



PATTERSON UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE 2024-25
SECONDARY, INTERVENTION and ALT ED/ADULT COUNSELOR
 (Annual Rate +2% over 2023-24)



GRADE	A*	B*	C*	D*
STEP	BA	BA + 45	BA + 60	BA + 75
1	71,347	74,440	77,537	80,631
2	71,347	74,440	77,537	80,631
3	74,440	77,537	80,631	83,731
4	77,537	80,631	83,731	86,822
5	80,631	83,731	86,822	89,918
6	83,731	86,822	89,918	93,015
7	86,822	89,918	93,015	96,109
8	89,918	93,015	96,109	99,203
9	93,015	96,109	99,203	102,296
10	96,109	99,203	102,296	105,396
11	99,203	102,296	105,396	108,489
12		105,396	108,489	111,587
13			111,587	114,678
14				117,773

* Salary is calculated using the Regular Teacher Salary Schedule plus 10% for Counselor Assignment of 193 days + additional 4 days.

Working Days	197
Masters Degree	\$3,177
Doctoral Degree	\$6,354 (Inclusive of Masters Degree stipend)
Benefit Caps	\$10,800 Annually for Single Plans
	\$11,400 Annually for Two-Party Plans
	\$12,000 Annually for Family Plans

Transfer years of Service - Effective 7/1/2017 certificated employees can transfer ALL years of service from full-time employment in previous credentialed certificated school district positions.

Longevity - The District agrees to compensate certificated employees for longevity as referenced in the Patterson Association of Teachers Collective Bargaining Agreement, section 18.5 for years of service in a teaching position within school district employment. The increases shall be as follows:

2.50%	In 17th year of service
5.00%	In 20th year of service
10.00%	In 24th year of service
15.00%	In 28th year of service
20.00%	In 32nd year of service

Salary Schedule Effective Date: 7/1/2024

Board Approval Date: 6/3/2024