



PATTERSON UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE 2024-25
ELEMENTARY SCHOOL COUNSELOR
 (Annual Rate +2% over 2023-24)



GRADE	A	B	C	D
STEP	BA	BA + 45	BA + 60	BA + 75
1	69,898	72,929	75,963	78,994
2	69,898	72,929	75,963	78,994
3	72,929	75,963	78,994	82,031
4	75,963	78,994	82,031	85,059
5	78,994	82,031	85,059	88,092
6	82,031	85,059	88,092	91,126
7	85,059	88,092	91,126	94,158
8	88,092	91,126	94,158	97,189
9	91,126	94,158	97,189	100,219
10	94,158	97,189	100,219	103,256
11	97,189	100,219	103,256	106,286
12		103,256	106,286	109,321
13			109,321	112,350
14				115,382

* Rate includes additional 10% on top of teachers salary schedule for Counselor Special Assignment

Other Extra or Special Pay Assignment Stipends are listed on the "Certificated Stipend 2024-25" schedule.

Working Days	193
Masters Degree	\$3,177
Doctoral Degree	\$6,354 (Inclusive of Masters Degree stipend)
Benefit Caps	\$10,800 Annually for Single Plans
	\$11,400 Annually for Two-Party Plans
	\$12,000 Annually for Family Plans

Transfer years of Service - Effective 7/1/2017 certificated employees can transfer ALL years of service from full-time employment in previous credentialed certificated school district positions.

Longevity - The District agrees to compensate certificated employees for longevity as referenced in the Patterson Association of Teachers Collective Bargaining Agreement, section 18.5 for years of service in a teaching position within school district employment. The increases shall be as follows:

2.50%	In 17th year of service
5.00%	In 20th year of service
10.00%	In 24th year of service
15.00%	In 28th year of service
20.00%	In 32nd year of service

Salary Schedule Effective Date: 7/1/2024

Board Approval Date: 6/3/24