



PATTERSON JOINT UNIFIED SCHOOL DISTRICT
CERTIFICATED MANAGEMENT SALARY SCHEDULE 2024-25
 (Annual Rates +2% over 2023-24)



NAME	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Coordinator - Alternative Education Transition	205	\$84,056	\$86,212	\$88,422	\$90,689	\$93,015
Coordinator - Early Childhood Services	200	\$117,163	\$117,163	\$123,023	\$129,174	\$135,634
Program Specialist - Special Education	210	\$126,056	\$126,056	\$132,357	\$138,975	\$145,924
Coordinator - Assessment & Accountability	205	\$126,456	\$126,456	\$132,779	\$139,416	\$146,389
Coordinator - Curriculum & Instruction	205	\$126,456	\$126,456	\$132,779	\$139,416	\$146,389
Coordinator - English Learners and Instructional Support	205	\$126,456	\$126,456	\$132,779	\$139,416	\$146,389
Assistant Principal - Elementary School	196	\$118,655	\$118,655	\$124,589	\$130,818	\$137,359
Assistant Principal - Middle School	200	\$123,372	\$123,372	\$129,542	\$136,017	\$142,818
Assistant Principal - High School / Alternative	205	\$128,808	\$128,808	\$135,249	\$142,012	\$149,112
Principal - Elementary School	208	\$134,431	\$134,431	\$141,152	\$148,210	\$155,622
Principal - Alternative Education	213	\$137,661	\$137,661	\$144,546	\$151,772	\$159,363
Principal - Middle School	213	\$139,908	\$139,908	\$146,903	\$154,249	\$161,961
Principal - High School	220	\$151,568	\$151,568	\$159,146	\$167,104	\$175,460
Administrator on Special Assignment	220	\$151,568	\$151,568	\$159,146	\$167,104	\$175,460
Director of Child Welfare & Attendance	220	\$153,087	\$153,087	\$160,738	\$168,776	\$177,215
Director of Special Education	220	\$153,087	\$153,087	\$160,738	\$168,776	\$177,215
Director of Educational Services	220	\$153,087	\$153,087	\$160,738	\$168,776	\$177,215

Working Days = varies as noted above

Masters Degree	\$3,177
Doctoral Degree	\$6,354 (Inclusive of Masters Degree stipend)
Benefit Caps	\$10,800 Annually for Single Plans
	\$11,400 Annually for Two-Party Plans
	\$12,000 Annually for Family Plans

Transfer years of Service - Effective 7/1/2022 certificated management employees can transfer ALL years of service of full-time employment from previous certificated management school district employment.

Longevity - The District agrees to compensate certificated management for longevity as referenced in the Human Resources Manual, Section 2.9 for years of service in a management role within school district employment. Increases shall be as follows:

4%	in year 11 of service
9%	in year 16 of service

Salary Schedule Effective Date: 7/1/2024
 Board Approval Date: 6/3/2024