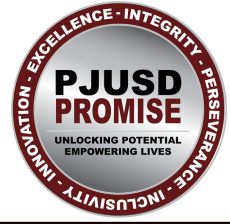




PATTERSON JOINT UNIFIED SCHOOL DISTRICT
CLASSIFIED CONFIDENTIAL SALARY SCHEDULE 2024-25
(Hourly Range +2% over 2023-24)



NAME	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Human Resource Technician	261	\$25.32	\$26.59	\$27.92	\$29.32	\$30.78
Attendance and Enrollment Specialist	261	\$27.75	\$29.09	\$30.58	\$32.10	\$33.71
Fiscal Analyst	261	\$30.77	\$32.30	\$33.93	\$35.61	\$37.41
Human Resource Analyst	261	\$30.88	\$32.42	\$34.05	\$35.74	\$37.55
Executive Assistant	261	\$31.75	\$33.28	\$34.98	\$36.72	\$38.57
Human Resource Specialist	261	\$33.63	\$35.29	\$37.05	\$38.90	\$40.84
Health Services Specialist	261	\$33.63	\$35.29	\$37.05	\$38.90	\$40.84
Human Resource Credentials Specialist	261	\$36.34	\$38.26	\$40.27	\$42.39	\$44.63
Senior Executive Assistant to Superintendent	261	\$39.09	\$41.15	\$43.31	\$45.59	\$47.99

Masters Degree	\$3,177
Doctoral Degree	\$6,354 (Inclusive of Masters Degree stipend)
Benefit Caps	\$10,800 Annually for Single Plans
	\$11,400 Annually for Two-Party Plans
	\$12,000 Annually for Family Plans

Professional Growth Stipend - Confidential staff can begin to take professional growth opportunities after five years in their confidential role. Employees shall earn an annual increase to their salary of 1% for every 12 units they complete and submit to HR before July 1st of any given school year. Maximum earnings is 4% (or 48 units) on increase to their salary for professional growth. Should an employee have a degree higher than the one required in their position they will receive a stipend equal to the Masters Degree.

Transfer years of service - Effective 7/1/2023 newly hired classified confidential employees can transfer ALL years of service of full-time employment in a classified confidential position from previous school district employment, or full time employment with another employer in which like service was performed.

Longevity - The District agrees to compensate the non-represented employees listed above for longevity as referenced in the Human Resources Manual, section 2.9 for years of full time service in a confidential role within school district employment. Increases shall be as follows:

5.00%	In 11th year of service
10.00%	In 16th year of service
15.00%	In 21st year of service
20.00%	In 26th year of service

Salary Schedule Effective Date: 07/01/2024
Board Approval Date: 06/03/2024