motion #21 that upon the recommendation of the Interim Superintendent, the Board of Education approve Participation in the Cooperative Pricing System Agreement with New Jersey School Boards Association per the [attached](#) resolution.

CO-OP CONTRACTING

Air Filter Replacements

Motion #22 that upon the recommendation of the Superintendent, the Board of Education approve a contract for Indoor Air Quality Products to purchase replacement filter sets from The Pizzuto Group through The Interlocal Purchasing System (TIPS), RFP #230701.

DISTRICT

TRANSPORTATION JOINTURES 2024-2025

Morris County Educational Services Commission

Motion #23 WHEREAS, in accordance with the statutes of 18A:18A-11, Boards of Education of two or more districts may provide jointly, by agreement, the transportation of pupils attending schools within or outside of the district:

WHEREAS, the Morris County Educational Services Commission provides transportation services for many school districts to various schools:

NOW THEREFORE, BE IT RESOLVED:

1. that the Business Administrator/Board Secretary be authorized to pursue the said transportation jointure with the Morris County Educational Services Commission.

2. that the services provided by the Morris County Educational Services Commission shall be provided in accordance with the rules, regulations and policies as established by the Commission.
3. that the cost of transportation, as apportioned to each participating district and computed by the Commission, shall be in accordance with policy as established by the Commission's Board of Directors.
4. that the Morris School District will pay a management fee to Morris County Educational Services Commission

BE IT ALSO RESOLVED, that the Morris County Educational Services Commission be authorized to receive transportation bids for the 2024-2025 school year on behalf of Morris School District.

Morris Plains School District

Motion #24 WHEREAS, in accordance with the statutes of 18A:18A-11, Boards of Education of two or more districts may provide jointly, by agreement, the transportation of pupils attending schools within or outside of the district:

WHEREAS, Morris School District and Morris Plains School District intend to enter into an agreement to provide certain transportation services for Morris Plains School District:

NOW THEREFORE, BE IT RESOLVED:

1. that the Business Administrator/Board Secretary be authorized to pursue the said transportation jointure with the Morris Plains Board of Education.
2. that the services provided by the Morris School District Board of Education shall be provided in accordance with the rules, regulations and policies as established by the Morris School District Board of Education.
3. that the cost of transportation, as apportioned to each participating district and computed by Morris School District, shall be in accordance with policy as established by the Morris School District Board of Education.
4. that the Morris Plains School District will pay a management fee to Morris School District.

BE IT ALSO RESOLVED, that the Morris School District Board of Education be authorized to enter into a transportation jointure for the 2024-2025 school year with Morris Plains Board of Education.

Nonpublic Transportation Services

Motion # 25 WHEREAS, in accordance with the statutes of 18A:18A-11, Boards of Education of two or more districts may provide jointly, by agreement, the transportation of pupils attending schools within or outside of the district:

WHEREAS, Morris School District and the following schools intend to enter into an agreement to provide certain transportation services for the following:

Assumption School
Children on the Green
Cornerstone Family Programs/Morristown Neighborhood House
Peck School
Richard F. Blake Children's Center
Salvation Army
Sisters of Charity of St. Elizabeth
Unity Charter School

NOW THEREFORE, BE IT RESOLVED:

1. that the Business Administrator/Board Secretary be authorized to pursue the said transportation jointure with above listed schools.
2. that the services provided by the Morris School District Board of Education shall be provided in accordance with the rules, regulations and policies as established by the Morris School District Board of Education.
3. that the cost of transportation, as apportioned to each participating district and computed by Morris School District, shall be in accordance with policy as established by the Morris School District Board of Education.
4. that the above listed schools will pay a management fee to Morris School District.

BE IT ALSO RESOLVED, that the Morris School District Board of Education be authorized to enter into a transportation jointure for the 2024-2025 school year with the above listed schools.

PK-8

PARENT/TRANSPORTATION CONTRACT 2024-2025

Motion #26 that, upon recommendation of the Superintendent, the Board of Education approve a Parent Transportation Contract to the Forum School in Waldwick, NJ. The contract term is from July 1, 2024-July 26, 2024 for a maximum of \$794.75.

EXPLANATION

This contract allows for the parents to transport their child (ID: 704791), who has specialized needs. This contract will cover transportation to and from Forum School each day. This contract will also need to be approved by the Morris County Superintendent once it is approved by the Morris School District Board of Education.

PARENT/TRANSPORTATION CONTRACT 2024-2025

Motion #27 that, upon recommendation of the Superintendent, the Board of Education approve a Parent Transportation Contract to the EPIC School in Paramus, NJ. The contract term is from July 1, 2024-August 9, 2024 for a maximum of \$2,114.00.

EXPLANATION

This contract allows for the parents to transport their child (ID: 621904), who has specialized needs. This contract will cover transportation to and from EPIC School each day. This contract will also need to be approved by the Morris County Superintendent once it is approved by the Morris School District Board of Education.

DISTRICT

BIDS

Bid Renewal #24-019 Providing After School Enrichment / Recreational Programs for Students in grades K-5

Motion #28 that upon the recommendation of the Interim Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the RFP for Providing After School Enrichment / Recreational Programs for Students in grades K-5, #24-019, having been duly advertised and received on April 27, 2023, and awarded on June 12, 2023 to SEE Camp, Inc. DBA Horizons in Learning, Livingston, NJ, shall be renewed for the first one-year renewal at 0% increase for the 2024-2025 school year as set forth below. Expenses will be offset by program fees.

| <u>Category</u> | <u>Vendor</u> | <u>Cost Per Student</u> |
|-----------------|---|-------------------------|
| Chess | SEE Camp, Inc. DBA Horizons in Learning | \$15/hour/week |
| Theater | SEE Camp, Inc. DBA Horizons in Learning | \$15/hour/week |
| Art | SEE Camp, Inc. DBA Horizons in Learning | \$15/hour/week |
| Math | SEE Camp, Inc. DBA Horizons in Learning | \$15/hour/week |
| Science | SEE Camp, Inc. DBA Horizons in Learning | \$15/hour/week |
| Social Studies | SEE Camp, Inc. DBA Horizons in Learning | \$15/hour/week |

DISTRICT

INSURANCE

UNUM

Motion #29 that upon the recommendation of the Superintendent, the Board of Education approve the current long term disability rate of 0.79% for UNUM. The rate had no change from last year and is guaranteed until August 1, 2025.

Dental Insurance

Motion #30 that upon the recommendation of the Superintendent, the Board of Education approve Delta Dental as the claims Administrator for the traditional dental coverage and the optional Flagship managed-care plans for the period July 1, 2024– June 30, 2025.

Student Accident Insurance

Motion # 31 that upon the recommendation of the Superintendent, the Board of Education approve Student Basic Accident and Catastrophic Student Insurance policy for the period July 1, 2024 – June 30, 2025. This policy is through Bollinger Specialty Group in the amount of \$164,695.00.

DISTRICT

CAPITAL RESERVE/MAINTENANCE RESERVE

Transfer of Current Year Surplus to Capital Reserve/Maintenance Reserve

Motion #32 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

Authorize Business Administrator to Transfer Unexpended Funds to Capital Reserve/Maintenance Reserve

WHEREAS N.J.S.A. 18A:21-2, N.J.S.A. 18A:7G-13 and N.J.S.A. 18A:7F-41 permit a Board of Education to deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, the Morris School District Board of Education wishes to deposit unexpended appropriations or unanticipated excess revenues into the Capital Reserve account and the Maintenance Reserve account at year end and,

NOW THEREFORE BE IT RESOLVED: Upon the recommendation of the Superintendent, the Board of Education authorizes the Business Administrator to make these transfers, after consultation with the district auditor, Superintendent and Finance Committee of the Board in an amount up to the legal limit, consistent with all applicable laws and regulations.

EXPLANATION

This was discussed with the finance committee.

DISTRICT

PROFESSIONAL SERVICES 2024-2025

Morris County Educational Services Commission (non-public)

Motion #33 WHEREAS, there exists a need for professional services for 2024-2025 and funds are available for these purposes,

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described

| | |
|---|---|
| Morris County Educational Services Commission | Shared Services for Non-Public Nursing Shared Services for Professional Support Services Chapter 192/193 Non-Public IDEA - B |
|---|---|

EXPLANATION

Shared service for Chapter 192/193 and Non-Public grants are pending funding.

DISTRICT

PROFESSIONAL SERVICES 2024-2025

Morris County Educational Services Commission (Co-operative Bidding & Purchasing)

Motion #34 WHEREAS, there exists a need for professional services for 2024-2025 and funds are available for these purposes,

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that Morris County Educational Services Commission be engaged for Cooperative Bidding and Purchasing Services at a cost of \$27,321.00

PROFESSIONAL SERVICES 2024-2025

Motion #35 WHEREAS there exists a need for professional services for 2024-2025 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged as follows:

| | | |
|--------------------------------|---|-------------------------------|
| Creative Speech Solutions, LLC | Occupational Therapy Services Speech-Language Evaluation | \$95/hour \$450/evaluation |
|--------------------------------|---|-------------------------------|

| | | |
|-----------------------------------|---|---|
| Garden State AAC Specialists, LLC | Augmentative and Alternative Communication System Evaluations | \$1300 2024-25 Rate Schedule |
|-----------------------------------|---|---|

PAYMENTS

Motion #36 that upon the recommendation of the Superintendent, the Board of Education approve payment to Parette Somjen Architects for the following:

| Project | Amount |
|---|---------------|
| <i>PK-8</i> | |
| AV Security Vestibule | \$4,852.68 |
| HC Security Vestibule | \$4,842.48 |
| NP Security Vestibule | \$4,846.89 |
| WD HVAC Improvements | \$ 600.00 |
| <i>9-12</i> | |
| MHS New Electrical Distribution Panels | \$5,400.00 |
| MHS Home Economics Classroom Renovation | \$5,353.32 |

DISTRICT

SALE OF SURPLUS PROPERTY

Motion #37 WHEREAS the following property is not needed for school purposes; there exists a need for all available space at the various schools; and, the NJ Public School Contracts Law, 18A: 18A-45, requires a resolution authorizing the disposition of surplus property,

NOW, THEREFORE BE IT RESOLVED by the Morris School District Board of Education authorizes the Business Administrator to dispose of this surplus property. The items that are in saleable condition will be listed on the online auction site www.GovDeals.com. The sale is being conducted pursuant to Local Finance Notice

2008-9. The terms and conditions of the agreement entered into with GovDeals are available on the vendor’s website and available in the Morris School district’s Business Office. Items not sold within 14 days of listing may be removed from district premises at no cost to the district. Items listed as salvage will be removed from school property.

| <u>Description</u> | <u>Quantity</u> | <u>Age</u> | <u>Asset Tag #</u> | <u>Location</u> | <u>Comment</u> |
|---|-----------------|------------|--------------------|------------------------|--------------------------------|
| Kitchen Equipment & Furniture | | Various | | MHS Culinary Arts Room | Replaced; outdated |
| Vulcan Convection Oven | 2 | 17 years | 012416 & 012412 | SX & WD | Replaced; not working properly |
| Southbend Range | 1 | 57 years | 01403 | WD | Replaced; not working properly |
| Vulcan Electric Oven | 1 | 15 years | 012512 | MHS | Replaced; not working properly |
| Pitney Bowes DM400C Digital Postage Meter | 2 | 9 years | N/A | MHS & FMS | Replaced; outdated |
| Pitney Bowes DM100I Digital Postage Meter | 1 | 9 years | N/A | Comm School | Replaced; outdated |
| Pitney Bowes MPR1 Digital Postage Meter | 1 | 9 years | N/A | Central Office | Replaced; outdated |

TRAVEL & REIMBURSEMENT

Motion #38 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on [attachment](#); and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.

DISTRICT

ORGANIZATIONAL MOTIONS

Motion #39 that upon the recommendation of the Superintendent, the Board of Education approve the reorganization motions #1 - 45 as follows:

BOARD ORGANIZATION

1. **Board Secretary**

Motion, that Anthony LoFranco be appointed Board Secretary for the 2024-2025 school year.

2. **Assistant Board Secretary**

Motion, that Joan Frederick be appointed Assistant Board Secretary for the 2024-2025 school year.

3. **Purchasing Agent**

Motion that the Board approve the Business Administrator/ Board Secretary as the Purchasing Agent for the Morris School District for the 2024-2025 school year.

4. **Affirmative Action**

Motion that the Business Administrator/Board Secretary and the Director of Human Resources, Personnel & Equity be appointed as the Affirmative Action Officers for the district for the 2024-2025 school year.

5. **Public Agency Compliance Officer (P.A.C.O.)**

Motion, that the Business Administrator/Board Secretary, be appointed as the Public Agency Compliance Officer for the district for the 2024-2025 school year.

6. **Custodian of School Records**

Motion, that the Business Administrator/Board Secretary be appointed the Custodian of School Records in accordance with the State of New Jersey Open Public Records Act (P.L. 2001,c.404,N.J.S.A. 47:1A-et seq) for the 2024-2025 school year.

7. **Auditor**

Motion that the firm PKF O'Connor Davies, LLP be appointed the Auditor for the 2024-2025 school year.

8. **Architects of Record**

Motion that the firm, Parette Somjen Architects be appointed as the Architects of Record for the 2024-2025 school year. Rate schedule on file in the Business Administrator's office.

9. **Attorney**

Motion that the firm, Wiley, Malehorn, Sirota & Raynes be appointed Board Attorneys for the period July 1, 2024 - June 30, 2025 at the rates of: Attorney \$205/hr.; Counsel/Associates \$160/hr; Paralegal \$100/hr.

10. **Special Counsel**
Motion that the following firms be appointed as Special Counsel for the period July 1, 2024- June 30, 2025:
Porzio, Bromberg & Newman at rates of: Attorney \$225/hr; Paralegal \$155/hr.
Busch Law Group, LLC at rates of: Attorney \$210/hr, Paralegals/Law Clerks \$85/hr
11. **School Physician**
Motion that Morristown Memorial Hospital Center of Atlantic Health Systems be appointed to provide physicians to the school district for the 2024-2025 school year.
12. **Orthopedic Doctor**
Motion that Dr. Berton Taffet be appointed the Orthopedic Doctor of Record for the 2024-2025 school year.
13. **Insurance Broker for Dental, Long Term Disability Benefits.**
Motion that Grinspec of NJ, Inc dba Centric Benefits Consulting of New Providence, N.J. be appointed the Insurance Broker for Dental, and Long Term Disability for the 2024-2025 school year.
14. **Insurance Broker**
Motion that The Morville Agency, Newton, New Jersey be appointed Insurance Agent of Record for the 2024-2025 school year for property, casualty and liability insurance.
15. **Tax Shelter Annuities 403 (b) providers**
Motion, that the following be approved as authorized Tax Shelter Annuity Providers for the 2024-2025 school year.
 - Great West
 - Lincoln Financial
 - Lincoln Investment
 - Corebridge Financial (Formerly AIG/VALIC)
 - Equitable (Formerly Axa Equitable)
 - Security Benefit Advisors
16. **403(b) Plan Signers**
Motion, that the following individuals be authorized signers related to administrative functions pertaining to the same plan:
 - Business Administrator
 - Assistant Business Administrator
 - Payroll Supervisor
17. **457 Plan Provider**
Motion, that the following be approved as an authorized 457 Plan Provider for the 2024-2025 school year:
 - Lincoln Financial
 - Lincoln Investment
 - Corebridge Financial (Formerly AIG/VALIC)
 - Equitable (Formerly Axa Equitable)
 - Security Benefit Advisors

18. **457 Plan Authorized Signers**
Motion that the following individuals be authorized signers related to administrative functions pertaining to the 457 plan:
 - Business Administrator
 - Assistant Business Administrator
 - Payroll Supervisor
19. **Library Representative**
Motion, that the Superintendent of Schools be appointed representative to the Morristown/Morris Township library for the 2024-2025 school year with Anne Piascik, as their designee.
20. **504 Coordinator**
Motion, that the Board approve the Assistant Superintendent of Pupil Services and Bilingual as the 504 Coordinator for the 2024-2025 school year.
21. **Asbestos Management Officer**
Motion, that the Director of Facilities be appointed as the Asbestos Management and PEOSH Officer/Coordinator for the district for the 2024-2025 school year.
22. **Indoor Air Quality Officer**
Motion, that the Director of Facilities be appointed as the Indoor Air Quality Officer for the district for the 2024-2025 school year.
23. **Right to Know Officer**
Motion, that the Director of Facilities be appointed as the Right to Know Officer for the district for the 2024-2025 school year.
24. **Attendance Officer**
Motion that the Board approve Carolina Puccio as the Attendance Officer for the Morris School District for the 2024-2025 school year.
25. **Title IX Coordinator**
Motion that the Board approve Robert Sparano as the Title IX Coordinator for the Morris School District for the 2024-2025 school year.
26. **Authorizations**
Motion that the Assistant Board Secretary or in his/her absence, the President, or the Vice President, act as Board Secretary in the absence of the Board Secretary.
27. **Business Administrator Authorization**
Motion that the Board of Education approve the Business Administrator/Board Secretary to do account transfers, pay bills and approve travel in accordance with policies #0147, 0147A, 3440 and 4440, Board Member Travel Expenses; Staff Travel Expenses and N.J.S.A. 18A:11-12, in between board meetings on an emergency basis with a list of such transfers, payments and travel subject to presentation and ratification at the next business meeting of the board.

28. **Superintendent’s Authorization**

Motion that the Board of Education approve the Superintendent of Schools or their designee to employ school personnel to fill vacancies in existing job classifications as they may occur in between board meetings on an emergency basis with a list of those employed subject to presentation and ratification at the next business meeting of the board.

29. **Charges for Reproducing Public Documents**

Motion, that the Board of Education approves the following rates for photocopying of public documents in compliance with NJSA 47:1A-1

| | |
|------------------------|-------------|
| Letter size or smaller | \$0.05/page |
| Legal size or larger | \$0.07/page |

30. **Investments**

Motion, that the Board of Education authorize the Board Secretary and Assistant Board Secretary to invest district funds to maximize interest.

31. **Depositories**

Motion, that the following be named as depositories of public funds for Morris School District for the purpose of investments for the school year 2024-2025, effective July 1, 2024:

- Provident Bank
- New Jersey Asset & Rebate Management Program

32. **Wire Transfers**

Motion, that the Board of Education authorize wire transfer money between the following accounts with Authorized Signatories as listed below.

SIGNATURE

AUTHORIZED

| | | |
|-----------------------------|--|--|
| Provident General Operating | New Jersey Asset & Rebate Management Program | Business Administrator Superintendent |
| Provident Agency Account | Visions Federal Credit Union | Business Administrator Assistant Business Administrator |

33. **Petty Cash**

Motion, that the Board approve the following petty cash funds for the 2024-2025 school Year as per Policy 6620

| Account Title | Custodian(s) | Amount | Maximum Single Expenditure |
|---------------------------|--------------|--------|----------------------------|
| High School Office | Principal | \$ 450 | \$50 |
| Alexander Hamilton School | Principal | \$200 | \$50 |
| Hillcrest School | Principal | \$200 | \$50 |

| | | | |
|------------------------------|--|---------|-------|
| Sussex Avenue School | Principal | \$200 | \$50 |
| Thomas Jefferson School | Principal | \$200 | \$50 |
| Alfred Vail School | Principal | \$200 | \$50 |
| Woodland School | Principal | \$200 | \$50 |
| Normandy Park Magnet School | Principal | \$200 | \$50 |
| Lafayette Learning Center | Principal | \$200 | \$50 |
| Cafeteria Change Fund | Food Services | \$1,000 | \$0 |
| Maintenance | Supervisor of Buildings and Grounds | \$200 | \$50 |
| Administration Offices | School Business Administrator/Board Secretary | \$1,000 | \$500 |
| Administration Offices | Superintendent | \$300 | \$100 |
| Frelinghuysen Middle School | Principal | \$200 | \$50 |
| Transportation | Supervisor of Transportation | \$200 | \$50 |
| Pupil Services | Assistant Superintendent of Pupil Services and Bilingual | \$400 | \$100 |
| Community School Office Fund | Director of Community School | \$1,000 | \$200 |

Requests for reimbursement must be made at least every three months. (May be requested sooner, if needed.)

34. **Designation of Depositories for School Funds**

Motion, that the depositories for General School funds for the Morris School District, for the school year 2024-2025, effective July 1, 2024, are as follows:

PROVIDENT BANK

1. General Account

3 Signatures Required

1. Board President
2. Board Vice President
3. Business Administrator
4. Assistant Business Administrator

2. Payroll Account

2 Signatures Required

1. Board President
2. Business Administrator

3. Payroll Deduction Account
 3. Assistant Business Administrator
 4. Payroll Supervisor
 - 2 Signatures Required
 1. Business Administrator
 2. Assistant Business Administrator
 3. Payroll Supervisor

4. Petty Cash Account
 - 1 Signature Required
 1. Business Administrator
 2. Assistant Business Administrator
 3. Superintendent
 4. Assistant Superintendent of Curriculum & Instruction

5. J. Burton Wiley Scholarship Fund
 - 1 Signature Required
 1. Business Administrator
 2. Assistant Business Administrator
 3. Superintendent
 4. Assistant Superintendent of Curriculum & Instruction

6. Morristown HS Scholarship Fund
 - 1 Signature Required
 1. Business Administrator
 2. Assistant Business Administrator
 3. Superintendent
 4. Assistant Superintendent for Curriculum & Instruction

7. Dorothy F. Johnson Scholarship Account
 1. Signature Required
 1. Business Administrator
 2. Assistant Business Administrator
 3. Superintendent
 4. Assistant Superintendent for Curriculum & Instruction

8. Alfred Vail Activity Fund
 2. Signatures Required
 1. Principal
 2. Secretary
 3. Helping Teacher

9. Alexander Hamilton Activity Fund
 2. Signatures Required
 1. Principal
 2. Secretary
 3. Helping Teacher

10. Sussex Activity Fund
 2. Signatures Required
 1. Principal
 2. Secretary
 3. Helping Teacher

11. Thomas Jefferson Activity Fund
 2. Signatures Required

1. Principal
 2. Secretary
 3. Helping Teacher
12. Woodland Activity Fund
2. Signatures Required
 1. Principal
 2. Secretary
 3. Helping Teacher
13. Frelinghuysen Activity Fund
2. Signatures Required
 1. Principal
 2. Supervisor of Instruction
 3. School Treasurer
14. Frelinghuysen Athletic Account
2. Signatures Required
 1. Principal
 2. Supervisor of Instruction
 3. School Treasurer
15. Hillcrest Activity Fund
2. Signatures Required
 1. Principal
 2. Secretary
 3. Helping Teacher
16. Normandy Park Activity Fund
2. Signatures Required
 1. Principal
 2. Secretary
 3. Helping Teacher
17. Morristown High School Athletic Account
2. Signature Required
 1. Principal
 2. Athletic Director
 3. Director of Accts. Administration
18. Morristown High School Activity Fund
2. Signature Required
 1. Principal
 2. Vice-Principal
 3. Director of Accts. Administration
19. Morris School District
Cafeteria Account
2. Signatures Required
 1. District Food Service Liaison
 2. Business Administrator
 3. Assistant Business Administrator
20. Morris School District Ann McGiffin's
Small Miracle Fund
1. Signature Required
 1. Business Administrator
 2. Assistant Business Administrator
21. Morris School District Salary Redirection
Account
1. Signature Required
 1. Business Administrator

2. Assistant Business Administrator
3. Payroll Supervisor
4. Any one of three AFLAC REP.

22.. Morris School District
SUI Account

1 Signature Required

1. Business Administrator
2. Assistant Business Administrator

35. **Official Newspaper**

Motion, that the Daily Record be designated as the official newspaper of the Morris School District. Other notices, which require a broader circulation, shall also be published in The Star Ledger.

36. **Official Station**

Motion, that FOX TV (Channel 5) be designated as the official Television Station of Morris School District.

37. **Policy**

Motion, that all policies, rules, regulations, handbooks and other legislative or regulatory action of this Board, in force immediately prior to this reorganization meeting, are hereby continued in force as if the school year had not changed.

38. **Curriculum**

Motion, that existing courses of study, course guides, instructional materials, handbooks, textbooks, curriculum, educational programs and services, and the five-year curriculum planning and evaluation schedule which all were in force immediately prior to this reorganization meeting are hereby continued in force as if the school year had not changed.

39. **Chart of Accounts**

Motion, that the Board approve the Chart of Accounts for the 2024-2025 school year as on file in the office of the Business Administrator.

40. **Award of Purchases, Contracts or Agreements**

Motion that the Board of Education approve, in accordance with Title 18A:18A-37(c), the authorization of the Business Administrator to award contracts that are in the aggregate less than 15 percent of the bid threshold without soliciting competitive quotes.

41. **Purchasing Limits**

Motion that the Board of Education according to NJSA 18A:18A-3 (a) and NJAC 5:34-5.4 approve the quote threshold to be \$6,600 and the bid threshold to be \$44,000.

42. **Tax Schedules**

Motion that the Board of Education approve the Tax Schedules for the [Town of Morristown](#) and [Morris Township](#) for the 2024-2025 school year.

43. **Authorization of Procurement of Goods/Services through Joint Purchasing Agreements for 2024-2025 School Year**

WHEREAS Title 18A:18A-11 provides that, “The Boards of Education, of two or more districts may provide jointly by agreement for the provision and performance of good and services for their respective districts, or one or more boards of education may provide for such provision or performance of goods or services by joint agreement with the governing body of any municipality or county, and

WHEREAS, the Morris School District has the need, on a timely basis, to procure goods and services utilizing Joint Purchasing Agreements, and

WHEREAS, the Morris School District desires to authorize its purchasing agent for the 2024-2025 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

NOW THEREFORE BE IT RESOLVED that the Morris School District Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services utilizing joint purchasing agreements.

44. **Authorization of Procurement of Goods/Services through State Contracts for 2024-2025 School Year**

WHEREAS Title 18A:18A-10 provides that, “A Board of Education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the state by the Division of Purchase and Property, and

WHEREAS, the Morris School District has the need, on a timely basis, to procure goods and services utilizing State Contracts, and

WHEREAS, the Morris School District desires to authorize its purchasing agent for the 2024-2025 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

NOW THEREFORE BE IT RESOLVED that the Morris School District Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors, as per list filed in the office of the Business Administrator/Board Secretary.

45. **Meeting Dates Designation**

Motion, that the meetings of the Board of Education shall be held on Monday evenings (as per [attached](#) schedule of meeting dates). The meetings will open at 6:30 p.m. and immediately adjourn to closed session until 7:30 when the regular business meeting will begin. In the event that said schedule is hereafter revised, the Board Secretary is hereby directed to post and direct notice to The Daily Record and TAPinto Morrisotwn at least 48 hours before the revised meeting date.