



URSULINE
ACADEMY
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Principal Search

URSULINE ACADEMY OF DALLAS
JULY 1, 2025





The Position

Ursuline Academy of Dallas seeks an inspiring Principal to lead its vibrant community in accordance with the mission of the Academy, beginning July 2025. The Principal, who reports to the President, is a facilitator of the community of faith and the educational leader of the school. Working closely with the President, the faculty, staff, and students, as well as parents and the community at large, the Principal is responsible for the daily operation of the school and the teaching-learning process.

View job description [here](#).



About Ursuline Academy

An Independent Catholic college preparatory school sponsored by the Ursuline Sisters, the Academy is the oldest continuously operating school in Dallas and the oldest all-girls school in Texas. This year Ursuline Academy is celebrating its Sesquicentennial, honoring an extraordinary 150-year history of academic excellence, innovation, and service.

Ursuline Academy is proud of the active participation of parents, students, faculty, staff, and alumnae. The community's passion and commitment create a special atmosphere where everyone feels valued and supported. The Academy takes immense pride in its academic and programmatic innovation, which is seamlessly integrated with the school's rich traditions. This approach fosters a love for learning, cultivates leadership skills, and instills the core value of *Serviam* (I will serve). Students and alumnae excel academically, and embrace a sense of sisterhood, forming lifelong connections and supporting one another throughout their journeys.

The Academy's mission is deeply rooted in the Ursuline heritage, which traces back to the founding of the Ursuline Sisters by St. Angela Merici in 1535. St. Angela envisioned the important roles that women could play in the Church and the world, and her mission spread throughout Europe. In 1639, the Ursulines became the first women's religious order to establish a presence in the New World, and in 1874, six pioneering Sisters founded Ursuline Academy in the then-frontier town of Dallas.



Today at Ursuline, enrollment reflects a diverse community of 880+ girls in grades 9-12. A dedicated 170-member faculty and staff advances an exceptional academic program that fosters critical thinking, creative problem-solving, and a passion for exploration. While maintaining academic rigor, Ursuline Academy empowers young women to become compassionate leaders in a rapidly evolving global society. The interdisciplinary curriculum promotes cultural awareness and the development of global competencies, aligning with the social teachings of the Catholic Church. As part of its commitment to going beyond borders, Ursuline Academy has established educational and cultural exchanges with 11 schools in countries worldwide.

Enthusiastic community support has enabled Ursuline to thrive and accomplish significant milestones, notably the recent successful conclusion of *The Campaign for Ursuline: Act, Move, Believe*, raising over 85 million dollars and funding a transformational campus expansion and extensive renovations. A recognized leader in educational technology, the Academy has been named a Microsoft Showcase School, one of only 36 in the U.S. and the only one in Texas.

Ursuline Academy will continue to build upon its strong legacy through ongoing investment in faculty, the campus, and programs to educate the whole student, providing an exceptional and well-rounded education that is academically strong, values-oriented, and faith-centered.

Mission

Founded in 1874, Ursuline Academy of Dallas is an independent Catholic, college preparatory school for young women sponsored by the Ursuline Sisters.

The mission of Ursuline Academy is the total development of the individual student through spiritual formation, intellectual growth, service to others, and building of community.

Ursuline Academy educates young women for leadership in a global society.



Portrait of the Ursuline Graduate

- Is a woman of faith and reflection.
- Embodies *Serviam* by using her gifts to learn from and serve others.
- Appreciates multiple perspectives and celebrates the uniqueness of all locally and globally.
- Encourages and exemplifies integrity and resiliency.
- Is a lifelong learner who engages with others ethically, critically, empathetically.
- Is an independent, innovative thinker who instigates and embraces change.
- Strives to build a strong sense of community.

Fast Facts



FOUNDED
1874



URSULINE SCHOOLS
11 sister schools on 6
continents



CAMPUS SIZE
26 Acres



ENROLLMENT
880+



**STUDENT/TEACHER
RATIO**
9:1



**STUDENTS OF
COLOR**
32%



CATHOLIC
71%



FACULTY
115



**FACULTY WITH
ADVANCED DEGREES**
75%



TUITION
\$28,100



TUITION ASSISTANCE
23% Receive Aid
\$1.7 Million (2023-24)



Opportunities & Challenges

Opportunities abound for the next Principal at Ursuline Academy. The Principal will be able to build on the excellent work accomplished by the current Principal who is moving into the President's role in July 2024. The Academy has named the current Dean of Academics as the interim principal for the 2024-25 school year. As a result of the School's foresight in leadership stability during this search year for a new Principal, the Academy is poised for the next Principal to continue to move it forward.

Through an inclusive community survey and thoughtful analysis, the following priorities for the next Principal in leading Ursuline Academy in the next three to five years have been identified:

- Embracing and maintaining Ursuline Academy's Catholic and Ursuline Identity
- Recruiting and retaining Ursuline Academy's inspiring faculty and staff
- Recruiting and retaining girls who will thrive at Ursuline Academy
- Enhancing teaching and learning through innovative educational technology

Professional Experience & Abilities

The next Principal of Ursuline Academy will be expected to embrace the Academy's mission and values and bring the following experience and ability to the position:

- An inspiring leader who has significant high school leadership experience
- A confident leader who understands the research and literature related to all-girls education
- A leader who demonstrates a commitment to creating a balanced school environment
- A servant leader who is committed to the Ursuline core value of Serviam
- A transparent leader who is committed to fostering and celebrating growth among all members of the school community



Personal Qualities

- A leader who possesses extraordinary communication and listening skills
- A practicing Catholic who models the charism of St. Angela Merici
- A leader who demonstrates the ability to build trust among the members of the school community
- A collaborative administrator who makes firm and fair decisions
- An educator who finds joy working with remarkable teenage girls

LEARN MORE

[Ursuline Academy Of Dallas \(ursulinedallas.org\)](https://ursulinedallas.org)

[Academy Viewbook - Ursuline Academy Of Dallas \(ursulinedallas.org\)](#)

[Academy Profile - Ursuline Academy Of Dallas \(ursulinedallas.org\)](#)

[About Dallas | Visit Dallas](#)



Applications are now being accepted. Prospective candidates are required to be a practicing Catholic and possess an advanced degree. Certificate in educational administration or equivalent leadership training is preferred.

Please send the following materials in PDF documents to the search consultants:

- Letter of interest specifically addressing this position and school
- Résumé
- Statement of educational philosophy
- List of five references (four professional and one personal) with email and phone contact information as well as a statement regarding the relationship to the applicant
- Additional letters of reference are accepted but not required

Search Consultants



KAREN A. DRAWZ

Consultant

karen@educationgroup.com
[214.535.7093](tel:214.535.7093)



MARY BETH MARCHIONY

Consultant

marybeth@educationgroup.com
[785.840.4995](tel:785.840.4995)