



MEETING MINUTES

UNIVERSITY SCHOOLS BOARD OF GOVERNORS
6525 W 18TH STREET · GREELEY, CO 80634 · 970-506-7000

Wednesday, May 18, 2022
High School Library

6:00 P.M. Regular Board Meeting

1.0 CALL TO ORDER

- Call to order at 6:02

2.0 ADOPTION OF AGENDA

- MOTION TO ADOPT THE AGENDA RYAN (ETHAN) PASSED

3.0 APPROVAL OF MINUTES

3.1 [APRIL 13](#)

- MOTION TO APPROVE MINUTES - RYAN (STEPH) PASSED

3.2 [APRIL 20](#)

- MOTION TO APPROVE MINUTES - ETHAN (RYAN) PASSED

4.0 STUDENT RECOGNITIONS

4.1 ALL-STATE JAZZ BAND - ZEKE DAGGETT

4.2 ALL-STATE BAND - ASHLYN SCHALL

4.2 DECA - KATE HALVERSON, GRACE CALL, MATTHEW WILLIAMS, GABE HOLLINGSHEAD, PAIGE HECK

4.3 FCCLA - MIKAYLA BUCKLES & AUSTIN JACKSON

4.4 FBLA - DAVID LUO, GABE HOLLINGSHEAD, GRACY ANNE LONG, JAEMASON LONG, CHANTEL JONES, CLAIRE LINDENMAYER, ISAAC FISHER, GRACE CALL, KATE HALVERSON, WESTON PIERCE, MACEY RICHARDSON, LANDON HOLLIGAN

5.0 COMMUNITY DIALOGUE

- MS. BJORNSON SPOKE ON BEHALF OF A STUDENT. THE STUDENT EXPRESSED THE OPINION THAT INFORMATION AND LITERATURE SHOULD BE FREE TO CONSUME OR NOT CONSUME.

- ROBERT JONES, AND HIS FAMILY, ARE HEAVILY INVOLVED IN UNIVERSITY SCHOOLS. HE PROTESTS THAT THE BOOK HAS IMAGES THAT ARE INAPPROPRIATE FOR A SCHOOL AUDIENCE.
- JULIE ANNENSON IS ALSO HEAVILY INVOLVED IN UNIVERSITY SCHOOLS. SHE WOULD LIKE THE BOOK TO BE A REFERENCE GUIDE FOR STUDENTS WHO MAY HAVE QUESTIONS.
- AUSTIN JACKSON IS A STUDENT AT UNIVERSITY. HE SPEAKS ON BEHALF OF PRISM, WHICH IS A SOCIAL CLUB FOR LGTBQ STUDENTS TO HAVE A PLACE TO FEEL SAFE.
- ASH WHITNEY HAS SEEN INDIVIDUALS STRUGGLE WITH ISSUES REGARDING GENDER AND HOW BOOKS LIKE THE ONES IN QUESTION CAN HELP STUDENTS WITH QUESTIONS.
- COLLINS JOHNSON IS THE PRESIDENT OF PRISM AND A STUDENT AT UNIVERSITY. BELIEVES THAT THE TOPICS CAN BE HELPFUL.
- STEPHANIE HUGHES IS A MIDDLE SCHOOL LIBRARY AIDE AND SHARES REMARKS REGARDING THE PROCEDURES FOR CHALLENGING BOOKS IN THE LIBRARY.
- SARAH RICHARDSON IS A MOTHER OF UNIVERSITY STUDENTS. SHE EXPRESSES THAT STUDENTS NEED TO BE PROTECTED BY THEIR PARENTS AND TEACHERS UNTIL THEIR BRAINS ARE FULLY DEVELOPED.
- MICHELLE POPE IS A MOTHER OF SEVERAL STUDENTS AT UNIVERSITY AND A TEACHER IN THE SCHOOL DISTRICT. SCHOOLS HAVE THE RESPONSIBILITY TO PROTECT THEIR STUDENTS FROM INAPPROPRIATE INFORMATION.
- JENNY WILLIAMS IS A MOTHER OF UNIVERSITY STUDENTS. SHE EXPRESSES CONCERNS WITH THE POLICIES IN PLACE TO CHALLENGE SIMILAR BOOKS.
- STAN (CAIN) IS THE FOUNDER OF “TASK FORCE FREEDOM.” HE EXPRESSES CONCERN THAT EXPOSURE TO INAPPROPRIATE INFORMATION MAY BE HARMFUL.
- JULIE IS ALSO A MOTHER AND THANKED THE LIBRARIANS FOR THEIR WORK. SHE WARNS ABOUT THE EFFECT THIS BOOK CAN HAVE ON BULLYING.

6.0 SAFETY/SECURITY

- Ed Clark presents to the board about several trainings the safety team is going to do in the next couple weeks. New video surveillance is being installed this summer along with the new addition. The team will receive training regarding safety guidelines, procedures and curriculum that we share with students. There is a new access management system that will be in place this summer as well.

7.0 STAFF REPORTS

7.1 [Director’s Update](#)

7.2 Principal’s Update - Michael Mazurana

- Mr. Mazurana took a few minutes to talk about the carnival that happened at the end of April. He was excited that it happened in person and so many people came to participate. He also shared how many field trips the

Elementary school took this year. Learning happens in the real world. Field days and concerts have been a huge success as well. Move up day is coming up. Students get to learn about what the next level looks like. That'll be in person as well which will be fun. "Clapping out" for the 5th graders is a fun tradition that will happen as well.

7.2 [Business Manager's Update](#)

8.0 ITEMS FOR ACTION

8.1 Consent Agenda: Board members will be asked if they wish to discuss any issues listed on the Consent Agenda. If so, these items will be moved from the Consent Agenda and placed under Items for Action. Items remaining on the Consent Agenda will be voted on together.

8.1.1 [Personnel](#)

- Motion to approve Personnel - Ethan (Ryan) Passed

9.0 ITEMS FOR DISCUSSION/POSSIBLE ACTION

9.1 [Electronic Recordings of Board Meetings](#) - Bylaws - 3rd Reading

- Motion to approve Bylaw Change - Ryan (Ethan) Passed

9.2 [2022/2023 Budget](#)

- Motion to approve the proposed gross budget for the General Fund presented to the Board for the 2022-2023 school year, including a provision that if a one-time, non-performance-based payment is made to staff at the end of the fiscal year, which is dependent upon budgetary standing, the payment shall be considered includible salary as defined by Colorado PERA and shall meet the following criteria:
 - 1) The payment in no way is considered a bonus, but rather a payment in lieu of a permanent salary increase;
 - 2) The payment shall be a flat dollar amount or flat percentage to all employees in a particular class without regard to length of service; and,
 - 3) The payment, in no way, is designed to manipulate highest average salary.
 - Ethan (Ryan) Passed
- Motion to approve the Capital Fund budget for the 2022-2023 fiscal year as presented to the Board - Ethan (Justin) Passed
- Motion to approve the Special Revenue Fund budget for the 2022-2023 fiscal year as presented to the Board - Ethan (Steph) Passed

- Motion that any surplus in the General Fund in excess of the 15% allowed by law be transferred to the Capital Fund - Ethan (Justin) Passed

9.3 [University Schools Library Selection/Reconsideration Procedures](#)

- Amanda Haas explains that these procedures have been in place since 2001 and are a commonly held practice.
- Members discuss the formation of committees and the reasons for the 3 year period.
- Director Weaver walks everyone through the process of reconsideration and references the document above.
- Jake Daggett asks about student access and how the checkout process happens in the library. Amanda shares how high school books are unavailable to younger students.

10.0 BOARD REPORTS/COMMUNICATION

10.1 BOG Report - Chairman

10.2 Communication from the Board

- Paige celebrates the end of the year coming up!
- Ryan shares how he has enjoyed all of the activities.
- Stephanie echoes the same and says how it has been a good year.
- Bill shares how appreciates all of the parent participation. He also shares that the board should consider bringing Chris Hughes back for financial support. He shares that the board should invest more into training. Lastly, he states that there should be changes to how frequent they evaluate Director Weaver.

10.3 Joint Use Report

- None

11.0 FUTURE BUSINESS

- Bill wants to continue the discussion about the library reconsideration process.

12.0 NEXT REGULAR MEETING – JUNE 8, 2022

13.0 ADJOURNMENT

- MOTION TO ADJOURN AT 7:51 - RYAN (ETHAN) PASSED

REMINDERS:

- **GRADUATION MAY 27, 2022, 6 P.M.**