



PATTERSON UNIFIED SCHOOL DISTRICT
CLASSIFIED NON-REPRESENTED SALARY SCHEDULE 2024-25
 (Hourly Rates +2% over 2023-24)



LICENSED						
NAME	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Behavior Intervention Spec.	185	\$40.25	\$42.27	\$44.38	\$46.61	\$48.93
Occupational Therapist	193	\$59.99	\$63.00	\$66.14	\$69.44	\$72.92
Behavior Analyst	193	\$66.06	\$68.05	\$70.08	\$74.32	\$77.66
Mental Health Clinician	195	\$66.06	\$68.05	\$70.08	\$74.32	\$77.66

CTE						
NAME	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
CTE - Farm Manager	261	\$33.01	\$34.67	\$36.40	\$38.22	\$40.14
CTE - Nursery Manager (Does not receive benefit cap)	Varies	\$33.01	\$34.67	\$36.40	\$38.22	\$40.14
CTE Student Supervisor	183	\$33.01	\$34.67	\$36.40	\$38.22	\$40.14

Masters Degree	\$3,177
Doctoral Degree	\$6,354 (Inclusive of Masters Degree stipend)
Benefit Caps	\$10,800 Annually for Single Plans
	\$11,400 Annually for Two-Party Plans
	\$12,000 Annually for Family Plans

Transfer years of service - Effective 7/1/2022 newly hired classified non-represented employees can transfer ALL years of service of full-time licensed employment.

Longevity - The District agrees to compensate the non-represented employees listed above for longevity as referenced in the Human Resources Manual, section 2.9 for years of service in the same role within school district employment.

Increases shall be as follows:

4.00%	In 11th year of service
9.00%	In 16th year of service
14.00%	In 21st year of service
19.00%	In 26th year of service

Salary Schedule Effective Date: 07/01/2024

Board Approval Date: 06/03/2024