

MORRIS SCHOOL DISTRICT  
Minutes of May 13, 2024  
MORRISTOWN HIGH SCHOOL

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the Learning Commons of the Morristown High School, Morristown, NJ on Monday evening, May 13, 2024 at 6:30pm.

Mr. Anthony Lo Franco, Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, TAPInto Morristown and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present: Mrs. Katie Cole, Board President, Mrs. Meredith Davidson, Board Vice-President, Ms. Lucia Galdi, Morris Plains Representative, Mr. Cary Lloyd, Ms. Linda K. Murphy, Mrs. Susan Pedalino, Dr. Vivian Rodriguez, Mrs. Melissa Spiotta, and Mrs. Beth Wall.

Mr. Alan Smith was absent.

Also present at 6:30pm, Dr. Anne Mucci, Superintendent, Mr. Anthony Lo Franco, Business Administrator/Board Secretary, Ms. Lora Clark, Director of Human Resources, Personnel & Equity, & Ms. Debora Engelfried, Director of Data & Analysis Programs.

The Board moved to go into closed session at 6:31pm.

***EXECUTIVE SESSION***

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on May 13, 2024 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one)  reconvene and immediately adjourn or  reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**EXECUTIVE SESSION (Motion #1)**

Moved by Mr. Lloyd, seconded by Mrs. Spiotta

AYES: Mrs. Cole, Mrs. Davidson, Ms. Galdi, Mr. Lloyd, Ms. Murphy,  
Mrs. Pedalino, Dr. Rodriguez, Mrs. Spiotta, Mrs. Wall

NOES: None

ABSTAIN: None

ABSENT: Mr. Smith

At 7:19 pm, Mrs. Spiotta moved to go into open session and recess until 7:30 pm. Mrs. Wall seconded the motion which was carried unanimously.

Also present, at 7:30 p.m, Mrs. Jennifer Adkins, Director of Community School.

There were approximately 9 members of the public/media in attendance, with the meeting beginning in the Auditorium.

### **PLEDGE OF ALLEGIANCE**

*Mrs. Cole led the Board in the pledge of allegiance.*

### **SUPERINTENDENT'S REPORT**

*Dr. Mucci highlighted the following:*

- *Currently in the middle of AP Testing and NJSLA Testing*
- *June meeting will present the outcomes of the MHS class of 2024*

*Dr. Mucci introduced Ms. Engelfried to present on the [following](#):*

- *Violence & Vandalism Report (Semester 1 2023-2024 SY)*
- *Anti-Bullying Bill of Rights (ABBOR) Report Card (2022-2023)*
- *District Mental Health and Wellness programs*

### **PRESIDENT'S REPORT**

*Mrs. Cole mentioned all of the great district spring school and sporting events as the year comes to an end.*

### **COMMITTEE REPORTS**

#### **Student Representatives**

*Ms. Mastrodomenico reported the following SGO update:*

- *Spirit Week*
- *Planning pep rally for Fall '24*
- *End of year Senior events*
- *SGO elections*
- *AP Testing going well*
- *Girls LAX won the county*

*Ms. Mastrodomenico was dismissed at 7:44 pm*

#### **Curriculum**

*Mrs. Pedalino highlighted the following topic(s) discussed:*

- *Field Trips*
- *Middle School Socials Studies Summer Instructional Resources Committee*
- *K-5 Social Students Instructional Resources*

## **Finance**

*Ms. Murphy highlighted the following topic(s) discussed:*

- *Technology Update*
  - *Access Point Replacement*
  - *Phishing training for district staff*
  - *New IP Camera system project*
- *NJSIG Safety Grant*
- *Bids/Renewals for 24-25*
- *Grants*
- *2024-2025 Tuition rates*
- *Asset Surplus*
- *Facility Update*
  - *Woodland Renovation*
  - *NP/AV Fire Alarms*
  - *FMS new elevator*
  - *MHS Culinary Arts Renovation Phases I/II*
  - *MHS Electrical Upgrade*
  - *AH Soil Remediation*
  - *AV rate concern in surrounding areas- no issues at the school*
- *Food Service Update*
  - *Conversion to Pomptonian*
- *Transportation Update*
  - *24-25 Jointure Renewals*
  - *New Bus delivery*

## **Human Resources**

*Mrs. Spiotta highlighted the following areas discussed:*

- *New Appointments/Resignations*
- *Staffing for 24-25, including coaches*
- *24-25 Reappointments*

## **Board Governance**

*Mrs. Davidson highlighted the following was discussed:*

- *Mid-Year “check in” survey for Board*

## **Morris Plains**

*Ms. Galdi updated on the following:*

- *Construction at Mountain Way is on schedule; Board getting a tour of the renovations so far*

## **Morris Educational Foundation**

*Mrs. Cole reported the following updates:*

- *Support the MEF by donating in thanking a Teacher*
- *Senior awards night, the MEF award recipients will be announced*
- *MEF in search of a new Executive Director*

**PUBLIC COMMENT**

*Mrs. Cole read the following statement:*

*Before we open the meeting to public comment, we wish to remind you that our meeting is now video-recorded and publicly aired. While the Board welcomes and encourages public comment, we ask that you be respectful, including in any comments you might make about staff. The Board does not endorse any comments made by a speaker, nor will the Board be held liable for any comments made by members of the public. The law prevents the Board from speaking about specific students and about personnel matters. For this reason, the Board will not answer any questions on these subjects. Finally, the Board's policy limits each speaker to three minutes. We ask that you respect this policy and the time of your fellow community members by concluding your comments once you reach three minutes. Public comment is open for an hour or until public comments are complete, whichever comes first.*

*At this point, I would like to invite any members of the public to come forward and provide your full name and address.*

*Members of the public came forward on the following topics:*

- *Use of chromebooks in classroom; unfiltered access to YouTube on chromebook*

*Dr. Mucci responded.*

**BUSINESS PORTION OF THE MEETING**

*Ms. Galdi read in the following statement:*

*As appointed representative of the sending Morris Plains School District to the Morris School District Board of Education, I would like to clarify that my votes on tonight's Business Agenda items will relate only to those items that are identified as applicable District-wide, to grades PreK-12, or to the High School, grades 9-12.*

*I am abstaining from voting on any agenda item pertaining solely to the Elementary and Middle Schools, grades PreK-8.*

**MINUTES**

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

April 29, 2024

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

April 29, 2024

**MINUTES (Motions #1-2)**

Moved by Mrs. Davidson, seconded by Mrs. Spiotta

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Dr. Rodriguez,  
Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: Ms. Galdi

ABSENT: Mr. Smith

**POLICY**

**DISTRICT**

***SECOND READING***

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

2411 Guidance Counseling

5750 Equitable Educational Opportunity

2423 Bilingual Education

2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries

0120 Authority and Powers

0132 Executive Authority

0133 Adjudication of Dispute

0134 Board Self Evaluation

0141 Board Member Number and Term

**POLICY (Motion #1)**

Moved by Mrs. Davidson, seconded by Mrs. Wall

AYES: Ms. Galdi, Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Dr. Rodriguez,  
Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Mr. Smith

**EDUCATIONAL MATTERS**

**DISTRICT**

***HARASSMENT, INTIMIDATION, AND BULLYING REPORT***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, April 29, 2024.

**DISTRICT**

***FIELD TRIPS***

Motion #2 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following additional Field Trips

**PK-8**

***FMS SOCIAL STUDIES SUMMER INSTRUCTIONAL RESOURCES COMMITTEE***

Motion #3 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the FMS Social Studies Summer Instructional Resources Committee

Program:	FMS SS Summer Instructional Resource Committee
Description:	Reviewing FMS SS Materials
Dates:	June, 2024 - August, 2024
Funding:	Local

***EXPLANATION:*** A committee of 5 teachers will be responsible for reviewing middle school social studies materials in the summer and in advance of a SY' 2024-2025 pilot. Social Studies teachers from 6th-8th grade, Bilingual teachers, and ESL/MLL teachers.

**PK-8**

***K-5 SOCIAL STUDIES INSTRUCTIONAL RESOURCES***

Motion #4 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the K-5 Social Studies Instructional Resources

***EXPLANATION:*** Approval of a new social studies instructional resource program for the K-5 grades.

**PK-8**

***FMS 6TH GRADE MATH ENRICHMENT AFTER SCHOOL***

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the FMS 6th grade math enrichment after school



Program: FMS 6th Grade Math Enrichment After School  
Description: After school math enrichment  
Dates: May, 2024 - June, 2024  
Funding: Local

**EXPLANATION:** After school, math enrichment for students in grades 6. Students will be identified through progress data and teacher recommendations.

***DISTRICT***  
***MEF GRANTS***

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education Accept monies from the Morris Educational Foundation for the following Grants:

	<u>Amount</u>	<u>School</u>	<u>Project</u>
<b><i>PK-8</i></b>	\$3,550.00	NP	We the people

The objective with the We the People theme is to celebrate our community and what brings people together across the community and country. It is an opportunity to learn about American history, art, our national pastime (baseball) and music. All students will be involved. Each grade level will have a theme corresponding to the objective of this project. This project will be year long and will highlight the new Social Studies curriculum.

	<u>Amount</u>	<u>School</u>	<u>Project</u>
<b><i>DISTRICT</i></b>	\$2,250.00	MHS	Video Monitor Display System for studio set

With limited space in the studio environment for set pieces, the broadcasting department would like to purchase a two-monitor video display system, using a 55-inch LCD Monitor and an adjustable display stand. Having the video display system will allow students to use a variety of images and video clips as backdrops for segments, similar to what is being used on major Network News programs. The Video Display system will allow our Colonial Corner anchors to set up footage for playback on a Mac computer in the control room and display that content on the screens in the studio.

	<u>Amount</u>	<u>School</u>	<u>Project</u>
<b><u>DISTRICT</u></b>	\$5,800.00	MHS	MHS T-Shirt Shop

The project will increase the entrepreneurship opportunities and experiences of the MHS Design program. The concept is outsourcing a part of the manufacturing process vs. bringing a component in-house as well as providing an experience of the whole process of producing t-shirts for market. The production aspect and equipment management piece will fall under the 3<sup>rd</sup> and 4<sup>th</sup> year of the graphics classes and provide a plan in which they can create a start-up company after graduation, knowing the process, marketing, design, production, and budgetary aspects. The DTF (direct-to-film) Printer is a short-run piece of equipment that prints with a heat-setting ink on a transfer film that can then be applied to materials.

**EDUCATIONAL MATTERS (Motions #1-7)**

Moved by Mrs. Davidson, seconded by Dr. Rodriguez

AYES: Ms. Galdi, Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Dr. Rodriguez,  
Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole (Motions #1-6)

NOES: None

ABSTAIN: Mrs. Cole (Motion #7)

ABSENT: Mr. Smith

**PUPIL SERVICES**

***OUT OF DISTRICT ROSTER***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of May as noted in the detailed listing maintained on file in the Board Secretary's office.

**EXPLANATION**

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

***ARP-HCY II 2021-2024 GRANT AMENDMENT APPLICATION***

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education of the Morris School District approve the submission and accept the funds of the American Rescue Plan Elementary and Secondary Schools Emergency Relief Fund - Homeless Children and Youths amended application in the amount of \$20,434.

**EXPLANATION**

The ARP-HCY II grant is being amended to include the supplemental allocation received in the amount of \$1,011.

**PUPIL SERVICES (Motions #1-2)**

Moved by Mrs. Davidson, seconded by Mr. Lloyd

AYES: Ms. Galdi, Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Dr. Rodriguez,  
Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole (Motion #2)

NOES: None

ABSTAIN: Mrs. Cole (Motion #1)

ABSENT: Mr. Smith

**HUMAN RESOURCES**

***ABOLISH/ESTABLISH POSITION(S) 2024-2025***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish and establish the following position(s) for the 2024-2025 school year:

<b>ABOLISH</b>	<b>ESTABLISH</b>	<b>Effective date</b>
<b><i>PK-8</i></b>		
0.5 MTSS/0.5 Academic Success Teacher, AH	N/A	07/01/24
N/A	1.0 Principal on Special Assignment (Grade 6), FMS	07/01/24
0.8 Teacher Assistant (Spec. Ed.), AV	1.0 Teacher Assistant (Spec. Ed.), AV	07/01/24
<b><i>DISTRICT</i></b>		
N/A	1.0 Supervisor of Instruction: Computer Science (6-12)	07/01/24

***RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2023-2024***

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<b><i>PK-8</i></b>	
Dubjel, Olinka 1.0 Math, FMS	June 30, 2024 Resigned
Lavender, Raymond 1.0 Social Worker, FMS	June 30, 2024 Resigned
Minnella, Jenette 1.0 MTSS, NP	June 30, 2024 Reduction in Force (RIF)
Ottaiano, Andrea 0.5 Kindergarten TA, NP	May 1, 2024 Resigned
<b><i>9-12</i></b>	
Botsakos, Sara 1.0 Math, MHS	June 30, 2024 Resigned

<b><i>DISTRICT</i></b>	
Balon, Natalie 1.0 Supervisor of Spec. Ed. 6-12, PS	June 30, 2024 Resigned

***RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2024-2025***

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<b><i>9-12</i></b>	
Drewery, Gordon 1.0 Spec. Ed., MHS	January 1, 2025 Retired
<b><i>DISTRICT</i></b>	
Adkins, Jennifer Director of Community School, MSD	July 1, 2024 Retired

***APPOINTMENT(S) 2023-2024 \*/\*\****

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
<b><i>DISTRICT</i></b>			
Mataj, Marieta ® 1.0 Bus Aide, Transportation	\$14,400	05/13/24-06/30/24	Gibson, P. Reassigned

- \* Pending probationary period
- \*\* Pending completion of paperwork

***APPOINTMENT(S) 2024-2025 \*/\*\****

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
<b>PK-8</b>			
Benson, Alison 1.0 Grade 5, TJ	\$62,835 BA, Step 1	08/28/24-06/30/25	Kelly-Ruano, K. Reassigned
Finnegan, Kate 1.0 Phys. Ed./Health, FMS	\$62,835 BA, Step 1	08/28/24-06/30/25	Minerowicz, C. Reassigned
Herrera Rojas, Vanessa 1.0 Bil. Grade 4, AH	\$62,835 BA, Step 1	08/28/24-06/30/25	Arroyo-Dopazo, A. Reassigned
Virgen, Giselle 1.0 Math, FMS	\$62,835 BA, Step 1	08/28/24-06/30/25	Enderly, J. Retired
<b>9-12</b>			
Balon, Natalie 1.0 School Psychologist, MHS	\$81,345 MA, Step 14	07/01/24-06/30/25	Golob, J. Retired
Risueno, Daniel 1.0 Math, MHS	\$62,835 BA, Step 2	08/28/24-06/30/25	Est. 04/29/24
<b>DISTRICT</b>			
Bueno, Ladylaura 1.0 Supervisor of ESL & World Languages, MSD	\$115,500 (revised salary)	07/01/24-06/30/25	Est. 04/29/24
Caraballo, Elysia 1.0 Director of Community School, MSD	\$130,000	TBD	Adkins, J. Retired
Horn, Brandon 1.0 Supervisor of Instruction: Computer Science (6-12), CO	\$135,000	07/01/24-06/30/25	Est. 05/13/24

- \* Pending probationary period
- \*\* Pending completion of paperwork

**DISTRICT**

**SUBSTITUTE APPOINTMENTS 2023-2024**

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2023-2024 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

**Athletic Volunteer**

Flynn, Ryan (Football)  
Vena, Nicholas (Cross Country)  
Villhauer, Edwin (Cross Country)  
Weiss, Steven (Football)

**Buildings & Grounds**

Mendez, Wendy (eff. 04/01/2024)

**Teacher**

Alaimo, Kelly (eff. 05/07/2024)  
Combs, Lauren (eff. 04/29/2024)  
Dunham-Thomas, Jennifer (eff. 05/01/2024)  
Finnegan, Kate (eff. 05/03/2024)  
Fisher, Eve (eff. 05/08/24)  
Indomenico, Mattison (eff. 04/29/2024)  
Prevete III, Dominick ® (eff. 05/07/2024)

***EXPLANATION:*** Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

***JOB DESCRIPTION(S) 2024-2025***

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

**PK-8**

➤ Principal on Special Assignment - FMS 6th Grade

**DISTRICT**

***REAPPOINTMENT AND SALARIES OF ADMINISTRATORS' ASSOCIATION 2024-2025***

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment of the Morris School District Administrators' Association staff for the 2024-2025 school year as filed with the School Business Administrator/Board Secretary and Human Resources offices.

**DISTRICT**

***REAPPOINTMENT AND SALARIES OF CERTIFICATED STAFF 2024-2025***

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the certificated staff reappointment and salaries for the 2024-2025 school year as on file with the School Business Administrator and Human Resources Office.

**DISTRICT**

***REAPPOINTMENT AND SALARIES OF NON-CERTIFICATED STAFF 2024-2025 \****

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the non-certificated staff reappointment and salaries for the 2024-2025 school year as on file with the School Business Administrator and Human Resources Office.

\* Denotes probationary period

***DISTRICT***

***REAPPOINTMENT AND SALARIES OF NON-REPRESENTED STAFF 2024-2025***

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment of the non-represented staff for the 2024-2025 as filed with the School Business Administrator/Board Secretary and Human Resources office.

***DISTRICT***

***REAPPOINTMENT AND SALARIES OF SUPERVISORY SUPPORT STAFF 2024-2025***

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the supervisory support staff reappointment and salaries for the 2024-2025 school year as on file with the School Business Administrator and Human Resources Office.

***DISTRICT***

***NON-REPRESENTED EMPLOYEE CONTRACTS 2024-2025***

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment of the following staff for the 2024-2025 school year, pending approval by the Executive County Superintendent.

LoFranco, Anthony - School Business Administrator/Board Secretary  
 Pinto-Gomez, Diana - Assistant Superintendent for Pupil Services and Bilingual Education

***LEAVE(S) OF ABSENCE 2023-2024***

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

<b><i>PK-8</i></b>		
Employee #5123	09/03/24-10/09/24 10/10/24-12/31/24 (revised dates)	Maternity * FMLA/NJFLA **
Employee #6915	04/29/24-05/29/24 05/30/24-06/14/24 08/28/24-11/01/24 (revised dates)	Maternity * FMLA/NJFLA ** FMLA/NJFLA **
Employee #7580	05/09/24-06/14/24	NJFLA (Intermittent) **
Employee #7799	03/27/24-06/30/24	Administrative ***
<b><i>9-12</i></b>		
Employee #0469	05/02/24-TBD	Administrative ***



<b><i>DISTRICT</i></b>		
Employee #7668	03/06/24-03/12/24	Administrative ***

- \* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- \*\* Without pay/with benefits
- \*\*\* With pay/with benefits

***SUBSTITUTE REAPPOINTMENTS 2024-2025***

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the substitute reappointments for the 2024-2025 school year below and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2024-2025 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

**ABS**

Tomaszewski, Danielle  
Vasan, Bindu

**Athletic Trainer**

Geary, Jennifer

**Bedside**

Batastini, Bradley  
Geller, Lynn  
Omar, Ahlam  
Ruggeri, Kristina

**Buildings & Grounds**

Colorado Rodriguez, Gonzalo  
Correa, Alexander

**Bus Aide**

Cristao, Pauliana  
McKay, Betty

**Bus Driver**

Cortes Alzate, Carlos  
Eike, Tyler  
Horton, Chester  
Kawoczka, Harry

Lopez, Jair  
McKay, Betty  
Riano, Johanna

**Lunchroom/Playground Aide**

Asberry, Alicia  
Ayala, Frida  
Crawford, Jeanne  
Mihalko-Lieto, Cynthia  
Simmons, Frances  
Waddington, Ana

**Nurse**

Barilla-Kay, Diane  
Barna, Donna  
Barter, Christina  
Garcia, Kristen  
Scibetta, Melissa

**Secretary**

Baum, Dena  
Casadevall, Samuel  
Doyle, Karen  
Dunham-Thomas, Jennifer  
Gagliardi, Elissa  
Gronke, Cristina  
Haskel, Robin  
Hovis, Holly  
Kanouse, Jennifer  
Livingston, Lynn  
Mesias, Phyllis  
Monahan, Margaret  
Neymarc, Kristen  
O'Brien, Emily  
Ottaiano, Andrea  
Peck, JoAnn  
Vasan, Bindu  
Weissman, Susan

**Teacher**

Aiken, Aaron  
Alaimo, Kelly  
Amadeo, Emily  
Ayala, Frida  
Babcock, Pamela  
Basso, Lauren  
Baum, Dena  
Bautista, Matthew

Benitez, Otilia  
Benson, Alison  
Biondich, Robert  
Bourland, Camille  
Bourne, Sara  
Bragin, Nikolai  
Brett, Peter  
Brunner, Jessica  
Buchner, Stephanie  
Cabrera, Rosalba  
Cardona-Agudelo, Mateo  
Casadevall, Samuel  
Castaneda-Duarte, Cristian  
Chalker, Marcia  
Chavis, Jamaal  
Ciancimino, Cynthia  
Cofield, Marianne  
Collins, Heather  
Combs, Lauren  
Conte, Janice  
Corinaldi, Laurie  
Costello, Evelyn  
Coven, Hart  
Crawford, Jeanne  
Cregan, Cari  
Cristao, Pauliana  
Cristao, Ricardo  
Crowley, John  
Curley, Meredith  
DeOliveira, John  
Dicob, Neely  
Dimeo, Ekaterina  
Dunham-Thomas, Jennifer  
Eldeeb, Nermeen  
Ernst, Melinda  
Escobar-Nunez, Libia  
Escobar, Jenifer  
Fahmy, Leana  
Feehan, Noel  
Feeney, Lisa  
Fenton, Elizabeth  
Fessler, Casey  
Fielding, Sydney  
Finnegan, Kate  
Fisher, Eve  
Frazzano, Celina  
Freyre Serretti, Jennifer  
Gallerstein, Lauren

Gaudioso, Jillian  
Gelegonya, Donna  
Gibbs, Annmarie  
Gillespie, Christina  
Gingrich, Regina  
Gogarty, Allison  
Gronke, Cristina  
Haith, Seynabou  
Hamfeldt, Tomasina  
Handel, Madeline  
Harris, Aaron  
Harris, Kathleen  
Hasenbein, Christine  
Haskel, Robin  
Hayes, Erin  
Hery, Julie  
Higgins, Allison  
Hovis, Charles  
Hovis, Holly  
Hovis, Michael  
Indomenico, Mattison  
Jabbour, Jeanne  
Jacas, Kadeen  
Jackson, Avelyn  
Jarvie, John  
Jennings, Olivia  
Johnson Jr, Edward  
Johnson, Ann  
Kanouse, Jennifer  
Kardaras, Barbara  
Khalil, Christine  
Kneppar, Divina  
Kratochvill, Carol  
Lamarr-Booze, Kenya  
Lassman, Seth  
Lopez, Daniel  
Lopez, Loredana  
Maddalena, Catherine  
Makowsky, Kyra  
Malkin, Kevin  
Mang, Christopher  
Martinez, Marie  
Marum, Scott  
Mateus, Santiago  
McGrane, Alyssa  
McKeown, John  
McKeown, Linda  
McLaughlin, Christine

McMahon, Catherine  
Mead, Linda  
Mendoza, Kristen  
Mennella, Lia  
Mesias, Phyllis  
Mihalko-Lieto, Cynthia  
Mileo, Laura  
Milich, Gregory  
Miller, Lauren  
Monahan, Margaret  
Moore, Rajia  
Morgan, Heather  
Morla, Nathan  
Murphy, Renee  
Myers, Selia  
Naranjo, Erica  
Neymarc, Kristen  
Nielsen, Rachel  
O'Brien, Emily  
Omar, Ahlam  
Opena, Paul  
Opipari, Carolyn  
Ottaiano, Andrea  
Pallis, Paris  
Parish, Daniel  
Parrillo, Joseph  
Paustian, Jacklyn  
Peck, JoAnn  
Pelletier, Elise  
Perry, Sarah  
Phillips, Daniel  
Polonsky, Alyssa  
Posella, Madison  
Prevete III, Dominick  
Prevete, Kathleen  
Price, Kristen  
Pucci, Matthew  
Quinn, Elizabeth  
Ramirez, Sheryl  
Rangel, Teresa  
Revello, Jennifer  
Riker-Doe, Janice  
Ritter, Rachel  
Rivera, Jason  
Robertelli, Savina  
Rocco, Jennifer  
Rojas, Cori  
Ruggeri, Kristina

Ruiz, Samantha  
Santa Lucia, Theresa  
Santiago, Edwin  
Schneider, Barbara  
Seaward, Tanya  
Shaw, Tyronica  
Skibiel, Paulette  
Skrod, Christina  
Smith, Kathleen  
Solomon, Gregory  
Somick, Skylar  
Stornetta, Marcia  
Stroh, Katherine  
Stroprnicky, Nancy  
Suarez, Tyler  
Summa, Mary Ann  
Sviben, Cameron  
Taub, Diana  
Thompson, Karen  
Tirpak, Sara  
Tompson, Steven  
Touw, Mia  
Ubiles, Isla  
Vance, Gerran  
Verma-Arora, Preeti  
Vieira, Lindsay  
Villaverde, Marianela  
Viscarra, Carmen  
Walker, Brianna  
Walsh, James  
Walters, Erin  
Weese, Samuel  
Weiss, Gloria  
Weissman, Susan  
Wentz, John  
Wild, Deborah  
Williams, Abigail  
Williams, Dionne  
Zapantis Rellah, Susan  
Zuluaga, Andrea

**Teacher Assistant**

Barry, Nancy  
Helmer, Carol  
Tomaszewski, Danielle  
Vasan, Bindu  
Williams, Dionne

**Volunteer**

Chu, Ross  
 Ananko, Shaun (Farm)  
 Haupt, Kimberly (Farm)  
 Weaver, Marley (Farm)

***TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2023-2024***

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Current Position	New Position	Salary	In Place of:	Effective
<b><i>PK-8</i></b>					
Arancibia, Jessica	1.0 Custodian, MHS	1.0 Building Foreperson, WD	\$52,851 (\$51,276 Elem Step 7 + \$975 license + \$600 long)	Davies, T. Retired	05/14/24
<b><i>DISTRICT</i></b>					
Santana Javier, Eudis	0.3 LR/PG Aide, SX	1.0 Bus Aide, Transportation	\$15,840 (\$16.00 per hour 5.5 hours per day 180 days per year)	Milan, R. Reassigned	05/01/24

***TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2024-2025***

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Current Position	New Position	Salary	In Place of:	Effective
<b><i>PK-8</i></b>					
Arroyo-Dopazo, Alexandra	1.0 Elementary (Bil.), AH	1.0 Grade 3, AH	N/A	Emp. #7817 DNR	08/28/24
Brockington, Mamie	0.8 Teacher Assistant (Spec. Ed.), AV	1.0 Teacher Assistant (Spec. Ed.), AV	\$46,913 (\$45,988 (Col. A Step Z + \$925 Long.)	Est. 05/13/24	07/01/24
Folmar, Leslye	0.5 MTSS/0.5 Academic Success Teacher, AH	1.0 Grade 4, TJ	N/A	Salas, T. Reassigned	08/28/24

Kelly-Ruano, Francis	1.0 Grade 5, TJ	0.5 ESL, TJ/0.5 ESL/WD	N/A	Est. 08/28/23	08/28/24
Marchese, Vincent	1.0 Assistant Principal, MHS	1.0 Principal on Special Assignment (Grade 6), FMS	\$145,000	Est. 05/13/24	07/01/24
Salas, Teddie	1.0 Grade 4, TJ	1.0 Library Media Specialist, HC	N/A	Sutton, P. Retired	08/28/24
<b>9-12</b>					
Minerowicz, Carly	1.0 Phys. Ed./Health, FMS	1.0 Phys. Ed./Health, MHS	N/A	Est. 04/29/24	08/28/24

**EXTRA PAY 2024-2025**

Motion #18 that, upon the recommendation of the Superintendent, the Board of Education approves the following extra-pay positions for the 2024-2025 school year:

<b>MORRISTOWN HIGH SCHOOL ATHLETICS</b>		
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>TOTAL SALARY</b>
<b>9-12</b>		
<b>Cheerleading - Fall</b>		
Head Coach (1 of 1)	Chase, Christina	\$7,225
Assistant Coach (1 of 1)	Perez, Cynthia	\$5,780
<b>Cross Country - Boys</b>		
Head Coach (1 of 1)	Buccino, Paul	\$8,099
Assistant Coach (1 of 1)	DiGennaro, Peter	\$6,479
<b>Field Hockey - Girls</b>		
Head Coach (1 of 1)	DeBiase, Katherine	\$8,099
Assistant Coach (1 of 2)	Flynn, Kelli	\$6,479
Assistant Coach (2 of 2)	Goss, Emily	\$6,479



<b>Football</b>		
Head Coach (1 of 1)	Flynn, Casey	\$10,342
Assistant Coach (1 of 8)	Aragon, Pedro	\$8,274
Assistant Coach (2 of 8)	Harris, Aaron	\$8,274
Assistant Coach (3 of 8)	Jacobus, Scott	\$8,274
Assistant Coach (4 of 8)	Leef, Jonathan	\$8,274
Assistant Coach (5 of 8)	Mullen, William	\$8,274
Assistant Coach (6 of 8)	Rzucidlo, William	\$8,274
<b>Soccer</b>		
Head Coach - Boys (1 of 1)	Salas, Diego	\$8,951
Assistant Coach - Boys (1 of 3)	Dajer, Luis	\$7,161
Assistant Coach - Boys (2 of 3)	Jimenez, Jeffrey	\$7,161
Assistant Coach - Boys (3 of 3)	Reyes, Anthony	\$7,161
Head Coach - Girls (1 of 1)	Leeder, Kenneth	\$8,951
Assistant Coach - Girls (1 of 3)	Ranawat, Surina	\$7,161
<b>Strength and Conditioning Coach - Summer (1 of 1)</b>	Jacobus, Scott	\$3,000
<b>Strength and Conditioning Coach - Fall (1 of 2)</b>	Vena, Nicholas	\$5,000
<b>Tennis - Girls</b>		
Head Coach (1 of 1)	Lieberman, Lance	\$7,225
Assistant Coach (1 of 2)	Rosenfeld, Michelle	\$5,780

<b>FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS</b>		
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>TOTAL SALARY</b>
<b>PK-8</b>		
<b>Cross Country Head Coach (1 of 1)</b>	Navarro, Carina	\$4,227

**PK-8**

**ALGEBRA ENRICHMENT - FMS 2023-2024 (GR. 7-8)**

Motion #19 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Afterschool Algebra Support Program for Algebra I students in grades 7 and 8 at Frelinghuysen Middle School (**revisions in bold**)

Program: Algebra Enrichment  
Description: Algebra Enrichment After school, academic Algebra instruction for Algebra I students in Grades 7 and 8. Students will be identified through progress data and teacher recommendations.  
Date: April, 2024 - June, 2024  
Funding: Local  
Rate: As per Contract language 1/140th  
Staff: Bushman-Lewandoski, Cheryl  
**Enderly, Judith**  
London, Karen

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above.

**9-12**

**AP EXAM PROCTORS 2023-2024 (Revised)**

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education approve the following AP Exam Proctors (revisions in bold) for the 2023-2024 school year:

Position: AP Exam Proctor  
Rate: \$125.00 Standard Time  
\$145.00 Extended Time  
\$160.00 Back to Back Testing  
\$100 Mandatory Training  
Funding: Test fees and local funds  
Staff: **Adair, Gwendolyn** ®  
Cardona-Agudelo, Mateo  
Flynn, Katharyn  
Grabell, Rosalie  
Kimball, Meredith  
Mileo, Laura  
Mesias, Phyllis  
Pallis, Paris  
Stroh, Katherine

**EXPLANATION:** Upon submission of an approved timesheet, AP Exam Proctors will be paid as outlined above.

**DISTRICT**

***BEHAVIORAL THREAT ASSESSMENT AND MANAGEMENT TRAINING 2023-2024***

Motion #21 that, upon the recommendation of the Superintendent the Board of Education approve compensation for the following employees attending the Behavioral Threat Assessment and Management Training (BTAM) (**revisions in bold**):

Program: Behavioral Threat Assessment and Management Training  
 Description: BTAM virtual training 8:30-3pm (30 minutes for lunch)  
 Dates: August 29, 2023  
 Funding: Local  
 Rate: as per contract; (\$25 per hour) up to six hours  
 Staff: Crean, Theresa  
 Daly, Ashley  
 Doyle, Christina  
**Foote, Walter**  
 Furao, Julia  
 Glueck, Evelyn  
 Goss, Kyle  
 Guillermo, Jailene  
 Lisciandrello, Briana  
 Manobianca, Amy  
 Milesky, Susan  
 Navarro, Carina  
 Norton, Michael  
 Romero, Jehimy  
 Rose, Hollie  
 Salas, Teddie  
 Umanzor, Abigail  
 Weber, Rebecca

**EXPLANATION:** Upon submission of an approved timesheet, staff members will be compensated as outlined above.

**PK-8**

***COMMUNITY SCHOOL - SUMMER PLUS 2024***

Motion #22 that, upon the recommendation of the Superintendent, the Board of Education approve the following Summer Plus 2024 staff, effective July 5, 2024 – August 11, 2024. This will include pre-camp meetings, the camp season and post-camp cleanup. Hours will be assigned as needed.

NAME	POSITION	HOURLY RATE
Abrams, Zachary	Teacher	\$29
Ballard, Martha	Assistant	\$19
Barber, Linda	Assistant	\$19

Beavis, Madeline	Specialist	\$29
Bell, Beverly	Security	\$22
Brown, Gerald	Teacher	\$29
Burroughs, Alexa	Specialist	\$29
Chavis, Jamaal	Substitute Assistant	\$19
Diatta, Brooke	Substitute Teacher	\$29
Downna, Madasyn	Assistant	\$19
Duffus, Dashone	Teacher	\$29
Duffy, Sara	Assistant	\$19
Hernandez, Natalie	Teacher	\$29
Ilias, Kate MacKenzie	Assistant	\$18
Jorge, Belkis	Specialist	\$29
Labrador-Freige, Flavio	Teacher	\$29
McCollough, Kathleen	Teacher	\$29
McElwee, Jermaine	Welcome Center	\$22
McMahon, Catherine	Teacher	\$29
McMahon, Catherine	1:1 Assistant	\$20
O'Malley, Gilliam	Assistant	\$19
Osterle, Victoria	Teacher	\$29
Pappas, Aferdita	Assistant	\$19
Prudencio, Ulises	Teacher	\$29
Robertelli, Savina	1:1 Assistant	\$20
Rochette, Stephanie Underhill	Teacher	\$29
Rogers, Emily	Substitute Teacher	\$29
Rogers, Michelle	Substitute Teacher	\$29
Romanker, Shawn	Teacher	\$29

Singleton, Melissa	Assistant	\$19
Smith, Khyra	Assistant	\$18
Thorpe, Erica	Teacher	\$29
Tomasino, Derek	Teacher	\$29
Wilderotte, Hailey	Teacher	\$29
Witczak, Krista Underhill	Substitute Teacher	\$29
Zak, Christopher	Teacher	\$29

**EXPLANATION:** Salaries to be paid out of collected tuition

**9-12**

**EXTRA PAY - MHS - SUPERVISORS ADM. DETENTION (9-12) DETENTION 2024-2025**

Motion #23 that, upon the recommendation of the Superintendent, the Board of Education approve all Morristown High School certificated and non-certificated staff who hold appropriate teaching credentials to provide supervision of detention as assigned for the 2024-2025 school year at a rate of \$24.72/hr.

**EXPLANATION:** This is a pre-established annual extra pay position. Upon the submission of approved timesheets, the staff will be compensated as outlined above.

**9-12**

**MHS – HOMEWORK TUTORIAL PROGRAM (9-12) - 2024-2025**

Motion #24 that, upon the recommendation of the Superintendent, the Board of Education approve all Morristown High School certificated staff and all non-certificated staff who hold appropriate teaching credentials to provide homework tutorial supervision as assigned for the 2024-2025 school year at a rate of \$25.00/hr.

**EXPLANATION:** This is a pre-established annual stipend position. Upon the submission of approved timesheets, the staff will be compensated as outlined above (not to exceed \$5,000 in total).

**PK-8**

**EXTRA PAY - FMS - SUPERVISORS ADM. DETENTION (6-8) - 2024-2025**

Motion #25 that, upon the recommendation of the Superintendent, the Board of Education approve all Frelinghuysen Middle School certificate and non-certificated staff who hold appropriate teaching credentials to provide supervision of detention as assigned for the 2024-2025 school year at a rate of \$24.72/hr.

**EXPLANATION:** This is a pre-established annual extra pay position. Upon the submission of approved timesheets, the staff will be compensated as outlined above.

**PK-8**

**FMS – ACADEMIC TUTORIAL PROGRAM 4 DAYS PER WEEK (6-8) - 2024-2025**

Motion #26 that, upon the recommendation of the Superintendent, the Board of Education approve all Frelinghuysen Middle School certificated and non-certificated staff who hold appropriate teaching credentials to provide homework tutorial supervision as assigned for the 2024-2025 school year at a rate of \$25.00/hr.

**EXPLANATION:** This is a pre-established annual stipend position. Upon the submission of approved timesheets, the staff will be compensated as outlined above (not to exceed \$36,000 in total).

**DISTRICT**

**HOME INSTRUCTION 2024-2025**

Motion #27 that, upon the recommendation of the Superintendent, the Board of Education approve all Morris School District certificated staff and all non-certificated staff who hold appropriate teaching credentials to provide home instruction as assigned for the 2024-2025 school year.

**EXPLANATION:** Upon the submission of approved timesheets, the staff will be compensated at the approved rate.

**DISTRICT**

**HOME PROGRAMMING SPECIAL EDUCATION 2024-2025**

Motion #28 that, upon the recommendation of the Superintendent, the Board of Education approves all certificated and non-certificated staff who hold appropriate teaching credentials to provide home programming as assigned for the 2024-2025 school year.

**EXPLANATION:** Upon submission of a timesheet, staff members will be paid as per contract language.

**PK-8**

**FMS FIELD TRIP 2023-2024**

Motion #29 that, upon the recommendation of the Superintendent, the Board of Education approve the following chaperones for the 2023-2024 field trip for the FMS eighth grade students to Fountain Spring Lake

Program:	Field Trip to Fountain Spring Lake
Description:	Chaperones
Dates:	May 23, 2024 (daily trip)
Funding:	FMS - HSA
Rate:	\$100
Staff:	Adler, Kathleen Alfieri, Daniele Almiron Romero, Jessica Berland, Jeffrey Carey, Susan

Greenstein, Allyson  
Jackson, Mikal  
Karosen, Michael  
King, Stephanie  
Molinaro, Jean-Marie  
Navarro, Carina  
Nicol, Katherine  
Ocasio, Ariel  
Perez, Cynthia  
Rogalsky, Erica  
Rogers-Martin, Dayjahnae  
Scheerer, Harrison  
Smith, Taylor  
Solorzano, Janet  
Stevenson, Brienne  
Velez, Stephanie

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above.

***FMS FIELD TRIP 2023-2024***

Motion #30 that, upon the recommendation of the Superintendent, the Board of Education approve the following chaperones for the 2023-2024 field trip for the FMS eighth grade students to New York City with Gerber Tours

Program: New York City with Gerber Tours  
Description: Chaperones  
Dates: June 11, 2024 (daily trip)  
Funding: FMS - HSA  
Rate: \$125  
Staff: Adler, Kathleen  
Alfieri, Daniele  
Almiron Romero, Jessica  
Carey, Susan  
Diatta, Brooke  
Greenstein, Allyson  
Hernandez, Ramona  
Jackson, Mikal  
Karosen, Michael  
Molinaro, Jean-Marie

Navarro, Carina  
Nicol, Katherine  
Nisbett, Carla  
Ocasio, Ariel  
Perez, Cynthia  
Rogalsky, Erica  
Rogers-Martin, Dayjahnae  
Scheerer, Harrison  
Solorzano, Janet  
Stevenson, Brienne  
Velez, Stephanie

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above.

***HUMAN RESOURCES/CURRICULUM***

***PK-8***

***SUMMER ACADEMIC PROGRAM 2024(revision)***

Motion #31 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the **Summer Academic Program** for MSD students in Grades K -12 (**revision in bold**).

Posting:	#I-16
Program:	K-5 Summer Learning Academy Teacher
Description:	Targeted learning acceleration
Date:	July 2, 2024 - August 1, 2024 (no class 7/4/24)
Funding:	ESSER-ARP/Title III/High-Impact Tutoring Grant
Rate:	\$45 per hour
Staff:	Amoroso, Caitlyn (AV) Arroyo-Dopazo, Alexandra (AH) Biller, Heidi (HC) Champi, Sydney (SX) DePaola, Angela (WD) Ferrer, Mercy (AH) Katterman, Lisa (SX) Kelly-Ruano, Francis (TJ) LoDolce, Blake (TJ) Manahan, Katie (AV) Marvez-Kaliko, Audrey (SX) McCormack, Mollie (AH)



Pizzi, Lara (HC)  
Rafael Calderon, Tatyana (TJ)  
Rosso, Nicole (NP)  
Torre, Michelle (AV)  
Toye, Crystal (NP)  
Tuzzeo, Margaret (SX)  
**Whalen, Christina (AH)**  
~~White, Alina (HC)~~

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above.

**DISTRICT**

**SUMMER BILINGUAL OUTREACH TEAM**

Motion #32 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Summer Bilingual Outreach (**revision in bold**).

Posting:	#I-17
Program:	Summer Bilingual Outreach Team
Description:	Assisting families
Date:	June, 2024 - August, 2024
Funding:	Title III
Rate:	\$45 per hour - 25/hrs each
Staff:	Caprioli, Betiana (MHS) Colon, Vanessa (SX) <b>Jackson, Mikal (FMS)</b> Mawyin, David (HC) Navarro, Carina (FMS) Pichardo, Oshaira (MHS) <b>Puccio, Carolina (FMS)</b> Restrepo, Maria (WD)

***DISTRICT***

***WIDA MODEL TESTING-PROCTOR***

Motion #33 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the WIDA model testing (**revision in bold**):

Posting: #I 18  
 Program: Summer WIDA Model Testing  
 Description: Teachers for Summer WIDA Model testing  
 Date: July 1, 2024-August 31,2024  
 Funding: Local  
 Rate: \$45 per hour  
 Staff: Calo, Lia (SX)  
**Jackson, Mikal (FMS)**  
~~Labrador-Freige, Flavio (MHS)~~  
 Rosario, Kristin (FMS)  
 Sommer, Jeanette (HC)  
 Tepedino, Kathryn (NP)  
 Umanzor, Abigail (AH)  
 Ventresca, Lauren (WD)  
 White, Alina (HC)

***PRESCHOOL EDUCATION AID (PEA) GRANT PAYROLL 2023-2024-Revision***

Motion #34 that, upon the recommendation of the Superintendent, the Board of Education approves the following PEA payroll for the **2023-2024** school year:

<b>Position / Account #</b>	<b>Name</b>	<b>Full Salary</b>	<b>Grant Funded % of Salary</b>
Teacher 20-218-100-101-19-00	Maietta, Jennifer	\$ 73,485	100 %
	Manobianca, Amy	\$ 77,085	100 %
	Perez, Stefanie	\$ 62,450	100 %
	Randazzo, Rebecca	\$ 66,050	100 %
	Rosero, Ines	\$ 70,995	100 %
	Schierer, Laura	\$ 67,295	100 %
	Young, Kristina	\$ 68,475	100 %
Relief Teacher 20-218-100-101-19-00	Reid- Gersten, Lauren	\$ 77,085	100 %

Teacher Assistants 20-218-100-106-19-00	Celis, Maria Daly, Erin <b>Do Amaral Sousa Pinti, Isaura</b> Escobar Nunez, Libia Gomez, Katerine Hill, Tanya Price, Kristen Terhune, Wendy	\$ 45,973 \$ 27,406 <b>\$ 7,991</b> \$ 29,070 \$ 27,738 <b>\$ 7,148</b> \$ 46,426 \$ 45,171	100 % 100 % <b>100 %</b> 100 % 100 % 100 % 100 % 100 %
Early Childhood Supervisor 20-218-200-102-19-00	Mendonca, Carolina	\$ 110,123	100 %
Principals 20-218-200-103-19-00	Gold, Marc <b>Richards, Kimberly</b> <b>Adames, Jacquelyn</b>	<b>\$ 54,850</b> <b>\$ 32,450</b> <b>\$ 32,500</b>	100 % <b>100 %</b> <b>100 %</b>
Bus Aides 20-218-200-104-19-00	Aquino, Julie Domicoli, Vincenzina <del>Gibson, Phyllis</del> Guifarro, Sandra Hodge, Valerie <b>Milan, Reyna</b> Nobles, Alice <b>Prudencio, Maria</b> Robinson, Rose Rodriguez Robles, Heydee Serna, Neina Vasco Boliver, Luz	\$ 14,886 \$ 15,630 <del>\$ 15,687</del> \$ 16,375 \$ 16,375 <b>\$ 15,696</b> \$ 18,040 <b>\$ 15,376</b> \$ 17,256 \$ 15,630 \$ 17,616 \$ 15,630	100 % 100 % <del>100 %</del> 100 % 100 % <b>100 %</b> 100 % <b>100 %</b> 100 % 100 % 100 % 100 %
Nurses 20-218-200-104-19-00	Goss, Margaret Korczukowski, Deborah <b>Crean, Theresa</b>	\$101,985 <b>\$ 23,676</b> <b>\$ 19,488</b>	100 % 100 % <b>100 %</b>
Social Workers 20-218-200-104-19-00	Brillon, Courtney Montoya, Karen	\$ 70,895 \$ 70,895	100 % 100 %
Secretaries 20-218-200-105-19-00	Godoy, Jessica Piovesan, Juiliana	\$ 58,765 \$ 56,600	100 % 100 %
HR Clerk 20-218-200-105-19-00	Lorelli, Gabriella	\$ 34,527	50 %
Custodians 20-218-200-110-19-00	Escobar, Luis <b>Pelegrin Delgado, Jose</b> Hackett, Akeem	<b>\$ 4,724</b> <b>\$ 5,250</b> \$ 32,001	50 % <b>50 %</b> 50 %
Fiscal Specialist 20-218-200-110-19-00	Walker, Carla	\$ 37,741	50 %

Community Parent Involvement Specialist 20-218-200-173-19-00	Faison, Blake	\$ 67,295	100 %
Preschool Instructional Coaches 20-218-200-176-19-00	Cobilich, Barbara Jimenez, Jarelis	\$ 84,555 \$ 92,025	100 % 100 %
Preschool Intervention Referral Specialist 20-218-200-176-19-00	<b>Halker, Jennifer</b> Mosquera, Jacqueline	\$109,865 <b>\$ 37,778</b>	100 % 100 %

**EXPLANATION:** The revisions in bold reflect changes in staff and/or salaries.

**ESEA GRANT PAYROLL 2023 – 2024 - REVISED**

Motion #35 that, upon the recommendation of the Superintendent, the Board of Education approve the following **REVISED** ESEA payroll for the 2023 - 2024 school year:

**Title IA**

Name	Position / Account Number	Full Salary	Grant Salary	%
Adler, Kathleen	Intervention Teacher/ 20-231-100-101-14-00	\$ 72,105	\$ 63,489	88.05%
London, Karen	Intervention Teacher/ 20-231-100-101-14-00	\$ 109,865	\$109,865	100.00 %
Ferrer, Mercy	Intervention Teacher/ 20-231-100-101-14-00	\$ 106,965	\$ 106,965	100.00 %
Katterman, Lisa	Intervention Teacher/ 20-231-100-101-14-00	\$ 106,965	\$ 106,965	100.00 %
Sloan, Hailee	Intervention Teacher/ 20-231-100-101-14-00	\$ 82,065	\$ 49,756	60.63%
<b>Meeks, Maureen</b>	<b>Intervention Teacher/ 20-231-100-101-14-00</b>	<b>\$13,695</b>	<b>\$ 9,952</b>	<b>72.66%</b>
Koval, Christy	Intervention Teacher/ 20-231-100-101-14-CL	\$ 83,445	\$ 47,700	57.16%

**Title ID**

Name	Position / Account Number	Grant Salary Allocated
Diatta, Brooke Diehl, Christopher Hall, Kathleen Rooney, Kevin	Academic Intervention Teacher/ 20-237-100-101-14-DL	1/140 <sup>th</sup> , not to exceed \$ 42,270

**Title III & TITLE III IMMIGRANT**

Name	Position / Account Number	Full Salary	Grant Salary	%
Colon, Vanessa	SLIFE Intervention Teacher 20-241-100-104-14-00 <b>20-246-100-104-14-00</b>	\$ 97,005	\$ 97,005	100.00%

**EXPLANATION:** The salary revisions in **bold** represent a change in staff allocated to the ESEA Title IA, Title ID, Title III and Title III Immigrant grants.

***ARP (American Rescue Plan) ESSER & ARP Accelerated Learning Coaching & Educator Support Grant REVISED Payroll 2023 - 2024***

Motion #36 that, upon the recommendation of the Superintendent, the Board of Education approve the following **REVISED** ARP (American Rescue Plan) ESSER & ARP Accelerated Learning Coaching & Educator Support Grant payroll for the 2023 - 2024 school year:

Name	Position / Account #	Full Salary	ARP ESSER Grant Salary	Percentage
Krickus, Melissa	MTSS Teacher <b>20-488-100-101-14-00</b>	\$ 87,045	\$ 43,523	50.00%
LoVerde, Melanie	MTSS Teacher <b>20-488-100-101-14-00</b>	\$ 73,485	\$ 36,743	50.00%
Slaff, Sally	MTSS Teacher <b>20-488-100-101-14-00</b>	\$ 77,085	\$ 38,543	50.00%
Folmar, Leslie	MTSS Teacher <b>20-488-100-101-14-00</b>	<b>\$ 92,025</b>	<b>\$ 46,013</b>	<b>50.00%</b>
Minnella, Jenette	MTSS Teacher <b>20-488-100-101-14-00</b>	<b>\$ 52,030</b>	<b>\$ 26,015</b>	<b>50.00%</b>
Yoser, Jodi	MTSS Teacher <b>20-488-100-101-14-00</b>	\$ 97,005	<b>\$48,503</b>	50.00%

Name	Position / Account #	Full Salary	ARP ESSER Grant Salary	Percentage
Miller, Casey	ESL Teacher <b>20-487-100-101-14-00</b>	<b>\$ 68,475</b>	<b>\$ 68,475</b>	<b>100.00%</b>
Rosario, Kristin	ESL Teacher <b>20-487-100-101-14-00</b> <b>20-488-100-101-14-00</b>	<b>\$ 70,895</b>	<b>\$ 70,895</b>	<b>100.00%</b>

**EXPLANATION:** The salary revisions in **bold** represent a change in staff allocated to the ARP (American Rescue Plan) ESSER & ARP Accelerated Learning Coaching & Educator Support Grants.

**PK-8**

**EXTRA CURRICULAR SUPPORT (Grades 3-5) 2023-2024**

Motion #37 that, upon the recommendation of the Superintendent, the Board of Education approve all Morris School District teaching staff with the appropriate credentials for the following support at Alexander Hamilton School, Normandy Park School, Sussex Avenue School and Thomas Jefferson School (**revisions in bold**):

Program: Extracurricular support  
Description: Tutoring to address students as identified through multiple measures  
Dates: 02/27/24-06/01/24 (**revised dates**)  
Funding Source: ARP Grant Funding  
Rate: \$39 per week for planning  
Extra curricular support: 1/140<sup>th</sup> of salary not to exceed a maximum of \$65 per hour - up to three (3) hours per week

**EXPLANATION:** Upon submission of approved timesheets, staff members will be paid as outlined above.

**DISTRICT**

**WIDA MODEL TESTING 2024-2025**

Motion #38 that, upon the recommendation of the Superintendent, the Board of Education approve all the following staff:

Posting : #I-10  
Program: WIDA Model Testing-Coordinator  
Description: Coordinator for Bilingual/ELL Programs/WIDA testing  
Dates: June 24, 2024 - August 23, 2024 (No school on 7/4/24)  
Funding: Title III  
Rate: Stipend (\$7,000)  
Staff: Alina White

**HUMAN RESOURCES (Motions #1-38)**

Moved by Mrs. Davidson, seconded by Ms. Murphy

AYES: Ms. Galdi, Mr. Lloyd, Ms. Murphy, Mrs. Pedalino (Motions #1-14, 16-38),  
Dr. Rodriguez, Mrs. Spiotta, Mrs. Wall (Motions #1-30, 32-34, 36-38),  
Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: Mrs. Pedalino (Motion #15), Mrs. Wall (Motion #31, 35)

ABSENT: Mr. Smith

**BUSINESS MATTERS**

**DISTRICT**

**Financial Reports**

Motion #1 **Financial Reports of the Secretary to the Board of Education**  
that the Board of Education approve the following financial report as on  
file in the Business Administrator's office for the month of **March 2024**  
Fund 10 -- General Fund  
Fund 20 -- Special Revenue Fund  
Fund 30 -- Capital Projects Fund  
Fund 40 -- Debt Service Fund

**Statement of Cash Balances**

that the Board of Education accept the Statement of Cash Balances for the month of  
**March 2024** which is reconciled with the Board Secretary's Reports by fund for that  
month.

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **March 2024**  
after review of the Secretary's monthly financial report (appropriations section)  
and upon consultation with the appropriate district officials, to the best of our  
knowledge, no major account or fund has been over expended in violation of N.J.A.C.  
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial  
obligations for the remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **March 2024**  
no budgetary line item account has been over-extended in violation of N.J.A.C.  
6A:23-2.11 (b).

\_\_\_\_\_  
Business Administrator/Board Secretary **May 13, 2024**  
Date

**DISTRICT**

**BUDGET TRANSFERS**

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education .  
approve the Budget Transfers as on file in the Business Administrator's Office for the  
2023-2024 budget through **March 2024**.

**DISTRICT**

**BILLS LIST 2023-2024**

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education  
approve the attached 2023-2024 bills list for the period ending:

**April 30, 2024 (payroll)**  
**May 13, 2024**

**DISTRICT**

**TUITION RATES**

Motion #6 that upon the recommendation of the Superintendent the Board of Education approve the tuition rates for the 2024 – 2025 school year for Pre-School - Grade 12 Classes.

**REGULAR CLASSES**

Pre-School	\$ 15,873.00
Kindergarten	\$ 16,304.00
Grades 1-5	\$ 18,782.00
Grades 6-8	\$ 19,877.00
Grades 9-12	\$ 18,273.00

**SPECIAL CLASS**

LLD Mild to Mod.	\$ 45,243.00
LLD Severe	\$ 57,698.00
Autism	\$ 58,854.00
Multiple Disabled	\$ 45,526.00
Pre-School Disabled	\$ 51,865.00

**SPECIAL CLASS - ESY (21 day program)**

LLD Mild to Mod.	\$ 5,279.00
LLD Severe	\$ 6,732.00
Autism	\$ 6,867.00
Multiple Disabled	\$ 5,312.00
Pre-School Disabled	\$ 6,051.00

**9-12**

***MORRIS COUNTY VOCATIONAL SCHOOL DISTRICT 2024-2025***

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve an agreement with the Morris County Vocational School District for the 2024-2025 school year and approve the following tuition. Agreement on file in the Business Administrator's Office:

	<b><u>Full Time Student</u></b>	<b><u>Part Time Student</u></b>
<b><i>General Education</i></b>	\$ 9,879.00	\$4,884.00
<b><i>Special Education</i></b>	\$15,209.00	\$7,605.00



***AGREEMENTS***

***DISTRICT***

***EMERGENCY EVACUATION AGREEMENT***

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve the Emergency Evacuation Use Agreement between the Morris School District and County College of Morris.

***DISTRICT***

***BYRAM BUS - STUDENT TRANSPORTATION***

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve the contract with Byram Bus Inc., Stanhope, NJ, for the 2024-2025 school year for Student Transportation School Related Activities. The contract is on file in the Business Administrator's Office.

***PK-8***

***PEEA PROVIDER CONTRACTS 2024-2025***

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve the following agreements to provide high quality preschool services, in accordance with Preschool Expansion Education Aid (PEEA):

Robert C. Grant Head Start Center  
The Greater Morristown YMCA: (Angela's Place, Richard Blake Center, Children's Corner, The Y-Zone)  
Cornerstone Family Programs - Neighborhood House  
Temple B'Nai Or  
The Salvation Army  
Madison Area YMCA F.M. Kirby Children's Center  
Primrose School of Morristown  
Children on the Green

***EXPLANATION***

Morris School District receives PreSchool Education Expansion Aid (PEA) funding from the New Jersey Department of Education. Funds are used to offset costs of preschool classrooms at Lafayette Learning Center, as well as for preschool classrooms with community providers. The contracts are State templates. The Board has approved this budget as presented at the 2024-2025 public budget hearing. Agreements are on file in the Business Administrator's Office.

**DISTRICT**

**BID RENEWALS**

**Bid Renewal 23-006 District Computer Repairs**

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, bid for District Computer Repairs, #23-006, having been duly advertised and received on April 28, 2022, and awarded on May 9, 2022 to Softnetworks, LLC, Whippany, NJ, sole bidder be renewed for the second one-year renewal at 0% in crease for the 2024-2025 school year as set forth below:

District Computer Repairs	<b>Softnetworks, LLC</b>
Hourly Repair Rate	<b>\$45.00</b>
Material Mark Up %	<b>10.00%</b>

**Bid Renewal 23-008 Refuse Removal**

Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Refuse Removal, Bid #23-008, having been duly advertised and received on April 28, 2022 and awarded on May 9, 2022 to Interstate Waste Services of New Jersey, Inc., Teaneck, NJ, sole bidder, be renewed for the second one-year renewal at 2% increase for the 2024-2025 school year as set forth below:

<b>Bidder</b>	<b>Base Amount</b>	<b>20 Yard Container @1 Call</b>	<b>30 Yard Container @ 1 Call</b>
Interstate Waste Services of New Jersey, Inc.	\$106,939.68	\$535.50	\$637.50

**Bid Renewal 23-036 Roof Repair and Service**

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Roof Repair and Service, #23-036, having been duly advertised and received on February 16, 2023 and awarded on February 27, 2023 to TNT Construction Group, LLC, Garfield, New Jersey, be renewed for the second one-year renewal at 0% increase for the 2024-2025 school year as set forth below:

Roof Repair and Maintenance	<b>TNT Construction Group, LLC</b>
Journeyman Hourly Rate	<b>\$72.33</b>
Foreman Hourly Rate	<b>\$75.33</b>
Material Markup % (Percentage of Contractor's Cost)	<b>5%</b>
Subcontractor Markup %	<b>10%</b>

**Bid Renewal 24-004 Lawncare**

Motion #14 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Lawncare, Bid #24-004, having been duly advertised and received on April 27, 2023, awarded to TruGreen Limited Partnership, Randolph, New Jersey, be renewed for the first one-year renewal at 0% increase for the 2024-2025 school year as set forth below:

	TruGreen Limited Partnership
BASE BID:	
Fertilization	\$19,481.70
Crabgrass Control	\$6,321.00
Broadleaf Weed Control	\$12,123.30
Vegetation Control	\$3,520.00
Total Base Bid	\$41,446.00
OPTIONS, PER ACRE:	
Surface Insect Control	\$115.00
Grub Control (Merit)	\$150.00
Lime (Pelletized)	\$150.00
Drive (for crab grass)	\$165.00

**Bid Renewal 24-007 Mobile Internet Devices for Student Use**

Motion #15 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, RFP# 24-007, Mobile Internet Devices for Student Use, having been duly advertised and received on June 21, 2023, awarded to Kajeet, Inc., McLean, Virginia, be renewed for the first one-year renewal at 0% increase for the 2024-2025 school year as set forth below:

One Time Charge for Device	Option #1 4G = \$0.00/device Option #2 5G = \$199.00/device
Type of Device	Option #1 Smart Spot V400 Option #2 Smart Spot 5G (VZW only)
Monthly Recurring Charge	\$14.00/line
Other Fees/Charges	N/A

**Bid Renewal 24-016 Nursing Services**

Motion #16 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Nursing Services, RFP #24-016, having been duly advertised and received on July 13, 2023, awarded to Sunbelt Staffing, LLC, Florida, be renewed for the first one-year renewal a 2% increase, in accordance to the allowable Current Index Rate for the 2024-2025 school year as set forth below:

Licensed Practical Nurse      \$66.30 per hour  
 Registered Nurse                      \$66.30 per hour

**RFP Renewal 24-024: Environmental Inspection & Consultant Services**

Motion #17 that upon the recommendation of the Superintendent, the Board of Education approve the renewal of RFP # 24-024 Environmental Inspection & Consultant Services, having been duly advertised and received on June 1, 2023 and awarded to Environmental Design Inc. based on pricing and other factors, identified in the RFP as on file in the Business Administrator’s Office. This represents the first one-year renewal for the 2024-2025 school year.

**Bid Renewal 24-035(B) Bus Parts**

Motion #18 that upon the recommendation of the Superintendent, the Board of Education approve the renewal of Bid 24-035(B) Bus Parts, having been duly advertised and received on May 25, 2023, and awarded as set forth below, which represents low bids by category for both Primary and Secondary vendors. This represents the first one-year renewal for the 2024-2025 school year.

Bid Category	Primary Award		Secondary Award	
	Discount	Vendor	Discount	Vendor
Electrical Bus Parts	74.25 %	Bus Parts Warehouse	15 %	H.A. DeHart & Son, Inc.
Non-Electrical Bus Parts	74.25 %	Bus Parts Warehouse	42 – 45 %	Dover Brake & Clutch Co., Inc.
Automotive Fluids and Compounds	10 %	H.A. DeHart & Son, Inc.	N/A	N/A
Air Parts	74.25 %	Bus Parts Warehouse	52 %	Dover Brake & Clutch Co., Inc.
School Safety Parts	74.25 %	Bus Parts Warehouse	15 %	H.A. DeHart & Son, Inc.

**DISTRICT  
 BID AWARDS**

**Bid Award 25-003 Security System Maintenance & Monitoring**

Motion #19 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Security System Maintenance & Monitoring, #25-003, having been duly advertised and received on May 2, 2024 be awarded to General Alarm, LLC dba Triad Security System, Union, New Jersey, sole bidder, in the amount of \$61,332.00 for the annual maintenance of security equipment for all district schools, MHS Field House, MHS Press Box, Transportation Department and Liberty Street Maintenance Building. Services include Dual-Tech motion detectors @ \$350.00 each and Passive Infrared motion detectors @ \$275.00 each, as needed, shall be awarded from July 1, 2024 to June 30, 2025. The District has the option of renewing the bid for (2) one year extensions.

Services/Equipment Costs	Triad Security
Unit Price #1 – Dual Tech Motion Detector	\$350.00
Unit Price #2 – Passive Infrared Motion Detector	\$275.00
Total Installation	\$0.00
Total Maintenance (Per Month)	\$5,111.00

**Bid Award 25-005 Boiler and Hot Water Heater Cleaning and Inspections**

Motion #20 that upon the recommendation of the Superintendent, the Board of Education pursuant to the provisions of N.J.S.A. 18A:18A-42, Bid #25-005, having been duly advertised and received on May 2, 2024, from CJ Vanderbeck & Son, Paterson, New Jersey, be rejected for not including the addenda, a non waiverable material defect, and therefore, be awarded to Silvas Mechanical Services, Kearny, New Jersey, for the 2024-2025 school year as set forth below:

	CJ Vanderbeck & Son	Manhattan Welding	MPA	Silvas Mechanical Services
Annual Cleaning & Inspection of all MSD Boilers	\$37,600.00	\$49,950	\$38,970.00	<b>\$38,850.00</b>
Yearly Service for High Efficiency Hot Water Heaters	\$1,800.00	\$2,600.00	\$1,972.00	<b>\$ 1,950.00</b>
Yearly Service for MHS Pool Hot Water Heater	\$490.00	\$2,200.00	\$490.00	<b>\$ 485.00</b>

Hourly Rate for Repairs	\$140.00	\$125.00	\$125.00	<b>\$ 109.00</b>
Material Markup	N/A	30%	25%	<b>12%</b>

**Bid Award 25-022 Plumbing Services and Repair**

Motion #21 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Plumbing Services and Repair, #25-022, having been duly advertised and received on May 2, 2024, be awarded to Robert Griggs Plumbing and Heating, LLC, Hillsborough, New Jersey, 2024-2025 school year as set forth below:

	<b>Robert Griggs Plumbing and Heating, LLC</b>	Magic Touch Construction Co., Inc.
Tradesman per Hour	<b>\$108.50</b>	\$125.87
Helper per Hour	<b>\$69.67</b>	\$60.50
Material Markup	<b>18 %</b>	10%
Subcontracting Markup	<b>10 %</b>	15%

**Bid Award 25-029 HVAC Time & Materials**

Motion #22 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for HVAC Time & Materials, #25-029, having been duly advertised and received on May 2, 2024, from Envirocon be rejected due to documented prior negative experience and therefore awarded to Unitemp Mechanical Degrees, LLC, Somerset, New Jersey, 2024-2025 school year as set forth below:

	<b>Unitemp Mechanical Degrees, LLC</b>	Envirocon, LLC
Refrigeration Repairman	<b>\$135/hr.</b>	\$115/hr.
Air Conditioning Repairman	<b>\$135/hr.</b>	\$105/hr.
Heating & Vent. Equip. Repair Mechanic	<b>\$135/hr.</b>	\$105/hr.
Heating & Vent. Repair Mechanic Journeyman	<b>\$135/hr.</b>	\$105/hr.
Temp Control Mechanic (Electric)	<b>\$135/hr.</b>	\$155/hr.

Temp Control Mechanic Journeyman (Electric)	<b>\$135/hr.</b>	\$155/hr.
Temp Control Mechanic (Pneumatic)	<b>\$135/hr.</b>	\$155/hr.
Temp Control Mechanic Journeyman (Pneumatic)	<b>\$135/hr.</b>	\$155/hr.
Supervisor	<b>\$135/hr.</b>	\$125/hr.

**Bid Award 25-002 - Home Economics Classroom Renovation - MHS**

Motion #23 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Home Economics Classroom Renovation at Morristown High School, #25-002, having been duly advertised and received on May 9, 2024, be awarded to Lanyi & Tevald, Inc., Warren, New Jersey, as set forth below:

<b>Vendor</b>	<b>Total Base Bid</b>
Brahma Construction Corp	\$ 996,468.00
DeSapio Construction Inc.	\$1,014,000.00
<b>Lanyi &amp; Tevald, Inc.</b>	<b>\$ 775,000.00</b>
Tekcon Construction Inc.	\$1,095,000.00

***PAYMENTS***

Motion #24 that upon the recommendation of the Superintendent, the Board of Education approve the following payments to Parette Somjen Architects:

<b>Project</b>	<b>Amount</b>
<b><i>PK-8</i></b>	
AV Security Vestibule	\$ 4,000.00
AV Fire Alarm Replacement	\$22,811.81
HC Security Vestibule	\$ 4,000.00
NP Security Vestibule	\$ 4,000.00
NP Fire Alarm Replacement	\$16,631.88

WD HVAC Improvements	\$ 1,021.23
WD Roof Replacement	\$ 87.84
FMS Elevator Replacement	\$20,507.35
<b>9-12</b>	
MHS Home Economics Classroom Renovation	\$29,418.60
MHS New Electrical Distribution Panels	\$11,500.00

***AMERICAN RESCUE PLAN (ARP-ESSER) GRANT AMENDMENT APPLICATION***

Motion #25 that upon the recommendation of the Superintendent, the Board of Education of the Morris School District approve the submission of the American Rescue Plan Elementary and Secondary Schools Emergency Relief Fund (ARP-ESSER) amended application in the amount of \$4,579,395, within the following grant allocations:

ARP ESSER	\$ 3,984,364
Accelerated Learning Coach & Educator Support Grant	\$ 470,031
Evidence-Based Summer Learning & Enrichment Activities Grant	\$ 40,000
Evidence-Based Comprehensive Beyond the School Day Activities Grant	\$ 40,000
NJTSS Mental Health Support Staffing Grant	\$ 45,000

**EXPLANATION**

The American Rescue Plan (ARP-ESSER) grant is a multi-year grant, 3/13/2020 – 9/30/2024. The grant is being amended to re-allocate funds based on the current needs of the District.

***SALE OF SURPLUS PROPERTY***

Motion #26 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS the following property is not needed for school purposes; there exists a need for all available space at the various schools; and, the NJ Public School Contracts Law, 18A: 18A-45, requires a resolution authorizing the disposition of surplus property,

NOW, THEREFORE BE IT RESOLVED by the Morris School District Board of Education authorizes the Business Administrator to dispose of this surplus property. The items that are in saleable condition will be listed on the online auction site



[www.GovDeals.com](http://www.GovDeals.com). The sale is being conducted pursuant to Local Finance Notice 2008-9. The terms and conditions of the agreement entered into with GovDeals are available on the vendor's website and available in the Morris School district's Business Office. Items not sold within 14 days of listing may be removed from district premises at no cost to the district. Items listed as salvage will be removed from school property.

Description	Qty	Age	Asset Tag #	Location	Comment
File Cabinet	13	20+ Years	-	Payroll	No longer in use
Soccer Uniforms	28	10+ Years	-	MHS	Worn; no longer in use
Vulcan Electric Range	1	9 Years	015161	MHS	No longer in working condition
Southbend Pizza Oven	1	Unknown	-	AV	Replaced; not working properly

**PROFESSIONAL SERVICES - 2024-2025**

Motion #27 WHEREAS there exists a need for professional services for 2024-2025 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged as follows:

Bartky HealthCare Center, LLC	Neurological and Psychiatric Evaluation Services Missed appointment or cancellation less than 72 hours prior to appointment	\$1,600/evaluation \$800
Barbara C. Miller PT, PA	General Physical Therapy Consultation Services Direct Physical Therapy Services	\$132/hour
CL Educational Services, LLC	Direct and Indirect Behavioral Analytic Consultative Services	\$160/hour

Bryan Fennelly, M.D.	Psychiatric Evaluation Emergency Psychiatric Evaluation (requiring a letter in 24 hours)  Missed evaluation or cancellation with less than 24 hours notice.	\$795/Evaluation  \$860/Evaluation  \$345
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Go for Bodywork Manual Physical Therapy	Physical Therapy Services Physical Therapy Evaluations	\$111/hour \$250/evaluation
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Grace Medical Group, LLC	Psychiatric Evaluations	\$1,500/evaluation
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Hillmar, LLC	Bilingual and monolingual speech-language, psychological, educational, social, BDI evaluations CST evaluations for Hearing impaired - speech-language, psychological, educational, and social evaluations Occupational and Speech Therapy Services Applied Behavior Services Counseling Services, Participation in IEP meetings, Oral and written translation	See <u>Hillmar Rate Sheet</u>
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Institute of Neurology and Neurosurgery at Saint Barnabas	Neurological Evaluations	\$975/evaluation \$50/missed evaluation
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Making Changes NJ, LLC	Consultation Services, Assessment, Parent Training, Therapist Supervision/Training by BCBA Direct Therapy delivery of Applied Behavior Analysis Technologies by Behavior Technician with minimum 40 hours ABA training to assist in behavioral support for student Direct Therapy Delivery of Applied Behavior Analysis Technologies by Behavior Technician Additional Services/Meetings	\$125/hour  \$75/hour  \$125/hr - \$225/hour
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Morris-Union Jointure Commission	Adaptive Physical Education Occupational Therapy Services w/ OTR Physical Therapy Services Speech / Language Services Counseling	\$263/hour \$273/hour  \$304/hour \$324/hour \$160/hour
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PG Chambers School	Physical, Occupational, and Speech Therapy Evaluations Assistive Technology/Alternative Augmentative Communication (AT/AAC) Evaluations District Contracted Physical, Occupational, or Speech Therapy Single Physical, Occupational and Speech Therapy Sessions	\$590/evaluation  \$1,400/evaluation  \$104/hour  \$86/half hour
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Saint Clare's Hospital	Behavior Health Assessments	\$250/Back to School Evaluation
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Jennifer Weber, Ph.D., BCBA-D	Direct Services Indirect Services	\$160/hr \$160/hr
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***TRAVEL & REIMBURSEMENT***

Motion #28 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment: and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.

**BUSINESS MATTERS (Motions #1-28)**

Moved by Mrs. Davidson, seconded by Mr. Lloyd

AYES: Ms. Galdi, Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Dr. Rodriguez,  
Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole (Motions #1-4, 6-28)

NOES: None

ABSTAIN: Mrs. Cole (Motion #5)

ABSENT: Mr. Smith

**NEW BUSINESS BROUGHT BEFORE THE BOARD**

*Dr. Rodriguez requested further discussion in Curriculum Committee on technology use in the classroom.*

**CLOSED SESSION (8:09 PM)**

Moved by Ms. Murphy, seconded by Mrs. Spiotta

AYES: Ms. Galdi, Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Dr. Rodriguez,  
Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Mr. Smith

**OPEN SESSION (8:24 PM)**

Moved by Mrs. Wall, seconded by Ms. Murphy

AYES: Ms. Galdi, Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Dr. Rodriguez,  
Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Mr. Smith

**ADJOURNMENT (8:24 PM)**

Moved by Mrs. Spiotta, seconded by Mrs. Wall

AYES: Ms. Galdi, Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Dr. Rodriguez,  
Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Mr. Smith

Respectfully Submitted,

Anthony Lo Franco  
Business Administrator/  
Board Secretary