

MACCRAY ISD 2180
Clara City, MN 56222
MACCRAY Board Room
Monday, June 10, 2024
6:00 pm

TENTATIVE AGENDA

Policy 206 – Individual speakers will have three minutes to speak to the board and may do so only during the public comment portion of the meeting. Comments involving data privacy, personal attacks on others, or that may be considered libelous or slanderous, or are initiated after the public comment period, are unacceptable. The board will take no action at the same meeting on an item raised by the public at that meeting to allow for further investigation.

- 1.0 Call to Order
- 2.0 Pledge of Allegiance
- 3.0 Approval of the Agenda/Additions/Deletions
- 4.0 Public Comment
- 5.0 Consent Agenda – Action Required
 - 5.1 Adoption of Minutes
 - 5.2 Approve payment of bills and financial reports.
 - 5.3 Approve Non-renewal of probationary teachers - J. Scheevel, N. Sannerud, T. Grates
 - 5.4 Approve resignation of paraprofessional - K. Dalle
 - 5.5 Approve Resignation of Elem. Principal - M. Kent
 - 5.6 Approve FMLA Leave - A. Hilbrands
 - 5.7 Approve FMLA Leave - J. Van Eps
 - 5.8 Approve contract with teacher - K. Kienholz
 - 5.9 Approve contract with Elem/MS Counselor - D. Anderson
 - 5.10 Approve Employment Agreement with Paraprofessional - J. Hebrink
 - 5.11 Approve resignation of teacher - N. Erickson
 - 5.12 Approve Employment Agreement with ESCS Part C Teacher - E. Hennen
 - 5.13 Approve Employment Agreement with Substitute Teacher - S. Hinrichs
 - 5.14 Approve Employment Agreement with Teacher - A. Reszel
 - 5.15 Approve contract with Special Education Teacher - K. Foy
 - 5.16 Approve contract with Elementary Principal - T. Bertram
- 6.0 Communication Report
 - 6.1 Administrative Reports
 - 6.1.1 Denise Smith, Community Ed & Rec.
 - 6.1.2 Jim Trulock, Activities Director
 - 6.1.3 Mitchell Kent, Elementary Principal
 - 6.1.4 Judd Wheatley, High School Principal -written
 - 6.1.5 Josh Austad, Superintendent
 - 6.2 Committee Reports
 - 6.3 Board Discussion
- 7.0 Business items – Action Required
 - 7.1 Approve FY 2025 Original Budget.

7.2 MSHSL Membership Resolution.

7.3 MREA membership approval.

7.4 Approve 2024-2025 Literacy Plan.

7.5 Approve Write-In vote Resolution???

8.0 Upcoming Meetings

8.1 Regular Board Meeting, Monday, July 8, MACCRAY Board Room, 6pm.

8.2 Regular Board Meeting, Monday, August, 12, MACCRAY Board Room, 6pm.

8.3 Regular Board Meeting, Monday, Sept. 9, MACCRAY Board Room, 6pm.

9.0 Adjournment

**Minutes of the Board of Education
Independent School District #2180
Regular Meeting #11
Monday, May 12, 2024, 6:00 PM
MACCRAY Board Room**

Members Present: Julie Alsum, Mark Kasella, John Hagemeyer, Carmel Thein, Deb Brandt
Others Present: Josh Austad, Superintendent; Judd Wheatley, MS/HS Principal; Mitchell Kent, Elementary Principal; Kim Sandry, Business Manager; Billie Jo Rassat, Clara City Herald.

Chair Julie Alsum called the meeting to order at 6:04 pm.

Pledge of Allegiance

Motion by Thein, second by Brandt, to approve the agenda as presented.

Motion carried by unanimous vote.

Public Comment: none

Approval of Consent Agenda:

Motion by Kasella, second by Thein, to approve the consent agenda.

Motion carried by unanimous vote.

Adoption of Minutes

Approve payment of bills and financial reports.

Accept Resignation of Teacher - M. Lewison

Approve Science Teacher contract - C. Mixon

Approve Elementary Music Teacher - K. Meyer

Accept Resignation of Teacher - G. Johnson

Accept Resignation of Counselor - S. Holm

Communications Reports:

Jim Trulock – Activities update

Mitchell Kent: Elementary update

Judd Wheatley: MS/HS update

Josh Austad: District update.

Committee Reports: Board Discussion: Graduation - handing out diplomas, Claim forms in June

Business Items:

Motion by Brandt, second by Hagemeyer, to approve Continuing Contract for the following: N. Erickson, J. Goblish, A. Ahrndt, M. Mertens.

Motion carried by unanimous vote.

Motion by Thein, second by Alsum, to approve Policy 533-Wellness Policy.

Motion carried by unanimous vote.

Motion by Alsum, second by Thein, to approve the FY 2024 Revised Budget.

Motion carried by unanimous vote.

Motion by Hagemeyer, second by Kasella, to approve the SY 24-25 School Calendar.

Motion carried by unanimous vote.

Tabled Resolution for Write-In Votes for School Board Elections.

Motion by Brandt, second by Alsum, for Resolution to accept donations:

Chappell Central/SVL \$5000

Automated Technologies \$750

Masters Plumbing and Heating \$1750.

In Favor: Brandt, Alsum, Thein, Kasella, Hagemeyer

Opposed: none

Resolution passed and adopted.

Meetings and Workshops:

Regular Board Meeting, Monday, June 10, 6pm, MACCRAY Board Room.

Regular Board Meeting, Monday, July 8, 6pm, MACCRAY Board Room.

Regular Board Meeting, Monday, August 12, 6pm, MACCRAY Board Room.

Adjournment of Meeting

Motion by Thein, second by Brandt, for adjournment. Motion carried by unanimous vote. Meeting adjourned at 6:55 pm.

Respectfully submitted,

Carmel Thein, Clerk

Kim Sandry, Business Manager

Ind. School District #2180
Exp Summary - Fd, Pro Series
Period Ending May 31, 2024

Sequence: Fd, Pro

		24RVSD					% YTD	Remaining
Description		Annual Budget	Period 202411	Year To Date	% YTD	Encumbrances	+ Enc	Balance
01	General							
	000 Administration	846,411.00	59,044.04	734,730.78	87%	0.00	87%	111,680.22
	100 District Support Services	375,934.00	26,246.50	344,726.16	92%	43.88	92%	31,163.96
	200 Elem & Secondary Regular Instr	4,689,532.00	389,073.73	3,764,129.46	80%	7,139.73	80%	918,262.81
	300 Vocational Education Instr	290,184.00	21,337.98	216,140.64	74%	0.00	74%	74,043.36
	400 Special Education Instr	1,935,911.00	176,071.81	1,599,062.11	83%	433.29	83%	336,415.60
	600 Instructional Support Services	456,927.00	39,321.76	423,794.05	93%	23,183.98	98%	9,948.97
	700 Pupil Support Services	1,275,556.00	123,310.16	1,203,523.94	94%	435.00	94%	71,597.06
	800 Sites & Buildings	1,039,940.00	62,500.03	979,796.70	94%	13,415.21	96%	46,728.09
	900 Fiscal & Other Fixed Costs	0.00	0.00	(1,849.00)	0%	0.00	0%	1,849.00
01	General	10,910,395.00	896,906.01	9,264,054.84	85%	44,651.09	85%	1,601,689.07
02	Food Service							
	700 Pupil Support Services	524,920.00	53,278.80	482,360.85	92%	6,722.26	93%	35,836.89
02	Food Service	524,920.00	53,278.80	482,360.85	92%	6,722.26	93%	35,836.89
04	Community Service							
	500 Community Ed & Services	620,594.00	56,722.87	514,935.72	83%	58.06	83%	105,600.22
04	Community Service	620,594.00	56,722.87	514,935.72	83%	58.06	83%	105,600.22
05	Capital Outlay							
	000 Administration	16,100.00	0.00	16,094.22	100%	0.00	100%	5.78
	200 Elem & Secondary Regular Instr	32,600.00	0.00	5,396.85	17%	0.00	17%	27,203.15
	800 Sites & Buildings	237,782.00	6,931.67	233,429.41	98%	0.00	98%	4,352.59
05	Capital Outlay	286,482.00	6,931.67	254,920.48	89%	0.00	89%	31,561.52
07	Debt Redemption							
	900 Fiscal & Other Fixed Costs	2,894,731.00	0.00	2,853,255.76	99%	0.00	99%	41,475.24
07	Debt Redemption	2,894,731.00	0.00	2,853,255.76	99%	0.00	99%	41,475.24
21	Student Activity							
	200 Elem & Secondary Regular Instr	0.00	38,077.37	204,837.18	0%	1,106.00	0%	(205,943.18)
21	Student Activity	0.00	38,077.37	204,837.18	0%	1,106.00	0%	(205,943.18)
Report Totals:		15,237,122.00	1,051,916.72	13,574,364.83	89%	52,537.41	89%	1,610,219.76

Ind. School District #2180

Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
											Void	Date	
BND2		60787	5559	Check	1	4559	ICS Consulting, LLC - 138006	S Corporation	Yes	No	No	05/07/2024	89,145.94
BND2		60786	5560	Check	1	2164	Innovative Office Solutions	LLC - Partnership	Yes	No	No	05/07/2024	1,450.65
BND2		60789	5561	Check	1	5431	Peterson Companies, Inc.	S Corporation	Yes	No	No	05/07/2024	171,337.43
BND2		60788	5562	Check	1	5119	Risk Program Administrators		Yes	No	No	05/07/2024	3,500.00
BND2		60869	5563	Check	1	5105	Video Services, Inc		Yes	No	No	05/17/2024	14,421.39
BND2		60908	5564	Check	1	3044	MACCRAY General Fund		Yes	No	No	05/23/2024	25,501.78
BND2		60909	5565	Check	1	5095	Wausau Tile, Inc	S Corporation	Yes	No	No	05/23/2024	5,769.90
Bank Total:													\$311,127.09
Pay		60849		Wire	1	00867	PERA		No	No	No	05/15/2024	13,885.88
Pay		60850		Wire	1	00868	MN Teachers Retirement Assoc.		No	No	No	05/15/2024	32,515.35
Pay		60851		Wire	1	2181	Aviben	C Corporation	No	No	No	05/15/2024	9,713.54
Pay		60852		Wire	1	2385	MN Department of Revenue		No	No	No	05/15/2024	8,953.44
Pay		60853		Wire	1	2875	Internal Revenue Service		No	No	No	05/15/2024	60,444.80
Pay		60854		Wire	1	2985	Aviben FLEX		No	No	No	05/15/2024	2,521.21
Pay		60958		Wire	1	00867	PERA		No	No	No	05/31/2024	14,188.57
Pay		60959		Wire	1	00868	MN Teachers Retirement Assoc.		No	No	No	05/31/2024	35,046.11
Pay		60960		Wire	1	2181	Aviben	C Corporation	No	No	No	05/31/2024	9,713.25
Pay		60961		Wire	1	2385	MN Department of Revenue		No	No	No	05/31/2024	10,331.99
Pay		60962		Wire	1	2875	Internal Revenue Service		No	No	No	05/31/2024	67,629.10
Pay		60963		Wire	1	2985	Aviben FLEX		No	No	No	05/31/2024	2,521.21
Pay		60745	59758	Check	1	2126	Menards - Willmar	S Corporation	Yes	No	No	05/01/2024	102.23
Pay		60746	59759	Check	1	2943	Sweep Hardware	Ind/Sole Proprietor	Yes	No	No	05/01/2024	188.12
Pay		60748	59760	Check	1	4380	GRUSSING, MARK		Yes	No	No	05/01/2024	200.00
Pay		60747	59761	Check	1	1718	SCHILLER, CLINT	Ind/Sole Proprietor	Yes	No	No	05/01/2024	200.00
Pay		60749	59762	Check	1	2985	Aviben FLEX		Yes	No	No	05/01/2024	133.09
Pay		60751	59763	Check	1	2359	Amazon Capital Services		Yes	No	No	05/02/2024	5,690.36
Pay		60753	59764	Check	1	00044	City of Clara City		Yes	No	No	05/02/2024	1,623.95
Pay		60754	59765	Check	1	00046	Clara City Herald	S Corporation	Yes	No	No	05/02/2024	610.40
Pay		60755	59766	Check	1	00048	Clara City Telephone Company	C Corporation	Yes	No	No	05/02/2024	435.75
Pay		60762	59767	Check	1	5039	Donner's Garage Inc	S Corporation	Yes	No	No	05/02/2024	29.87
Pay		60763	59768	Check	1	5238	Ellingson Plumbing & Heating	C Corporation	Yes	No	No	05/02/2024	288.75
Pay		60760	59769	Check	1	3962	Indianhead Foodservice Distributor	S Corporation	Yes	No	No	05/02/2024	4,871.52
Pay		60757	59770	Check	1	00761	Merle's Repair	Ind/Sole Proprietor	Yes	No	No	05/02/2024	89.68
Pay		60761	59771	Check	1	4553	Nordic Solar HoldCo Phase 2, LLC	LLC - Partnership	Yes	No	No	05/02/2024	9,233.17
Pay		60756	59772	Check	1	00143	Pioneer Athletics		Yes	No	No	05/02/2024	670.00
Pay		60759	59773	Check	1	3554	TRIO Supply Co	S Corporation	Yes	No	No	05/02/2024	431.60
Pay		60758	59774	Check	1	1469	Xcel Energy	C Corporation	Yes	No	No	05/02/2024	2,535.50
Pay		60777	59775	Check	1	5084	BROUWER, EILEEN	Ind/Sole Proprietor	Yes	No	No	05/06/2024	450.00

Ind. School District #2180

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Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Pay/Void				Amount
									Print	Recon	Void	Date	
Pay		60775	59776	Check	1	4234	Clean Site LLC		Yes	No	No	05/06/2024	600.00
Pay		60776	59777	Check	1	4872	Grove, Tim	Ind/Sole Proprietor	Yes	No	No	05/06/2024	125.00
Pay		60774	59778	Check	1	3653	Gullickson, Vance		Yes	No	No	05/06/2024	200.00
Pay		60773	59779	Check	1	2126	Menards - Willmar	S Corporation	Yes	No	No	05/06/2024	77.97
Pay		60779	59780	Check	1	5428	Merritt, Hunter	Ind/Sole Proprietor	Yes	No	No	05/06/2024	125.00
Pay		60772	59781	Check	1	1718	SCHILLER, CLINT	Ind/Sole Proprietor	Yes	No	No	05/06/2024	200.00
Pay		60771	59782	Check	1	00701	Southside Lumber	C Corporation	Yes	No	No	05/06/2024	357.00
Pay		60778	59783	Check	1	5153	Stony Creek Dairy	Ind/Sole Proprietor	Yes	No	No	05/06/2024	2,312.09
Pay		60770	59784	Check	1	00308	SW & WC Service Cooperative		Yes	No	No	05/06/2024	975.00
Pay		60783	59785	Check	1	5235	Blue Cross Blue Shield of Minnesota		Yes	No	No	05/06/2024	71,189.47
Pay		60782	59786	Check	1	00138	City of Maynard		Yes	No	No	05/06/2024	2,204.10
Pay		60781	59787	Check	1	00077	Farmers Coop Oil Co.	C Corporation	Yes	No	No	05/06/2024	189.66
Pay		60784	59788	Check	1	3053	BOLD Public Schools		Yes	No	No	05/07/2024	100.00
Pay		60785	59789	Check	1	5430	MCC High School		Yes	No	No	05/07/2024	150.00
Pay		60790	59790	Check	1	4495	MACCRAY Class of 2024		Yes	No	No	05/07/2024	514.34
Pay		60794	59791	Check	1	00763	Pan-O-Gold Baking Company	C Corporation	Yes	No	No	05/07/2024	117.45
Pay		60795	59792	Check	1	5335	Streich, Laura		Yes	No	No	05/07/2024	42.01
Pay		60799	59793	Check	1	1680	BSN Sports, LLC	C Corporation	Yes	No	No	05/07/2024	875.00
Pay		60798	59794	Check	1	00046	Clara City Herald	S Corporation	Yes	No	No	05/07/2024	238.75
Pay		60800	59795	Check	1	3988	Forum Communications Company	C Corporation	Yes	No	No	05/07/2024	409.00
Pay		60805	59796	Check	1	4016	Almich's Market	S Corporation	Yes	No	No	05/08/2024	281.85
Pay		60803	59797	Check	1	3329	Kent, Mitchell		Yes	No	No	05/08/2024	79.06
Pay		60804	59798	Check	1	3586	MASSP		Yes	No	No	05/08/2024	739.00
Pay		60810	59800	Check	1	4388	Melody Lanes Bowling Center		Yes	No	No	05/09/2024	348.00
Pay		60818	59801	Check	1	5433	Adelman, Keith	Ind/Sole Proprietor	Yes	No	No	05/09/2024	200.00
Pay		60813	59802	Check	1	2985	Aviben FLEX		Yes	No	No	05/09/2024	162.00
Pay		60814	59803	Check	1	3406	Benson Schools		Yes	No	No	05/09/2024	100.00
Pay		60819	59804	Check	1	5434	Doschadis, Kevin	Ind/Sole Proprietor	Yes	No	No	05/09/2024	200.00
Pay		60817	59805	Check	1	4872	Grove, Tim	Ind/Sole Proprietor	Yes	No	No	05/09/2024	180.00
Pay		60815	59806	Check	1	3857	Marquart, Cory		Yes	No	No	05/09/2024	180.00
Pay		60812	59807	Check	1	2126	Menards - Willmar	S Corporation	Yes	No	No	05/09/2024	150.30
Pay		60816	59808	Check	1	3987	Sarlettes Music	Ind/Sole Proprietor	Yes	No	No	05/09/2024	249.92
Pay		60811	59809	Check	1	00844	West Central Sanitation, Inc.	C Corporation	Yes	No	No	05/09/2024	2,490.79
Pay		60820	59810	Check	1	4572	Hemker Park & Zoo	Ind/Sole Proprietor	Yes	No	No	05/09/2024	767.00
Pay		60821	59811	Check	1	00666	West Central Roofing Cont.	C Corporation	Yes	No	No	05/09/2024	995.47
Pay		60822	59812	Check	1	3422	Rettmann, Paul		Yes	No	No	05/13/2024	235.00
Pay		60823	59813	Check	1	4031	Thunstrom, Lee		Yes	No	No	05/13/2024	235.00
Pay		60826	59814	Check	1	01432	Chappell Central, Inc.	S Corporation	Yes	No	No	05/15/2024	222.75
Pay		60833	59815	Check	1	3592	Dooley's Natural Gas	C Corporation	Yes	No	No	05/15/2024	6,409.34

Ind. School District #2180

Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Pay/Void			Amount
									Print	Recon	Void Date	
Pay		60835	59816	Check	1	5340	Feldhaus Education Consulting, Inc		Yes	No	No 05/15/2024	500.00
Pay		60831	59817	Check	1	3033	LQPV Schools		Yes	No	No 05/15/2024	150.00
Pay		60830	59818	Check	1	3018	MACCRAY Softball		Yes	No	No 05/15/2024	165.00
Pay		60832	59819	Check	1	3339	Marshall Schools		Yes	No	No 05/15/2024	100.00
Pay		60829	59820	Check	1	2877	Matheson Tri Gas	C Corporation	Yes	No	No 05/15/2024	26.08
Pay		60828	59821	Check	1	2126	Menards - Willmar	S Corporation	Yes	No	No 05/15/2024	227.92
Pay		60827	59822	Check	1	1936	Palmer Bus Service, Inc	C Corporation	Yes	No	No 05/15/2024	107,730.72
Pay		60825	59823	Check	1	00763	Pan-O-Gold Baking Company	C Corporation	Yes	No	No 05/15/2024	108.90
Pay		60834	59824	Check	1	5118	Quadient Finance USA, Inc.		Yes	No	No 05/15/2024	500.00
Pay		60836	59825	Check	1	1762	Donners Crossroads Truckstop	S Corporation	Yes	No	No 05/15/2024	122.90
Pay		60837	59826	Check	1	3962	Indianhead Foodservice Distributor	S Corporation	Yes	No	No 05/15/2024	2,901.27
Pay		60839	59827	Check	1	5319	Three Rivers Park District	Other	Yes	No	No 05/15/2024	667.00
Pay		60841	59828	Check	1	00528	Bremer Bank		Yes	No	No 05/15/2024	270.00
Pay		60844	59829	Check	1	1039	Citizens Alliance Bank		Yes	No	No 05/15/2024	1,580.82
Pay		60848	59830	Check	1	4802	Colonial Life		Yes	No	No 05/15/2024	1,459.83
Pay		60847	59831	Check	1	4594	Kensington Bank		Yes	No	No 05/15/2024	247.00
Pay		60845	59832	Check	1	3402	Lake Region Bank		Yes	No	No 05/15/2024	100.00
Pay		60842	59833	Check	1	00880	MACCRAY Education Association		Yes	No	No 05/15/2024	3,130.60
Pay		60846	59834	Check	1	4043	MN Child Support Center		Yes	No	No 05/15/2024	58.00
Pay		60843	59835	Check	1	00881	NCPERS Group Life Ins. c/o Member Ber		Yes	No	No 05/15/2024	20.00
Pay		60840	59836	Check	1	00023	UNUM Life Insurance Company		Yes	No	No 05/15/2024	161.28
Pay		60857	59837	Check	1	3962	Indianhead Foodservice Distributor	S Corporation	Yes	No	No 05/15/2024	2,471.16
Pay		60856	59838	Check	1	3297	Wohlman, Julie		Yes	No	No 05/15/2024	73.11
Pay		60860	59839	Check	1	5171	Follett Content Solutions, LLC	Partnership	Yes	No	No 05/16/2024	128.90
Pay		60859	59840	Check	1	5019	Rademacher, Michael T	Ind/Sole Proprietor	Yes	No	No 05/16/2024	140.00
Pay		60861	59841	Check	1	5433	Adelman, Keith	Ind/Sole Proprietor	Yes	No	Yes 05/16/2024	0.00
Pay		60862	59842	Check	1	00046	Clara City Herald	S Corporation	Yes	No	No 05/16/2024	200.00
Pay		60863	59843	Check	1	00105	Hillyard / Hutchinson	C Corporation	Yes	No	No 05/16/2024	1,717.74
Pay		60865	59844	Check	1	4999	Kluver, Bonita		Yes	No	No 05/16/2024	321.52
Pay		60864	59845	Check	1	2126	Menards - Willmar	S Corporation	Yes	No	No 05/16/2024	44.96
Pay		60866	59846	Check	1	2512	Decker Equipment		Yes	No	No 05/16/2024	303.80
Pay		60867	59847	Check	1	5434	Doschadis, Kevin	Ind/Sole Proprietor	Yes	No	No 05/16/2024	140.00
Pay		60868	59848	Check	1	1477	Print Masters	S Corporation	Yes	No	No 05/17/2024	73.50
Pay		60872	59849	Check	1	4569	Foslien, Adam	Ind/Sole Proprietor	Yes	No	No 05/17/2024	125.00
Pay		60870	59850	Check	1	4380	GRUSSING, MARK		Yes	No	No 05/17/2024	125.00
Pay		60871	59851	Check	1	4562	Lee, Ryan	Ind/Sole Proprietor	Yes	No	No 05/17/2024	125.00
Pay		60873	59852	Check	1	3466	Chippewa County Historical Society		Yes	No	No 05/17/2024	315.00
Pay		60874	59853	Check	1	5166	GreatAmerica Financial Svcs.		Yes	No	No 05/17/2024	289.01
Pay		60877	59854	Check	1	5323	Hoffman, Marty	Ind/Sole Proprietor	Yes	No	No 05/20/2024	175.00

Ind. School District #2180

Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
											Void	Date	
Pay		60876	59855	Check	1	4966	Jergenson, Robert Lloyd	Ind/Sole Proprietor	Yes	No	No	05/20/2024	175.00
Pay		60875	59856	Check	1	00666	West Central Roofing Cont.	C Corporation	Yes	No	No	05/20/2024	1,661.00
Pay		60878	59857	Check	1	3844	United Way of West Central MN		Yes	No	No	05/20/2024	320.00
Pay		60879	59858	Check	1	00763	Pan-O-Gold Baking Company	C Corporation	Yes	No	No	05/21/2024	108.90
Pay		60880	59859	Check	1	5339	Water Walkers Inc	S Corporation	Yes	No	No	05/21/2024	4,053.00
Pay		60882	59860	Check	1	00905	Trulock, James		Yes	No	No	05/21/2024	113.92
Pay		60883	59861	Check	1	5069	Jimmys Pizza Granite Falls	Ind/Sole Proprietor	Yes	No	No	05/21/2024	250.00
Pay		60884	59862	Check	1	3393	MASBO		Yes	No	No	05/21/2024	110.00
Pay		60890	59863	Check	1	4234	Clean Site LLC		Yes	No	No	05/22/2024	200.00
Pay		60885	59864	Check	1	00299	Countryside Public Health Serv		Yes	No	No	05/22/2024	708.00
Pay		60889	59865	Check	1	3962	Indianhead Foodservice Distributor	S Corporation	Yes	No	No	05/22/2024	2,433.95
Pay		60891	59866	Check	1	5437	Lindblom, Hannah	Ind/Sole Proprietor	Yes	No	No	05/22/2024	50.00
Pay		60887	59867	Check	1	3294	MAAE		Yes	No	No	05/22/2024	527.00
Pay		60886	59868	Check	1	2126	Menards - Willmar	S Corporation	Yes	No	No	05/22/2024	79.65
Pay		60888	59869	Check	1	3297	Wohlman, Julie		Yes	No	No	05/22/2024	240.00
Pay		60901	59870	Check	1	5187	CE Contract	LLC - C Corp	Yes	No	No	05/23/2024	471.00
Pay		60897	59871	Check	1	3810	Coffee Shoppe		Yes	No	No	05/23/2024	295.00
Pay		60893	59872	Check	1	00077	Farmers Coop Oil Co.	C Corporation	Yes	No	No	05/23/2024	175.00
Pay		60902	59873	Check	1	5340	Feldhaus Education Consulting, Inc		Yes	No	No	05/23/2024	800.00
Pay		60899	59874	Check	1	4569	Foslien, Adam	Ind/Sole Proprietor	Yes	No	No	05/23/2024	125.00
Pay		60898	59875	Check	1	4380	GRUSSING, MARK		Yes	No	No	05/23/2024	125.00
Pay		60896	59876	Check	1	3620	Hebrink, Tara		Yes	No	No	05/23/2024	33.18
Pay		60895	59877	Check	1	3144	Laura Ingalls Wilder Museum	Other	Yes	No	No	05/23/2024	264.00
Pay		60900	59878	Check	1	4901	Masters Plumbing Heating & Cooling LLC		Yes	No	No	05/23/2024	6,728.24
Pay		60894	59879	Check	1	00258	Willmar Public Schools		Yes	No	No	05/23/2024	200.00
Pay		60904	59880	Check	1	2923	VISA - CABank		Yes	No	No	05/23/2024	4,812.22
Pay		60906	59881	Check	1	3319	Beseman, Tim		Yes	No	No	05/23/2024	125.00
Pay		60907	59882	Check	1	5438	Hansen Sharpening		Yes	No	No	05/23/2024	57.80
Pay		60910	59883	Check	1	1104	Jostens		Yes	No	No	05/23/2024	583.45
Pay		60915	59884	Check	1	2852	Alexandria Technical & Comm College		Yes	No	No	05/28/2024	15,888.00
Pay		60917	59885	Check	1	3780	Cash		Yes	No	No	05/28/2024	600.00
Pay		60918	59886	Check	1	4801	Clara City Speedway	S Corporation	Yes	No	No	05/28/2024	581.66
Pay		60916	59887	Check	1	3360	Helgeson, Alyson		Yes	No	No	05/28/2024	5.54
Pay		60919	59888	Check	1	5020	Kandiyohi County 4-H Leaders Council		Yes	No	No	05/28/2024	180.00
Pay		60914	59889	Check	1	2126	Menards - Willmar	S Corporation	Yes	No	No	05/28/2024	75.80
Pay		60922	59890	Check	1	5439	National Pens Co., LLC		Yes	No	No	05/28/2024	218.94
Pay		60920	59891	Check	1	5335	Streich, Laura		Yes	No	No	05/28/2024	420.00
Pay		60921	59892	Check	1	5436	The Zones of Regulation, Inc	S Corporation	Yes	No	No	05/28/2024	636.00
Pay		60913	59893	Check	1	00507	West Central Trophies	S Corporation	Yes	No	No	05/28/2024	256.00

Ind. School District #2180

Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
											Void	Date	
Pay		60925	59894	Check	1	3139	Rambow, Inc.	C Corporation	Yes	No	No	05/29/2024	3,859.50
Pay		60924	59895	Check	1	2347	Rochester Telecom Systems	S Corporation	Yes	No	No	05/29/2024	83.39
Pay		60926	59896	Check	1	2877	Matheson Tri Gas	C Corporation	Yes	No	No	05/29/2024	229.74
Pay		60927	59897	Check	1	1684	MACCRAY Activity Account		Yes	No	No	05/29/2024	255.00
Pay		60928	59898	Check	1	3039	MACCRAY After Prom		Yes	No	No	05/29/2024	100.00
Pay		60929	59899	Check	1	2797	Minnesota Department of Health		Yes	No	No	05/29/2024	40.00
Pay		60930	59900	Check	1	01432	Chappell Central, Inc.	S Corporation	Yes	No	No	05/29/2024	99.00
Pay		60932	59901	Check	1	4925	MIST		Yes	No	No	05/29/2024	108,628.83
Pay		60931	59902	Check	1	01768	Yellow Medicine East Schools		Yes	No	No	05/29/2024	340.00
Pay		60933	59903	Check	1	3406	Benson Schools		Yes	No	No	05/29/2024	100.00
Pay		60936	59904	Check	1	1054	ACT, INC		Yes	No	No	05/31/2024	1,481.50
Pay		60939	59905	Check	1	3406	Benson Schools		Yes	No	No	05/31/2024	100.00
Pay		60941	59906	Check	1	4234	Clean Site LLC		Yes	No	No	05/31/2024	600.00
Pay		60942	59907	Check	1	5441	Flight Deck Athletics		Yes	No	No	05/31/2024	319.44
Pay		60940	59908	Check	1	3962	Indianhead Foodservice Distributor	S Corporation	Yes	No	No	05/31/2024	2,551.63
Pay		60937	59909	Check	1	1104	Jostens		Yes	No	No	05/31/2024	49.95
Pay		60938	59910	Check	1	2126	Menards - Willmar	S Corporation	Yes	No	No	05/31/2024	74.98
Pay		60935	59911	Check	1	00763	Pan-O-Gold Baking Company	C Corporation	Yes	No	No	05/31/2024	95.00
Pay		60944	59912	Check	1	4276	Bramble Park Zoo		Yes	No	No	05/31/2024	430.00
Pay		60943	59913	Check	1	00105	Hillyard / Hutchinson	C Corporation	Yes	No	No	05/31/2024	12,668.21
Pay		60945	59914	Check	1	5224	Thoen, Christian		Yes	No	No	05/31/2024	50.00
Pay		60950	59917	Check	1	00528	Bremer Bank		Yes	No	No	05/31/2024	270.00
Pay		60953	59918	Check	1	1039	Citizens Alliance Bank		Yes	No	No	05/31/2024	1,580.82
Pay		60957	59919	Check	1	4802	Colonial Life		Yes	No	No	05/31/2024	1,459.79
Pay		60956	59920	Check	1	4594	Kensington Bank		Yes	No	No	05/31/2024	247.00
Pay		60954	59921	Check	1	3402	Lake Region Bank		Yes	No	No	05/31/2024	100.00
Pay		60951	59922	Check	1	00880	MACCRAY Education Association		Yes	No	No	05/31/2024	3,124.10
Pay		60955	59923	Check	1	4043	MN Child Support Center		Yes	No	No	05/31/2024	58.00
Pay		60952	59924	Check	1	00881	NCPERS Group Life Ins. c/o Member Ber		Yes	No	No	05/31/2024	20.00
Pay		60949	59925	Check	1	00023	UNUM Life Insurance Company		Yes	No	No	05/31/2024	161.28
Bank Total:													\$701,336.19
SA		60656	22655	Check	1	2320	Plagge, Jennifer		Yes	No	Yes	05/02/2024	(60.00)
SA		60744	22668	Check	1	5055	First Choice Food & Beverage		Yes	No	No	05/01/2024	83.36
SA		60743	22669	Check	1	1104	Jostens		Yes	No	No	05/01/2024	340.00
SA		60750	22670	Check	1	2359	Amazon Capital Services		Yes	No	No	05/02/2024	172.61
SA		60752	22671	Check	1	3612	National FFA Organization		Yes	No	No	05/02/2024	200.00
SA		60768	22672	Check	1	5078	Grieger, Eric Bradley	Ind/Sole Proprietor	Yes	No	No	05/06/2024	400.00
SA		60767	22673	Check	1	2939	Johnson, Ben		Yes	No	No	05/06/2024	28.01

Ind. School District #2180

Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Pay/Void			Amount
									Print	Recon	Void Date	
SA		60765	22674	Check	1	1104	Jostens		Yes	No	No 05/06/2024	313.45
SA		60766	22675	Check	1	2126	Menards - Willmar	S Corporation	Yes	No	No 05/06/2024	110.87
SA		60769	22676	Check	1	5427	The Schimmy Shack LLC		Yes	No	No 05/06/2024	632.50
SA		60764	22677	Check	1	00507	West Central Trophies	S Corporation	Yes	No	No 05/06/2024	99.50
SA		60780	22678	Check	1	00077	Farmers Coop Oil Co.	C Corporation	Yes	No	No 05/06/2024	75.98
SA		60791	22679	Check	1	3039	MACCRAY After Prom		Yes	No	No 05/07/2024	1,724.88
SA		60793	22680	Check	1	5191	MACCRAY Parent's Club		Yes	No	No 05/07/2024	1,149.92
SA		60792	22681	Check	1	3650	MACCRAY Trapshoot Team		Yes	No	No 05/07/2024	1,149.92
SA		60796	22682	Check	1	00046	Clara City Herald	S Corporation	Yes	No	No 05/07/2024	28.00
SA		60797	22683	Check	1	00507	West Central Trophies	S Corporation	Yes	No	No 05/07/2024	156.45
SA		60801	22684	Check	1	4016	Almich's Market	S Corporation	Yes	No	No 05/08/2024	113.59
SA		60802	22685	Check	1	5326	Lewandowski, Andrea		Yes	No	No 05/08/2024	59.96
SA		60806	22686	Check	1	00010	NASSP		Yes	No	No 05/08/2024	385.00
SA		60824	22689	Check	1	4149	Riley Bus Service, Inc.	S Corporation	Yes	No	No 05/15/2024	10,250.00
SA		60838	22690	Check	1	5435	Best Western Plus Willmar		Yes	No	No 05/15/2024	5,023.48
SA		60881	22691	Check	1	4371	Pieper, Rhonda		Yes	No	No 05/21/2024	140.68
SA		60892	22692	Check	1	5061	Livestock Judging		Yes	No	No 05/23/2024	300.00
SA		60903	22693	Check	1	2923	VISA - CABank		Yes	No	No 05/23/2024	4,412.39
SA		60905	22694	Check	1	1104	Jostens		Yes	No	Yes 05/23/2024	0.00
SA		60911	22695	Check	1	1680	BSN Sports, LLC	C Corporation	Yes	No	No 05/28/2024	1,675.00
SA		60912	22696	Check	1	2126	Menards - Willmar	S Corporation	Yes	No	No 05/28/2024	17.98
SA		60923	22697	Check	1	5440	Blue Starling Wood Working		Yes	No	No 05/29/2024	150.00
SA		60934	22698	Check	1	5441	Flight Deck Athletics		Yes	No	No 05/31/2024	319.44
SA		60946	22699	Check	1	5442	Pete's Safari		Yes	No	No 05/31/2024	228.00

Bank Total: \$29,680.97

Report Total: \$1,042,144.25

INVESTMENTS OUTSTANDING

June 30, 2023

MSDMAX Fund – MSDLAF

MSDMAX Fund Balance as of June 30, 2023	\$2,359.94
Interest - July 31, 2023	\$10.30
Interest – August 31, 2023	\$10.75
Interest – Sept. 30, 2023	\$10.48
Interest -Oct. 31, 2023	\$10.93
Interest – Nov. 30, 2023	\$10.63
Interest – Dec. 31, 2023	\$11.03
Interest – Jan. 31, 2024	\$11.03
Interest – Feb. 29, 2024	\$10.25
Interest – March 31, 2024	\$10.92
Interest – April 30, 2024	\$10.61
Interest – May 31, 2024	\$10.96
BALANCE	<u>\$2,477.83</u>

LIQUID ASSET FUND

Money Market Balance as of June 30, 2023	\$1,602.84
Interest – July 31, 2023	\$6.86
Interest – August 31, 2023	\$7.16
Interest – Sept. 30, 2023	\$6.99
Interest – Oct. 31, 2023	\$7.27
Interest – Nov. 30, 2023	\$7.10
Interest – Dec. 31, 2023	\$7.36
Interest – Jan. 31, 2024	\$7.36
Interest – Feb. 29, 2024	\$6.83
Interest – Mar. 31, 2024	\$7.28
Interest – April 30, 2024	\$7.07
Interest – May 31, 2024	\$7.31
BALANCE	<u>\$1,681.43</u>

Citizens Alliance Bank

Special Money Market Savings

Balance as of June 30, 2023	\$3,947,502.17
Interest – July 31, 2023 (Transfer out \$1,100,000)	\$2,105.60
Interest – August 31, 2023	\$1,815.16
Interest – Sept. 30, 2023 (Transfer in \$800,000)	\$2,110.09
Interest -Oct. 31, 2023 (Transfer in \$500,000)	\$2,525.61
Interest – Nov. 30, 2023 (Transfer out \$300,000)	\$2,549.63
Interest – Dec. 31, 2023 (Transfer in \$850,000)	\$2,749.31
Interest – Jan. 31, 2024 (Transfer out \$2,000,000)	\$1,961.81
Interest – Feb. 29, 2024	\$1,616.84
Interest – March 31, 2024 (Transfer in \$200,000)	\$1,712.32
Interest – April 30, 2024 (Transfer out \$200,000)	\$1,889.03
Interest - May 31, 2024 (Transfer in \$1,500,000)	\$2,000.85
BALANCE	<u>\$4,220,538.42</u>



MACCRAY Community Ed & Rec

Denise Smith, Director

June 2024 School Board Report

Highlights

- 1) Spring 2024 Booklet Results
 - Youth Enrichment: Junior Players (SW MN Arts Grant \$2,500), Basketball Fundamentals, Spring Crafts/Snacks, Art Club, Volleyball Camps, Soccer, Gymnastics, All Things Horses, Kids Cooking Club, Babysitting 101
 - Adult: Community Health Challenge, SAIL, Zumba, Pickleball, Adult Trips, 55+ Driver Improvement, Strength & Conditioning/Fitness, CPR/First Aid
 - Family – Open Gym
- 2) Summer 2024
 - Youth Activity Booklet – Summer Rec, Camps, Wednesday Trips, Kit Klub, and Wolverine Workout
 - Summer Rec
 - * Currently 141 Kids – may be some late registrations
 - * Staff: 21
 - * Started – Friday, June 7th and ends on July 16th
 - * Discontinued Softball
 - * Growing Tennis Program
 - * All in Raymond – except T-Ball in Clara City and Raymond
 - * Night T-Ball Games – June 18th & 25th
 - * Shuttle Bussing for Maynard and Clara City
 - Night Baseball – 87 Players
 - * 3rd/4th Grades/30 Players - 2 Teams
 - (3rd) Jesse Westbrook, Matt Koenen
 - (4th) Ben Peterson, Clint VanDeRiet, Matt Wulf
 - * 5th/6th Grades/29 Players - 2 Teams
 - (5th) Zach Goeman, Jake/Rachel Gora, Matt Kleinhuizen
 - (6th) Lucas Post and Ryan Epema
 - * 7th/8th Grades/28 Players – 2 Teams
 - (7th) Adam Hess, Cameron Macht, Mark Schleski
 - (8th) Joel Gueningsman and Sean Nurmi
 - Raymond Rockets Youth Baseball Night – July 19th
 - Adult – Doubles Tennis, SAIL, Sand Volleyball, Twins Game
- 3) Youth Scholarship Fund
 - a. Balance: \$3,803.82 (high use in summer)
- 4) Pickleball Lines – Elementary Double Gym

- 5) ABE Program – Jennifer VanEps/Sonja Stark
 - a. Adding Daycare Fall/Greta Jarvais
- 6) Community Garden - God's Garden and 9 Gardeners
 - a. Security Camera & Signage
- 7) Auditorium – Online Ticketing Program
 - a. Vanco Events
 - b. Can take in person cash/check
- 8) Facility Use
 - a. Wednesday Men's Basketball
 - b. Cenex Annual Meeting - March 26th
 - c. Bunde Reformed Church – March 28th
 - d. Lions Senior Banquet – April 7th
 - e. West Central Singers Concert – April 13th
 - f. Briggs Motley Spring Craft Sale - April 20th
 - g. After-Prom – May 10th
 - h. Baccalaureate – May 29th
 - i. Willmar Orchestra/Prairie Fest – July 11th
 - j. Looney Lutherans – October 5, 2024

Other: MACCRAY 2180 Foundation

**** Gave out \$10,500.00 in grants to teachers/coaches/advisors in April.***

**** Spring Fundraiser (Online Auction & Meal) Raised \$24,815.71. Largest yet!***

June 2024 Activities Director Report

- 1. The boys' tennis team was defeated by Redwood Valley in the first round of Section Playoffs. No player moved on individually. The tennis season ended with a final record of 2-9-1.**
- 2. The softball team was defeated in round one of Sections by the number one seed, LQPV 7-1. Losing in the first round is single elimination. The softball team ended with a record of 1-20.**
- 3. The baseball team defeated RCW in round one of Sections 3-2 in extra innings. We were defeated by LQPV 6-3 in round two. We were defeated in round three by YME 12-4 with the majority of their runs happening in one inning. The baseball team ended their season with a record of 10-11.**
- 4. The golf team ended their season with 3 athletes making it to the 2nd day of the Section meet. They were Sawyer Freese, Kori Bristle & Callie Macht. Callie Macht was very close to making it to State.**
- 5. The track team had a very successful season. The girls' team won the Camden Conference Meet for the first time in many years. We had roughly 24 athletes qualify for the Section meet in Luverne. Of those 24 competitors, 8 athletes in 6 different events qualified for the State Meet in St. Michael-Albertville this past weekend. This season, the girls' team set 11 of the 18 total school records and the boys set three. The girls' team finished in 4th place in the Section Meet.**

Moving on to State are:

- a. Boys Shot -Brady Heiling**
 - b. Girls 3200 - Sam Hultgren**
 - c. Boys Pole Vault - Jack Miller**
 - d. Boys 400 - Javin Mungai**
 - e. Girls Triple Jump - Kori Bristle**
 - f. Girls 4x400 - Kori Bristle, Brielle Janssen, Ella Kienitz, and Annie Bourne**
- 6. Here are some of the team records we made at the Section Meet:**
- a. Girls 200m – 26.99 Adelyn Plagge**
 - b. Girls 3200m – 12:02.75 Sam Hultgren**
 - c. Girls 4x100 – 51.09 Adelyn Plagge, Ella Kienitz, Ella Hultgren, and Callie Jaenisch**
 - d. Girls 4x400 – 4:09.87 Brielle Janssen, Ella Kienitz, Kori Bristle, and Annie Bourne**

- e. Girls 4x800 – 10:00.51 Frida Barrera, Eva LeGare, Sam Hultgren, and Brielle Janssen
 - f. Boys 400m – 50.85 Javin Mungai
 - g. Boys Shot Put – 49’8.5” Brady Heiling
 - h. Boys Pole Vault – 13’4” Jack Miller
7. **Congratulations to Coach Shackelford for being selected the Section 3A “Coach of the Year”.**
 8. **The Benson School District again applied to enter the Camden Conference, but the vote failed 7 to 5.**
 9. **I am recommending a change in some of our admission prices this year. Changing an adult ticket price from \$6.00 to \$7.00 but keeping the student price at \$4.00. Moving our adult season pass from \$80 to \$85 and our student season pass from \$40.00 to \$45.00. See below so you can compare with other Camden school admission prices for their sporting events.**
 - a. **Lakeview - adults \$8/students \$5**
 - b. **Minneota - adults \$8/students \$4**
 - c. **CMCS, Canby, D-B, LQPV, TMB & YME - adults \$7/students \$5**
 - d. **KMS, Ortonville & RCW - adults \$6/students \$4 (Ortonville may increase).**
 10. **I would also like to begin offering an online ticket option through Vanco. Some reasons to offer this option.**
 - a. **Convenience for fans to buy early and enter more quickly.**
 - b. **Better record keeping.**
 - c. **Better organization as far as assigning seats in the Auditorium.**
 - d. **Better use of resources - office staff and play personal printing tickets etc.**
 - e. **More secure than having large amounts of cash at the ticket counter.**

Camden schools using online ticketing:

 - a. **D-B & LQPV - yes, using Gofan.**
 - b. **KMS is considering it.**
 - c. **Canby, CCS, CMCS, Lakeview, Minneota, RCW, TMB & YME are not at this time.**
 - d. **Did not hear back from Ortonville.**
 11. **MSHSL Resolution for Membership. “Why We Play” Presentation and “MSHSL Partnership” Video.**

MACCRAY Elementary School
Board Report
June 10, 2024

- Hiring
 - Elementary/MS Counselor - Drew Anderson
- Reading Curriculum
 - Open Court - trainings coming later this summer
- 24-25 Schedule is complete
- 24-25 Classroom Rosters are complete
- 24-25 Literacy Plan
- Elementary Summer Enrichment Program information
- Thank you, MACCRAY
- Upcoming Events
 - Summer Enrichment Program

Mitchell Kent
Elementary School Principal

Board Report – June 10, 2024

MACCRAY Senior High School

I hope this update finds you all well. At the time of the meeting my family and I will have just wrapped up a day visit to the WWII battleship the USS Massachusetts (BB-59) in Fall River, Mass. and will be on our way tomorrow for a stay near Acadia National Park in northern Maine.

Now that we are into wrap-up mode for the 23-24 school year, here are a few thoughts about the school year:

- 50 seniors graduated at on 5/31. Thank you to Mark and Carmel for representing the School Board.
- This year was an overall improvement from last.
- Discipline referrals were down nearly 10%.
- Minor classroom disruption was the most frequently flagged behavior.
- An online bully report system was put into place near the start of semester two and will be ready for full roll-out next year. It was used primarily by middle school students.

Based off my end of year staff survey:

- Feedback on the dress code, cell phone policy was overwhelmingly positive
- Implementation of the discipline matrix provided clarity for staff and students alike
- Some speedbumps to overcome are largely based on fidelity in day-to-day reminders/implementation.

Ongoing/Upcoming work:

- For all intents and purposes, Back-to-School Workshops are planned, with open house taking place from 12-8 on August 28th.
- We will analyze and improve the discipline matrix based off the year of use and feedback.
- Student handbook work will be ongoing with presentation for you at the August meeting.

Respectfully Submitted,

Judd K. Wheatley
MACCRAY Sr. High School Principal

MACCRAY School Board Update, June 10th, 2024:

- Active in the hiring season, currently MACCRAY's educational postings are placed on EdPost. (SCSU)
 - EdPost updates are done every 7 days.
 - Minnesota School Jobs has received official recognition from the Professional Educator Standards and Licensing Board (PESLB) as the new designated statewide job board for Minnesota. This transition provides public school employers with a new channel to attract job seekers. Public schools will be required to use Minnesota School Jobs for any Tier 1 or Out-of-Field Permission posting beginning July 1, 2024.
 - 6,722 education related jobs currently posted on this site!
- Carpet replacement has begun... Floor to Ceiling is the business in which we have purchased materials from and who is also handling the installation.
- Administration will continue to review and update student and staff handbooks during June and July.
- Matt Captain, new Wabasso High School principal will be completing intern hours with me this summer.
- Mr. Westbrook and I have been collaborating in regards to our mentor and mentee program. Adding some reflective elements to help staff process where they are and what they need as they move through the year.
- Mr. Kent has been in communication with MDE Read Act personnel, Jennifer Schwankl (SWWC), and LETRS representatives to gather materials for staff and complete MACCRAY's Local Literacy Plan. This will be posted on our web page.
- Dennis Laumeyer, Benson Superintendent, served as my mentor this year. SWWC will appoint a year two mentor for me as well. Mr. Laumeyer as a mentor and as a person was great. Extremely helpful program.
- Honored to be able to speak at the 2024 MACCRAY Graduation! Tremendous support in attendance. Witnessed great pride as the graduates crossed the stage... the students and their guests!
- June's homework, as we prepare July and August's board meeting, I will be digging into the impact of the 2024 legislative session. Continually reviewing any changes in ESST and Read Act 2.0.
- Summer 2024: Annual verification of district and school site information for fiscal year 2024-2025
- MDE (EDIAM) Educational Identity & Access Management Security System updates and permissions... I serve as the districts "IOwA" (Identified Official with Authority)
- MACCRAY is working with Lisa Gregoire (SWWC) on a MDE Mentor Grant to provide training and resources to new SpEd teachers.
- Project Update.

FY 2025 Original Budget

		Revised Budget		Original Budget		
<u>Revenues</u>		<u>2023-2024</u>		<u>2024-2025</u>		<u>Difference</u>
General Fund		11,509,652		11,444,992		(64,660)
Food Service		611,600		581,000		(30,600)
Community Service		279,600		269,957		(9,643)
Capital Outlay (LTFM)		447,126		472,788		25,662
Debt Redemption		2,955,511		4,496,518		1,541,007
Totals		15,803,489		17,265,255		1,461,766
		Revised Budget		Original Budget		
<u>Expenditures</u>		<u>2023-2024</u>		<u>2024-2025</u>		<u>Difference</u>
General Fund		10,910,395		10,669,175		(241,220)
Food Service		524,920		562,430		37,510
Community Service		620,594		655,924		35,330
Capital Outlay Includes (H & S)		286,482		214,506		(71,976)
Debt Redemption		2,894,731		3,292,512		397,781
Totals		15,237,122		15,394,547		157,425
FY2025 Original Budget		<u>Revenues</u>		<u>Expenditures</u>		<u>Difference</u>
General Fund		11,444,992		10,669,175		775,817
Food Service		581,000		562,430		18,570
Community Service		269,957		655,924		(385,967)
Capital Outlay Includes (H&S)		472,788		214,506		258,282
Debt Redemption		4,496,518		3,292,512		1,204,006
Totals		17,265,255		15,394,547		1,870,708



**2024-2025 RESOLUTION FOR MEMBERSHIP
IN THE MINNESOTA STATE HIGH SCHOOL LEAGUE
Membership Renewal Form**

This form must be completed once for each school in the district.

Must be completed and submitted to MSHSL NOT LATER THAN JULY 31, 2024. Retain one copy for the school files.

RESOLVED, that the Governing Board or Entity of MACCRAY High School (Name of School) located in the State of Minnesota delegates the control, supervision and regulation of interscholastic activities and athletics (referred to in MN Statutes, Section 128C.01) to the Minnesota State High School League, and so hereby certifies to the State Commissioner of Education as provided for by Minnesota Statutes.

FURTHER RESOLVED, that the school listed is authorized by this, the Governing Board of said school district or school to renew its membership in the Minnesota State High School League; and to participate in the approved interscholastic activities and athletics sponsored by said League and its various subdivisions.

FURTHER RESOLVED, that this Governing Board or Entity hereby adopts the Constitution, Bylaws, Policies, Rules and Regulations of said League and all amendments thereto as the same as are published in the latest edition of the League's *Official Handbook*, on file at the office of the school district or school, or as appears on the League's website, as the minimum standards governing participation in said League-sponsored activities and athletics. Further, the administration and responsibility for determining student eligibility and for the supervision of such activities and athletics are assigned to the official representatives identified by this Governing Board or Entity.

Signing this Resolution for Membership affirms that this Governing Board has reviewed all required membership materials provided by the League which defines the purpose and value of education-based activity and athletic and programs and defines each member school's responsibilities.

Member schools must develop and publicize administrative procedures to address eligibility suspensions related to Student Code of Responsibilities (Bylaw 206.2) violations for students participating in activity and athletic programs by member schools.

The above Resolution was adopted by the Governing Board or Entity of this school or district and is recorded in the official minutes of said Board and hereby is certified to the State Commissioner of Education as provided for by law.

The following is taken from the MSHSL Constitution:

208.00 LOCAL CONTROL

208.01 Designated School Representatives

At the beginning of the League's fiscal year, the governing board of each member school shall designate two (2) representatives who are authorized to vote for the member school at all district, region and section meetings and on mail ballots where member schools are called upon to vote.

One of the designated representatives shall be a member of the school's governing board and the other shall be an administrator or full-time faculty member of the member school.

In school districts with multiple schools, the designated representative from the school district's governing body may represent more than one school and is entitled to one vote for each school they represent.

208.02 Designated Activity Representatives

At the beginning of the League's fiscal year, the governing board of each member school shall select individuals to represent its school in the following areas: (a) boys sports; (b) girls sports; (c) speech; and (d) music.

208.03 Local Advisory Committee

Each school is urged to form an advisory committee for League activities. Committee membership is not limited to but shall include a school board member, a student, a parent, and a faculty member, to advise the designated school representatives on all matters relating to the school's membership in the MSHSL.

June 7, 2024

Josh Austad
MACCRAY School District
711 Wolverine Dr PO Box 690
Clara City MN 56222

Hi, Josh,

On behalf of MREA's 237 public school district members, thank you for your district's membership that helps us proactively engage with legislators and state officials to address Greater Minnesota P-12 education funding and policy issues. With the 2023-24 school year behind us, MACCRAY School District's renewed membership for the 2024-25 school year is fundamental to MREA's advocacy targeting student learning and funding gaps.

Advocacy Focused on Greater Minnesota Education

MREA is your district's voice at the Capitol, and we advocate with education officials and with legislators representing MACCRAY School District to inform them of potential impacts of their decisions. Our recent successes for rural education include:

- READ Act funding improvements for students and teachers
- Postponement of high school civics education requirements
- Additional VPK slots
- Student Teacher Stipend Pilot program funding
- Student Attendance Pilot project sites funded
- *Check out all our recent Accomplishments on the enclosed flyer.*

Count on MREA to work for your district outside the Capitol, too, with:

- Professional development and networking at our Greater Education Summit
- Truth-in-Taxation (TNT) training and templates
- Educator and school program awards celebrating rural education

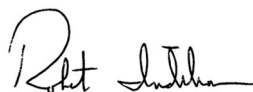
Looking Ahead to a Successful 2025

Looking ahead to the 2025 legislative session, we know that **when we work together, we succeed together**. The Voice for Greater Minnesota Education has never been stronger, and we sincerely appreciate MACCRAY School District's renewed membership. Please send your membership dues and updated contact information by July 15 to ensure our rural voice remains impactful.

Best wishes for a summer of well-being,



Michelle Rinke Koch, MREA Board President
Principal, Menahga Schools



Bob Indihar, MREA Executive Director



MAIL

2233 Roosevelt Rd, Suite 7
St. Cloud, MN 56301

CALL

(320) 762-6574
Toll-Free (833)-MNVOICE

LEARN

www.MREAVoice.org
www.MREASummit.org



MEMBERSHIP RENEWAL INVOICE

Invoice Number: 2425-5000-1505-01

Invoice Date: June 7, 2024

Payment Due: July 15, 2024

Amount Due: \$1885.00

Bill to

MACCRAY School District

Josh Austad

711 Wolverine Dr PO Box 690

Clara City MN 56222

Items	Quantity	Price	Amount
2024-25 ISD 2180 Membership July 1 - June 30			
• Base Fee*	1	\$1100	\$1100.00
• Legislative Fee \$1/APU (maximum of \$1400)	785 APU	\$785	\$785.00
		Total	\$1885.00
		Amount Due	\$1885.00

*Districts sharing superintendents must each join MREA to receive discounted Base Fee of \$825. Contact MREA if Shared District has changed.

CONTACT INFORMATION (Please review and update)

District Name: MACCRAY School District

Primary Contact: Josh Austad

Contact Position Title: Superintendent

Contact Email: austadj@maccray.k12.mn.us

District Phone: 320 - 847-2154

***Shared District:** NA

Superintendent Cell Phone: NEEDED

Principal Place of Business: 711 Wolverine Dr PO Box 690

City, State, Zip: Clara City, MN 56222

Website Address: www.maccray.k12.mn.us

County: Chippewa

SIGNATURE _____

Date _____

Signature is consent to membership and to receive member notices at primary contact's email address.

QUESTIONS? Contact Diane Vosen, Operations Director, at (320) 762-6574.

Minnesota Rural Education Association is a nonprofit 501(c)(4) membership association, and dues are not tax deductible as charitable contributions. We estimate 41.8% of FY25 dues will be attributable to non-deductible lobbying activity and are not deductible under Internal Revenue Code Section 162 as an ordinary and necessary business expense. Notify your accountant.

Thank you for your membership! Please remit this form and check payable to MREA, to:

MREA | 2233 Roosevelt Rd, Ste 7 | St. Cloud, MN 56301.

MACCRAY Public Schools Literacy Plan

2024 - 2025



Updated on 6/5/24

MACCRAY Public Schools Literacy Plan 2024-2025

Purpose

The purpose of MACCRAY's Literacy Plan is to inform staff and families about the ongoing efforts of MACCRAY Public Schools in regard to Literacy and its development in meeting the needs of our students. In addition, local Literacy Plans are developed to provide a common understanding and implementation of the processes and shared goals of the educational system for improving student outcomes. To accomplish achievement and equitable opportunity for all students, processes, and products of continuous improvement in literacy must focus on improving instruction as the driver of change in student performance.

District or Charter School Literacy Goal

MACCRAY will offer professional development in structured literacy for K-3 educators, special education staff providing reading instruction, reading intervention educators and to our administration who assist in selecting curriculum. Following the release of approved curricula for grades K-12 in literacy, MACCRAY will review curriculum to determine what best fits the learning needs of the students. K-5 students will be utilizing the Open Court Curriculum for the 2024-25 school year.

Minnesota READ Act Goal

The goal of the READ Act is to have every Minnesota child reading at or above grade level every year, beginning in kindergarten, and to support multilingual learners and students receiving special education services in achieving their individualized reading goals [Minn. Stat. 120B.12 \(2023\)](#).

Professional Development Plan

Phase 1 - MACCRAY has 4 Phase 1 educators who have completed approved training in evidence-based reading instruction, and 26 more are currently in the process of completing their training. 26 will participate in LETRS (Language Essentials for Teachers of Reading and Spelling) through Lexia. Furthermore, 4 pre-kindergarten through grade five instructional support staff who provide reading support will receive access to training. Our district is awaiting further guidance from the Minnesota Department of Education on approved training programs for instructional support staff. Phase 2 - Our district has no Phase 2 educators currently completing approved training in evidence-based reading instruction, with an additional 16 educators set to receive Minnesota Department of Education approved training during the 2025-26 school year.

Use of Data

Our goal is to have grade-level consistency by providing common planning time for all grade-level teams. Portions of this planning time will allow our grade-level teams to hold data meetings. This information will allow teachers to better differentiate their instruction, based on the needs of our individual students.

Parent Notification and Communication Assessment Results Communication Plan

Family communication is an integral key to a student's successful educational career. Measures of proficiency and progress will be shared with parents and guardians at conferences in the fall and spring. MACCRAY will utilize the parent letter in FastBridge to provide information about progress to parents and guardians. Information will be shared with parents on strategies that can be used at home to support their child's growth in reading. Teachers notify families, in a timely manner, of students who do not meet predetermined benchmark scores and explain literacy supports that will be provided for the student. In addition, as part of the Student Assistance Team process, parents/families are notified when students beyond core and tier 2 instruction are in need of additional interventions.

Each fall, individual student reports regarding MCA scores are provided to each family in grades 3-8, 10, and 11. This information also provides families with their student's progress on the Minnesota Comprehensive Assessments in reading, math, and science.

Academic Benchmark Screening and Progress Monitoring

MACCRAY Schools benchmarks all students in grades K-5 a minimum of three times a year to assess their literacy development. The data collected through benchmark screening is used in conjunction with classroom data to effectively implement the components of Multi-Tiered Systems of Support (MTSS).

Universal and Dyslexia Screening

MACCRAY will be utilizing FastBridge as our universal and dyslexia screeners. In kindergarten and first grade, we are using the earlyReading assessment. EarlyReading is an assessment of essential early reading skills including concepts of print, phonemic awareness, phonics and fluency. In first, second, and third grade we are utilizing the CBMreading assessment. CBMreading is an assessment of print concepts, phonological awareness, phonics and word recognition, and fluency. Data will be collected in the fall, winter, and spring. Students who demonstrate a high risk in reading on the universal screener are given additional diagnostic reading assessments using PRESS. Based on the PRESS diagnostic reading assessment, students with high risk in reading receive direct and systemic interventions in reading.

Grades 4-12 Screeners

In grades 4-12, MACCRAY is waiting for further guidance from the Minnesota Department of Education to determine an appropriate screening measure for students who do not demonstrate mastery of foundational reading skills.

Student Summary Level and Dyslexia Screening Data 2023-24 School Year

For districts currently using one of the three approved screeners, if able, please include benchmark data in this submission. For those transitioning to an approved screener, you will submit data in June 2025.

Summary Data Kindergarten through 3rd Grade

For grades kindergarten through grade three, indicate the number of students:

- universally screened
- students at or above benchmark in the fall and spring.
- students screened for dyslexia
- students identified with characteristics of dyslexia.

Core Reading Instruction and Curriculum - Grades K-5

MACCRAY is currently waiting for further guidance from the Minnesota Department of Education on approved core reading curricula to best meet the needs of our students. The district has implemented UFLI in grades K-3 and is utilizing the Open Court curricula for the 2024-25 school year in grades K-5. Our core reading instruction is based on the Minnesota Department of Education Standards.

Grade	Implemented Curricula	Description of Curricula Use (Foundational Skills, Knowledge Building, Comprehensive or Supplemental)	Instructional Delivery Model (Include Minutes Dedicated to Whole Class and Differentiated Instruction)
KG	Open Court UFLI	Comprehensive Foundational	70 minutes to whole class and 30 minutes of differentiated instruction
1 st	Open Court UFLI	Comprehensive Foundational	70 minutes to whole class and 30 minutes of differentiated instruction
2 nd	Open Court UFLI	Comprehensive Foundational	70 minutes to whole class and 30 minutes of differentiated instruction

3 rd	Open Court UFLI	Comprehensive Foundational	70 minutes to whole class and 30 minutes of differentiated instruction
4 th	Open Court	Comprehensive	70 minutes to whole class and 30 minutes of differentiated instruction
5 th	Open Court	Comprehensive	70 minutes to whole class and 30 minutes of differentiated instruction

Core ELA Instruction and Curriculum Grades 6-12

MACCRAY is currently waiting for further guidance from the Minnesota Department of Education on approved core ELA curricula to consider.

Multi-Tiered Systems of Support (MTSS)

MTSS provides a framework that incorporates screening, progress monitoring, and data-based decision-making to provide effective instruction. It provides support to all students to ensure mastery of grade-level content standards. The tiers of MTSS provide varying levels of support for students who are struggling to reach mastery as well as those to exceed grade level.

Data-Based Decision Making for MTSS Literacy Interventions

MACCRAY has implemented and continuously strives to improve the implementation of the Minnesota Multi-Tiered Systems of Support (MnMTSS) Framework. The district analyzes student outcomes and needs to design and deliver ongoing evidence-based instruction and interventions. Targeted instruction is guided by various data and assessments. The district monitors student progress and evaluates the fidelity of its programs. Continuous improvements will be informed by relevant guidance from the READ Act.

Diagnostic Assessment

District leadership promotes the use of assessment prior to instruction as a means of effectively differentiating instruction for all students. Students who score below proficiency on benchmark assessments then receive follow-up assessments to determine their specific needs. Diagnostic assessments are used to further identify specific literacy deficits.

Progress Monitoring

Progress monitoring processes allow staff to individually assess students on a frequent and ongoing basis using a wide variety of tools. This data is used by staff to differentiate reading instruction and allows for focus on individual student growth toward proficiency. MACCRAY is continually moving to more effectively collect, manage, and use reading data in planning, implementing, and monitoring instruction to analyze the gap in proficiency for all K-Grade 3 students.

Ensuring Progress and Closing the Gap

The assessments are conducted for various reasons: to identify students who need further instruction; to determine specific skill areas that need to be addressed, and to monitor progress towards reading proficiency.

Providing Reading Support for All Students

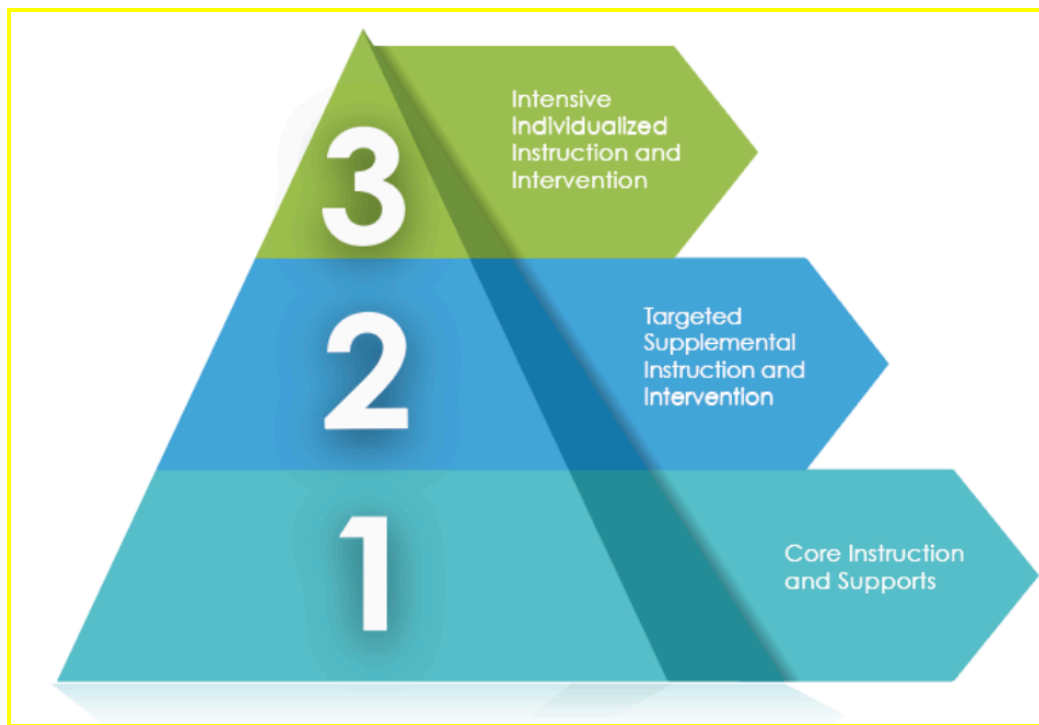
Reading is the cornerstone of all learning. In each subject area, the ability to read and comprehend written material is critical. Supporting the development of capable readers at every level is our goal; this is true for our educators, families, and community.

Comprehensive, evidence-based structured reading instruction includes strategies to develop skills and concepts in these areas:

- **Comprehension:** deriving meaning from what is being read.
- **Vocabulary:** a process of learning and knowing the multiple meanings of words and applying the correct meaning in context.
- **Fluency:** the ability to read with speed, accuracy and proper expression.
- **Phonics:** understanding the relationship between written letters and spoken words including how letters correspond to sounds and then applying this to reading and spelling.
- **Phonemic Awareness:** the ability to notice and think about the individual sounds of language in spoken syllables and words.

A variety of interventions are available to students not reading at or above grade level in kindergarten through grade 5. A primary or universal level of support and instruction is provided to all students in the classroom. Interventions are implemented depending on assessment data and student performance. Teachers inform families of these interventions and their children's progress.

After benchmark screening has been completed, data will be analyzed by the classroom teacher, intervention coach, data coordinator, building administrator, Multilingual coordinator, and Title I teacher to identify students who need further instruction and placement into the appropriate Tier level.



A. Tier 1 Universal Level of Support for All Students: Grade Level Core Classroom Instruction

- The core grade-level classroom research-based curriculum resources include Jolly Phonics and Open Court.
- Kindergarten through grade 5 teachers utilize numerous forms of read-aloud and silent reading opportunities for students on a daily basis.
- Technology has been integrated to provide enhanced instruction for students at all ability levels.

B. Tier 2 Level of Support

Based on benchmark screening, when students are not meeting or exceeding reading proficiency levels, the intervention support and classroom teachers meet to determine which qualifying students will receive which type of tier 2 levels of reading support in grades kindergarten through grade 5. In addition to a rigorous core grade-level curriculum, tier 2 support provides a coordinated intervention system to accelerate student reading achievement to grade level. Tier 2 supports will be provided by Title 1 staff and Multilingual staff as needed.

C. Tier 3 Level of Support

Intensive Tier 3 support is provided to students who continue to demonstrate an extensive need for reading intervention and are well below grade level expectations. Intensive Tier 3 interventions that focus on individual skills and strategies to address significant areas of growth. Families are notified as students move to this Tier. PRESS Interventions from the Minnesota Center for Reading Research at the University of Minnesota are used, along with various research-based interventions. Tier 3 support will be provided by the classroom teacher with support from the intervention coach and multilingual staff.

The role of the Intervention Coach is to find appropriate research-based interventions, and support classroom teachers and students as they complete interventions. The coach will perform interventions in some cases.

Classroom teachers with students identified as Tier 3 will consult with the Intervention Coach to determine appropriate steps.

Additional Supports

- **Special Education:** Classroom teachers and Special Education teachers will collaborate and be in constant contact to determine an individualized support plan for instruction during MTSS time for special education students. Whether this plan includes pull-out or push-in, the special education student will receive services during MTSS from the classroom teacher and special education teacher combined. For instance, if a special education student has a non-academic IEP, the student can receive services from either a classroom teacher or a special education teacher depending on their needs.
- **Student Assistance Team (SAT):** *Team members: Social Worker, Intervention Coach, Special Education Coordinator, Data and Assessment Coordinator, Principal.* The function of SAT is to support the teachers and students as the potential for interventions beyond the general education classroom increases. SAT does not serve in the capacity to qualify students for special education, rather, the ultimate goal is to find an intervention that meets the needs of the student without the implementation of an individualized education plan (IEP). Should the individual interventions not be successful, a special education evaluation will be considered.
- **Multilingual Support:** The MTSS team will work in conjunction with the MACCRAY ML coordinator to best provide appropriate interventions and accommodations for our English Learner students. Refer to the document below:

https://www.maccray.k12.mn.us/sites/maccray.k12.mn.us/files/files/Private_User/was_senaarj/LIEP%20MACCRAY-published.pdf

Action Planning for Continuous Improvement

MACCRAY has prioritized the full implementation of evidence-based literacy instruction in grades K-6 during the 2023-24 school year and will maintain this focus through the 2024-25 and 2025-26 school years. MACCRAY is committed to ongoing professional development in reading and supporting grade levels in adopting evidence-based literacy practices. As part of its continuous improvement efforts, the district is evaluating Tier I literacy curricula used in grades K-12 and following guidance from the Minnesota Department of Education to determine the next steps. In the 2023-24 school year, the district implemented UFLI in grades K-3 and will continue to monitor the program to ensure it is implemented with fidelity. In addition, MACCRAY will enhance their MnMTSS Framework to ensure success for all students.

Professional Development

- Data Team meetings that are held quarterly, at a minimum.
- Common grade-level planning time required 30 min per week.
- Group PLC Meeting the second Wednesday of each month.
- MTSS/SAT informational presentation at back-to-school inservice.



Teacher Contract

The School Board of Independent School District 2180 of the State of Minnesota, Clara City, Minnesota, enters into this

agreement, pursuant to M.S. 125.12 as amended, with Kaitlynn Kienholz a legally qualified and licensed teacher who agrees to teach in the public schools of said district as Health/Physical Education Teacher for the school year **2024-2025**.

The following provisions shall apply and are a part of this contract:

- Basic Services:** Said teacher shall faithfully perform the services prescribed by the school board or its designated representative, whether or not such services are specifically described in this contract, abide by the rule and regulations as established by the school board and State Board of Education, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the school district as assigned in such grades or subjects for which the teacher has the necessary license.
- Duration:** This contract is subject to the provision of M.S. 125.12 as amended and to all laws, rules and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination and discharge for cause of teachers. Thereafter this contract shall remain in full force and effect except if modified by mutual consent of the school board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S.125.12.
- Duty Year:** The teacher's duty year and vacation days shall be as adopted by the school board, and the teacher agrees to teach on those legal holidays on which the school board is authorized to conduct school if the school board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the school board.
- Additional Services:** The school board, or its designated representative, may assign the teacher to extracurricular, co-curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extracurricular, co-curricular or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The school board, or its designated representative, may make any additions or amendments during the duty year as shall be necessary. Said extracurricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's Continuing Contract rights unless the words "continuing contract" are recorded immediately following the assignment.
- Reference:** This contract shall be subject to the agreement between the school district and the exclusive representative if any, and the provisions of the Public Employment Labor Relations Act as amended.
- Special Provision:** (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service	Additional Compensation
1. _____	\$ _____
2. _____	\$ _____

7. **In Consideration** thereof, the school board agrees to pay said teacher the following annual salary:

\$ 43,00	For Basic Services: BA Yr 0
\$	For Additional Services as set forth in paragraph 6
\$ 43,000	Total salary, exclusive of fringe benefits.

Such salary shall be paid as authorized and in such installments during the terms of the year as may be determined by appropriate school board regulation. This contract shall be effective only after it has been authorized by the school board in appropriate action, recorded in its minutes, and executed by the parties.

IN WITNESS THEREOF I have subscribed my signature this 22 day of May, 2024

Teacher: Kaitlynn Kienholz

IN WITNESS THEREOF we have subscribed our signatures this _____ day of _____,

Independent School District No. 2180

Clerk: _____

Chairperson: _____



Teacher Contract

The School Board of Independent School District 2180 of the State of Minnesota, Clara City, Minnesota, enters into this agreement, pursuant to M.S. 125.12 as amended, with Drew C. Anderson a legally qualified and licensed teacher who agrees to teach in the public schools of said district as Counselor for the school year **2024-2025**.

The following provisions shall apply and are a part of this contract:

- Basic Services:** Said teacher shall faithfully perform the services prescribed by the school board or its designated representative, whether or not such services are specifically described in this contract, abide by the rule and regulations as established by the school board and State Board of Education, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the school district as assigned in such grades or subjects for which the teacher has the necessary license.
- Duration:** This contract is subject to the provision of M.S. 125.12 as amended and to all laws, rules and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination and discharge for cause of teachers. Thereafter this contract shall remain in full force and effect except if modified by mutual consent of the school board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S.125.12.
- Duty Year:** The teacher's duty year and vacation days shall be as adopted by the school board, and the teacher agrees to teach on those legal holidays on which the school board is authorized to conduct school if the school board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the school board.
- Additional Services:** The school board, or its designated representative, may assign the teacher to extracurricular, co-curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extracurricular, co-curricular or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The school board, or its designated representative, may make any additions or amendments during the duty year as shall be necessary. Said extracurricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's Continuing Contract rights unless the words "continuing contract" are recorded immediately following the assignment.
- Reference:** This contract shall be subject to the agreement between the school district and the exclusive representative if any, and the provisions of the Public Employment Labor Relations Act as amended.
- Special Provision:** (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service	Additional Compensation
1. _____	\$ _____
2. _____	\$ _____

7. **In Consideration** thereof, the school board agrees to pay said teacher the following annual salary:

\$ 48,760	For Basic Services: MA, Yr 0
\$	For Additional Services as set forth in paragraph 6
\$ 48,760	Total salary, exclusive of fringe benefits.

Such salary shall be paid as authorized and in such installments during the terms of the year as may be determined by appropriate school board regulation. This contract shall be effective only after it has been authorized by the school board in appropriate action, recorded in its minutes, and executed by the parties.

IN WITNESS THEREOF I have subscribed my signature this 30th day of May, 2024

Teacher: Drew C. Anderson

IN WITNESS THEREOF we have subscribed our signatures this _____ day of _____, _____

Independent School District No. 2180

Clerk: _____

Chairperson: _____

MACCRAY PUBLIC SCHOOLS

2024-25 EMPLOYMENT AGREEMENT

With
Jolene Hebrink

JOB TITLE: Instructional Assistant
DEPARTMENT: Title I
REPORTS TO: Principal, Title Coordinator

JOB SUMMARY

Works with students as directed by the Title Coordinator. Additional supervision of students may be assigned by the principal.

TERMS OF EMPLOYMENT

8 Hours – TBD/School Days
Probation Period: 6 months
Wage: \$17.25 per hour
Pay Dates: 15th and 30th of each month
Other fringe benefits per the MACCRAY School Educational Assistant Terms and Conditions of Employment.

EVALUATION

Performance of this job will be evaluated by the Title Coordinator/Elementary Principal.

The provisions of the Terms and Conditions of Employment shall be severable, and if any such provision or the application of any such provision under any circumstances is held invalid, it shall not affect any other provisions of the Terms and Conditions of Employment or the application of any provision thereof.

IN WITNESS WHEREOF, I have subscribed
My signature this 6 day of June, 2024.

Jolene Hebrink
Instructional Assistant

IN WITNESS WHEREOF, we have subscribed
My signature this _____ day of _____, 2024.

School Board Chair

School Board Clerk

MACCRAY PUBLIC SCHOOLS

2024-25 EMPLOYMENT AGREEMENT With Erika Hennen

JOB TITLE: ECSE Part C Summer Services

DEPARTMENT: ECSE

REPORTS TO: Superintendent

JOB SUMMARY

Summer ECSE evaluations for Part C

TERMS OF EMPLOYMENT

As needed based on ECSE Referrals

Wage: \$54.00 per hour

Pay Dates: 15th and 30th of each month

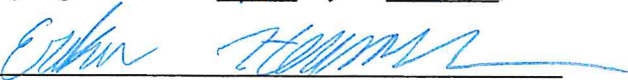
Mileage paid as Federal Mileage Rate.

EVALUATION

Performance of this job will be evaluated by the Superintendent.

The provisions of the Terms and Conditions of Employment shall be severable, and if any such provision or the application of any such provision under any circumstances is held invalid, it shall not affect any other provisions of the Terms and Conditions of Employment or the application of any provision thereof.

IN WITNESS WHEREOF, I have subscribed
My signature this 10 day of 06, 2024.

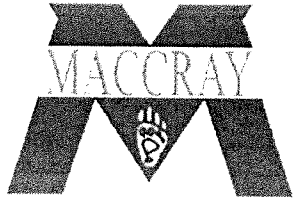


ECSE Teacher

IN WITNESS WHEREOF, we have subscribed
My signature this _____ day of _____, 2024.

School Board Chair

School Board Clerk



MACCRA Y Public Schools

ISD 2180 Maynard – Clara City - Raymond

AGREEMENT TO RESUME TEACHING SERVICES AS FULL-TIME SUBSTITUTE

WHEREAS, Susan Hinrichs has been employed by Independent School District No. 2180, MACCRA Y, ("School District") as a continuing contract teacher; and

WHEREAS, Hinrichs retired from the School District effective at the close of the 2021-2022 school year; and

WHEREAS, the MACCRA Y Education Association ("Association") is the exclusive representative for the teachers employed by the School District; and

WHEREAS, the School District and the Association are parties to a collective bargaining agreement ("Master Agreement") which governs the terms and conditions of employment for teachers; and

WHEREAS, Hinrichs wishes to be a substitute teacher.

WHEREAS, Hinrichs has had an opportunity to discuss her rights under the Master Agreement, Minn. Stat. § 122A.40, and the Teachers Retirement Act, Minn. Stat. Ch. 354, with the Association and legal counsel;

NOW, THEREFORE, IT IS HEREBY AGREED:

1. Reemployment: The School District agrees to reemploy Hinrichs as a .5 Substitute Teacher (79.7 days = 677.45 hours).

2. Waiver of Continuing Contract Rights: As a condition of reemployment, Hinrichs knowingly and willingly waives her continuing contract rights with the School District under Minn. Stat. § 122A.40, as amended, and agrees that her employment with the School District shall be based on an annual, one year fixed term contract with no guarantee of continued employment in subsequent years. Hinrichs acknowledges that the School District is under no obligation to reemploy her for the 2024-25 school year or any subsequent school years and that her employment with the School District will automatically terminate effective at the close of the 2024-25 school year without the necessity of any School Board action, unless the Agreement is renegotiated.

3. Salary Schedule Placement: Hinrichs's salary for the 2024-25 school year shall be at .5 of her salary, totaling \$29,250 (.5 of \$58,500).

4. Other Terms and Conditions of Employment: Upon rehire, all terms and conditions of Hinrichs's employment with the School District other than those discussed above will be governed by the terms of the Master Agreement then in effect.

5. TRA Issues:

A. Contributions: The parties acknowledge that compensation Hinrichs earns after being rehired by the School District is subject to withholding for TRA and the School District is required to make employer TRA contributions on her behalf.

~~B. Impact of Reemployment Upon Pension Benefits: The parties acknowledge that Hinrichs is solely responsible for determining what impact, if any, her reemployment will have on her TRA benefits and that the School District has not made any representations to him regarding the application of TRA laws and regulations to her upon her reemployment.~~

6. 403B: The District is contributing .5 of her scheduled 403B match.

7. Health Insurance: The School District is offering Health Insurance at .5 of the \$9300 contribution which is \$4650 as health insurance or cash in lieu.

8. Effect: The Association and the School District acknowledge that their agreement to resume teaching services shall not be deemed to constitute a precedent or create a past practice which would be applicable to any other member of the bargaining unit or be admissible in any arbitration proceeding.

The undersigned have read the forgoing agreement and by signing below hereby affirm that they fully understand and agree to its terms.

By: 
Susan Hinrichs

Dated: 6/5, 2024

MACCRAY Education Association

By: 
President

Dated: June 5, 2024

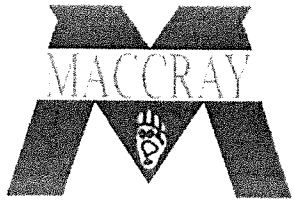
Independent School District No. 2180, MACCRAY

By: _____
School Board Clerk

Dated: _____, 2024

By: _____
School Board Chair

Dated: _____, 2024



MACCRA Y Public Schools

ISD 2180 Maynard – Clara City - Raymond

AGREEMENT TO RESUME TEACHING SERVICES

WHEREAS, Al Reszel ("Reszel") has been employed by Independent School District No. 2180, MACCRA Y, ("School District") as a continuing contract teacher; and

WHEREAS, Reszel retired from the School District effective at the close of the 2019-2020 school year; and

WHEREAS, the MACCRA Y Education Association ("Association") is the exclusive representative for the teachers employed by the School District; and

WHEREAS, the School District and the Association are parties to a collective bargaining agreement ("Master Agreement") which governs the terms and conditions of employment for teachers; and

WHEREAS, Reszel wishes to mentor Special Education Teachers for the School District at .5 time.

WHEREAS, Reszel has had an opportunity to discuss his rights under the Master Agreement, Minn. Stat. § 122A.40, and the Teachers Retirement Act, Minn. Stat. Ch. 354, with the Association and legal counsel;

NOW, THEREFORE, IT IS HEREBY AGREED:

1. Reemployment: The School District agrees to reemploy Reszel as a .5 Mentor Teacher for new special education teachers and do evaluations of special education students.

2. Waiver of Continuing Contract Rights: As a condition of reemployment, Reszel knowingly and willingly waives his continuing contract rights with the School District under Minn. Stat. § 122A.40, as amended, and agrees that his employment with the School District shall be based on an annual, one year fixed term contract with no guarantee of continued employment in subsequent years. Reszel acknowledges that the School District is under no obligation to reemploy him for the 2024-25 school year or any subsequent school years and that his employment with the School District will automatically terminate effective at the close of the 2024-25 school year without the necessity of any School Board action, unless this Agreement is renegotiated.

3. Salary Schedule Placement: Reszel's salary for the 2024-25 school year shall be at .5 of previous salary, totaling \$33,275.

4. Other Terms and Conditions of Employment: Upon rehire, all terms and conditions of Reszel's employment with the School District other than those discussed above will be governed by the terms of the Master Agreement then in effect.

5. TRA Issues:

A. Contributions: The parties acknowledge that compensation Reszel earns after being rehired by the School District shall not be subject to withholding for TRA and the School District shall not be required to make employer TRA contributions on his behalf.

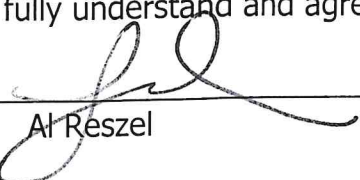
B. Impact of Reemployment Upon Pension Benefits: The parties acknowledge that Reszel is solely responsible for determining what impact, if any, his reemployment will have on his TRA benefits and that the School District has not made any representations to him regarding the application of TRA laws and regulations to his upon his reemployment.

6. 403B: The District is not contributing a 403B match.

7. Health Insurance: The School District is not offering Health Insurance. Reszel may continue on the District's Health Insurance at his own expense.


8. Effect: The Association and the School District acknowledge that this agreement to resume teaching services shall not be deemed to constitute a precedent or create a past practice which would be applicable to any other member of the bargaining unit or be admissible in any arbitration proceeding.

The undersigned have read the forgoing agreement and by signing below hereby affirm that they fully understand and agree to its terms.

By: 
Al Reszel

Dated: 6/7/24, 2024

MACCRAY Education Association

By: 
President

Dated: June 5, 2024

Independent School District No. 2180, MACCRAY

By: _____
School Board Clerk

Dated: _____, 2024

By: _____
School Board Chair

Dated: _____, 2024



Teacher Contract

The School Board of Independent School District 2180 of the State of Minnesota, Clara City, Minnesota, enters into this agreement, pursuant to M.S. 125.12 as amended, with Keegan Foy a legally qualified and licensed teacher who agrees to teach in the public schools of said district as **Special Education Teacher** for the school year **2024-2025**.

The following provisions shall apply and are a part of this contract:

- Basic Services:** Said teacher shall faithfully perform the services prescribed by the school board or its designated representative, whether or not such services are specifically described in this contract, abide by the rule and regulations as established by the school board and State Board of Education, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the school district as assigned in such grades or subjects for which the teacher has the necessary license.
- Duration:** This contract is subject to the provision of M.S. 125.12 as amended and to all laws, rules and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination and discharge for cause of teachers. Thereafter this contract shall remain in full force and effect except if modified by mutual consent of the school board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S.125.12.
- Duty Year:** The teacher's duty year and vacation days shall be as adopted by the school board, and the teacher agrees to teach on those legal holidays on which the school board is authorized to conduct school if the school board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the school board.
- Additional Services:** The school board, or its designated representative, may assign the teacher to extracurricular, co-curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extracurricular, co-curricular or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The school board, or its designated representative, may make any additions or amendments during the duty year as shall be necessary. Said extracurricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's Continuing Contract rights unless the words "continuing contract" are recorded immediately following the assignment.
- Reference:** This contract shall be subject to the agreement between the school district and the exclusive representative if any, and the provisions of the Public Employment Labor Relations Act as amended.
- Special Provision:** (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service	Additional Compensation
1. _____	\$ _____
2. _____	\$ _____

7. **In Consideration** thereof, the school board agrees to pay said teacher the following annual salary:

\$ 46,500	For Basic Services: BA Yr 0
\$	For Additional Services as set forth in paragraph 6
\$ 46,500	Total salary, exclusive of fringe benefits.

Such salary shall be paid as authorized and in such installments during the terms of the year as may be determined by appropriate school board regulation. This contract shall be effective only after it has been authorized by the school board in appropriate action, recorded in its minutes, and executed by the parties.

IN WITNESS THEREOF I have subscribed my signature this 7th day of June, 2024

Teacher: Keegan Foy

IN WITNESS THEREOF we have subscribed our signatures this _____ day of _____,

Independent School District No. 2180

Clerk: _____

Chairperson: _____



MACCRA Y Public Schools
ISD 2180 *Maynard – Clara City - Raymond*

CONTRACT

Establishing the
Terms and Conditions of Employment

By and Between

MACCRA Y Schools

And

Todd Bertram
Elementary School Principal

July 1, 2024 – June 30, 2025

ARTICLE 1 PURPOSE

This Agreement entered into by and between the School Board of MACCRA Y Schools hereinafter called the District, and Todd Bertram hereinafter called the Elementary School Principal, has as its objective the establishment of the terms and conditions of employment for certain management personnel for the period herein established.

ARTICLE 2 DEFINITIONS

- Subd. 2.1 P.E.L.R.A. Of 1971 shall mean the Public Employment Labor Relations Act of 1971, as amended.
- Subd. 2.2 Superintendent shall mean the Superintendent of MACCRA Y Schools or a designated representative.
- Subd. 2.3 School Board shall mean the School Board of MACCRA Y Schools or its designated representative.
- Subd. 2.4 Elementary School Principal shall mean management personnel covered by this agreement.
- Subd. 2.5 Parties shall mean the District and Associations.
- Subd. 2.6 Other Terms not defined in this Agreement shall have those meanings as defined by the P.E.L.R.A..

ARTICLE 3 RECOGNITION

- Subd. 3.1 Appropriate Unit: In accordance with P.E.L.R.A. The District recognizes the Association as the exclusive representative of all management personnel within the bargaining unit certified by the Bureau of Mediation Services. "All employees of MACCRA Y Schools, who are certify by the State Department of Education as Elementary School Principal who are employed for more than 14 hours per week and more than 100 work day per year, and who devote 50% of their time to administrative or supervisory duties in the capacity of an Elementary School Principal."
- Subd. 3.2 Bargaining Unit Dispute. In the event of a dispute between the District and the Elementary School Principal as to the inclusion or exclusion within the bargaining unit of a newly created or modified job classification, either party may petition the Bureau of Medication Services in accordance with the P.E.L.R.A.

ARTICLE 4 ASSOCIATION RIGHTS

- Subd. 4.1 Use of Facilities: The Elementary School Principal shall have the right to use District buildings before or after hours for meetings, scheduling such use with the Superintendent provided that this shall not interfere with or interrupt school operations. Expenses incident to the meeting shall be borne by the Elementary School Principal in Accordance with District policy.
- Subd 4.2 Indemnification: The Elementary School Principal shall indemnify and hold the District harmless against any and all claims, orders, or judgments made against the District in the administration of Section 4.4 of this Article.
- Subd. 4.3 Personnel Files: Elementary School Principal shall have the right to review his individual Personnel file in accordance with applicable Minnesota statutes.
- Subd. 4.4 Meet and Confer: The Elementary School Principal has the right on an annual basis to request two (2) meet and confer meetings with the School Board.

ARTICLE 5 DISTRICT RIGHTS

- Subd. 5.1 Inherent Managerial Rights: The Elementary School Principal recognizes that the District is not required to meet to negotiate on matters of inherent managerial policy, which include but are not limited to, such areas of discretion or policy as the functions and programs of the District, its overall budget, the utilization of technology, the organizational structure, and the selection, direction, or number of personnel.
- Subd. 5.2 Reservation of Managerial Rights: The foregoing enumeration of District rights shall not be deemed to exclude other inherent management rights. Any and all management rights and functions not expressly delegated by this Agreement are reserved to the District.
- Subd. 5.3 Laws, Rules and Regulations: The parties agree to abide by applicable State and Federal Laws, rules established by the State Department of Education, and rules and regulations established by the School Board, provided such rules and regulations are not in conflict with this Agreement.

ARTICLE 6 DUTY YEAR

- Subd. 6.1 The normal duty year shall be considered as 200 days.
- Subd. 6.2 Specific Duty Year: These specific duty days during the calendar period July 1 through June 30 shall be established by the Elementary School Principal and the Superintendent. The Superintendent reserves the right to designate specific calendar days during the period of July 1 through June 30 as mandatory duty days.

Subd. 6.3 Management Commitment: The District and the Elementary School Principal concur that the management nature of the duties and responsibilities of the Elementary School Principal covered by this Agreement requires a commitment to whatever time is necessary to accomplish such managerial duties and responsibilities.

ARTICLE 7 DUTY DAYS

Subd. 7.1 Normal Duty Day:

Subd. 7.11 The Elementary School Principal shall normally be on duty during the period established as the teachers' basic duty day at their building of responsibility or as directed by the Superintendent.

Subd. 7.12 Elementary School Principal, because of his managerial duties and responsibilities agree to commit whatever time is necessary to accomplish such managerial duties and responsibilities.

ARTICLE 8 COMPENSATION

Subd. 8.1 Salary Schedule: The annual salary of the Elementary School Principal, employed by individual continuing contract for the 2024-2025 duty year, is established by Schedule A, attached hereto, and shall be considered part of the Agreement.

Subd. 8.2 Annual Salary: The Elementary School Principal employed by an individual continuing contract will be paid an annual salary. Elementary School Principal employed for a duty year less than that established by Article 6, Section 6.1 and 6.2, shall be paid a prorated annual salary.

Subd. 8.3 Daily Rate: For the purposes of calculating daily rate, the Elementary School Principal annual individually contracted salary divided by the duty year established by Article 6, Sections 6.1 and 6.2 shall equal daily rate.

Subd. 8.4 Mileage: Elementary School Principal shall be reimbursed at the Board rate for the use of their personal automobile to conduct authorized and approved travel on the behalf of the District.

Subd. 8.5 Dues: The Elementary School Principal is encouraged to belong to and participate in appropriate professional, educational, economic development, community, and civic organizations when such membership will serve the best interests of the School District. Accordingly, the School District will pay the membership dues for such organizations (MESPA) as are required, directed, or permitted by the School Board. The Elementary School Principal shall present appropriate statements for approval as provided by law.

Subd. 8.6 Work Stoppage: Elementary School Principal, in the event of a strike or work stoppage by other District employees, shall report for duty to carry out School Board policies and directives.

Subd. 8.7 Stipend: A stipend of \$75 will be paid for supervision of spectator sport athletic events and dances (Homecoming, Sno Week and Jr. High Dances in the evening).

ARTICLE 9 - INSURANCE

Subd. 9.1 Selection: The selection of the insurance carrier & policy shall be made by the School District as provided by law.

Subd. 9.2 Claims against School District: It is understood that the School District's only obligation is to purchase insurance policy and pay such amount as agreed to here-in and no claim shall be made against the School District as a result of a denial of insurance benefits by an Insurance carrier.

Subd. 9.3 Duration of Insurance Contribution: The Elementary School Principal is eligible for School District contribution as provided in this Article as long as the Elementary School Principal is employed by the School District. Upon termination of employment, all School District contributions shall cease. The Elementary School Principal may remain in the plan for 18 months by paying his own premium as provided by M.S. 62A.17.

Subd. 9.4 Eligibility: The School District contribution will be provided to all Elementary School Principals and provided on a pro rata basis for those Elementary School Principals employed on a part time basis.

Subd. 9.5 Benefits: The School District will contribute to the Elementary School Principal up to the amount of \$23,000 each year towards the cost of the health insurance policy premium, with the deductible of his choice.

CORE BENEFITS – 1. Health and Hospitalization insurance.

Subd. 9.6 Highly compensated employee component of the ACA. In the event this Contract will cause or does cause penalties, fees, or fines to be assessed against the School District, the parties agree to reopen negotiations that result in a revised Contract between the parties that eliminates or reduces penalties, fees, or fines to be assessed against the School District.

Subd. 9.7 Long-Term Disability Insurance: The School District shall provide, at its own expense, long-term disability insurance for the Elementary School Principal under the School District's group long-term disability insurance plan.

Subd. 9.8 Eligibility: The eligibility of the Elementary School Principal and the Elementary School Principal's dependent(s) and beneficiary(ies) for insurance benefits shall be governed by the terms of the insurance policies purchased by the School District pursuant to this article.

Subd. 9.9 Claims Against the School District: The School District's only obligation is to purchase the insurance policies described in this article, and no claim shall be made against the School District as a result of denial of insurance benefits by an insurer if the School District has purchased the policies and paid the premiums described in this article.

ARTICLE 10 LEAVES OF ABSENCE

Subd. 10.1 Sick Leave:

Subd. 10.11 All full-time Elementary School Principals shall earn sick leave in combination of ESST at the rate of (148.5) hours (17.5) Days for each year of employment in the school district. All Elementary School Principals will be credited one-year sick leave allowance upon completion of their first day of service. Deductions for absences will be made on the same basis as granted. Part time Elementary School Principals will accrue and be charged sick leave on a pro rata basis.

Subd. 10.12 Unused sick leave days may accumulate to a maximum credit of (1,072) Hours (126) Days of sick leave per Elementary School Principal.

Subd. 10.13 Sick leave with pay shall be allowed whenever an Elementary School Principal's absence is found to have been due to illness which prevented his attendance at school and performance of duties on that day or days.

Subd. 10.14 The Elementary School Principal's sick leave may be allowed for absences due to an illness of the Elementary School Principal's spouse, parent or child as covered by M.S. 181.9413, on the same terms the Elementary School Principal is able to use sick leave benefits for the Elementary School Principal own illness as stated in Article X, Section 1 of the Master Contract.

Subd. 10.15 The School District may require the Elementary School Principal to furnish a medical certificate from the school health officer or from a qualified physician as evidence of illness, indicated such absence was due to illness, in order to qualify for sick leave pay.

Subd. 10.16 In the event that a medical certificate will be required, the Elementary School Principal will be so advised within two (2) working days of return to work.

Subd. 10.17 Sick leave allowed shall be deducted from the accrued sick leave days earned by the Elementary School Principal.

Section 10.1B: Earned Safe and Sick Time (ESST):

Subd. 1. 48 hours of ESST will be accrued annually in combination with Sick Leave.

Subd. 2. ESST hours may accumulate to a maximum of eighty (80) hours. Accrued unused sick and ESST leave may be carried over to the next school year but remain subject to the maximum accrual of 80 hours.

Subd. 3. ESST shall be allowed whenever an employee's absence is found to have been due to reasons set forth in Minnesota Statutes, section 181.9447.

Subd. 4. When permissible by law, the School District may require an employee to furnish documentation indicating any absence in excess of three (3) consecutive days was due to a qualifying event pursuant to Subdivision 3(2.) of this Section, in order to receive ESST pay. The employee will be advised when documentation is required.

Subd. 5. Leave will be deducted from accumulated ESST until ESST is exhausted.

Subd. 6. Approval/Notice: Employee shall provide his/her supervisor with at least seven (7) days advance notice of the need for use of ESST if the need for leave is foreseeable. If the need for ESST is unforeseeable, notice shall be provided as soon as practicable. ESST may be approved only upon the employee's submission of a request using the authorized ESST pay request form available electronically.

Subd. 7. Concurrent Usage. To the extent permissible by law and School District policy, all paid and unpaid leave provided pursuant to this Agreement (including accrued sick leave and ESST) shall be used concurrently with any other paid or unpaid leave provided by law (i.e., FMLA leave, ADA leave, etc.). Sick leave accrued and retained pursuant to Subd. 1. shall not be deemed to be paid leave provided in addition to ESST.

Subd. 8. Separation. An employee shall not be paid for unused accumulated sick leave/ESST upon termination, resignation, retirement, or other separation from employment. If an employee is rehired within 180 days of separation from employment, only ESST accrued after January 1, 2024, and unused at the time of said separation shall be reinstated upon rehire.

Subd. 10.2 Bereavement Leave: Five (5) day's bereavement leave per death in the immediate family will be granted. Immediate family to be defined as follows: wife or husband, son, daughter, mother, father, grandparents, grandchildren, brother, sister, mother-in-law, father-in-law, brother-in-law and sister-in-law. Up to two (2) additional days may be granted for the death of friends and/or relatives. Days used will not be deducted from sick leave.

Subd. 10.3 Emergency Leave: Emergency leave may be granted at the discretion of the Superintendent. All emergency leaves will be deducted from sick leave.

Subd. 10.4 National Convention: The Elementary School Principal is authorized once every three (3) years with prior approval from the Superintendent. Registration, air fare and accommodations will be allowed for expenses.

Subd. 10.5 Child Care Leave:

Subd. 10.51 A childcare leave may be granted by the School District, subject to the provisions of this section to one (1) parent of a child, provided such parent is caring for the child on a full-time basis.

Subd. 10.52 An Elementary School Principal making application of childcare leave shall inform the Superintendent in writing of intention to take the leave at least two (2) calendar months before commencement of the intended leave. In case of adoption, the two (2) calendar month notification shall be waived.

Subd. 10.53 If the reason for the childcare leave is occasioned by pregnancy, an Elementary School Principal may elect to utilize sick leave pursuant to the sick leave provision of the Agreement in lieu of seeking childcare pursuant to this Section. A pregnant Elementary School Principal will also provide at the time of the leave of application, a statement from her physician indicating date of delivery. Said Elementary School Principal making application and receiving approval for childcare leave under the terms of this Agreement may also qualify for sick leave based under the terms of this Agreement provided the sick leave shall not be used between the beginning and ending dates of the childcare leave.

Subd. 10.54 Three (3) days of the yearly accrued sick leave may be allowed for an adoption of a child by a person covered under this master agreement. Pay shall be allowed for this leave and the days of absence shall be deducted from their sick leave.

Subd. 10.55 The school district may adjust the proposed beginning or ending date of a childcare leave so that the dates of the leave coincide with some natural breaks in the school year – i.e. winter vacation, spring vacation, semester break, end of a grading period, end of the school year, or the like. The availability of a substitute may also be considered by the school board in the granting of a childcare leave or the duration thereof.

Subd. 10.56 In making a determination concerning the commencement and duration of a childcare leave, the school board shall not, in any event, be required to: (1) Grant any leave more than twelve (12) months in duration, (2) Permit the Elementary School Principal to return to his or her employment prior to the date designated in the request for Childcare leave.

Subd. 10.57 An Elementary School Principal returning from childcare leave shall be re-Employed in a position which he or she is licensed unless previously discharged or placed on unrequested leave of absence.

Subd. 10.58 Failure of the Elementary School Principal to return pursuant to the date determined under this section shall constitute grounds for termination unless the School District and the Elementary School Principal mutually agrees to an extension of the leave.

Subd. 10.59 A Elementary School Principal who returns from childcare leave within the provisions of this section shall retain all previous experience credit for pay purposes, seniority, and any unused leave time accumulated under the provisions of this agreement at the commencement of the beginning of the leave. The Elementary School Principal shall not accrue additional experience credit for pay purposes or leave time during the period of absence for childcare leave.

Subd. 10.60 An Elementary School Principal on childcare leave is eligible to participate in group insurance programs if permitted under the insurance policy provisions, and the district shall continue to pay their share of the premium for such programs as the Elementary School Principal wishes to retain, commencing with the beginning of the childcare leave. The right to continue participation in such groups' insurance programs, however, will terminate if the Elementary School Principal does not return to the School District pursuant to this section.

Subd. 10.6 Sabbatical Leave: Sabbatical leave may be granted at the discretion of the School District. An Elementary School Principal who returns from sabbatical leave within the provisions of this Section shall retain all previous experience credit, seniority, and any unused leave time accumulated under the provisions of this agreement at the commencement of the beginning of the leave. The Elementary School Principal shall not accrue additional experience credit or leave during the period of absence for sabbatical leave.

Subd. 10.7 Personal Leave:

Subd. 10.71 At the beginning of the school year, each Elementary School Principal shall be granted (34) hours (4) days of personal leave nonrestrictive. Personal days refer to days not covered by any other provision of this agreement.

Subd. 10.72 Requests for personal leave must be made in writing to the Superintendent of Schools at least three (3) days in advance, except in the event of emergencies. All personal leaves must have prior approval.

Subd. 10.73 A personal day shall not be granted for the day preceding or the day following holidays or vacations and the first and last days of the school year.

Subd. 10.8 Professional Leave: Professional Leave may be granted subject to the Superintendent's approval.

ARTICLE 11 PRINCIPAL RETIREMENT

Subd. 11.1 403 (b) Plan: The MACCRAY School District shall maintain a 403(b) retirement saving plan for the Elementary School Principal and will contribute **\$3000** into the plan each year.

ARTICLE 12 GRIEVANCE PROCEDURE

Subd. 12.1 Grievance Definition: A "grievance" shall mean an allegation by an Elementary School Principal resulting in a dispute or disagreement between the Elementary School Principal and the School District as to the interpretation or application of terms and conditions contained in this agreement.

Subd. 12.2 Representative: The Elementary School Principal or School District may be represented during any stop of the procedure by any person or agent designated by such part to act in his behalf.

Subd. 12.3 Definitions and Interpretations:

Subd. 12.31 Extension: Time limits specified in this Agreement may be extended by mutual agreement.

Subd. 12.32 Days: Reference today regarding time periods in this procedure shall refer to working days. A working day is defined as all weekdays not designated a legal holiday by State Law.

Subd. 12.33 Computation of Time: In computing any period of time prescribed or allowed by procedures herein, the date of the act, event, or default for which the designated period to time begins to run shall not be included. The last day of the period so computed shall be counted, unless it is a Saturday, or Sunday, a legal holiday, in which event the period runs until the end of the next day, which is not a Saturday, a Sunday or a legal holiday.

Subd. 12.34 Filing and Postmark: The filing or service of any notice or document herein shall be timely. It is personally served or if it bears a certified postmark of the United States Postal Service within the time period.

Subd. 12.4 Time Limitation and Waiver: Grievances shall not be valid for consideration unless the grievance is submitted in writing to the School District's designee, setting forth the facts and the specific provision of the Agreement allegedly violated and the particular relief sought within **TWENTY DAYS** (20) after the date the event giving rise to the grievance occurred. Failure to file any grievance within such period shall be deemed a waiver thereof. Failure to appeal a grievance from one level to another within the time periods hereafter provided shall constitute a waiver of the grievance. An effort shall first be made to adjust an alleged grievance informally between the Elementary School Principal and the School District's designee.

Subd. 12.5 Adjustment of Grievance: The School District and Elementary School Principal shall attempt to adjust all grievances which may arise during the course of employment of any Elementary School Principal within the District in the following manner:

Subd. 12.51 Level I: If the grievance is not resolved through informal discussions, the School District designee shall give a written decision on the grievance to the parties involved within **FIVE DAYS** after the receipt of the written grievance.

Subd. 12.52 Level II: In the event the grievance is not resolved in Level I, the decision rendered may be appealed to the School District, provided such appeal is made in writing within **FIVE DAYS** after receipt of the decision in Level I. If a grievance is properly appealed to the School District, the School District shall set a time to hear the grievance within **FIFTEEN DAYS** after the meeting, the School District, a committee or representative of the board may be designed by the board to hear the appeal at this level, and report its findings and recommendations to the School District. The School District shall then render its decision.

Subd. 12.6 School District Review: The School District reserves the right to review any decision issued under Level I of this procedure provided the School District or its representative notify the parties of its intention to review within **TEN DAYS** after the decision has been rendered. In the event the School District reviews a grievance under this section, the School District reserves the right to reserve or modify such decision.

Subd. 12.7 Denial of Grievance: Failure by the School District or its representative to issue a decision within the time periods provided herein shall constitute a denial of the grievance and the Elementary School Principal may appeal it to the next level.

Subd. 12.8 Arbitration Procedures: In the event that the Elementary School Principal and the School District is unable to resolve any grievance, the grievance may be submitted to Arbitration as defined herein:

Subd. 12.81 Request: A request to submit a grievance to arbitration must be in writing signed by the aggrieved party, and such request must be filed in the Office of the Superintendent within **TEN DAYS** following the decision in Level II of the grievance procedure.

Subd. 12.82 Prior Procedures Required: No grievance shall be considered by the Arbitrator which has not been first duly processed in accordance with the grievance procedure and appeal provisions.

Subd. 12.83 Selection of Arbitrator: Upon the proper submission of a grievance under the terms of this procedure, the parties shall within **TEN DAYS** after the request to arbitrate, attempt to agree upon the selection of an arbitrator. If no agreement on an arbitrator is reached, either party may request the PELRA to appoint an arbitrator, pursuant to MS 179.70 subd. 4, providing such request is made within **TWENTY DAYS** after request for arbitration. The request shall ask that the appointment be made within **THIRTY DAYS** after the receipt of said request. Failure to agree upon an arbitrator or the failure to request an arbitrator from the PELRA within the time periods provided herein shall constitute a waiver of the grievance.

Subd. 12.84 Submission of Grievance Information: Upon appointment of the arbitrator, the appealing party and the School District shall **five days** prior to the arbitration hearing forward to the arbitrator the submission of the grievance which shall include the following: 1. The issue involved. 2. Statement of the facts. 3. Position of the grievant. 4. The written documents relating to Article 12, Sections 4 and 5 of the grievance procedure.

Subd. 12.85 Hearing: The grievance shall be heard by a single arbitrator and both parties may be represented by such person or persons as they may choose and designate, and the parties shall have the right to a hearing at which time both parties will have the opportunity to submit evidence, offer testimony, and make oral or written arguments relating to the issues before the arbitrator. The proceeding before the arbitrator shall be a hearing de novo.

Subd. 12.86 Decision: The decision by the arbitrator shall be rendered within **THIRTY DAYS** after the close of the hearing. Decision by the arbitrator in cases properly before him shall be final and binding upon the parties, subject however, to the Limitations of arbitration decisions are provided by in the PELRA.

Subd. 12.87 Expense: Each party shall bear its own expense in connection with arbitration including expenses relating to the parties representatives, witness, and any other expenses which the party incurs in connection with presenting its case in arbitration. A transcript or recording shall be made of the hearing at the request of either party. The parties shall share equally fees and expenses of the Arbitrator, the cost of the transcript or recording if requested by either or both parties, and other expenses, which the parties mutually agree, are necessary for the conduct of the arbitration. However, the party ordering a copy of such transcript shall pay for such copy.

Subd. 12.88 Jurisdiction: The arbitrator shall have jurisdiction over disputes or disagreement relating to grievances properly before the arbitrator pursuant to the terms of this procedure. The jurisdiction of the arbitrator shall not extend to propose changes in terms and conditions of employment as defined herein and contained in this written agreement; not shall an arbitrator have jurisdiction over any grievance which has not been submitted to arbitration in compliance with the terms of the grievance and arbitration procedure as outlined herein. The jurisdiction of the arbitrator shall include, but is not limited to, such areas of discretion or policy as the functions and programs of the employer. Its overall budget, utilization of technology, the organizational structure, and selection and direction and number of personnel. In considering any issue in dispute, in the order the arbitrator shall give due consideration to the statutory rights and obligations of the public school district to efficiency manage and conduct its operation within the legal limitations surrounding the financing of such operations.

Subd. 12.89 Duplication: A party shall not institute a grievance action and a Court action at the same time on the same action.

ARTICLE 13: Unrequested Leave of Absence

Section 1. Purpose:

The School Board may place on unrequested leave of absence, without pay or fringe benefits, as many principals as may be necessary because of discontinuance of position, lack of students, financial limitations, or merger of classes by consolidation. The unrequested leave shall be effective at the close of the school year. In the event a principal or assistant principal must be placed on unrequested leave of absence due to discontinuance of position, lack of students, financial limitations, or merger of classes by consolidation the provisions of M. S. 122A.40, as amended, shall apply.

Section 2. Definitions:

Subd. 1. "Principal" shall mean a continuing contract principal or assistant principal appropriately licensed.

Subd. 2. "Seniority" shall mean employment under a continuing contract as principal or assistant principal with a seniority date as determined by Section 3 hereof involving continuous service with the School District. For purposes of seniority, it is understood that a principal on leave of absence pursuant to this Agreement shall continue to accrue seniority during such leave of absence.

Subd. 3. "Association" or "Unit" shall mean the recognized exclusive representative for principals and assistant principals.

Section 3. Establishment of a Seniority List:

Subd. 1. The District shall annually establish a seniority list to be prepared from District records. The list shall be distributed electronically to all members of the principals bargaining unit.

Subd. 2. All principals will have a seniority date on the K-12 principal's seniority list.

Subd. 3. Any principal who disagrees with the order of seniority on the list shall have 20 days from the transmission of the list discuss the matter with the district. Absent an agreement, the matter may be resolved through the contractual grievance process.

Subd. 5. In the event the principals have equal seniority, their seniority ranking shall be determined by whoever has the highest degree in his/her area of certification.

Subd. 6. A principal who has held seniority as a full-time principal shall continue to retain the original seniority date and hold seniority if such principal becomes employed in a part-time position involving continuous service.

Section 4. Placement on Unrequested Leave of Absence.

Subd. 1. The School Board may place on unrequested leave of absence, without pay or fringe benefits, as many principals as may be necessary because of discontinuance of position, lack of students, financial limitations, or merger of classes by consolidation. The unrequested leave shall be effective at the close of the school year. In the event a principal or assistant principal must be placed on unrequested leave of absence due to discontinuance of position, lack of students, financial limitations, or merger of classes by consolidation the provisions of M. S. 122A.40, as amended, shall apply.

Subd. 2. Principals and assistant principals shall be placed on unrequested leave in reverse order of their hiring on the K-12 seniority list.

Subd. 3. Principals may not assert a seniority right into a promotional position.

Subd. 4. For purposes of placement on unrequested leave, only service in the unity as a principal or assistant principal may be counted.

Subd. 5. Principals placed on unrequested leave have the right to return to other positions in the district for which they are licensed and for which they are senior.

Section 5. Reinstatement:

Subd. 1. Principals shall be recalled from an unrequested leave of absence to available positions in the School District in fields for which they are licensed in the inverse order in which they were placed on unrequested leave of absence.

Subd. 2. The School Board shall maintain a recall list in accordance with this Article. This list shall be updated every October 1st, and a copy shall be forwarded to the Association.

Subd. 3. No appointment of a new principal shall be made while there is available, on unrequested leave, a principal who is properly licensed to fill such vacancy. The principals right to reinstatement shall terminate if the principal fails to file with the board by April 1 of any year a written statement requesting reinstatement.

Subd. 4. Notification of available positions shall be by certified mail to the last known address of the principal as recorded in the business office. In the event a principal declines a principal position or fails to notify the School Board in writing of the principal's intentions within thirty (30) days of the date of notification, the principal shall be removed from the recall list.

Subd. 5. A principal placed on unrequested leave of absence may engage in teaching or any other occupation during the period of this leave. Nothing in this Article shall be construed to impair the rights of principals placed on unrequested leave of absence to receive unemployment compensation, if otherwise eligible.

Subd. 6. The unrequested leave of absence shall not impair the continuing contract rights of a principal or result in the loss of any benefits accrued under the Master contract while the principal was employed by the School Board.

Subd. 7. The unrequested leave of absence of a principal who is not reinstated shall continue for a period of three (3) years from the date the principal's unrequested leave of absence began or until the principal fails to respond within thirty (30) days of the date of notification or until the principal submits in writing a request to be removed from the recall list, whichever occurs first.

ARTICLE 14: Duration

Subd. 14.1 Term of Contract: This Agreement shall remain in full force and effect for a period commencing July 1, 2024 except as specifically provided otherwise in the Agreement, through June 30, 2025 and thereafter until modified or terminated pursuant to the PELRA of 1971 as amended.

Subd. 14.2 Modification: if either party desires to modify or terminate this Agreement effective on June 30, 2025, it shall give written notice of such intent no later than April 1, 2025. Unless otherwise mutually agreed, the parties shall not commence negotiations more than 90 calendar days prior to the expiration of this Agreement.

Subd. 14.3 Effect: This Agreement constitutes the full and complete agreement between the District and the Elementary School Principal. The provision herein supersedes and takes precedence over any and all prior Agreement, resolutions, practices, district policies, rules or regulations concerning the terms and conditions of employment.

Subd. 14.4 Finality: It is further agreed that any matters relating to the terms and conditions of employment, whether or not referred to in this Agreement, shall not be open for negotiations during the term of this Agreement

Subd. 14.5 Severability: The provisions of this Agreement shall be severable, and if any provision thereof or the application of any such provision under and circumstances is held invalid, it shall not affect any other provision of the Agreement or the application of any provisions thereof under different circumstances.

Article 15: Severance

Section 1. Terms: Principals who have completed at least 20 years of allowable service within the School District shall be eligible for severance pay pursuant to the provisions of this article upon submission of a written resignation accepted by the school district. Principals shall receive pay in the amount obtained by calculating 25% of the daily rate of pay times the number of unused sick leave days (not to exceed 100 days).

Section 2. Terminated Employment: Severance pay shall not be granted to a principal whose employment has been terminated pursuant to MS122A.40.

SCHEDULE A - Elementary School Principal

2024-2025 - \$ 90,000

Agreed to as the full and complete settlement of the terms and conditions of employment by the signatures of the following representatives of the District and the Elementary School Principal.

Dated this 10 day of June, 2024

Dated this ____ day of _____, 20__



Elementary School Principal

MACCRAY Chairman

MACCRAY Clerk

MACCRAY COMMUNITY ED & REC



SUMMER 2024 ADULT ACTIVITIES



Doubles Tennis League

tennis league.

Pick up those rackets and come out for this great opportunity to play tennis and be part of a fun doubles

Dates: Wednesdays
June 5th – July 24th
(Not June 19th or July 3rd)
Time: 6:00 – 8:00 p.m.
Location: Tennis Courts/Clara City
Cost: \$35.00 per person
Contact *Lindsey Bosch @ 320-894-9122.*



Stay Active & Independent for Life (SAIL)

SAIL is a fitness class that is evidence-based and focuses on exercises that improve strength, balance, and flexibility. SAIL stands for Staying Active and Independent for Life. It is designed for individuals 55+. It is proven to improve health, maintain independence and improve quality of life.

SAIL is fun! SAIL works! You'll be stronger, have better balance, and feel better! This will help you stay active! SAIL is safe! Come join us!

Dates: Summer Session - Tuesdays
June 4th through August 27th
Time: 8:30 – 9:30 a.m.
Cost: \$25.00
Location: Bethany Reformed Church
Instructor: Eileen Brouwer



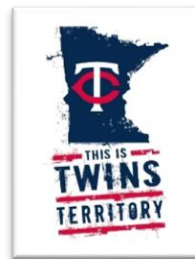
Co-Ed Sand Volleyball League

Grab your friends and let's play some sand co-ed volleyball! Teams can have 4 or 6 players. Teams need an even number of women and men - but can have more women. More details and rules will be sent once a team is registered.

Dates: Tuesdays
June 4th - July 23rd (Not July 2nd)
Time: 7:30 or 8:15 p.m. Games
Location: Sand Volleyball Courts/Clara City
Cost: \$100 per team
Contact *Abigail Pieper @ 320-212-9068.*

Go Minnesota Twins!!!

Day Game vs. Kansas City Royals



Here's your chance to see the red hot Twins and all your favorite players!

Date: Wednesday, August 14th

Who: All ages. Youth 13 and younger must have someone with that is a minimum of 16 years old.

Cost: \$65.00 – includes the charter bus ride and ticket. Food & beverages on your own. Feel free to pack a lunch, but check the Twins website for rules on bringing items into the park.

Time: Leave MACCRAY MS/HS East Parking Lot at 9:00 a.m. & return around 5:30 pm.

Maximum: 27

Deadline to register: July 22nd





MACCRAY Community Ed & Rec

Denise R. Smith, Director

MACCRAY School District

P.O. Box 690; Clara City, MN 56222

320-847-2154, Ext. 1106; smithd@maccray.k12.mn.us

Facebook: Maccray Community Ed & Rec

COURSE REGISTRATION

To register, complete the below requested information and mail to the address listed above along with your payment. Make checks payable to MACCRAY Community Ed & Rec. Or, register online at <https://www.maccray.k12.mn.us/communityed>. "Register and Pay Here". It is listed under adult. You will need to set up an account the first time going into the system.

Participant Name: _____

Address: _____

Email Address: _____

Preferred Phone Number: _____

Activity: _____ Fee: _____

Activity: _____ Fee: _____

* Double Tennis – Partner Name: _____

* Co-Ed Volleyball – Team Name: _____

- List the names of the members of your volleyball team on the back side of this form.

In consideration of participation in the MACCRAY Community Education and Recreation activities, I hereby acknowledge and do enter this program at my own risk, assuming all known and unknown risks. I also agree to indemnify and hold harmless the MACCRAY School District #2180, Community Education, and its employees from any and all injuries I may incur.

Adult Participant Signature: _____

Date: _____



Summer 2024

Activity Packet



Check out
the many fun
summer
activities!

Summer Rec Programs

Camps & Activities

Don't
miss out!
Register!

**SAVE \$10 on Summer Rec fees if
registered by **FRIDAY, MAY 10!** Fees
go up after that date.**

**Register using current grades
2023-24 School Year!**





Welcome to our summer 2024 activity booklet. It is filled with information on summer rec activities, fields trips, Wolverine Kit Klub and summer camp information. Contact me if you have any questions or concerns at smithd@maccray.k12.mn.us or call me at 320-847-2154, ext. 1106. I wish everyone a safe, fun, and enjoyable summer 2023!

Denise Smith, CER Director

REGISTER & PAY

Below are options:

- 1) You can register and pay online:
<https://www.maccray.k12.mn.us/community.ed>. Click on "Pay and Register" and then "Youth". You will have to set up an account the first time using the system.
- 2) Return the registration form and payment to one of the school offices.
- 3) Mail your registration and payment to my attention at MACCRAy, Box 690, Clara City, 56222.

Note:

- Use **CURRENT** 2023-24 grade for registration.
- Your registration will not be complete until payment is made.
- The Early Bird discount of \$10 on **SUMMER REC FEES ONLY** ends on Friday, May 10th. This discount is not on camps and other summer activities.



Youth scholarships are available for all youth activities. To inquire about one, call

Denise at 320-847-2154, Ext. 1106 or email her at smithd@maccray.k12.mn.us.

It is our philosophy that ALL youth should be allowed the opportunity to participate in Community Ed youth programming no matter the family's ability to pay the fees.

Contact me for scholarship information **prior** to registration. **Limited scholarships after deadline dates.**

Clara City Aquatic Center will be open this summer. Contact the city offices at 320-847-2142 for information or questions.

Check out your community library this summer for possible youth programming.

Clara City: 320-847-3535

Raymond: 320-967-4411

Maynard: 320-367-2143



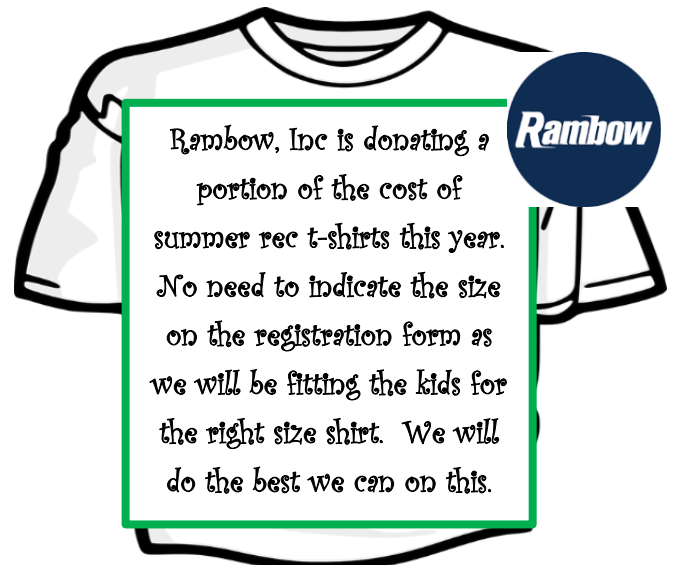
MACCRAY 2024 SUMMER REC

REMINDERS & CHANGES

- * Summer rec will all be in Raymond again this summer, **except t-ball will be in both Raymond and Clara City**. T-ball will be from 8:00 – 8:45 on Mondays and Wednesdays. See t-ball page for additional details.
- * Shuttle busses will be provided to and from Maynard and Clara City. Schedule on summer rec page.
- * Use the **“current”** 2023-24 grade of your child for registration for all activities listed in the booklet.
- * Teams will have “colors” instead of the town that they are from. Colors will be gray, blue, and green. We will do our best to fit your child with the right size t-shirt.
- * Summer rec is **RAIN or SHINE!** If the weather is bad, we will move indoors in the Raymond Event Center, former Raymond school, until the weather improves. For T-Ball in Clara City, we will move into the HS gym if the weather is bad. The practice times will be the same. If a game is cancelled, we will have summer rec during normal practice times – rain or shine.
- * We will again have **Little Cubs**. This is for girls and boys that are completing kindergarten this year. Kids will have the choice of hitting off of a batting tee or live pitching. They will have practice only on Mondays, Wednesdays, and Fridays. They will not travel to games. But, on Wednesdays, Little Cubs will have a game instead of practice. Teams will be randomly picked, and similar Level A rules will apply for the games. ***The fee is the same as T-Ball.***
- * We will be using REMIND exclusively to communicate to parents about summer rec information.



A huge thanks goes to the
MACCRAY 2180 Foundation
for a generous grant towards
the cost of the summer rec t-
shirts so that we can offer them
for free to our kids!



MACCRA Y 2024 SUMMER REC

Teams & Practice Times (both boys & girls)

"A" Ball - Grades 1 & 2: 9:15 – 10:15 a.m.

"AA" Ball – Grades 3 & 4: 10:30 – 11:30 a.m.

"AAA" Ball - Grades 5 & 6: 10:30 – 11:30 a.m.

Games are Tuesdays & Thursdays – Times Vary



Little Cubs

Grade: "Completed" Kindergarten

Time: 9:15 – 10:15 a.m.

Mondays – Wednesdays – Fridays

Starts: Monday, June 10, 2024

Ends: Monday, July 15, 2024

Games: Wednesdays

Tennis

Mondays & Fridays - 9:15 – 11:30 a.m.

Free if in the ball program and player does it after/before ball practice. Ends on Wednesday, July 17th.



If only doing tennis, the fee is \$30.00.

Coaches – Erika Pieper & Greta Meyer

Questions, contact Cassandra,

Summer Rec Director, at

320-212-3436 or

strommerc@maccray.k12.mn.us.

Important Information

- **Start Date: Friday, June 7th.**
- Playoffs are tentatively scheduled for July 16th & 18th with the make-up date of July 19th.
- We encourage both girls and boys to sign up for our ball program. Teams are a mix of both.
- No summer rec on Juneteenth (June 19th) and the week of July 4th.
- The fee for A, AA, AAA is \$50 per participant if paid by **Friday, May 10th - \$60 after that date.**
- The fee for Little Cubs is \$30.00 if paid by **Friday, May 10th - \$40 after that date.**
- Maximum fee will be for three children – *free for 4th or more children. Note on registration form.*
- There are limited scholarships and preference will be given to requests made by May 10th.
- Registration form and payment are due by **Friday, May 10th**, to any of the MACCRA Y offices or mailed to Denise at MACCRA Y, Box 690, Clara City, 56222. You can also register & pay online. Late fees will apply after this date.
- A complete practice and game schedule will be distributed the first day of summer rec.
- REMIND team code information will be given out the first week.



Shuttle Bus Times

Bus Stop Maynard: front of old school. Bus Stop Clara City: MS/HS east main entrance.

9:15 – 10:15 Practice

- **Pick-Up:** 8:45 Maynard & 9:00 Clara City **Return:** 10:45 Clara City & 11:00 Maynard

10:30 – 11:30 Practice

- **Pick-Up:** 10:00 Maynard & 10:15 Clara City **Return:** 11:45 Clara City & 12:00 Maynard



2024 SUMMER REC T-BALL



- **Who:** Kids ages 4 years old to pre-Kindergarten
- **Where:** Raymond - JV Field/Behind Raymond Event Center (old school)
Clara City - Baseball Field/Front of High School
- **When:** Mondays & Wednesdays (Not on Juneteenth – June 19th)
- **Time:** 8:00 – 8:45 a.m.
- **Begins:** Monday, June 10th
- **Ends:** Monday, July 15th
- **Cost:** \$30 if paid by Friday, May 10th - \$40 after that date.
- **Questions:**
 - Contact Cassandra at 320-212-3436 or strommerc@maccray.k12.mn.us.

T-Ball Games

Ages: 4, 5, and 6

Dates: Tuesdays

June 18th and 25th

Location: Varsity Softball Field in Raymond
Behind Former Raymond School

Time: 6:30 – 7:30 p.m.



*Note: You do not need to be part of the summer rec morning program to participate in these games.

Questions - contact Debi Brandt at 320-905-2346.



**Scholarships available by calling
Denise at 320-847-2154, Ext. 1106.
Limited scholarships after Friday,
May 10th.**



Wolverine Kit Klub



Kits are what wolverine young are called.

Sign up your kids for this summer's Kit Klub! Kids will have a chance to do crafts, have reading time, and friendship time playing on the playground and in the gym. Each time will be a new theme. Kids will have the chance to even learn sign language!

Dates: *Tuesdays and Thursdays*

June 11th, 13th, 18th, 20th, 25th, 27th

Grades: *Kindergarten – 5th Grade (completed)*

Time: *1:00 – 3:00 p.m.*

Location: *Elementary Cafeteria*

Fee: *\$5.00 per kid per time. State on the registration form which dates your child(ren) will be attending and pay accordingly.*

Deadline: *Wednesday, June 5th*

Staff: *Amy Schwab and Kit Klub Staff*



Questions, contact Amy at 701-230-2692

Wednesday Fun Trips



Willmar Destination Playground – Robbins Island

Date: Wednesday – June 12th

Grades: Kindergarten – 6th

Cost: \$15.00

Pack a snack and bring water.

Bus pickup and estimated drop-off times at the schools:

Clara City – MS/HS Entrance: Pick-up 12:45 – Return 4:30 p.m.

Raymond – Front Old School: Pick-up 1:00 – Return 4:15 p.m.



Dorothy Olson Aquatic Center - Willmar

Date: Wednesday – June 26th

Cost: \$15.00

Pack a snack and water.

Bus pickup and estimated drop-off times at the schools:

Clara City – MS/HS Entrance: Pick-up 12:45 – Return 4:30 p.m.

Raymond – Front Old School: Pick-up 1:00 – Return 4:15 p.m.



Hutchinson Aquatic Center - Hutchinson

Date: Wednesday – July 10th

Cost: \$20.00

Pack a lunch, snacks, and water.

Bus pickup and estimated drop-off times at the schools:

Clara City – MS/HS Entrance: Pick-up 11:15 – Return 5:00 p.m.

Raymond – Front Old School: Pick-up 11:30 – Return 4:45 p.m.



Big Kahuna Fun Park - Spicer

Date: Wednesday, July 17th

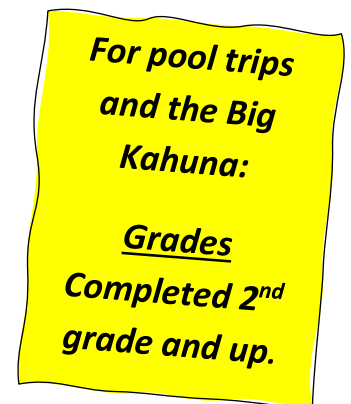
Fee: \$40.00

Pack snacks & water or money for concessions.

Bus pickup and estimated drop-off times at the schools:

Clara City - MS/HS Entrance: Pick-Up at 12:00 – Return 5:30

Raymond – Front Old School: Pick-Up at 12:15 – Return 5:15



Deadline to register for Wednesday trips is one week prior to the trip.



Go Twins!!!



Day Game vs.
Kansas City



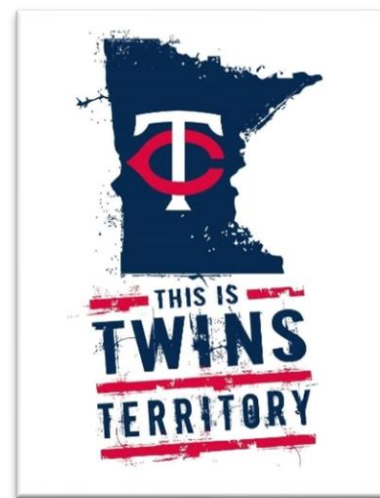
Wed, August 14th



All ages. Youth 13
and younger must
have someone with that is
a minimum of 16 years old.



\$65.00 – includes the charter bus
ride and ticket. Food & beverages
on your own. Feel free to pack a lunch,
but check the Twins website for rules on
bringing items into the park.



Bus will leave the MACCRAY
MS/HS East Parking Lot at 9:00 a.m. & return
around 5:30 pm.

To register, go to <https://www.maccray.k12.mn.us/communityed> – Click on “Pay and Register” – “Adult”. You will need to set up an account the first time going into the system.

Deadline to register – July 22, 2024



Clara City Aquatic Center 2024

(Tentative Schedule-Subject to Staffing and Other Changes)

Open Date: Friday-June 7th to Friday August 23rd

Hours: Monday - Friday 12:30 p.m. to 7:00 p.m.

Saturdays 12:30 p.m. to 5:00 p.m.

Sunday: Closed

Admission: \$5.00/person/day

\$500/Day Free Swim Sponsorship Fee

Swimming Lessons: Learn to Swim Program (\$45)

Contact the city offices at 320-847-2142 for information or questions.



Clara City Farmers Market

When: Mondays

Dates: Starts June 3rd through September 30th

Where: Clara City Community Park

Time: 4:30 – 7:00 p.m.



Kids Crafts with Char – 1st and 3rd Mondays from 4:30 – 5:30 in park shelter.

Kids Entrepreneur Day is the 2nd Monday of each month. Kids who have crafts, art, baked goods can set up a table and sell at the Farmers Market. Please register with Char at the Clara City Public Library at 320-847-3535.

Questions, contact Jill Canatsey at 320-321-3411.



Deadline to register is one week prior to start date of camps.



Scholarships are available for camps. Call Denise at 847-2154, Ext. 1106



Baseball Camp

Catching, fielding, throwing, and batting....you will learn all the fundamentals at this baseball camp. Get ready for the summer baseball season! Two players will be randomly selected to be bat boys at a varsity baseball game!

Date: Saturday, May 11th

Cost: \$15.00

Grades & Time: 1st – 3rd: 1:00 – 2:00 p.m.

Location: Raymond JV Baseball Field

4th – 6th: 2:00 – 3:00 p.m.

Coaches: Nate Hebrink and Tyler Wrede



Softball Camp

Learn all the fundamentals of softball at this camp – throwing, fielding, catching, and batting. Join the fun and be ready for the summer softball season.

Date: Saturday, May 11th

Cost: \$15.00

Grade: 3rd – 6th

Location: Raymond Varsity Softball Field

Time: 10:00 a.m. – 12:30 p.m.

Coaches: Nancy Thoma



Elementary Dance Camp

Calling all elementary girls wanting to see what it takes to be on the school dance team. This camp will teach dance moves, jumps, and teamwork. Enjoy making new friends and working hard on dance skills.

Dates: Monday through Thursday: June 10th – 13th

Cost: \$30.00 – includes a t-shirt!

Grades & Times: K-2nd: 5:30 – 6:15 p.m.

Location: Elementary Double Gym

3rd – 6th: 6:30 – 7:30 p.m.

Coaches: Head Coach Janie Albertson



There will be a dance performance the last 15 minutes of each session on Thursday, June 13th. It will be a Disney theme dance.

Deadline to register is one week prior to start date of camps.



Scholarships are available for camps. Call Denise at 847-2154, Ext. 1106



Starter Tennis Camp – Boys & Girls

Enjoy learning tennis basics including forehand, backhand, serves, court etiquette and scoring.

Date: Monday, June 3rd

Cost: \$20.00

Grades & Time: K - 3rd: 5:30 – 6:30 p.m.

Location: Clara City Tennis Courts

4th – 6th: 6:30 – 7:30 p.m.

Coach: Lindsey Bosch



Boys & Girls Basketball Camp

This camp will teach breakdown drills, fundamental play, and team scheme along with situational games. Great opportunity to learn and advance your basketball skills!

Dates: Tuesday through Thursday, July 23rd – 25th

Grades & Times: 1st – 2nd: 12:30 – 1:30 p.m.

Cost: \$35.00 – includes a t-shirt

3rd – 4th: 1:30 – 2:30 p.m.

Location: Elementary Double Gym

5th – 6th: 2:30 – 3:30 p.m.

Coaches: Head Boys Coach Lucas Post

7th – 8th: 3:30 – 5:00 p.m.

& Head Girls Coach Shaun Condon



Higher Heights Volleyball Camp

This camp will teach all the fundamentals of volleyball and it is a great starter for our young athletes and a way to improve skills for our most experienced volleyball player.

Dates: Monday through Wednesday – August 12th – 14th

Cost: \$45.00 – includes a t-shirt

Grades & Times: K – 3rd: 4:30 – 5:30 p.m.

Location: Elementary Double Gym

4th – 6th: 5:30 – 6:45 p.m.

Coach: Varsity Coach Tory Brouwer

Campers will be honorary volleyball players at a fall varsity volleyball game!



Wolverine Football Camps



Date: Monday through Thursday, July 29th – August 1st
Grades/Times: 2nd and 3rd at 5:00 – 6:15 p.m. (Prep for Fall Flag Football)
4th and 5th at 6:30 – 7:45 p.m. (Prep for Fall 56er Football)

Date: Monday through Thursday, August 5th – 8th
Grades/Times: 6th and 7th at 6:00 – 7:30 p.m. (Prep for Junior High Football)

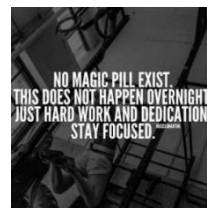
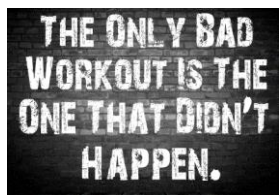
Location: TBD – Either Maynard or Clara City. If bad weather, it will be in the HS gym.

Bring: Shorts, t-shirts, and tennis shoes or football cleats. This is a NO contact camp.

Purpose: Youth campers will receive fundamental instruction in a positive atmosphere. Campers will learn all aspects of football including positions, techniques, equipment, running form, and safety. Each athlete will receive instructions on how to safely play football while having fun.

Cost: \$50.00 (Includes a t-shirt)

Coaches: MACCRAY Football Coaching Staff



WOLVERINE Summer Workout

Workouts will consist of cardio and weightlifting along with some agility and conditioning. This is open to any student willing to work hard to get in better shape and wanting to be more successful in sports.

Note: This is for 6th grade and above.

Dates/Times: Starts on Monday, June 3rd & ends on Friday, August 2nd
* No lifting/workout the week of July 4th
* Session Times/Morning Hours: 6:00, 7:00, and 8:00

Location: High School Fitness Center

Cost: \$65

Coaches: Cole Christopher and Abigail Pieper



Denise R. Smith, Director
MACCRAy School District
P.O. Box 690; Clara City, MN 56222
320-847-2154, Ext. 1106; smithd@maccray.k12.mn.us

***Each participant needs his/her own form. If needed, make additional copies.**

***Note – you can pay and register online – <https://www.maccray.k12.mn.us/communityed>.**

Child's Name: _____

Age: _____ Gr: _____ Gender: _____ Special Needs: _____

Parent/Guardian: _____

Address: _____ Zip _____

Preferred Phone: _____

Email: _____

T-Shirt (Circle): Yth XS : Yth S : Yth M : Yth L : Adult S : Adult M : Adult L : Adult XL

- **T-shirt sizes needed for camps only – not for summer rec. We will be fitting the kids for their shirts.**

ACTIVITY <i>(include time preferred for Wolverine Workout)</i>	FEE <i>(Note the fees on summer rec information if paid after May 10th)</i>

Total Due: _____ (Playing both morning and night baseball – deduct \$10.)

In consideration of participation in the MACCRAy Community Education and Recreation activities, I hereby acknowledge and do enter this program at my own risk, assuming all known and unknown risks. I agree to indemnify and hold harmless the MACCRAy School District #2180, community education, and its employees and the City of Raymond and its employees from any and all injuries that may occur. All persons under the age of 18 years old must have a parent/guardian signature to participate in this activity. I also authorize emergency medical treatment of the above named child by qualified medical and emergency personnel if needed.

Parent/Guardian Signature (if applicable): _____

Date: _____

Save \$10 on summer rec fees if you register and pay by Friday, May 10th. Fees go up by \$10 after this date. Family maximum for summer rec – 3 children; 4 or more are free.

**Scholarships available for programming.
Call Denise at 320-847-2154, Ext. 1106 for more information.
Limited scholarships after Friday, May 10th.**