

LAMPETER-STRASBURG SCHOOL DISTRICT
Administration Building

Personnel Committee Meeting Minutes
June 10, 2024

Dr. Kevin Peart called the meeting to order at 7:00 p.m.

PRESENT: Board Members, Mrs. Melissa S. Herr, Mrs. Suzanne S. Knowles, Mr. Dean E. McComsey, Ms. Kelly A. Osborne, Mrs. Kristin M. Staley, Mrs. Kari A. Steinbacher, Mr. Andrew L. Welk; Superintendent, Dr. Kevin S. Peart; Business Manager, Mr. Keith A. Stoltzfus.

REVIEW OF PERSONNEL AGENDA ITEMS

Dr. Peart reviewed the personnel agenda items. Dr. Peart answered Committee members' questions regarding the recommendations.

STAFFING/POSITION UPDATES

Dr. Peart and Mr. Stoltzfus provided Committee members an update regarding the status of positions for the 2024-2025 school year and answered questions regarding the positions that are currently unfilled.

POLICY REVIEW (308, 309, 311)

Dr. Peart reviewed policies 308, 309, and 311 with the Committee. No changes were recommended to any of the policies. Policies 308 and 309 have Administrative Regulations associated with them that will be added to each policy for future use.

ITEMS FROM THE GROUP

There were no items from the group. Mr. Stoltzfus shared a recommendation to have a compensation study completed during the 2024-2025 school year. The last compensation study was completed by PSBA approximately six years ago. Since that time the District has made significant progress in support staff starting hourly rates and will have just completed the updating of all position profiles. The Committee was supportive of bringing forward a recommendation for consideration in August.

ADJOURNMENT

The meeting was adjourned at 7:30 p.m.