



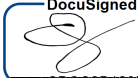
## **RESOLUTION REGARDING THE SCHOOL BOARD'S GUIDING PRINCIPLES FOR BUDGET WORK**

The Board will be guided in making budget decisions by our vision of a community that pursues equity, where each person belongs and thrives; and by our mission of empowering growth, connection, and success for all members of our learning community.

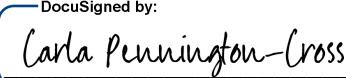
The Board expresses the following foundational principles that we expect our District community to honor as we participate in budget work. Within available resources, we will:

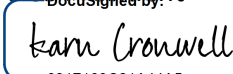
1. Be collaborative and accountable, with as much transparency as legally allowed, in making decisions about the District budget.
2. Actively seek and honor multiple perspectives and ensure safe spaces for all voices. Retaliation and marginalization will not be tolerated at any level.
3. Create meaningful opportunities for staff, families, and community members to share ideas and participate in budget discussions. We will ensure that their input is evaluated fairly and impartially.
4. Apply the District Equity Lens in evaluating the merits of any budget recommendations, always keeping in mind our primary purpose of delivering the highest quality education to all our students.
5. Require that all recommendations to the Board be supported by objective standards, data and benchmarks, to assess the educational impact of budget adjustments.
6. Consider non-staffing reductions before staffing reductions, to the extent budget reductions are necessary.
7. Expect regular and timely communications and reports from administrators throughout the budgeting process. We expect budget proposals to be presented to the Board and the District community with ample time to evaluate and respond to them, prior to any required vote by the Board.
8. Communicate regularly and honestly with the District's staff, families, and community about the budget process, the District's fiscal status, and the Board's decisions.
9. Evaluate and revise our Board policies to ensure that, going forward, the District community receives timely and accurate information about our fiscal status and has ongoing opportunities to participate meaningfully in the budgeting process.

The undersigned, being all of the members of the Board of Education of the Glendale-River Hills School District, have executed this resolution this 3rd day of April, 2024.

DocuSigned by:  
  
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Danielle Bailey  
President

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Andrew Franklin  
Clerk

DocuSigned by:  
  
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Carla Pennington-Cross  
Vice President

DocuSigned by:  
  
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Karn Cronwell  
Assistant Clerk

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Ben Wynn  
Treasurer